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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF ALAMEDA**

WILLIAM COLEMAN, individually, on behalf
 of all others similarly situated,

Plaintiff,

v.

EDGES ELECTRICAL GROUP LLC, a
 California limited liability company; and DOES
 1 through 10, inclusive,

Defendants.

Case No.: RG21110791

CLASS & REPRESENTATIVE ACTION

*[Assigned for all purposes to: Hon. Somnath
 Raj Chatterjee, Dept. 21]*

**DECLARATION OF PLAINTIFF
 WILLIAM COLEMAN IN SUPPORT OF
 PLAINTIFFS' MOTION FOR FINAL
 APPROVAL OF CLASS ACTION AND
 PAGA SETTLEMENT**

I, William Coleman, declare as follows:

1. I am an adult resident of the State of California, and, if called as a witness in this action, I would testify truthfully to the matters described in this declaration. All of the matters described in this declaration are within my personal knowledge, except those matters that are stated to be upon information and belief. As to such matters, I believe them to be true.

2. I make this declaration entirely of my own free will and choice. I have not been promised any benefit for doing so, and I have not been pressured into giving this declaration. Before signing this declaration, I was given the opportunity to review it, make changes, and verify the accuracy of its contents.

3. I am a former employee of Defendant Edges Electrical Group LLC (“Defendant”). I worked for Defendant from approximately July 2018 to approximately February 2019 as an hourly-paid, non-exempt employee. Throughout the entirety of my employment, I was subject to all of Defendant’s policies and practices that have been alleged as unlawful in the Class Action Complaint and Private Attorneys General Act (“PAGA”) Notice sent to Defendant and the Labor & Workforce Development Agency (“LWDA”).

4. I initiated this lawsuit because I believed that I and other employees were not being properly compensated for all the hours we worked and were not provided all legally required meal and rest breaks. I brought these concerns to my attorneys so that these issues could be investigated and addressed on behalf of other employees.

5. I first contacted Wilshire Law Firm because I believed that employees were not being properly paid for all hours worked and were not receiving legally required meal and rest breaks. After speaking with counsel, I agreed to serve as a class representative so that these issues could be addressed on behalf of other employees. I hope that I might be able to change Defendant’s policies to better protect the working conditions of my co-workers. I also understood that it was my duty as a class representative to represent the best interests of the class, know about the lawsuit, assist my attorneys, and keep updated on the case.

6. I have invested a significant amount of my personal time and energy into this lawsuit. As detailed below, I spent approximately 30 hours assisting with the case. I communicated

with my attorneys on numerous occasions about my experiences working for Defendant, answered questions regarding Defendant's policies and practices, and provided information that helped my attorneys investigate and pursue the claims in this lawsuit.

7. Throughout this case, I spent a lot of time on the phone with my attorneys to get updates about the case and provide them with information. For example, during some of the phone calls, my attorneys and I were able to identify instances when I was not paid correctly. Additionally, leading up to the mediation in November 2022, I had multiple lengthy phone calls with Wilshire Law Firm regarding the claims at issue and what was to transpire at the mediation.

8. Throughout the case, I also spent time looking for documents relevant to the case to send to my attorneys. I spent numerous hours looking for these documents, including when I first contacted my attorneys, before my attorneys filed the case, and before my case was mediated. I also spent time reviewing legal documents in this case, including the retainer and settlement agreement and discussed, in detail, the terms with my attorneys.

9. Additionally, I made myself available on the day of mediation and remained in communication with my attorneys throughout the process in the event they needed information or clarification regarding my experiences working for Defendant.

10. I believe the settlement is a good settlement and I would recommend that the Court approve it because I believe that this settlement is fair, adequate, and reasonable. I am glad that I had the opportunity to represent the class in this lawsuit and that I was able to recover money through a settlement for the class.

11. I did not make the decision to file a class action lightly. I understood that my name would appear in a publicly filed lawsuit against my former employer and that this could potentially affect future employment opportunities. Despite those concerns, I believed it was important to pursue the claims in order to address the wage-and-hour practices that affected me and other employees.

12. I also understand that there was financial risk in bringing this lawsuit. I was willing to take on that responsibility because I believed it was important to address these issues on behalf of the other employees who were affected. For example, I knew that if I did not prevail in this

lawsuit that I could potentially be responsible for Defendant's attorneys' fees and costs.

13. I understand that the settlement agreement provides a service payment to me of up to \$10,000.00. I believe this amount is fair compensation for my time and effort on this case, for helping to prosecute this case, and the risks with respect to my future employment. In addition, the settlement requires that I enter into a general release, which I understand is broader than the release that will bind other class members. I am receiving no additional compensation to that provided for in the settlement.

14. Based on my involvement in this case and the benefits provided to my former co-workers, I can say I helped stand up for the other workers who were too afraid to say anything to management because they did not want to risk losing their jobs or risk the stigma of suing an employer. I was not afraid to take that risk because I strongly care about helping out my former co-workers.

15. I reviewed (and ultimately signed) the Class Action and PAGA Settlement Agreement in full and my attorneys answered all the questions I had. I believe the settlement terms and allocations are fair, adequate, and reasonable given the strength of the class claims and Defendant's defenses.

16. I have no conflicts of interest with any class member or the Settlement Administrator, Apex Class Action Administration.

17. I am not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by the Settlement.

I declare under penalty of perjury under the laws of the State of California and the United States that the foregoing is true and correct.

Executed on 3/17/2026, at Oakland, California.

DocuSigned by:

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 William Coleman