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*Attorneys for Plaintiff DIEGO DE LEON,
individually and on behalf of all other Aggrieved Employees*

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

DIEGO DE LEON, on behalf of all other
Aggrieved Employees only;

Plaintiff,

vs.

225 N. EVERGREEN ST., INC., a
California Stock Corporation, and DOES 1
through 50, inclusive,

Defendants.

Case No.: 24STCV16343

*[Assigned for all purposes to Hon. Gail Killefer Dept
37]*

**AMENDED ~~PROPOSED~~ ORDER
GRANTING APPROVAL OF
REPRESENTATIVE PAGA SETTLEMENT
AND ENTERING JUDGMENT THEREON**

*[FILED CONCURRENTLY WITH SUPPLEMENTAL
DECLARATION OF ELEN SAHAKYAN IN SUPPORT
THEREOF]*

Complaint Filed: July 1, 2024
Trial Date: None currently set

FILED
Superior Court of California
County of Los Angeles

03/14/2025

David W. Slybia, Executive Officer / Clerk of Court

By: J. Jones Deputy

AMENDED ~~PROPOSED~~ ORDER AND JUDGMENT

GOOD CAUSE APPEARING, the Court hereby approves the Parties' Stipulation, and hereby orders as follows:

The Court, having reviewed the Parties' Settlement Agreement, Release (the "Settlement" or "Settlement Agreement"), Kazandjian Declaration, and the concurrently-filed Elen Sahakyan's Declaration, hereby ORDERS AND ADJUDGES:

1. The Court finds the Settlement was entered into in good faith, that the settlement is fair, reasonable and adequate, and that the settlement satisfies the standards and applicable requirements for approval of PAGA representative actions under California law.

2. The Court approves the amounts as follows: the Gross Settlement Amount will be allocated as follows: (a) Plaintiff's Counsel's attorney fees up to one-third (1/3) of the Gross Settlement Amount of \$55,000.00, which amounts to \$18,333.33; (b) Plaintiff's Counsel's request for reimbursement of litigation costs in the amount of up to \$2,500.00; (c) Plaintiff's General Release and Incentive Award in the amount of \$5,000.00; (d) PAGA Settlement Administration costs of actual costs of \$2,750.00 to be paid to the Settlement Administrator; and (e) the remainder of the Gross Settlement Amount after deducting the items (a) through (d) herein shall be designated as the PAGA Penalty Fund, which is estimated to be \$26,416.67 and will be allocated between the LWDA and the Aggrieved Employees pursuant to Labor Code section 2699(i) with seventy-five percent (75%) paid to the LWDA (\$19,812.50) and twenty-five percent (25%) paid to the Aggrieved Employees (PAGA Members) (\$6,604.17) on a pro-rata basis.

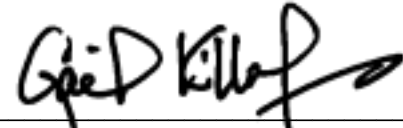
3. Upon entry of this Order and Judgment, the Parties and the Settlement Administrator shall effectuate all terms of the Settlement based on the provisions and timelines set forth in the Settlement Agreement.

4. Judgment is hereby entered in accordance with the Settlement Agreement, and this Court shall retain continuing jurisdiction over the construction, interpretation, implementation, and enforcement of the Settlement, in accordance with its terms, and over the administration and distribution of the settlement proceeds pursuant to California Code of Civil

1 Procedure section 664.6 and other applicable law.

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3 **IT IS SO ORDERED.**

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5 Dated: 03/14/2025



Honorable Hon. Gail Killefer
JUDGE OF THE SUPERIOR COURT

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PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 801 North Brand Boulevard, Suite 1015, Glendale, California 91203.

On February 21, 2025, I served the foregoing document(s) described as: AMEDNED [PROPOSED] ORDER GRANTING APPROVAL OF REPRESENTATIVE PAGA SETTLEMENT AND ENTERING JUDGMENT THEREON by method indicated below, on the interested parties in this action by placing a true copy thereof, enclosed in a sealed envelope, addressed as follows:

SERVICE LIST

José-Manuel A. de Castro

David G. Larmore

DE CASTRO LAW GROUP, P.C.

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Attorney for Defendant, 225 N. EVERGREEN ST., INC

[X] **BY ELECTRONIC MAIL:** I transmitted the foregoing document(s) by electronic mail from **sarah@hbklawyers.com** to the electronic mail addresses indicated on the attached mailing list. The transmission was reported as complete and without error.

[X] (STATE): I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on February 21, 2025, at Glendale, California.

/s/Sarah Cruz

Sarah Cruz