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FILED
 Superior Court of California
 County of Los Angeles
 03/21/2025
 David W. Slayton, Executive Officer / Clerk of Court
 By: E. Muñoz Deputy

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 SERGIO ORTIZ

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 COUNTY OF LOS ANGELES**

SERGIO ORTIZ, an individual, on behalf of
 himself and all others similarly situated,

Plaintiff,

vs.

PACIFIC AIR INDUSTRIES, LLC, a
 California limited liability company; AIR-
 CERT, LLC, a California limited liability
 company; and DOES 1 through 100,

Defendants.

Case No.: 24STCV00363

*[Assigned for ALL Purposed to the Honorable
 Judge William F. Highberger – Department 10]*

**[PROPOSED] ORDER AND JUDGMENT
 GRANTING FINAL APPROVAL OF
 CLASS ACTION SETTLEMENT, CLASS
 REPRESENTATIVE SERVICE AWARD,
 AND ATTORNEYS' FEES AND COSTS**

~~PROPOSED~~ ORDER AND JUDGMENT

Plaintiffs Sergio Ortiz’s (“Plaintiff”) Motion for Final Approval of Class Action Settlement, Class Representative Service Award, and Attorneys’ Fees and Costs (“Motion”) came regularly for hearing before this Court on March 21, 2025, at 11:00 a.m. The Court, having considered the Parties’ Class Action And PAGA Agreement (“Settlement Agreement” or “Settlement”) and the documents and evidence presented in support thereof, and recognizing the disputed factual and legal issues involved in this case, the risks of further prosecution, and the benefits to be received by the Settlement Class pursuant to the Settlement, the Court hereby makes a final ruling that the proposed Settlement is fair, reasonable, and adequate, and is the product of good faith, arms-length negotiations between the Parties. Good cause appearing therefor, the Court hereby GRANTS Plaintiff’s Motion and ORDERS and enters JUDGMENT as follows:

1. Final judgment is hereby entered in conformity with the Settlement and the Motion.

2. The conditional class certification is hereby made final, and the Court thus certifies, for purposes of the Settlement, a Settlement Class consisting of:
All individuals who have worked for Defendants Pacific Air Industries, LLC and/or Air-Cert, LLC as non-exempt employees at any time during the period from January 5, 2020, through July 15, 2024 (“Class Period”).

3. Sergio Ortiz is hereby confirmed as Class Representative. Paul K. Haines of Haines Law Group, APC and Sam Sani of Sani Law, APC, are hereby confirmed as Class Counsel.

4. Notice was provided to Settlement Class Members as set forth in the Settlement Agreement, which was preliminarily approved by the Court on November 25, 2024, and the notice process has been completed in conformity with the Settlement Agreement. The Court finds that said notice was the best notice practicable under the circumstances. The Notice provided due and adequate notice of the proceedings and matters set forth therein, informed Settlement Class members of their rights, and fully satisfied the requirements of California Code of Civil Procedure § 1781(e), California Rule of Court 3.769, and due process.

1 5. The Court finds that no Settlement Class Members objected to the Settlement, and
2 no Settlement Class Member opted out of the Settlement, and that the 100% participation rate in
3 the Settlement supports final approval.

4 6. The Court hereby approves the settlement as set forth in the Settlement Agreement
5 as fair, reasonable, and adequate, and directs the parties to effectuate the Settlement Agreement
6 according to its terms.

7 7. For purposes of settlement only, the Court finds that: (a) the members of the
8 Settlement Class are ascertainable and so numerous that joinder of all members is impracticable;
9 (b) there are questions of law or fact common to the Settlement Class, and there is a well-defined
10 community of interest among members of the Settlement Class with respect to the subject matter
11 of the litigation; (c) the claims of the Class Representative are typical of the claims of the members
12 of the Settlement Class; (d) the Class Representative has fairly and adequately protected the
13 interests of the Settlement Class Members; (e) a class action is superior to other available methods
14 for an efficient adjudication of this controversy; and (f) Class Counsel are qualified to serve as
15 counsel for the Class Representative and the Settlement Class.

16 8. The Court finds that given the absence of objections, and objections being a
17 prerequisite to appeal, this Order shall be considered final as of the date it is signed by this Court.

18 9. The Court orders that Defendants shall deposit the Gross Settlement Amount into
19 an account established by Phoenix Class Action Administration (“Settlement Administrator”), as
20 provided for in the Settlement.

21 10. The Court finds that the Individual Class Payments, as provided for in the
22 Settlement, are fair, reasonable, and adequate, and orders the Settlement Administrator to
23 distribute the individual payments in conformity with the terms of the Settlement.

24 11. The Court finds that a service award in the amount of \$5,000.00 to Plaintiff Sergio
25 Ortiz is appropriate for the risks undertaken, his service to the Settlement Class, and his general
26 release of claims. The Court finds that this award is fair, reasonable, and adequate, and orders that
27 the Settlement Administrator make this payment in conformity with the terms of the Settlement.
28

12. The Court finds that attorneys' fees in the amount of \$33,000.00, and actual litigation costs of \$11,412.41 for Class Counsel are fair, reasonable, and adequate, and orders that the Settlement Administrator distribute these payments to Class Counsel in conformity with the terms of the Settlement.

13. The Court orders that the Settlement Administrator shall be paid \$5,000.00 from the Gross Settlement Amount for all of its work done and to be done until the completion of this matter and finds that sum appropriate.

14. This document shall constitute a final judgment pursuant to California Rule of Court 3.769(h), which provides, “If the court approves the settlement agreement after the final approval hearing, the court must make and enter judgment. The judgment must include a provision for the retention of the court’s jurisdiction over the parties to enforce the terms of the judgment. The court may not enter an order dismissing the action at the same time as, or after, entry of judgment.” The Court will retain jurisdiction to enforce the Settlement, the Final Approval Order, and this Judgment.

15. Upon the date that this Order and Judgment is final, and by operation of this Order and Judgment, the Released Class Claims (as defined in the Settlement Agreement) of each Participating Class Member against the Released Parties, are fully, finally, and forever released, relinquished, and discharged pursuant to the terms of the Settlement Agreement.

16. The Court will retain jurisdiction to enforce the Settlement, the Final Approval Order, and this Judgment.

Order, and this judgment.

NACR re funding

17. The Court sets a ~~Final Accounting Hearing~~ on 3/27/26 at 9 a.m./p.m. Plaintiff shall file a Status Report at least ten (10) calendar days prior to the hearing.

IT IS SO ORDERED.

Dated: 3/21, 2025


Honorable William F. Highberger
Judge of the Superior Court