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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
CIVIL DIVISION

NOV 10 2026

By: Stephanie Reed
Stephanie Reed, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

SHANE GREENE, ALEX FERNANDEZ, DAVID STANLEY, EDDIE RUSTRIAN, JENNY LINARES, individually and on behalf of all others similarly situated,

Plaintiffs,

v.

DOLLAR TREE DISTRIBUTION, INC., a Virginia corporation, and DOES 1 through 10, inclusive,

Defendants.

Case No. CIVSB2420954

[Assigned for All Purposes to the Hon. Nicole Quintana Winter, Dept. S29]

REVISED [~~PROPOSED~~] ORDER GRANTING PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Motion for Preliminary Approval:
Date: October 30, 2026
Time: 9:00 a.m.
Dept.: S29

Action Filed: June 26, 2024

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TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Motion for Preliminary Approval of Class Approval of Class Action Settlement came before this Court, the Honorable Nicole Quintana Winter, presiding, on September 30, 2026. The Court having considered the papers submitted in support of the Motion, HEREBY ORDERS THE FOLLOWING:

1. The Court grants preliminary approval of the Settlement based upon the terms set forth in the Stipulation of Class Action Settlement and Release attached as **Exhibit 5** to the Declaration of John G. Yslas in Support of Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement ("Settlement"). Capitalized terms shall have the definitions set forth in the Settlement.

2. The Court finds, for purposes of settlement only, that the requirements for provisional certification of the Settlement Class under the California Rules of Civil Procedure and all other applicable laws and rules are met by the Settlement Class as follows: (a) joinder of all Settlement Class members in a single proceeding would be impracticable, if not impossible, because of their numbers and dispersion; (b) there are questions of law and fact common to the Settlement Class; (c) Claims asserted by the Plaintiffs are typical of the claims of the Settlement Class that they seek to represent for purposes of settlement; (d) Plaintiffs have fairly and adequately represented the interests of the Settlement Class and will continue to do so; (e) Plaintiffs and the Settlement Class are represented by qualified, reputable counsel who are experienced in preparing and prosecuting class actions, including those involving the practices alleged in the this Action; and (f) final relief is appropriate to the Settlement Class as a whole.

3. The following Settlement Class is conditionally certified for purposes of settlement only: all individuals who were employed by Defendant in California as non-exempt employees at any time between February 27, 2020 and the date the Court preliminarily approves this Settlement ("Class Period").

4. "PAGA Associates" means all individuals employed by Defendant in California as non-exempt employees at any time from December 15, 2022 through the date of the Preliminary Court Approval of the Settlement ("PAGA Period").

5. The Settlement appears to be fair, adequate and reasonable to the Settlement Class. The Settlement falls within the range of reasonableness and appears presumptively valid, subject only to any objections that may be raised at the final approval hearing and final approval by this Court.

6. Plaintiffs Shane Greene, Alex Fernandez, David Stanley, Eddie Rustrian, Jenny Linares, and Ariana Jacobo are conditionally approved as the class representatives for the Settlement Class.

7. The proposed General Release Payment of a single payment of Ten Thousand Dollars and Zero Cents ($10,000.00), payable to Plaintiffs Shane Greene, Alex Fernandez, Eddie Rustrian, Jenny Linares, and Arianna Jacobo, each, for their service as a class representative is conditionally approved, and the proposed General Release Payment of a single payment of Five Thousand Dollars and Zero Cents ($5,000.00), payable to Plaintiff David Stanley for his service as a class representative is conditionally approved.

8. John G. Yslas, William M. Pao, Matthew R. Baker, and Courtney M. Miller of Wilshire Law Firm, PLC and William C. Sung and Tiffany L. Luu of Justice for Workers, P.C., are conditionally approved as Class Counsel for the Settlement Class.

9. The proposed Plaintiffs' Counsel Award of up to Six Hundred Thirty-Eight Thousand Seven Hundred Fifty Dollars and Zero Cents ($638,750.00) in attorneys' fees payable to Plaintiffs' Counsel is conditionally approved.

10. The proposed Plaintiffs' Counsel Costs of up to Fifty Thousand Dollars ($50,000.00) in costs incurred by Plaintiffs' Counsel is conditionally approved.

11. A final approval hearing on the question of whether the Settlement, Plaintiffs' Counsel Award, Plaintiffs' Counsel Costs, the General Release Payments, and the PAGA Allocation should be finally approved as fair, reasonable and adequate as to Settlement Class Members is scheduled in Department S29 on the date and time set forth in Paragraph 18 below.

12. The Court confirms Phoenix Class Action Administration Solutions as the Settlement Administrator.

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13. The proposed payment of no more than Twenty-Five Thousand Dollars ($25,000.00) in costs to Phoenix Class Action Administration Solutions for its services as the Settlement Administrator is conditionally approved.

14. For any Class Member and/or PAGA Associate whose Individual Settlement Payment is uncashed after the void date, the Administrator shall send the uncashed amounts to the California Controller's Unclaimed Property Fund, with the identity of each Covered Class Members to whom the funds belong, to be held for the individual per the California Unclaimed Property Law.

15. The Court approves, as to form and content, the Notice Packet in substantially the forms attached as Exhibits A and B to the Settlement. The Court approves the procedure for Settlement Class Members to participate in, to opt-out of, and to object to, the Settlement as set forth in the Notice of Settlement.

16. The Court directs the mailing of the Notice Packet by first class mail in English to Settlement Class Members in accordance with the implementation schedule set forth in Paragraph 18 below. The Court finds the dates selected for the mailing and distribution of the Notice Packet, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

17. The Parties and the Administrator are ordered to carry out the Settlement according to the terms of the Agreement.

18. The Court directs the Settlement Administrator to circulate to the Parties any Objections received within two (2) business days of receipt.

19. The Court orders the following **Implementation Schedule** for further proceedings:

a.	**Class Information**: Deadline for Defendant to submit Class Information to Settlement Administrator.	30 calendar days after entry of preliminary approval

b.	**Mailing of Notice Packet**: Deadline for Settlement Administrator to Mail the Notice Packet to Settlement Class Members.	14 calendar days after receipt of Class Information from Defendant
c.	**Response Deadline**: Deadline for Settlement Class Members to Submit Request for Exclusion and Settlement Class Members to Submit Any Objections to Settlement.[1]	45 days after mailing of Notice Packets
d.	**Filing Deadline**: Deadline for Class Counsel to file Motion for Final Approval of Settlement (including response by any parties to any objections), request for approval of attorneys' fees and costs, and the general release payments	16 court days prior to the Final Approval Hearing
e.	**Final Approval Hearing**	~~March 25, 2027, at 9:00 a.m. or a date and time more convenient for the Court:~~ Counsel to reserve date. _____, at _____ a.m./p.m., ~~in Dept. S29 of the above-captioned Court~~

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Date: 11-10-2026

It is so ordered

JUDGE NICOLE QUINTANA WINTER

[1] Settlement Class Members to whom Notice Packets are resent after having been returned undeliverable to the Settlement Administrator shall have fourteen (14) calendar days thereafter or until the Response Deadline has expired, whichever is later, to mail the Request for Exclusion, or to serve a Notice of Objection.

IT IS SO ORDERED.

Dated: _____

BY: _____
HON. NICOLE QUINTANA WINTER
JUDGE OF THE SUPERIOR COURT