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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

WILLIAM COLEMAN, BENJAMIN
GONZALEZ, SHAUN ROGERS, individually,
on behalf of all others similarly situated,

Plaintiffs,

v.

EDGES ELECTRICAL GROUP LLC, a
California limited liability company; and DOES
1 through 10, inclusive,

Defendants.

Case No. RG21110791

Assigned to: Hon. Somnath Raj Chatterjee,
Dept. 21

Complaint filed: August 25, 2021
FAC filed: November 13, 2024
SAC filed: August 18, 2025
Trial date: Not set

CLASS & REPRESENTATIVE ACTION

**[PROPOSED] JUDGMENT AND ORDER
GRANTING PLAINTIFFS' MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Reservation No.: A-21110791-001

FINAL APPROVAL HEARING

Date: April 14, 2026
Time: 2:30 p.m.
Dept.: 21

1 On or about February 5, 2026, this Court entered its Order Granting Plaintiffs’ Motion for
2 Preliminary Approval of Class Action and PAGA Settlement. Plaintiffs William Coleman, Benjamin
3 Gonzalez, and Shaun Rogers (“Plaintiffs”) now seek final approval of the Class Action and PAGA
4 Settlement Agreement and approval of the Class Notice (collectively, the “Settlement”). The
5 Settlement Agreement is attached as **Exhibit 1** to the Declaration of Lucy Nguyen in Support of
6 Plaintiffs’ Motion for Final Approval.

7 Due and adequate notice having been given to the Class, and the Court having reviewed and
8 considered the Settlement, Plaintiffs’ Notice of Motion and Motion for Final Approval of Class
9 Action and PAGA Settlement, the supporting declarations and exhibits, all papers filed and
10 proceedings had herein, and the absence of any written objections to the Settlement, and good cause
11 appearing therefor,

12 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED** that:

13 1. The Court, for purposes of this Order, adopts all defined terms as set forth in the
14 Settlement filed in this case (and as used herein).

15 2. The Court has jurisdiction over all claims asserted in the Action, Plaintiffs, the
16 Settlement Class Members, and Defendant Edges Electrical Group LLC (“Defendant,” and
17 together with Plaintiffs, the “Parties”).

18 3. The Court finds that the Settlement Agreement is fair, adequate, just, and reasonable
19 and therefore meets the requirements for final approval. The Court grants final approval of the
20 Settlement and the Settlement Class based upon the terms set forth in the Settlement Agreement,
21 attached to the Declaration of Lucy Nguyen in Support of Plaintiffs’ Motion for Final Approval of
22 Class Action and PAGA Settlement as **Exhibit 1**.

23 4. The Court finds that the Settlement appears to have been made and entered into in
24 good faith and hereby approves the Settlement subject to the limitations on the requested fees and
25 enhancement as set forth below.

26 5. Effective Date means the date by when both of the following have occurred: (a) the
27 Court enters a Judgment on its Order Granting Final Approval of the Settlement; and (b) the
28 Judgment is final. The Judgment is final as of the latest of the following occurrences: (a) if no

1 Participating Class Member objects to the Settlement, the day the Court enters Judgment; (b) if one
2 or more Participating Class Members objects to the Settlement, the day after the deadline for filing
3 a notice of appeal from the Judgment; or if a timely appeal from the Judgment is filed, the day after
4 the appellate court affirms the Judgment and issues a remittitur.

5 6. Upon Defendant fully funding the Settlement as described in the Settlement
6 Agreement, each Participating Class Member, and without the need to manually sign a release
7 document, shall release the Released Parties from all claims charges, complaints, liens, demands,
8 causes of action, obligations, damages and liabilities, that each participating class member had,
9 now has, or may hereafter claim to have and that occurred during the Class Period against
10 Defendant and each of its former and present directors, officers, shareholders, owners, members,
11 attorneys, insurers, predecessors, successors, assigns, subsidiaries, and affiliates (“Released
12 Parties”) and that were asserted in this Action, or that arise from or could have reasonably been
13 asserted based on any of the facts alleged in Plaintiffs’ Operative Complaint, regardless of whether
14 such claims arise under federal, state and/or local law, statute, ordinance, regulation, common law,
15 or other source of law (the Released Claims”). The Released Claims specifically include, all
16 Participating Class Members, on behalf of themselves and their respective former and present
17 representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released
18 Parties from any and all claims asserted or that could have been asserted based on the facts pled in
19 the Operative Complaint, including but not limited to, state wage and hour claims for any and all
20 violations of California's Labor Code and Unfair Competition Law based on Defendant’s failure to
21 pay for all hours worked (including minimum, straight time, and overtime wages), failure to provide
22 meal periods, failure to authorize and permit rest periods, failure to timely pay final wages at
23 termination, failure to furnish accurate itemized wage statements, and failure to indemnify
24 employees for expenditures based on the alleged Labor Code violations, and all damages, interest,
25 penalties, attorneys’ fees, costs, and other amounts recoverable under said causes of action under
26 California law, to the extent permissible, including, but not limited to, the California Labor Code and
27 the applicable Wage Orders. Except as set forth in Section 5.3 of this Agreement, Participating Class
28 Members do not release any other claims, including claims for vested benefits, wrongful termination,

violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Period (collectively, the "Released Class Claims").

7. Class Period means the period from August 25, 2017 to June 21, 2024.

8. Upon Defendant fully funding the Settlement as described in the Settlement Agreement, Plaintiff, as proxy or agent for and on behalf of the LWDA, releases the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the PAGA Notice, including any and all claims involving any alleged failure to pay minimum wages or overtime, failure to provide meal and rest periods, failure to provide accurate wage statements, failure to pay all wages due at separation, and failure to reimburse business expenses, including Labor Code sections 201, 202, 203, 210, 216, 223, 225.5, 226, 226.3, 226.7, 245-248.5, 256, 432, 432.5, 432.7, 510, 512, 558, 558.1, 1024.5, 1174, 1194, 1197, 1197.1, 1198, 1198.5, 1199, 2699, 2699.3, 2802, 2810.5 during the PAGA Period. Aggrieved Employees only release these claims for the duration of the PAGA Period. (collectively, the "Released PAGA Claims").

9. PAGA Period means the period from April 9, 2023 to June 21, 2024.

10. Upon final approval of the Settlement by the Court, Participating Class Members shall release the aforementioned claims against all Released Parties.

11. The Parties shall bear their own respective attorneys' fees and costs, except as otherwise provided for in the Settlement and approved by the Court.

12. Solely for purposes of effectuating the Settlement, the Court finally certifies the following Class – all persons employed by Defendant in California and classified as an hourly-paid or non-exempt employee who worked for Defendant at least one workday during the Class Period in which a prior settlement agreement did not cover the claims at issue in this Agreement.

13. No Class Member has objected to the terms of the Settlement.

14. No Class Member has requested exclusion from the Settlement.

15. The Class Notice provided to the Class conforms with the requirements of California Rules of Court, Rules 3.766 and 3.769, and constitutes the best notice practicable under the

1 circumstances, by providing individual notice to all Class Members who could be identified through
2 reasonable effort, and by providing due and adequate notice of the proceedings and of the matters
3 set forth therein to the Class Members. The Notice fully satisfies the requirements of due process.

4 16. The Court finds the Gross Settlement Amount, the Net Settlement Amount, and the
5 methodology used to calculate and pay each Participating Class Member's Individual Class Payment
6 and each Aggrieved Employee's Individual PAGA Payment are fair and reasonable, and the Court
7 authorizes the Settlement Administrator to pay the Net Settlement Payments to the Participating
8 Class Members in accordance with the terms of the Settlement.

9 17. Defendant shall pay a total of \$500,000.00 to resolve this litigation and to separately
10 pay any and all employer payroll taxes owed on the Wage Portions of the individual class payments.

11 18. From the Gross Settlement Amount, the Court approves service payments of
12 \$10,000.00 to Plaintiff William Coleman; \$7,500.00 to Plaintiff Benjamin Gonzalez; and \$5,000.00
13 to Plaintiff Shaun Rogers.

14 19. From the Gross Settlement Amount, \$9,500.00 shall be paid to the Settlement
15 Administrator, Apex Class Action Administration.

16 20. The Court hereby confirms Benjamin H. Haber, Daniel J. Kramer, Alan Wilcox, Lucy
17 Nguyen, and Conor Gomez of Wilshire Law Firm, PLC as Class Counsel.

18 21. From the Gross Settlement Amount, Class Counsel is awarded \$175,000.00 for their
19 reasonable attorneys' fees and \$24,720.58 for their reasonable costs incurred in the action. The fees
20 and costs shall be distributed to Class Counsel as set forth in the Settlement. The Court finds that the
21 fees are reasonable in light of the benefit provided to the Class.

22 22. The Cy Pres recipient is Legal Aid at Work for any Class Member whose Individual
23 Class Payment check or Individual PAGA Payment check is uncashed and cancelled after the void
24 date, the Administrator shall transmit the funds represented by such checks to a Court-approved
25 nonprofit organization or foundation consistent with Code of Civil Procedure Section 384, subd.
26 (b), Legal Aid at Work, located at 180 Montgomery Street, #600, San Francisco, California
27 94104. The Parties, Class Counsel and Defense Counsel represent that they have no interest or
28 relationship, financial or otherwise, with the intended Cy Pres Recipient.

1 23. Without affecting the finality of this Order in any way, this Court retains continuing
2 jurisdiction over the implementation, interpretation, and enforcement of the Settlement with respect
3 to all Parties to this Action, and their counsel of record.

4 24. Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement is hereby
5 granted and the Court directs that judgment shall be entered in accordance with the terms of this
6 Order.

7 25. _____
8 _____
9 _____.

10
11 **IT IS SO ORDERED.**

12
13 DATE:

Hon. Somnath Raj Chatterjee
Alameda County Superior Court