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Mark Doyon and the Proposed Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF STANISLAUS

MARK DOYON, individually and on behalf of others similarly situated, and on behalf of other aggrieved employees pursuant to the Private Attorneys General Act,

Plaintiff,

vs.

QD ELECTRICAL SERVICES, INC., a California corporation; JEFFREY LEWIS, an individual; and DOES 1 through 50, inclusive,

Defendants.

Case No.: CV-24-002017

[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Hearing Information:

Date: February 23, 2027
Time: 8:30 a.m.
Dept.: 24

TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE THAT on February 23, 2027, at 8:30 a.m., the Motion for Preliminary Approval of Class Action and PAGA Settlement filed by Plaintiff Mark Doyon ("Plaintiff"), on behalf of himself and the proposed Settlement Class, and not opposed by Defendants QD Electrical Services, Inc. and Jeffrey Lewis (collectively "Defendants"), came on for hearing in Department 24 of the Stanislaus County Superior Court, located at 801 10th Street, 4th Floor, Modesto, CA 95354.

After full consideration of the evidence, the pleadings and papers filed by the parties in connection therewith, arguments of counsel and all other matters presented to the Court, and good cause having been shown, IT IS HEREBY ORDERED that Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement is GRANTED based on the conditions below.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. This Order incorporates by reference the definitions in the Settlement Agreement ("Agreement" or "Settlement Agreement"), and all terms defined therein shall have the same meaning in this Order as set forth in the Settlement Agreement.

2. The Court recognizes that the parties stipulate and agree to certification of a class for settlement purposes only. For settlement purposes only, the Court conditionally certifies the following settlement class (the "Class Members" or "Settlement Class"): all current and former non-exempt employees who worked for QD Electrical Services, Inc. in California during the Class Period. (SA § 1.5.) The "Class Period" means the period from March 13, 2020 through August 19, 2025. (SA § 1.12.) Class Members who do not submit a valid and timely Request for Exclusion from the Class Settlement are "Participating Class Members." (SA § 1.35.)

3. The Settlement also includes "Aggrieved Employees," defined as all current and former non-exempt employees who worked for QD Electrical Services, Inc. in California during the PAGA Period. (SA § 1.4.) The "PAGA Period" means the period from March 13, 2023 through August 19, 2025. (SA § 1.31.)

4. The Court finds, for settlement purposes only, the requirements of California Code of Civil Procedure section 382 are satisfied.

5. Plaintiff Mark Doyon is hereby appointed and designated, for settlement purposes, as the representative of the Settlement Class, and the following attorneys are hereby appointed and designated as counsel for Plaintiff and the Class ("Class Counsel"):

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Class Counsel is authorized to act on behalf of Class Members with respect to all acts or consents required by, or which may be given pursuant to, the Settlement, and such other acts reasonably necessary to consummate the Settlement. Any Class Member may enter an appearance through counsel of such Class Member's own choosing and at such Class Member's own expense. Any Class Member who does not enter an appearance or appear on his or her own will be represented by Class Counsel.

6. The Court hereby approves on a preliminary basis the Settlement Agreement as appearing on its face to be fair, reasonable, and adequate and to have been the product of serious, informed, and extensive negotiations among Plaintiff, Defendants, and their respective counsel.

7. A final approval hearing shall be held before this Court on _____, at ____ in Department 24 of the Stanislaus County Superior Court, located at 801 10th Street, 4th Floor, Modesto, CA 95354, to determine all necessary matters concerning the Settlement, including: whether the proposed settlement of the Action on the terms and conditions provided for in the Settlement Agreement is fair, adequate and reasonable and should be finally approved by the Court; whether a Judgment, as provided in the Settlement, should be entered herein; whether the plan of allocation contained in the Settlement Agreement should be approved as fair, adequate and reasonable to the Class Members; whether the requested Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, Class

Representative Service Payment, Administration Expenses Payment, and PAGA Penalties should be approved. The Final Approval hearing may be continued without further notice.

8. The Parties shall file a Motion for Final Approval on or before sixteen (16) court days prior to the hearing.

9. The Court hereby appoints Phoenix Class Action Administration Solutions as Settlement Administrator and hereby directs the Settlement Administrator to send the Class Notice to Class Members by first-class mail no later than fourteen (14) days after receipt of the Class Data from Defendants, using the procedures set forth in the Settlement Agreement. Class Members who do not opt out of the non-PAGA portion of the Settlement will become Participating Class Members and will automatically receive their Individual Class Payments. Aggrieved Employees will receive their Individual PAGA Payments regardless of whether they request exclusion from the Class Settlement.

10. The Court hereby approves, as to form and content, the Class Notice attached to the Declaration of Devin Rauchwerger as **Exhibit A**. The Court finds that distribution of the Class Notice in substantially the manner and form set forth in the Settlement Agreement and this Order meets the requirements of due process, is the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto. Prior to mailing, the Settlement Administrator shall update Class Member addresses using the National Change of Address database and shall perform the Address Search and re-mail returned Class Notices as provided in the Settlement Agreement. Class Members may submit Requests for Exclusion, objections, and challenges to their Workweeks and/or PAGA Pay Periods to the Settlement Administrator in accordance with the procedures and deadlines set forth in the Settlement Agreement.

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11. The Court reserves the right to adjourn or continue the date of the final approval and all dates provided for in the Settlement Agreement without further notice and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement.

IT IS SO ORDERED.

Dated: _____

_____
HON. DAVID I. HOOD
JUDGE OF THE SUPERIOR COURT