

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER**

MINUTE ORDER

DATE: 06/11/2026

TIME: 02:00:00 PM

DEPT: CX105

JUDICIAL OFFICER PRESIDING: Melissa R. McCormick

CLERK: V. Harting

REPORTER/ERM: None

BAILIFF/COURT ATTENDANT: I. Olivares

CASE NO: **30-2024-01392520-CU-OE-CXC** CASE INIT.DATE: 04/08/2024

CASE TITLE: **Navarro vs. Beta Bionics, Inc.**

CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

EVENT ID/DOCUMENT ID: 74772932

EVENT TYPE: Motion for Approval of Class Settlement

MOVING PARTY: Jose Navarro

CAUSAL DOCUMENT/DATE FILED: Motion - Other for preliminary approval of class action & paga settlement, 12/16/2025

APPEARANCES

Bradford Smith, from D.Law, Inc., present for Plaintiff(s) remotely.

Jordan Lee, from Polsinelli LLP, present for Defendant(s) remotely.

Hearing held, all participants appearing remotely.

Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement

Tentative Ruling posted on the Internet.

All parties submit on the Court's tentative ruling.

The Court confirms the tentative ruling as follows:

The court has reviewed and considered the papers, including the supplemental papers, filed in support of plaintiff's motion for preliminary approval of a \$200,000 class action and PAGA settlement. Subject to plaintiff's submission of the documents identified below, the court grants the motion as follows:

\$5,000.00 for enhancement award to plaintiff (not to exceed);

\$60,000.00 for attorneys' fees (not to exceed);

\$25,000.00 for attorneys' costs (not to exceed);

\$5,850.00 for settlement administration fees (not to exceed); and

\$20,000.00 total PAGA penalties (\$15,000.00 to LWDA).

Plaintiff is ordered to file and serve by June 18, 2026 a revised proposed order (stating the above amounts) with all exhibits attached: (1) a fully executed copy of the settlement agreement; (2) fully executed copies of the amendments to the settlement agreement; and (3) the notice packet (revised as stated above). Only one copy of the notice packet should be attached to the proposed order as an

exhibit. Duplicate or superseded copies of the notice packet should not be attached to the proposed order. The notice packet should include the exclusion and objection forms, which should be revised as stated in the court's February 5, 2026 order (ROA 101): (1) All text after "[ADDRESS LINE 2]" and before "By signing below, I am excluding myself from the Settlement" on the exclusion form (i.e., the bolded text beginning with "DO YOU WANT TO PARTICIPATE . . ." and ending with "OR NOT PARTICIPATING IN THE THIS SETTLEMENT") should be removed; and (2) The following sentence should be removed from the objection form: "I HEREBY CONFIRM THAT I WAS EMPLOYED BY BETA BIONICS, INC. DURING THE CLASS PERIOD AS A NON-EXEMPT EMPLOYEE."

The final approval hearing is scheduled for October 22, 2026 at 2:00 p.m. in Department CX105. The motion for final approval shall be filed at least 16 court days before the hearing. See Department CX105 Guidelines for Approval of Class Action Settlements and PAGA Settlements (www.occourts.org).

Plaintiff is ordered to give notice, including to the LWDA, and to file a proof of service.