Electronically Filed by Superior Court of California, County of Orange, 11/10/2026 03:00:00 PM.
30-2024-01392520-CU-OE-CXC - ROA # 158 - DAVID H. YAMASAKI, Clerk of the Court By G. Ramirez, Deputy Clerk.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

JOSE NAVARRO, an individual on behalf of himself and all others similarly situated,

Plaintiff,

vs.

BETA BIONICS, INC., a Massachusetts corporation; and DOES 1 to 50, inclusive,

Defendants.

CLASS ACTION

Case No. 30-2024-01392520-CU-OE-CXC

Assigned for All Purposes To:
Hon. Melissa R. McCormick
Dept.: CX105

ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT; AND ENTERING JUDGMENT

Complaint Filed: April 8, 2024

ORDER

Plaintiff Jose Navarro ("Plaintiff"), on behalf of himself and other similarly situated employees of Defendant Beta Bionics, Inc. ("Defendant") (collectively, "the Parties"), filed a Motion for Final Approval of Class Action and PAGA Settlement Agreement ("Motion"). The Motion was set for hearing on October 22, 2026, at 2:00 p.m. in Department CX105 of the Orange County Superior Court, located at 751 West Santa Ana Blvd., Santa Ana, CA, 92701. The Court, having considered the Class Action and PAGA Settlement Agreement and the Amendments thereto (together, the "Settlement Agreement" or the "Settlement") and all papers filed in support of the Motion, grants the Motion as follows:

1. This Order and Judgment incorporates the Settlement Agreement. Unless otherwise provided, all capitalized terms used in this Order and Judgment shall have the same meanings as in the Settlement Agreement.

2. The Class consists of persons employed by Defendant in California and classified as an hourly, non-exempt employee who worked for Defendant during the Class Period.

3. Distribution of the Notice directed to the Class Members, as set forth in the Settlement Agreement, has been completed in conformity with the Court's June 22, 2026, Order Granting Preliminary Approval of Settlement ("Preliminary Approval Order," ROA 125), including individual notice to all Class Members who could be identified through reasonable effort, and was the best notice practicable under the circumstances. The Notice provided due and adequate notice of the proceedings and of the matters set forth in the Preliminary Approval Order, including the proposed Settlement as set forth in the Settlement Agreement and satisfied the requirements of all applicable laws and rules, and due process. The Notice also provided due and adequate notice to Class Members of their right to exclude themselves from the Settlement, as well as their right to object to the proposed Settlement.

4. The Court finds the Settlement is fair, reasonable, and adequate, and in the best interests of the Class Members. Plaintiff has satisfied the standards and applicable requirements for final approval of this class action settlement under applicable law.

5. The Court orders the Parties, their counsel and the settlement administrator to

effectuate the Settlement according to its terms.

6. The settlement administrator advised the court that no Class Members opted out of the Settlement, no objections were received and no workweek disputes were received.

7. The Court confirms D.Law, Inc. as Class Counsel.

8. The Gross Settlement Amount is $200,000.00. The Court approves the following deductions from the Gross Settlement Amount: (1) $60,000.00 for attorneys' fees to Class Counsel; (2) $20,251.48 for attorneys' litigation expenses to Class Counsel; (3) a Class Representative Enhancement Award of $5,000.00 to Plaintiff Jose Navarro; (4) total PAGA Penalties of $20,000.00, of which 75% will be payable to the California Labor and Workforce Development Agency ("LWDA") and 25% will be payable to the Aggrieved Employees as set forth in the Settlement Agreement; and (5) $5,850.00 for settlement administration expenses to Phoenix Class Action Administration ("Phoenix").

9. The final accounting hearing is scheduled for June 10, 2027 at 9:00 a.m. in Department CX105. The final accounting report shall be filed at least nine (9) court days before the final accounting hearing.

10. Without affecting the finality of the Settlement or this Order and Judgment, the Court retains jurisdiction pursuant to Civil Procedure Code section 664.6 over the above-captioned action and the Parties, including all Participating Class Members, relating to the Action and the administration, consummation, enforcement and interpretation of the Settlement and this Order and Judgment.

11. The Administrator shall post a copy of this Order and Judgment on its website for at least 180 days.

IT IS SO ORDERED, AJUDGED AND DECREED.

Dated: November 10, 2026

Melissa R. McCormick
Judge of the Superior Court