



FILED
San Francisco County Superior Court

JUL 28 2026

CLERK OF THE COURT

BY: Edmund J. [Signature]
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

RAPHAEL MARQUIS GOINS, individually and
on behalf of all others similarly situated,

Plaintiff,

v.

MISSION NEIGHBORHOOD CENTERS, INC.;
and DOES 1 through 20, inclusive,

Defendants.

Case No. CGC-24-613506

AMENDED ORDER GRANTING
APPROVAL OF PAGA SETTLEMENT

The Court has received and considered the motion by Plaintiff Raphael Marquis Goins ("Plaintiff"), acting as private attorneys general under the Labor Code Private Attorneys General Act of 2004, Labor Code § 2698, *et seq.* ("PAGA"), for approval of the Parties' PAGA Settlement Agreement.¹ The Court hereby grants Plaintiff's motion and orders as follows. The July 29, 2026 hearing is off calendar.

1. Unless otherwise specified, terms in this Order Granting Approval of PAGA Settlement (the "Approval Order") shall have the same definition as used in the Settlement Agreement.

2. The Court has jurisdiction over the subject matter of the action and over all Parties to the action, including all Aggrieved Employees.

¹ "Settlement Agreement" or "Settlement" refers to the PAGA Settlement Agreement attached as Exhibit 1 to the Declaration of Jessica L. Campbell filed on June 10, 2026.

1 3. The Settlement Agreement has been submitted to the Labor and Workforce Development
2 Agency ("LWDA") in conformity with Labor Code § 2699(s)(2).

3 4. The Aggrieved Employees covered by the Settlement consist of the following individuals:
4 all persons employed by Defendant as non-exempt employees in California during the PAGA Period,
5 March 29, 2023 to June 1, 2025.

6 5. The Court has considered all relevant factors for determining the fairness of the Settlement
7 and has concluded that all such factors weigh in favor of approving the Settlement. In particular, the
8 Court finds that the Settlement was reached following meaningful discovery and investigation conducted
9 by Plaintiff; that the Settlement is the result of serious, informed, adversarial, and arm's-length
10 negotiations between the Parties; and that the terms of the Settlement are in all respects fair, adequate,
11 and reasonable. In so finding, the Court has considered all evidence presented, including evidence
12 regarding the strength of Plaintiff's PAGA claims; the risk, expense, and complexity of the claims
13 presented; the likely duration of further litigation; the amount offered in settlement; the extent of
14 investigation and discovery completed; and the experience and views of counsel. The Parties have
15 provided the Court with sufficient information about the nature and magnitude of the claims being
16 settled, as well as the impediments to recovery, to make an independent assessment of the reasonableness
17 of the terms to which the Parties have agreed. Accordingly, the Court hereby finds that the Settlement is,
18 in all respects, fair, reasonable, and adequate, and hereby directs implementation of all remaining terms,
19 conditions, and provisions of the Settlement.

20 6. The Court approves the Gross Settlement Amount of \$195,000. Defendant shall fund the
21 Gross Settlement Amount no later than 30 days after the Effective Date.

22 7. The Court hereby awards \$58,500 in attorneys' fees and \$15,612.90 in litigation costs to
23 Plaintiff's counsel, Aegis Law Firm, PC.

24 8. The Court approves a Service Award of \$1,500 to Plaintiff Raphael Marquis Goins.

25 9. The Court appoints Phoenix Class Action Administration Solutions to serve as the
26 Settlement Administrator and approves Settlement Administration Costs of \$4,250. The Court directs the
27
28

1 Settlement Administrator to administer the Settlement and to make the payments as provided by the
2 Settlement Agreement, this Order, and Judgment.

3 10. After deducting the approved amounts for attorneys' fees and costs, service award
4 payments, and settlement administration costs, the net settlement amount of \$115,137.10 will be
5 allocated as follows: Seventy-Five Percent (75%), or approximately \$86,352.83 shall be paid to the
6 LWDA, and the remaining Twenty-Five Percent (25%), or approximately \$28,784.27, shall be paid to
7 Aggrieved Employees in the manner set forth in the Settlement Agreement.

8 11. The Court has reviewed and approves of the Notice, attached as Exhibit A to the
9 Supplemental Declaration of Jessica L. Campbell filed on July 22, 2026 for distribution to Aggrieved
10 Employees in accordance with the Settlement Agreement.

11 12. A status conference regarding settlement distribution is set for April 14, 2027 at 9:00 a.m.
12 A joint status report, accompanied by an admissible evidentiary declaration, shall be filed no later than
13 five court days prior to the status conference. The joint status report must state: (1) the date Individual
14 PAGA Payments were made; (2) the number of checks issued; (3) the number of uncashed checks; and
15 (4) the total amount of residual funds to be tendered to the California Controller's Unclaimed Property
16 Fund.

17 13. The Court reserves exclusive and continuing jurisdiction over this matter for the purposes
18 of supervising the implementation, enforcement, construction, administration, and interpretation of the
19 Settlement Agreement.

20 14. Within ten days after entry of this Order, Plaintiff's counsel shall submit a copy of this
21 Order to the LWDA pursuant to Labor Code § 2699(s)(3).

22 IT IS SO ORDERED.

23
24 Dated: July 28, 2026



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE

(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On July 28, 2026, I electronically served:

AMENDED ORDER GRANTING APPROVAL OF PAGA SETTLEMENT

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date: JUL 28 2026

Brandon E. Riley, Court Executive Officer

By: Edward J. Santos

Edward Santos, Deputy Clerk