

1 **MORGAN, LEWIS & BOCKIUS LLP**

Brian D. Fahy, Bar No. 266750

2 300 South Grand Avenue

Twenty-Second Floor

3 Los Angeles, CA 90071-3132

Tel: +1.213.612.2500

4 Fax: +1.213.612.2501

brian.fahy@morganlewis.com

5 Maria G. Arroyo, Bar No. 335588

6 2049 Century Park East, Suite 700

Los Angeles, CA 90067

7 Tel: +1.310.907.1069

Fax: +1.310.907.1001

8 maria.arroyo@morganlewis.com

9 Attorneys for Defendants

10 GUCCI AMERICA, INC.,

KERING AMERICAS, INC.

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

12 **COUNTY OF RIVERSIDE**

13
14 ANDRES SENDIS, on behalf of the State of
15 California and other aggrieved persons,

16 Plaintiff,

17 vs.

18 GUCCI AMERICA, INC., a corporation; and
19 DOES 1 through 10, inclusive,

20 Defendants.

Case No. CVPS2404656

**DECLARATION OF BRIAN D. FAHY IN
SUPPORT OF MOTION FOR
PRELIMINARY APPROVAL OF CLASS
AND REPRESENTATIVE ACTION
SETTLEMENT**

Date: November 3, 2025

Time: 8:30 a.m.

Department: 1

Complaint Filed: July 24, 2024

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

2

3
4
5
6
7
8

9
10
11
12
13

14
15
16
17
18
19
20

21
22

23
24
25
26

28

1 individuals; and did not supervise, direct, or performance manage their day-to-day work. All
2 employment-related policies, decisions, and practices applicable to Plaintiffs, the putative Class,
3 and the Aggrieved Employees were developed, implemented, and administered solely by Gucci.

4 I declare under penalty of perjury under the laws of the State of California that the foregoing
5 is true and correct.

6 Executed this 20th day of October, 2025, at Los Angeles, California.

7
8 
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
BRIAN D. FAHY