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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

ANGEL SANCHEZ, as an individual and on
behalf of all others similarly situated,

Plaintiff,

vs.

ICKLER ELECTRIC CORPORATION, a
California Corporation; and DOES 1 through
100,

Defendants.

Case No. 37-2024-00017621-CU-OE-CTL

*[Case Assigned for all purposes to the Hon.
Joel R. Wohlfeil; Dept. C-73]*

**DECLARATION OF ANGEL SANCHEZ
IN SUPPORT OF APPROVAL OF CLASS
ACTION SETTLEMENT**

Action Filed: April 15, 2024
Trial Date: None Set

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I, Angel Sanchez, declare as follows:

1. I am an individual over the age of 18 and am the named Plaintiff in this matter.

This declaration is submitted in support of approval of the proposed class action settlement (“Settlement”) reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I worked for Ickler Electric Corporation (“Ickler”) at its Poway location from approximately January 2023 until February 2025, though I went on modified duties starting in September 2023 due to an injury. I was initially hired as a driver and also worked as a warehouse employee. My duties included loading and unloading materials onto a truck and delivering them to job sites.

3. During my employment with Ickler, I was scheduled to work Monday through Friday from 6:30 a.m. to 3:00 p.m. However, I often worked outside my scheduled hours but was only permitted to record only scheduled shifts. For example, I was required to inspect my truck at the end of my shift and perform a checklist before leaving the warehouse. These tasks included a safety inspection, plugging in the truck's main fuse, and cleaning, among others. I often also had to refuel the vehicle before the start of my shift.

4. In addition, I was required to combine rest periods into a single 20-minute break that I was supposed to take at 9:00 a.m. I was also required to log a meal period every day from 12:00 p.m. to 12:30 p.m. regardless of whether I actually took a meal period. In practice, I often had to skip meal and rest periods in order to meet work demands and ensure deliveries were on time. I often also had to delay or interrupt both rest and meal periods for the same reason.

5. It is my understanding that I was not paid all of my wages because of Ickler's policy requiring off-the-clock work. Additionally, I did not receive proper compensation for my late, interrupted, or skipped rest and meal periods.

6. I brought this lawsuit against Ickler because I wanted Ickler to comply with the law and give its employees what we are owed. I believe I took on a greater burden than other Ickler employees because I have been actively involved in the litigation, and because it is my

1 name that is attached to the lawsuit. I was willing to attach my name to the lawsuit, even though
2 I understood it would be a public record, because I felt that someone needed to stand up to the
3 company and I was willing to take on that burden for the benefit of my fellow co-workers.

4 7. I have been an active participant in this case since first consulting with my
5 attorneys over a year ago. In addition to meeting with my attorneys and providing documents and
6 information needed to initiate the case, I have remained actively involved in facilitating
7 communication between other current and former employees of Ickler and my attorneys. I spoke
8 with my attorneys on numerous occasions regarding this case and discussed Ickler's policies and
9 practices at length. Overall, I estimate I spent at least 25 hours on activities leading to the
10 resolution of this matter.

11 I declare under penalty of perjury under the laws of the state of California and the United
12 States that the foregoing is true and correct. Executed on August 20, 2025, in San Diego,
13 California.

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Angel Sanchez (Aug 20, 2025 14:01:24 PDT)

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