

1 Manny Starr (319778)
manny@frontierlawcenter.com
2 Daniel Ginzburg (327338)
dan@frontierlawcenter.com
3 Rebecca Harteker (349793)
rebecca@frontierlawcenter.com
4 **FRONTIER LAW CENTER**
5 6200 Canoga Ave., Suite 470
6 Woodland Hills, CA 91367
7 Telephone: (818) 914-3433
Facsimile: (818) 914-3433

8 Attorneys for Plaintiff Natalie Marie Gamez Ortiz,
individually and on behalf of all Aggrieved Employees

10 **IN THE SUPERIOR COURT OF CALIFORNIA**

11 **COUNTY OF TULARE**

12 NATALIE MARIE GAMEZ ORTIZ,
13 individually and on behalf of all others similarly
situated,

14 Plaintiff(s),

15 v.

16
17 SUPER BURGER INC; and DOES 1 through
18 100,

19 Defendant(s).

Case No. VCU318854

**DECLARATION OF MANNY STARR IN
SUPPORT OF THE PARTIES'
STIPULATION FOR APPROVAL OF
PAGA SETTLEMENT**

1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8
9
0
1
2
3
4
5
6
7
8

1. I am an attorney at law duly admitted to practice before all courts in the State of California and am a member of the law firm Frontier Law Center. I am one of the attorneys of record for Plaintiff Natalie Marie Gamez Ortiz (“Plaintiff”), on behalf of herself and all aggrieved employees, in the above-entitled action. I have personal knowledge of the matters set forth herein, and if called upon as a witness to testify thereto, I could and would competently do so.

8

9
0
1
2
3
4
5

7
8
9
0

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8

1 conducted an analysis of liability and potential maximum exposure for the PAGA penalties.

2 5. The Parties conducted a full-day mediation with experienced employment law
3 mediator Thomas P. Feher on September 26, 2025, and reached an agreement at mediation.

4 6. After thorough investigation and evaluation of the facts and claims, and as a result of
5 the arm's-length negotiations and a mediator's proposal, the Parties and their counsel ultimately
6 reached the current PAGA settlement, for the Gross Amount of \$20,000. In resolution of Plaintiff's
7 PAGA claims in this lawsuit, the Parties entered into the Joint Stipulation And Settlement of PAGA
8 Action ("Settlement" or "Settlement Agreement") on December 4, 2025. A true and correct copy of
9 the Settlement Agreement is attached as **Exhibit A**.

10 7. The Parties recognize the risk, expense, and delay in continuing litigation with the
11 PAGA claims, and believe the Settlement to be fair, reasonable, and adequate.

12 8. Each side has apprised the other of their respective factual contentions, legal
13 theories, and defenses, resulting in negotiations taking place between the Parties.

14 **THE SETTLEMENT IS FAIR, REASONABLE, AND ADEQUATE**

15 9. Based on the data provided by Defendants, Plaintiff estimated that Defendant would
16 face potential liability of up to approximately \$281,125 for Plaintiff's PAGA claims if Plaintiff
17 succeeded at trial. Plaintiff was able to estimate the potential PAGA penalties based on data
18 provided by Defendant. Specifically, Plaintiff calculated PAGA penalties under based on 33
19 Aggrieved Employees who worked a total of 1,243 pay periods.

20 10. The Gross Settlement Amount is \$20,000.00, which is approximately 7% of the
21 maximum PAGA penalties.

22 11. Although Plaintiff believes in the merits of the alleged claims and maintains that
23 there is no reason for reducing PAGA penalties, Plaintiff is aware that Defendant may raise
24 defenses to the claims and further with respect to the reduction of PAGA penalties and that they
25 could be persuasive to the Court.

26 12. It is Defendant's position that its meal and rest break policies are facially compliant.
27 Defendant contends that Plaintiff's claims are supported only by her own statements, contradicted
28 by both Defendant's written policies. Defendant further contends that even if Plaintiff could prevail
on her claims for herself individually, there is no practical way to try this as a PAGA case.

1 13. Moreover, even if Plaintiff were to successfully prove her claims at trial, there is a
2 possibility that the Court may only award a small percentage of PAGA penalties, as the Court has
3 discretion to do so. The Gross Settlement Amount was premised with this risk in mind, associated
4 with the possibility of the Court significantly reducing Plaintiff's PAGA penalties, along with other
5 attendant risks, even if Plaintiff was to prevail at trial.

6 14. Although Plaintiff believes that the case can be tried on a representative basis,
7 Plaintiff also believes in the fairness of the settlement that is based on factoring in the uncertainty
8 and risks to Plaintiff involved in not prevailing on one or more of the theories alleged in the
9 operative Complaint, the possibility of dismissal based on unmanageability, and the potential for
10 appeals.

11 15. On a raw average, each Aggrieved Employee may potentially recover approximately
12 \$129.39, taken by dividing 35% of the total PAGA penalties by the total number of Aggrieved
13 Employees.

14 16. I have spent significant time researching and pursuing the claims that have been
15 alleged in this action. The Parties engaged in informal discovery and participated in the exchange
16 of sample data and Defendant's pertinent policies and practices. In addition, my office drafted pre-
17 litigation requests for records as well as the PAGA notice. Based on my review of all the
18 documents and information, and based on my experience in complex representative employment
litigation, I believe this settlement to be fair, adequate, and reasonable.

19 17. Our office received a bid from ILYM Group to administer the settlement for \$2,800.
20 The quote includes all necessary mailing, processing, and tax reporting, as well as 1 round of
21 remailing and skip-tracing for returned check and notice packets that come back without a
22 forwarding address. Given the PAGA only nature of the settlement and the number of Aggrieved
23 employees, I believe this to be a fair and reasonable amount.

24 18. I was retained based upon a contingency fee arrangement wherein Plaintiff's counsel
25 agreed to advance all costs and receive no fee unless a recovery was accomplished. Specifically,
26 had Plaintiff failed to prevail in this case, counsel for Plaintiff would have spent a significant
27 amount of time, money and other resources without any benefit or return. In addition, had Plaintiff
28 also failed to prevail in the present case, Defendants would have been able to seek costs in

1 connection with their defense of the case.

2 19. Our office has spent \$4,482.72 in expenses pursuing this case. These costs include
3 filing fees (with the Court and the LWDA), costs of service, mediation, and other reasonably
4 necessary costs expended in prosecuting this action. This excludes any costs incurred for filing the
5 present stipulation. A true and correct copy of our expenses report (reformatted for attachment as
6 an exhibit) is attached as **Exhibit B**. Note that part of the costs listed on the report are attributable
7 to Plaintiff's FEHA claims, which are not part of this PAGA settlement.

8 20. I am familiar with the work done on this case and I have reviewed the records we
9 have collected. They are true and correct to the best of my knowledge. Based on the records, our
10 office has spent approximately 99.8 hours litigating the present case for a lodestar of \$50,967.50. A
11 true and correct copy of our billing report (reformatted for attachment as an exhibit) is attached as
12 **Exhibit C**.

13 21. I have spent significant time researching and pursuing the claims that have been
14 alleged in this action. The Parties engaged in informal discovery and arm's length negotiations
15 through an experienced employment law mediator. Based on my review of all the documents and
16 information and based on my experience in complex class and representative employment litigation,
17 I believe this settlement to be fair, adequate, and reasonable.

18 22. In terms of my experience in this field, I have been named as Class Counsel in
19 several Class Actions, and have been lead counsel in numerous representative PAGA settlements
20 that have been granted approval, including the following:

21 a. *Joshua Albright, et al. v. Loma Linda Shared Services*, Case No.

22 CIVDS1818361: Class action and PAGA case involving failure to pay wages,
23 meal and rest break violations, and failure to indemnify work related expenses;
24 \$600,000.00 settlement; final approval granted;

25 b. *Tri Nguyen v First Alarm Security & Patrol, Inc.*, Case No. 18CV332369: class
26 action and PAGA case on behalf of security guards involving various wage and
27 hour issues; \$7,250,000 settlement; final approval granted;

- 1 c. *Ronnie McNeal v. Platinum Security, Inc.*, Case No. 19STCV05709: PAGA
2 action on behalf of security guards involving meal and rest break violations and
3 failure to pay wages in a timely manner; \$300,000 settlement; PAGA settlement
4 approved;
- 5 d. *Mervyn Cole v. Saucey, Inc.* Case No. BC707895: class action and PAGA case
6 involving misclassification of employees and other wage and hour issues;
7 \$590,000 settlement; final approval granted;
- 8 e. *James Rushing v. Security Intelligence Specialist Corporation*, Case No. 18-civ-
9 1808, class action and PAGA case on behalf of security guards for breaks and
10 wage statement violations; \$480,000 settlement; final approval granted;
- 11 f. *Anthony Gaines, et al. v. Triple Canopy, Inc.*, 1 Case No. 9CV345169, class action
12 and PAGA case on behalf of approximately 550 security guards relating to meal
13 and rest break violations and other wage and hour issues; \$2,300,000 settlement;
14 final approval granted;
- 15 g. *Veronica Espinoza v. Sharp HealthCare*, Case No. 37-2018-00034031-CU-OE-
16 CTL, class action and PAGA case on behalf of hospital employees relating to
17 meal and rest break violations, among other things; \$2,125,000 settlement; final
18 approval granted;
- 19 h. *Wendy Navarro Garcia v. Widdicombe Enterprises, Inc.*, Case No. 30-2021-
20 01235358-CU-OE-CXC: Class action and PAGA case involving failure to
21 provide compliant meal and rest breaks, failure to pay overtime at the correct
22 regular rate, failure to provide accurate itemized wage statements, and failure to
23 pay all wages due at time of termination; \$1,200,000 settlement; final approval
24 granted;
- 25 i. *Samuel Nudelman v. Heartland Steel Products West LLC*, Case No. STK-CV-
26 UOE-2022-0003348: Class action and PAGA case involving failure to pay
27 overtime at the correct regular rate, unpaid meal and rest period premiums,
28 failure to provide compliant off-premises meal and rest periods, and failure to

1 provide compliant wage statements; \$1,032,500 settlement; final approval
2 granted;

3 j. *Renee Bullock v. Atria Management Company, LLC*, et al., Case No. CU22-
4 086285: PAGA case involving failure to provide compliant meal and rest breaks,
5 failure to properly account for non-discretionary bonuses in the regular rate of
6 pay for calculating overtime, failure to provide accurate itemized wage
7 statements, and failure to pay all wages due at time of termination; \$1,695,000
8 settlement; PAGA approval granted;

9 k. *Robert Anthony Gonzalez v. Golden Gate Bell, LLC*, Case No. MSC21-00956:
10 Class action and PAGA case involving off-the-clock work, failure to reimburse
11 expenses, failure to provide reporting time pay, meal and rest break violations,
12 and various wage statement and penalty claims; \$4,500,000 settlement; final
13 approval granted; and

14 l. *Raul Antonio Castro v. Clay Lacy Aviation, Inc.*, Case No. 21VECV00304:
15 PAGA case involving various wage and hour violations; \$760,000 settlement;
16 PAGA approval granted.

17 23. The LWDA has had the opportunity to review and investigate the claims in the
18 operative complaint and review the proposed Settlement Agreement and has not taken any further
19 action in response.

20 24. Contemporaneously with filing this declaration and stipulation for approval, I am
21 uploading a copy to the LWDA's online PAGA portal.

22 I declare under penalty of perjury under the laws of California that the above is true and
23 correct.

24 Executed on January 8, 2026, in Woodland Hills, CA.

25
26 /s/ Manny Starr

27 Manny Starr
28

EXHIBIT A

PAGA SETTLEMENT AGREEMENT

This PAGA Settlement Agreement (“Agreement”) is made by and between Plaintiff Natalie Marie Gamez Ortiz (“Plaintiff”) and Defendant Super Burger Inc (“Defendant”). The Agreement refers to Plaintiff and Defendant collectively as the “Parties.”

1. DEFINITIONS.

1.1 “Action” means the Plaintiff’s lawsuit alleging wage and hour violations and sexual harassment against Defendant captioned *Ortiz v. Super Burger Inc*, initiated on March 4, 2025, in the Superior Court of the State of California, County of Tulare.

1.2 “Administrator” means the neutral entity the Parties have agreed to appoint to administer the Settlement to be decided at a later date.

1.3 “Administration Expenses Payment” means the amount the Administrator will be paid from the Gross PAGA Settlement Amount to reimburse its reasonable fees and expenses in accordance with the Administrator’s bid, not to exceed Two Thousand Eight Hundred Dollars (\$2,800.00) submitted to the Court in connection with approval of this Settlement.

1.4 “Aggrieved Employee” means any individual who was directly employed by Defendant in California as a non-exempt employee and who worked during at least one day in California during the PAGA Period.

1.5 “Aggrieved Employee Data” means Aggrieved Employee identifying information in Defendant’s possession including the Aggrieved Employee’s name, last-known mailing address, social security number, and number of PAGA Pay Periods.

1.6 “Aggrieved Employee Address Search” means the Administrator’s investigation and search for current Aggrieved Employee mailing addresses using all reasonably available sources, methods and means including, but not limited to, the National Change of Address database, skip traces and direct contact by the Administrator with Aggrieved Employees.

1.7 “Approval Order” means the proposed Court Order Granting Approval of PAGA Settlement.

1.8 “Court” means the Superior Court of California, County of Tulare.

1.9 “Defense Counsel” means Jerry W. Pearson of Klein, DeNatale, Goldner, Cooper, Rosenlieb, & Kimball, LLP.

1.10 “Effective Date” means the date by when both of the following have occurred: (a) the Court enters a Judgment on its Order Approving the PAGA Settlement and (b) the Judgment is final. The Judgment is final the day the Court enters Judgment.

1.11 “Gross PAGA Settlement Amount” means Twenty Thousand Dollars and Zero Cents (\$20,000.00), which is the total amount Defendant agrees to pay under the PAGA Settlement except as provided in Paragraph 8 below. The Gross PAGA Settlement Amount will be used to pay Individual PAGA Payments, the LWDA PAGA Payment, PAGA Counsel Fees Award, and the Administrator’s Expenses Payment.

1.12 “Individual PAGA Payment” means the Aggrieved Employee’s pro rata share of 35% of the PAGA Penalties calculated according to the number of Pay Periods the Aggrieved Employee worked during the PAGA Period.

1.13 “Judgment” means the judgment entered by the Court based upon the Final Approval.

1.14 “LWDA” means the California Labor and Workforce Development Agency, the agency entitled, under Labor Code section 2699, subdivision (i).

1.15 “LWDA PAGA Payment” means Sixty-five percent (65%) of the Net Settlement Amount that shall be paid to the LWDA under Labor Code section 2699.

1.16 “Net Settlement Amount” means the Gross PAGA Settlement Amount, less the following payments in the amounts approved by the Court: PAGA Counsel Fees Award, and the Administration Expenses Payment. The remainder is to be paid as follows: 35% to Aggrieved Employees as Individual PAGA Payments and 65% to the LWDA.

1.17 “PAGA Counsel” means Manny Starr, Daniel Ginzburg, and Rebecca Harteker of Frontier Law Center, the attorneys representing the Plaintiff in the Action.

1.18 “PAGA Counsel Fees Award” means the amount, not to exceed one-fourth, or approximately twenty five percent (25%) of the Gross PAGA Settlement Amount, currently five thousand dollars and zero cents (\$5,000.00), finally approved by the Court and awarded to PAGA Counsel. The PAGA Counsel Fee Award shall be paid from the Gross PAGA Settlement Amount and will not be opposed by Defendant. If the Court awards less than the amount requested, any amount not awarded will become part of the Net Settlement Amount for distribution to Aggrieved Employees

1.19 “PAGA Pay Period” means any Pay Period during which an Aggrieved Employee worked for Defendant for at least one day during the PAGA Period.

1.20 “PAGA Period” means the period from November 15, 2023, through the date of the Court’s final approval of the settlement.

1.21 “PAGA” means the Private Attorneys General Act (Lab. Code, § 2698 *et seq.*).

1.22 “PAGA Notice” means Plaintiff’s November 5, 2024, letter to Defendant and the LWDA, providing notice pursuant to Labor Code section 2699.3, subdivision (a). (LWDA Case No. LWDA-CM-1060171-24).

1.23 “PAGA Penalties” means the total amount of net PAGA civil penalties to be paid from the Net Settlement Amount, allocated as 35% to the Aggrieved Employees and 65% to LWDA in settlement of PAGA claims.

1.24 “Plaintiff” means Natalie Marie Gamez Ortiz, the named plaintiff in the Action.

1.25 “Released PAGA Claims” means the claims being released by the Plaintiff and the Aggrieved Employees and as described in Paragraph 5 below.

1.26 “Released Parties” means Super Burger Inc and its affiliated or related entities, as well as former and present partners, associates, employees, directors, officers, trustees, shareholders, owners, attorneys, agents, insurers, predecessors, successors, assigns, and subsidiaries.

1.27 “Settlement” means the disposition of the Action effected by this Agreement and the Judgment.

2. RECITALS.

2.1 On or about March 4, 2025, Ortiz filed a Complaint, initiating the Action, entitled *Ortiz v. Super Burger, Inc. et al.*, Tulare County Superior Case No. VCU318854. In the Action, Plaintiff asserted various claims against Defendant including but not limited to failure to provide meal and rest breaks, failure to provide accurate wage statements, waiting time penalties, unfair competition, violation of PAGA, sexual harassment and wrongful termination. Defendant disputes all of these allegations.

2.2 On or about September 26, 2025, the Parties attended a voluntary mediation with Thomas Feher, Esq. at which time they negotiated a settlement agreement of claims in the Operative Complaint.

2.3 The Parties, PAGA Counsel, and Defense Counsel represent that they are not aware of any other pending matter or action asserting claims that will be extinguished or affected by the Settlement.

3. MONETARY TERMS.

3.1 Gross PAGA Settlement Amount. Except as otherwise provided by Paragraph 8 below, Defendant promises to pay Twenty Thousand Dollars and Zero Cents (\$20,000.00) and no more as the Gross PAGA Settlement Amount. Defendant has no obligation to pay the Gross PAGA Settlement Amount prior to the deadline stated in Paragraph 4.3 of this Agreement. The Administrator will disburse the entire Gross PAGA Settlement Amount without asking or requiring Aggrieved Employees to submit any claim as a condition of payment. No portion of the Gross PAGA Settlement Amount will revert to Defendant for any reason.

3.2 Payments from the Gross PAGA Settlement Amount. Defendant shall pay a total Gross PAGA Settlement Amount of Twenty Thousand Dollars and Zero Cents (\$20,000.00).

3.2.1.1 To PAGA Counsel: A PAGA Counsel Fees Award of not more than Five Thousand Dollars and Zero Cents (\$5,000.00). Defendant will not oppose requests for this payment provided that it does not exceed this amount. Plaintiff and/or PAGA Counsel will file Stipulation to approve the PAGA Settlement Agreement. If the Court approves a PAGA Counsel Fees Award less than the amounts requested, the Administrator will allocate the remainder to the Net Settlement Amount. Released Parties shall have no liability to PAGA Counsel or any other Plaintiff's Counsel arising from any claim to any portion of any PAGA Counsel Fee Payment. The Administrator will pay the PAGA Counsel Fees Award using IRS 1099 Forms. PAGA Counsel assumes full responsibility and liability for taxes owed on the PAGA Counsel Fees Award and holds Defendant harmless, and indemnifies Defendant, from any dispute or controversy regarding any division or sharing of any of this Payment.

3.2.1.2 To the Administrator: An Administrator Expenses Payment not to exceed Two Thousand Eight Hundred Dollars and Zero Cents (\$2,800.00) except for a showing of good cause and as approved by the Court. To the extent the Administration Expenses are less or the Court approves payment less than Two Thousand Eight Hundred Dollars and Zero Cents (\$2,800.00) the Administrator will retain the remainder in the Net Settlement Amount.

3.2.1.3 To the LWDA and Aggrieved Employees: PAGA Penalties in the estimated amount of Twelve Thousand Two Hundred Dollars and Zero Cents (\$12,200.00) to be paid from the Gross PAGA Settlement Amount, with 65% (\$7,930.00) allocated to the LWDA PAGA Payment and 35% (\$4,270.00) allocated to the Individual PAGA Payments.

- A. The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 35% share of PAGA Penalties (approximately \$4,270.00) by the total number of PAGA Pay Periods worked by all Aggrieved Employees during the PAGA Period and (b) multiplying the result by each Aggrieved Employee's PAGA Pay Periods. Aggrieved Employees assume full responsibility and liability for any taxes owed on their Individual PAGA Payment.
- B. If the Court approves PAGA Penalties of less than the amount requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will report the Individual PAGA Payments on IRS 1099 Forms.

4. SETTLEMENT FUNDING AND PAYMENTS.

4.1 Aggrieved Employee Pay Periods. Based on a review of its records to date, Defendant estimates there are 33 Aggrieved Employees who worked a total of 1,243 PAGA Pay Periods.

4.2 Aggrieved Employee Data. Within fifteen (15) days after the Effective Date, Defendant will simultaneously deliver the Aggrieved Employee Data to the Administrator in the form of a Microsoft Excel spreadsheet. To protect Aggrieved Employees' privacy rights, the Administrator must maintain the Aggrieved Employee Data in confidence, use the Aggrieved Employee Data only for purposes of this Settlement and for no other purpose, and restrict access to the Aggrieved Employee Data to Administrator employees who need access to the Aggrieved Employee Data to effect and perform under this Agreement. Defendant has a continuing duty to immediately notify PAGA Counsel if it discovers that the Aggrieved Employee Data omitted employee identifying information and to provide corrected or updated Aggrieved Employee Data as soon as reasonably feasible. Without any extension of the deadline by which Defendant must send the Aggrieved Employee Data to the Administrator, the Parties and their counsel will expeditiously use best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Aggrieved Employee Data.

4.3 Funding of Gross PAGA Settlement Amount. Defendant shall fully fund the Gross PAGA Settlement Amount by transmitting the funds to the Administrator within sixty (60) days after the Effective Date or six (6) months from the date of the full execution of this Agreement, whichever is later.

4.4 Payments from the Gross PAGA Settlement Amount. Within ten (10) days after Defendant funds the Gross PAGA Settlement Amount, the Administrator will mail checks for all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, and the PAGA Counsel Fees Award. Disbursement of the PAGA Counsel Fees Award shall not precede disbursement of Individual PAGA Payments.

4.4.1 The Administrator will issue checks for the Individual PAGA Payments and send them to the Aggrieved Employees via First Class U.S. Mail, postage prepaid. The face of each check shall prominently state the date (not less than 180 days after the date of mailing) when the check will be voided. The Administrator will cancel all checks not cashed by the void date. Before mailing any checks, the Settlement Administrator must update the recipients' mailing addresses using the National Change of Address Database.

4.4.2 The Administrator must conduct an Aggrieved Employee Address Search for all Aggrieved Employees whose checks are returned undelivered without an USPS forwarding address. Within 7 days of receiving a returned check, the Administrator must re-mail checks to the USPS forwarding address provided or to an address ascertained through the Aggrieved Employee Address Search. The Administrator need not take further steps to deliver checks to Aggrieved Employees whose remailed checks are returned as undelivered. The Administrator shall promptly

send a replacement check to any Aggrieved Employee whose original check was lost or misplaced, requested by the Aggrieved Employee prior to the void date.

4.4.3 For any Aggrieved Employee whose Individual PAGA Payment check is uncashed and cancelled after the void date, the Administrator shall transmit the funds represented by such checks to the California Controller's Unclaimed Property Fund in the name of the Aggrieved Employee.

4.4.4 The payment of Individual PAGA Payments shall not obligate Defendant to confer any additional benefits or make any additional payments to the Aggrieved Employees (such as 401(k) contributions or bonuses) beyond those specified in this Agreement.

5. RELEASES OF CLAIMS. Effective on the date when Defendant fully funds the entire Gross PAGA Settlement Amount, Plaintiff and the Aggrieved Employees will release claims against all Released Parties as follows:

5.1 Release by Aggrieved Employees: All Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors and assigns, the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Operative Complaint and the PAGA Notice, including, but not limited to Civil Penalties for (1) Failure to Provide Meal Periods; (2) Failure to Provide Rest Periods; (3) Failure to Pay Hourly Wages and Overtime; (4) Failure to Provide Accurate Written Wage Statements; (5) Failure to Timely Pay All Final Wages; and (6) Failure to Indemnify. This release shall expressly include a release for PAGA claims under California Labor Code Sections 201-203, 204, 210, 212, 213, 226, 226.3, 226.7, 226.8, 510, 512, 515, 558, 558.1, 1174, 1174.5, 1182.12, 1185, 1194, 1194.2, 1197, 1198, 1199, 2802, 2698, 2699, and the applicable IWC Wage Orders.

5.2 Plaintiff's Release: Plaintiff, individually and as the representative acting as a proxy or agent of the LWDA, shall release the Released Parties for all penalties under the California Private Attorneys' General Act (Labor Code section 2698, *et seq.*) that were or could have been sought by the Labor Commissioner for the violations identified in Plaintiff's operative Complaint, and Plaintiff's pre-filing letter to the LWDA (attached hereto as **Exhibit B**), that accrued at any time during the PAGA period.

The express purpose of this Agreement and the Judgment to be entered by the Court following approval of this settlement is to forever bar Plaintiff, the LWDA, and any other individual or entity acting on behalf of or purporting to act on behalf of the LWDA (including all Aggrieved Employees) from asserting any of the Released PAGA Claims in any future litigation. It is the intent of the Parties that, to the greatest extent provided by law, including under the holding of *Arias v. Super. Ct.* (2009) 46 Cal. 4th 969, 986, the ability of Plaintiff, the State of California or any Aggrieved Employee to bring the Released PAGA Claims on behalf of the LWDA is completely and forever foreclosed.

6. MOTION OR APPLICATION FOR APPROVAL OF SETTLEMENT. Plaintiff will prepare and file a stipulation for approval of this PAGA Settlement.

6.1 Responsibilities of All Counsel. PAGA Counsel is responsible for expeditiously finalizing and filing the stipulation for approval of this PAGA Settlement including a declaration from PAGA Counsel attesting to its timely transmission to the LWDA of all necessary PAGA documents, including the initial PAGA Notice, Operative Complaint, and this Agreement and, if necessary, obtaining a prompt hearing date and appearing in Court to advocate in favor of the stipulation. Defense Counsel agrees to not oppose PAGA Counsel's stipulation so long as Defense Counsel has at least five (5) calendar days to review it before filing and it is consistent with this Settlement. PAGA Counsel is responsible for delivering the Court's Approval Order to the Administrator.

6.2 Duty to Cooperate. If the Parties disagree on any aspect of the proposed application or motion for approval of this Settlement and/or the supporting declarations and documents, PAGA Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to resolve the disagreement. If the Parties are unable to resolve those differences, they will contact the mediator, Thomas P. Feher, and request a joint session to resolve their disputes. If the Court does not grant the motion for approval of this Settlement or conditions its approval on any material change to this Agreement, PAGA Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to modify the Agreement and otherwise satisfy the Court's concerns.

7. SETTLEMENT ADMINISTRATION.

7.1 Selection of Administrator. The Parties have jointly selected ILYM Group, Inc. to serve as the Administrator and verified that, as a condition of appointment, ILYM Group, Inc. agrees to be bound by this Agreement and to perform, as a fiduciary, all duties specified in this Agreement in exchange for payment of Administration Expenses. The Parties and their Counsel represent that they have no interest or relationship, financial or otherwise, with the Administrator other than a professional relationship arising out of prior experiences administering settlements.

7.2 Employer Identification Number. The Administrator shall have and use its own Employer Identification Number for purposes of calculating payroll tax withholdings and providing reports to state and federal tax authorities.

7.3 Qualified Settlement Fund. The Administrator shall establish a settlement fund that meets the requirements of a Qualified Settlement Fund ("QSF") under US Treasury Regulation section 468B-1. The Parties agree that the Gross PAGA Settlement Amount is intended to be a "Qualified Settlement Fund" under Section 468B of the Internal Revenue Code and Treasury Regulations § 1.468B-1, 26 C.F.R. § 1.468B-1 et seq., and will be administered by the Settlement Administrator as such. The Parties and Settlement Administrator shall treat the QSF as coming into existence as a Qualified Settlement Fund on the earliest date permitted as set forth in 26 C.F.R. § 1.468B-1.

7.4 Administrator Duties. The Administrator has a duty to perform or observe all tasks to be performed or observed by the Administrator contained in this Agreement or otherwise.

8. AGGRIEVED EMPLOYEE SIZE ESTIMATES AND ESCALATOR CLAUSE.

Based on its records, Defendant estimates that, as of the date of this Settlement Agreement, there are 33 Aggrieved Employees who worked 1,243 Pay Periods during the PAGA Period. If the actual number of pay periods in the PAGA Period exceeds Defendant's estimate of 1,243 by more than 10.0%, (or is greater than 1,367.3), then the Gross PAGA Settlement Amount shall be increased pro rata per additional pay period in excess of Pay Periods above 1,367.3.

9. CONTINUING JURISDICTION OF THE COURT. The Parties agree that, after entry of Judgment, the Court will retain jurisdiction over the Parties, Action and the Settlement under CCP section 664.6 and as otherwise allowed by law to ensure the continuing implementation of the provisions of this settlement. The Parties further agree that the time within which to bring this action to trial under CCP section 583.310 shall be extended for a period of not less than one (1) year starting from the date of the signing of this Agreement by all parties until the entry of the final approval order and judgment, or if not entered, the date this agreement shall no longer be of any force or effect.

The Court shall retain jurisdiction for purposes of (i) enforcing this Agreement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

9.1 Waiver of Right to Appeal. Provided the Judgment is consistent with the terms and conditions of this Agreement, specifically including the PAGA Counsel Fees Award the Parties and their respective counsel waive all rights to appeal from the Judgment, including all rights to post-judgment and appellate proceedings, the right to file motions to vacate judgment, motions for new trial, and extraordinary writs and appeals. The waiver of appeal does not include any waiver of the right to oppose such motions, writs or appeals. If another party appeals the Judgment, the Parties' obligations to perform under this Agreement will be suspended until such time as the appeal is finally resolved and the Judgment becomes final.

10. ADDITIONAL PROVISIONS.

10.1 No Admission of Liability or Representative Manageability for Other Purposes. This Agreement represents a compromise and settlement of highly disputed claims. Nothing in this Agreement is intended or should be construed as an admission by Defendant that any of the allegations in the Operative Complaint have merit or that Defendant has any liability for any claims asserted; nor should it be intended or construed as an admission by Plaintiff that Defendant's defenses in the Action have merit. The Parties agree that representative treatment is for purposes of this Settlement only. If, for any reason the Court does not approve this Settlement, Defendant reserves all available defenses to the claims in the Action, and Plaintiff reserves the right to contest Defendant's defenses. The Settlement, this Agreement, and the Parties' willingness to settle the Action will have no bearing on, and will not be admissible in

connection with, any litigation (except for proceedings to enforce or effectuate the Settlement and this Agreement).

10.2 Integrated Agreement. Upon execution by all Parties and their counsel, this Agreement together with its attached exhibits shall constitute the entire agreement between the Parties relating to the Settlement, superseding any and all oral representations, warranties, covenants or inducements made to or by any Party concerning this Agreement or its exhibits, other than the representations, warranties, covenants, and inducements expressly stated in this Agreement and its exhibits. This Integrated Agreement, however, shall not affect the separate settlement agreement and general release agreed to by the Parties for Plaintiff's individual claims (not representative claims) on or about November 25, 2025.

10.3 Attorney Authorization. PAGA Counsel and Defense Counsel separately warrant and represent that they are authorized by Plaintiff and Defendant, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to this Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of this Agreement including any amendments to this Agreement.

10.4 Cooperation. The Parties and their counsel will cooperate with each other and use their best efforts, in good faith, to implement the Settlement by, among other things, modifying the Settlement Agreement, submitting supplemental evidence and supplementing points and authorities as requested by the Court. In the event the Parties are unable to agree upon the form or content of any document necessary to implement the Settlement, or on any modification of the Agreement that may become necessary to implement the Settlement, the Parties will seek the assistance of a mediator and/or the Court for resolution.

10.5 No Prior Assignments. The Parties separately represent and warrant that they have not directly or indirectly assigned, transferred, encumbered or purported to assign, transfer or encumber to any person or entity any portion of any liability, claim, demand, action, cause of action or right released and discharged by the Party in this Settlement.

10.6 No Tax Advice. Neither Plaintiff, PAGA Counsel, Defendant nor Defense Counsel are providing any advice regarding taxes or taxability, nor shall anything in this Settlement be relied upon as such within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended) or otherwise. The Parties understand and agree that the Parties are neither providing tax or legal advice, nor making representations regarding tax obligations or consequences, if any, related to this Agreement, and that Aggrieved Employees will assume any such tax obligations or consequences that may arise from this Agreement, and that Aggrieved Employees shall not seek any indemnification from the Parties or any of the Released Parties in this regard. The Parties agree that, in the event that any taxing body determines that additional taxes are due from any Aggrieved Employee, such Aggrieved Employee assumes all responsibility for the payment of such taxes.

10.7 Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or their representatives, and approved by the Court.

10.8 Agreement Binding on Successors. This Agreement will be binding upon, and inure to the benefit of, the successors and assigns of each of the Parties.

10.9 Applicable Law. All terms and conditions of this Agreement and its exhibits will be governed by and interpreted according to the internal laws of the State of California, without regard to conflict of law principles.

10.10 Cooperation in Drafting. The Parties have cooperated in the drafting and preparation of this Agreement. This Agreement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.

10.11 Confidentiality. To the extent permitted by law, all agreements made and orders entered during the Action and in this Agreement relating to the confidentiality of information shall survive the execution of this Agreement.

10.12 Use and Return of Aggrieved Employee Data. Information provided to PAGA Counsel pursuant to Evidence Code section 1152, and all copies and summaries of the Aggrieved Employee Data provided to PAGA Counsel by Defendant in connection with the mediation, other settlement negotiations, or in connection with the Settlement, may be used only with respect to this Settlement, and no other purpose, and may not be used in any way that violates any existing contractual agreement, statute or California Rules of Court rule. Not later than ninety (90) days after the Administrator discharges its obligation to pay out of all Settlement funds, Plaintiff shall destroy all paper and electronic versions of Aggrieved Employee Data received from Defendant.

10.13 Headings. The descriptive heading of any section or paragraph of this Agreement is inserted for convenience of reference only and does not constitute a part of this Agreement.

10.14 Calendar Days. Unless otherwise noted, all reference to “days” in this Agreement shall be to calendar days. In the event any date or deadline set forth in this Agreement falls on a weekend or federal legal holiday, such date or deadline shall be on the first business day thereafter.

10.15 Notice. All notices, demands or other communications between the Parties in connection with this Agreement will be in writing and deemed to have been duly given as of the third business day after mailing by United States mail, or the day sent by email or messenger, addressed as follows:

To Plaintiff Natalie Marie Gamez Ortiz:

Manny Starr
Daniel Ginzburg
Frontier Law Center
6200 Canoga Ave., Suite 470
Woodland Hills, CA
Email: manny@frontierlawcenter.com
dan@frontierlawcenter.com
eservice@frontierlawcenter.com

To Defendant Super Burger Inc:

Jerry W. Pearson
Klein, DeNatale, Goldner,
Cooper, Rosenlieb, & Kimball, LLP
10000 Stockdale Highway, Suite 200
Bakersfield, CA 93311
Email: jpearson@kleinlaw.com
edoty@kleinlaw.com
coliver@kleinlaw.com

10.16 Execution in Counterparts. This Agreement may be executed in one or more counterparts by facsimile, electronically (i.e. DocuSign), or email, or PDF signatures, which for purposes of this Agreement shall be accepted as an original. All executed counterparts and each of them will be deemed to be one and the same instrument if counsel for the Parties will exchange between themselves signed counterparts. Any executed counterpart will be admissible in evidence to prove the existence and contents of this Agreement.

10.17 Stay of Litigation. The Parties agree that upon the execution of this Agreement, the litigation shall be stayed, except such proceedings necessary to effectuate the terms of this Agreement. The Parties further agree that upon the signing of this Agreement, pursuant to Code of Civil Procedure section 583.330, to extend the date to bring a case to trial under Code of Civil Procedure section 583.310 for the entire period of this settlement process.

10.18 Fair, Adequate, and Reasonable Settlement. The Parties and their respective counsel believe and warrant that this Agreement reflects a fair, reasonable, and adequate settlement of the Action and have arrived at this Agreement through arms-length negotiations, taking into account all relevant factors, current and potential.

10.19 Invalidity of Any Provision; Severability. Before declaring any provision of this Agreement invalid, the Parties agree and request that the Court first attempt to construe the provisions valid to the fullest extent possible consistent with applicable precedents, so as to define all provisions of this Agreement valid and enforceable. In the event any provision of this Agreement shall be found unenforceable, the unenforceable provision shall be deemed deleted, and the validity and enforceability of the remaining provisions shall not be affected thereby.

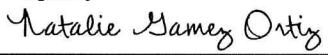
10.20 Defendant's Legal Fees. Defendant is responsible for paying for all of its own legal fees, costs, and expenses incurred in this Action outside of the Gross PAGA Settlement Amount.

10.21 Exhibits and Headings. The terms of this Agreement include the terms set forth in the attached exhibits, which are incorporated by this reference as though fully set forth herein. Any exhibits to this Agreement are an integral part of the Settlement and must be approved substantially as written.

Signature block on following page

“Plaintiff”

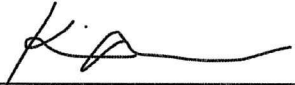
NATALIE MARIE GAMEZ ORTIZ

Signed by:

EDEA4533E58D492...

Date: 11/28/2025

“Defendant”

SUPER BURGER INC


Name: Karima Abdullah
Title: Manager

Date: 12/03/2025

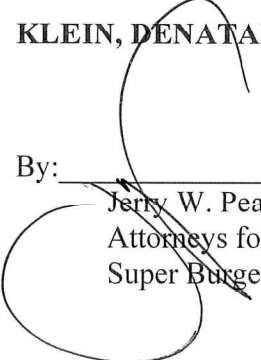
APPROVED AS TO FORM:

FRONTIER LAW CENTER

By: 
A6FDEB7FB552439
Manny Starr, Esq.
Daniel Ginzburg, Esq.
Rebecca Harteker, Esq.
Attorneys for Plaintiff,
Natalie Marie Gamez Ortiz and
Aggrieved Employees

Dated: 11/28/2025

KLEIN, DENATALE, GOLDNER, COOPER, ROSENLIEB, & KIMBALL, LLP

By: 
Jerry W. Pearson, Esq.
Attorneys for Defendant
Super Burger Inc

Dated: 12-4-25

EXHIBIT B

Expenses

for Natalie Marie Gamez Ortiz - Employment Claim - Super Burger Inc - Charge No.: LWDA-CM-1060171-24 Superior Court Case No.: VCU318854

Expense entries

Date	Activity	Description	Staff	Quantity	Price	Billable?	Write Off?	Status	Total
7/28/2025		MEDIATION	Cynthia Rodriguez	1	\$3,000.00	True	No	-	\$3,000.00
7/17/2025		UTL INV 2025032110	Taylor McCarthy	1	\$150.00	True	No	-	\$150.00
7/16/2025		One Legal Credit Card Sale_07304507	Taylor McCarthy	1	\$21.11	True	No	-	\$21.11
7/16/2025		One Legal Credit Card Sale_07304915	Taylor McCarthy	1	\$17.50	True	No	-	\$17.50
7/16/2025		UTL INV 2025027185	Taylor McCarthy	1	\$93.00	True	No	-	\$93.00
7/11/2025		One Legal Credit Card Sale_07305295	Taylor McCarthy	1	\$177.02	True	No	-	\$177.02
6/24/2025		One Legal Credit Card Sale_07239380	Kaylie Urango	1	\$21.11	True	No	-	\$21.11
5/20/2025		One Legal Credit Card Sale_07125452	Kaylie Urango	1	\$21.11	True	No	-	\$21.11
4/23/2025		One Legal Credit Card Sale_07038373	Taylor McCarthy	1	\$21.11	True	No	-	\$21.11
3/24/2025		Invoice 1549670 - 2025-03-24 *DELAY PAY*	Dane Huntsman	1	\$647.20	True	No	-	\$647.20
11/15/2024		Amended PAGA Mailing Fee	Dane Huntsman	1	\$9.64	True	No	-	\$9.64
11/15/2024		RR2 Mailing Fee	Dane Huntsman	1	\$9.64	True	No	-	\$9.64
11/5/2024		PAGA Filing Fee	Dane Huntsman	1	\$75.00	True	No	-	\$75.00
11/5/2024		PAGA Mailing Fee	Dane Huntsman	1	\$9.64	True	No	-	\$9.64
10/9/2024		EVE AI Expenses Fee	Dane Huntsman	1	\$200.00	True	No	-	\$200.00
10/9/2024		RR Mailing Fee	Dane Huntsman	1	\$9.64	True	No	-	\$9.64
Total - Write offs									\$0.00
Total - Unbillable									\$0.00

Total - Billable	\$4,482.72
Total	\$4,482.72

EXHIBIT C

Time and Fees

for Natalie Marie Gamez Ortiz - Employment Claim - Super Burger Inc - Charge No.: LWDA-CM-1060171-24 Superior Court Case No.: VCU318854

Time and Fee entries

Date	Activity	Description	Staff	Duration	Rate	Billable?	Write Off?	Status	Total
1/5/2026		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Collette Navasartian	0.40	\$225.00	True	No	-	\$90.00
1/2/2026		2 emails sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Collette Navasartian	0.40	\$225.00	True	No	-	\$90.00
1/2/2026		3 emails sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.30	\$225.00	True	No	-	\$67.50
12/22/2025		Ortiz - Stip for PAGA Approval (Final) edited	Taylor McCarthy	0.10	\$225.00	True	No	-	\$22.50
12/19/2025		Ortiz - Star Decl for PAGA Approval edited	Rebecca Harteker	0.30	\$450.00	True	No	-	\$135.00
12/19/2025		PAGA Settlement Agreement - Ortiz v. Super Burger [FULLY EXECUTED] (6791897.2) reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
12/19/2025		INDIVIDUAL Settlement Agreement - Ortiz v. Super Burger [FULLY EXECUTED] (6786251.3) reviewed	Rebecca Harteker	0.30	\$450.00	True	No	-	\$135.00
12/18/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.10	\$225.00	True	No	-	\$22.50
12/18/2025		Ortiz - Star Decl for PAGA Approval edited	Rebecca Harteker	1.80	\$450.00	True	No	-	\$810.00
12/18/2025		Ortiz - Stip for PAGA Approval (Final) edited	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
12/18/2025		PAGA Settlement Agreement - Ortiz v. Super Burger [FULLY EXECUTED] (6791897.2) reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
12/18/2025		Decl of TPA re MPA_Executed created	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
12/18/2025		Ortiz - Stip and Order for PAGA Approval reviewed	Rebecca Harteker	0.30	\$450.00	True	No	-	\$135.00
12/18/2025		Decl of TPA re MPA_Executed created, then reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
12/17/2025		PAGA approval papers	Rebecca Harteker	2.50	\$450.00	True	No	-	\$1,125.00
12/17/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.10	\$225.00	True	No	-	\$22.50
12/4/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50

12/4/2025		Ortiz - Stip and Order for PAGA Approval edited	Rebecca Harteker	0.20	\$450.00	True	No	-	\$90.00
12/2/2025		Finalize PAGA approval stip	Rebecca Harteker	3.00	\$450.00	True	No	-	\$1,350.00
12/2/2025		Ortiz - Stip and Order for PAGA Approval edited	Rebecca Harteker	0.30	\$450.00	True	No	-	\$135.00
12/1/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/28/2025		2 messages sent/reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/28/2025		Ortiz v. Super Burger - PAGA Settlement Agreement (FINAL 11.25.25)(6733215.6) created, then edited	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/25/2025		Ortiz v. Super Burger - PAGA Settlement Agreement_Final reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/25/2025		Ortiz v. Super Burger - Individual Settlement Agreement_Final.docx reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/25/2025		4 emails sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.20	\$75.00	True	No	-	\$15.00
11/25/2025		2 messages sent/reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/24/2025		PAGA settlement review & finalize	Rebecca Harteker	0.60	\$450.00	True	No	-	\$270.00
11/24/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/21/2025		1 message sent/reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/21/2025		4 emails sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.20	\$75.00	True	No	-	\$15.00
11/21/2025		2 emails sent/reviewed regarding Completed: Complete with Docusign: Gamez Ortiz Settlement Documents	Taylor McCarthy	0.30	\$75.00	True	No	-	\$22.50
11/10/2025		1 message sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
11/10/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Settlement Structure	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/10/2025		Matter admin	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/10/2025		3 messages sent/reviewed	Taylor McCarthy	0.20	\$75.00	True	No	-	\$15.00
11/4/2025		2 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
10/31/2025		Call w OC	Rebecca Harteker	0.30	\$450.00	True	No	-	\$135.00
10/31/2025		Draft PAGA Letter_v1 (3) reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00

10/29/2025		Individual settlement review	Rebecca Harteker	0.30	\$450.00	True	No	-	\$135.00
10/27/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
10/27/2025		Ortiz Short Form Settlement Agreement - PLT signed reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
10/27/2025		Mediation Brief Final reviewed	Rebecca Harteker	0.20	\$450.00	True	No	-	\$90.00
10/27/2025		1501418.154859.Complaint_13946e10_a sync reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
10/24/2025		2 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Cynthia Rodriguez	0.20	\$225.00	True	No	-	\$45.00
10/24/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
10/23/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
10/18/2025		Ortiz v. Super Burger PLT Mediation Brief w Exhibits FINAL reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
10/17/2025		Redline PAGA settlement agreement	Rebecca Harteker	2.00	\$450.00	True	No	-	\$900.00
10/15/2025		Review draft settlement agreement	Rebecca Harteker	0.20	\$450.00	True	No	-	\$90.00
10/14/2025		Ortiz v. Super Burger PLT Mediation Brief w Exhibits FINAL reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
10/14/2025		Ortiz v. Super Burger - ILYM Group PAGA Quote reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
10/13/2025		2024 09_36am PDT - Pre-Fill Retainer_New reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
10/13/2025		Ortiz_v_Super_Burger_-_Settlement_Agreement_ reviewed	Rebecca Harteker	0.10	\$450.00	True	No	-	\$45.00
9/30/2025		Memo edited and reviewed - Mediation - successful.	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
9/30/2025		2 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
9/29/2025		1 message sent/reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/29/2025		4 emails sent/reviewed regarding Ortiz v. Super Burger - Settlement Agreement	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
9/29/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
9/29/2025		1 message sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/26/2025		attending mediation	Daniel Ginzburg	10.00	\$650.00	True	No	-	\$6,500.00
9/26/2025		Memo reviewed - CMC	Adam Rose	0.10	\$850.00	True	No	-	\$85.00
9/26/2025		Memo reviewed - Mediation	Adam Rose	0.10	\$850.00	True	No	-	\$85.00

9/26/2025		Mediation attended	Daniel Ginzburg	9.00	\$650.00	True	No	-	\$5,850.00
9/26/2025		Phone Call To: Natalie Marie Gamez Ortiz	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/26/2025		Ortiz Short Form Settlement Agreement redine 2(6720230.1) created	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/26/2025		5 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/26/2025		Memo reviewed - CMC	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/26/2025		Mediation Brief Final reviewed	Daniel Ginzburg	0.30	\$650.00	True	No	-	\$195.00
9/26/2025		Memo created, then edited and reviewed - Mediation	Daniel Ginzburg	2.40	\$650.00	True	No	-	\$1,560.00
9/26/2025		Mediation Brief w Exhibits final reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/26/2025		1 message sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/26/2025		reviewing financials	Daniel Ginzburg	6.00	\$650.00	True	No	-	\$3,900.00
9/26/2025		preparing for mediation	Daniel Ginzburg	7.50	\$650.00	True	No	-	\$4,875.00
9/26/2025		reviewing data submitted	Daniel Ginzburg	10.00	\$650.00	True	No	-	\$6,500.00
9/22/2025		1 email sent/reviewed regarding Ortiz v. Super Burger, Inc. - Stipulated Protective Order Case No. VCU318854	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/22/2025		1 message sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/19/2025		Brief_final reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		Mediation Brief Final reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		3 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		Hearing Notice - Gamez Ortiz v. Super Burger Inc.(Pre-mediation 08.05.2025) reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		Ortiz v. Super Burger PLT Mediation Brief w Exhibits FINAL created	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		Digital Letterhead to Natalie Marie Gamez Ortiz edited	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Informal Discovery Responses	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/19/2025		Mediation Brief Final created, then reviewed	Collette Navasartian	0.20	\$225.00	True	No	-	\$45.00

9/19/2025		4 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.20	\$225.00	True	No	-	\$45.00
9/18/2025		Digital Letterhead to Natalie Marie Gamez Ortiz reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/17/2025		mediation brief	Daniel Ginzburg	10.00	\$650.00	True	No	-	\$6,500.00
9/16/2025		Digital Letterhead to Natalie Marie Gamez Ortiz reviewed	Daniel Ginzburg	0.90	\$650.00	True	No	-	\$585.00
9/16/2025		Digital Letterhead to Natalie Marie Gamez Ortiz reviewed	Collette Navasartian	0.20	\$225.00	True	No	-	\$45.00
9/11/2025		Digital Letterhead to Natalie Marie Gamez Ortiz created	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/9/2025		3 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Collette Navasartian	0.40	\$225.00	True	No	-	\$90.00
9/9/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Informal Discovery Responses	Collette Navasartian	0.40	\$225.00	True	No	-	\$90.00
9/9/2025		2 messages sent/reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/9/2025		PLT Doc Prod 00001 - 00018 created, then edited and reviewed	Collette Navasartian	0.20	\$225.00	True	No	-	\$45.00
9/9/2025		2 messages sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/8/2025		1 message sent/reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/8/2025		2 messages sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/5/2025		4 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
9/5/2025		3 messages sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/4/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
9/4/2025		1 message sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/3/2025		1 message sent/reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/3/2025		Phone Call To: Natalie Marie Gamez Ortiz	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/3/2025		9 messages sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
9/2/2025		3 emails sent/reviewed regarding Ortiz v. Super Burger - Informal Discovery Responses	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/2/2025		1 message sent/reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
9/2/2025		3 messages sent/reviewed	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50

8/29/2025		3 emails sent/reviewed regarding Ortiz v. Super Burger - Informal Discovery Responses	Collette Navasartian	0.70	\$225.00	True	No	-	\$157.50
8/27/2025		Matter admin	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
8/25/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Informal Discovery Responses (Access Key)	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
8/12/2025		Matter admin	Cynthia Rodriguez	0.20	\$225.00	True	No	-	\$45.00
8/5/2025		Pre-Mediation attended	Daniel Ginzburg	0.50	\$650.00	True	No	-	\$325.00
8/5/2025		Memo reviewed - CMC	Daniel Ginzburg	0.20	\$650.00	True	No	-	\$130.00
8/5/2025		1501418.154859.Complaint_13946e10_a sync reviewed	Daniel Ginzburg	0.20	\$650.00	True	No	-	\$130.00
7/28/2025		Hearing Notice - Gamez Ortiz v. Super Burger Inc. (Mediation 09.26.25) created	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/28/2025		Invoice - Gamez Ortiz v. Super Burger Inc. (Frontier Law) Mediation 09.26.25 created	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/28/2025		2 emails sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/28/2025		Matter admin	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/23/2025		2 emails sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Kaylie Urango	0.20	\$75.00	True	No	-	\$15.00
7/22/2025		1 email sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
7/22/2025		1 email sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
7/21/2025		informal requests for production edited and reviewed	Daniel Ginzburg	0.20	\$650.00	True	No	-	\$130.00
7/21/2025		2 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
7/21/2025		1 email sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
7/21/2025		1 email sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/21/2025		Memo created - CMC	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
7/21/2025		3 emails sent/reviewed regarding Case ID: QNARW Gamez Ortiz v. Super Burger Inc.	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
7/16/2025		1 email sent/reviewed regarding Transaction Notification for order #25813049 (NATALIE MARIE GAMEZ ORTIZ) : Customer 0106752	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50

7/16/2025		1 email sent/reviewed regarding Transaction Notification for order #25804313 (Natalie Marie Gamez Ortiz) : Customer 0106752	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
7/16/2025		1 email sent/reviewed regarding Ortiz v. Super Burger - Request for Proof of Service	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/11/2025		L/D To Pay Jury Fees attended	Daniel Ginzburg	0.50	\$650.00	True	No	-	\$325.00
7/11/2025		L/D To Pay Jury Fees attended	Collette Navasartian	0.50	\$225.00	True	No	-	\$112.50
7/10/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		2 emails sent/reviewed regarding Ortiz v. Super Burger - Request for Proof of Service	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		1501418.154859.Complaint_13946e10_a sync reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		Gamez Ortiz - CMS and POES reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		Plaintiff's Notice of Posting Jury Deposit created	Gabriela Dominguez	0.40	\$225.00	True	No	-	\$90.00
7/10/2025		3 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		Plaintiff's Notice of Posting Jury Deposit edited	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		Proof of Electronic Service created	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
7/10/2025		Notice of Change of Address or Other Contract Information created, then edited	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
7/9/2025		CMC attended	Daniel Ginzburg	0.50	\$650.00	True	No	-	\$325.00
7/8/2025		Super Burger - Notice of Remote Appearance CONFORMED created	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
6/24/2025		Memo edited - no related cases, 29 during the PAGA period	Daniel Ginzburg	0.20	\$650.00	True	No	-	\$130.00
6/24/2025		Special Rogs - Individual edited and reviewed	Taylor McCarthy	0.40	\$75.00	True	No	-	\$30.00
6/24/2025		Form Rogs - General created	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
6/24/2025		FINAL Super Burger - Answer to Complaint(6579409.1) reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
6/24/2025		1501418.154859.Complaint_13946e10_a sync reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
6/24/2025		Form Rogs - Employment - With termination created	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
6/24/2025		1 message sent/reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50

6/24/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Taylor McCarthy	0.20	\$75.00	True	No	-	\$15.00
6/24/2025		RFPD - Individual reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
6/24/2025		2 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Cynthia Rodriguez	0.20	\$225.00	True	No	-	\$45.00
6/24/2025		4 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Kaylie Urango	0.30	\$75.00	True	No	-	\$22.50
6/24/2025		1 email sent/reviewed regarding Transaction Notification for order #25645142 (Natalie Marie Gamez Ortiz) : Customer 0106752	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
6/24/2025		Matter admin	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
6/23/2025		RFPD - Individual created	Taylor McCarthy	0.40	\$75.00	True	No	-	\$30.00
6/23/2025		Special Rogs - Individual created	Taylor McCarthy	0.30	\$75.00	True	No	-	\$22.50
6/23/2025		1501418.154859.Complaint_13946e10_a sync reviewed	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
6/18/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
6/18/2025		Gamez Ortiz - CMS and POES edited	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/18/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		1 internal message sent/reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		Gamez Ortiz - CMS and POES created, then edited	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		Case Management Statement created, then reviewed	Gabriela Dominguez	0.50	\$225.00	True	No	-	\$112.50
6/17/2025		1501418.154860.CivilCaseCoverSheetCM 010_7e35e5ae_async reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		5 internal messages sent/reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.20	\$225.00	True	No	-	\$45.00
6/17/2025		1 message sent/reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		Proof of Electronic Service created	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
6/17/2025		Gamez Ortiz - CMS edited and reviewed	Gabriela Dominguez	0.30	\$225.00	True	No	-	\$67.50
6/9/2025		1 message sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
6/9/2025		Matter admin	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50

6/6/2025		1 email sent/reviewed regarding Ortiz v. Super Burger, Inc. - Answer to Complaint	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
5/27/2025		Matter admin	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
5/20/2025		1 email sent/reviewed regarding Transaction Notification for order #25314318 (NATALIE MARIE GAMEZ ORTIZ) : Customer 0106752	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
5/20/2025		Email attachment reviewed - Credit Card Sale_07125452	Kaylie Urango	0.10	\$75.00	True	No	-	\$7.50
5/5/2025		1 email sent/reviewed regarding Documents for Job 2025037661 - Reference 1585	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
4/29/2025		3 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.20	\$225.00	True	No	-	\$45.00
4/28/2025		3 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.40	\$225.00	True	No	-	\$90.00
4/25/2025		2 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
4/23/2025		1 email sent/reviewed regarding Transaction Notification for order #25159082 : Customer 0106752	Taylor McCarthy	0.20	\$75.00	True	No	-	\$15.00
4/18/2025		1 email sent/reviewed regarding Gamez Ortiz, Natalie Marie vs Super Burger Inc	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
4/17/2025		1 email sent/reviewed regarding Gamez Ortiz, Natalie Marie vs Super Burger Inc	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
4/14/2025		Matter admin	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
4/8/2025		1 email sent/reviewed regarding Documents for Job 2025027185 - Reference 2446	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
4/8/2025		3 emails sent/reviewed regarding Documents for Job 2025027185 - Reference 2446	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
4/8/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
4/7/2025		1 message sent/reviewed	Manny Starr	0.10	\$750.00	True	No	-	\$75.00
4/4/2025		1 email sent/reviewed regarding Documents for Job 2025027185 - Reference 2446	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
4/1/2025		Matter admin	Cynthia Rodriguez	0.10	\$225.00	True	No	-	\$22.50
4/1/2025		1501418.154859.Complaint_13946e10_a sync reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/25/2025		1 message sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00

3/24/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/21/2025		2 emails sent/reviewed regarding File # NATALIE GAMEZ ORTIZ - Conformed Copies Attached	Gabriela Dominguez	0.20	\$225.00	True	No	-	\$45.00
3/21/2025		Matter admin	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		Summons edited	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		Matter admin	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		Civil Case Cover Sheet edited and reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		Summons reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		Civil Case Cover Sheet reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/4/2025		2 emails sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Summons edited and reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		1 email sent/reviewed regarding Task for Natalie Gamez Ortiz v. Super Burger Inc	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Complaint_Ortiz v Super Burger Inc edited and reviewed	Collette Navasartian	0.30	\$225.00	True	No	-	\$67.50
3/3/2025		Civil Case Cover Sheet edited and reviewed	Collette Navasartian	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Summons created, then edited and reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Summons created, then edited and reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Complaint_Ortiz v Super Burger Inc edited and reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Email attachment reviewed - Complaint_Ortiz v Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		5 emails sent/reviewed regarding Task for Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.40	\$225.00	True	No	-	\$90.00
3/3/2025		2024 10_23am PDT - A2_ Onboarding Intake reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Email attachment reviewed - Summons	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		1 email sent/reviewed regarding Natalie Gamez Ortiz v. Super Burger Inc	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		2024 01_01pm PDT - A3_ Defendant Confirmation reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50

3/3/2025		2024 01_39pm PDT - B1_ Prelim Evaluation - Manny reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Civil Case Cover Sheet created	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Complaint_Ortiz v Super Burger Inc reviewed	Gabriela Dominguez	0.10	\$225.00	True	No	-	\$22.50
3/3/2025		Complaint_Ortiz v Super Burger Inc edited and reviewed	Gabriela Dominguez	0.30	\$225.00	True	No	-	\$67.50
2/13/2025		Matter admin	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
2/13/2025		Draft Complaint_Ortiz v Super Burger Inc_v1 edited	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
2/6/2025		Complaint Master Template created, then edited	Iya Merilles	0.20	\$425.00	True	No	-	\$85.00
2/6/2025		Memo edited and reviewed - for Iya	Iya Merilles	0.30	\$425.00	True	No	-	\$127.50
1/31/2025		4 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
1/6/2025		3 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
1/6/2025		Memo created - worked at Super Burger, 1585 W Olive Avenue	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
11/25/2024		4 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
11/25/2024		1 email sent/reviewed regarding Natalie Gamez-Ortiz v. Super Burger	Taylor McCarthy	0.10	\$75.00	True	No	-	\$7.50
11/25/2024		2 emails sent/reviewed regarding Natalie Gamez-Ortiz v. Super Burger	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/15/2024		Natalie O Amended PAGA Filed created	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/15/2024		PAGA Cover Letter edited and reviewed	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/15/2024		5 emails sent/reviewed regarding Natalie Gamez-Ortiz v. Super Burger	Dane Huntsman	0.20	\$75.00	True	No	-	\$15.00
11/15/2024		Draft PAGA Letter_v1 (3) edited and reviewed	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/15/2024		2024 09_36am PDT - Pre-Fill Retainer_New reviewed	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/15/2024		1 email sent/reviewed regarding Thank you for your Amended PAGA Claim Notice Submission.	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/15/2024		Ortiz RR Delivered reviewed	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/14/2024		2 emails sent/reviewed regarding Natalie Gamez-Ortiz v. Super Burger	Taylor McCarthy	0.30	\$75.00	True	No	-	\$22.50
11/13/2024		earning statement reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00

11/13/2024		Matter admin	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/13/2024		Ortiz N RR Mailed reviewed	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/5/2024		Ortiz N PAGA Filed created	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/5/2024		Matter admin	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/5/2024		1 email sent/reviewed regarding Thank you for submission of your PAGA Case.	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
11/5/2024		PAGA Cover Letter created	Dane Huntsman	0.20	\$75.00	True	No	-	\$15.00
11/5/2024		Draft PAGA Letter_v1 (3) edited and reviewed	Dane Huntsman	0.20	\$75.00	True	No	-	\$15.00
11/5/2024		1 email sent/reviewed regarding State of California - Department of Industrial Relations Customer Receipt / Purchase Confirmation	Dane Huntsman	0.20	\$75.00	True	No	-	\$15.00
10/31/2024		Draft PAGA Letter_v1 (3) edited and reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
10/31/2024		Memo reviewed - for Iya	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
10/29/2024		Memo edited - for Iya	Iya Merilles	0.10	\$225.00	True	No	-	\$22.50
10/29/2024		PAGA Letter Template created	Iya Merilles	0.10	\$225.00	True	No	-	\$22.50
10/24/2024		2 messages sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
10/24/2024		Memo created - for Iya	Daniel Ginzburg	0.20	\$650.00	True	No	-	\$130.00
10/24/2024		1 internal message sent/reviewed	Daniel Ginzburg	0.10	\$650.00	True	No	-	\$65.00
10/9/2024		Matter admin	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
10/9/2024		Welcome Letter - Natalie Marie Gamez Ortiz created	Dane Huntsman	0.20	\$75.00	True	No	-	\$15.00
10/9/2024		2024 09_36am PDT - Pre-Fill Retainer_New reviewed	Dane Huntsman	0.10	\$75.00	True	No	-	\$7.50
10/9/2024	001	Initial case review and evaluation	Manny Starr	0.00	\$975.00	True	No	-	\$975.00
Total - Write offs				0.00	\$0.00				
Total - Unbillable				0.00	\$0.00				
Total - Billable				101.70	\$51,552.50				
Total				101.70	\$51,552.50				