

Superior Court of California County of Kings 1640 Kings County Drive Hanford, CA 93230 www.kings.courts.ca.gov 559-582-1010 option 3	FILED BY SUPERIOR COURT OF CALIFORNIA, COUNTY OF KINGS 05/12/2025 NOC ONASOBOLESKI, CLERK OF THE COURT JULIENNE DE SANTOS, DEPUTY 
Bernardino Cruz Manzano Plaintiff/Petitioner, VS. California Turf & Landscaping et al Defendant/Respondent	
Certificate of Mailing by Electronic Service or U.S. Mail	Case No. 24CU0137

I hereby declare under penalty of perjury that I am employed by the Kings County Superior Court, over the age of 18 and not a party to this action.

On May 12, 2025, I served a true copy of: **Judgment and Order Granting Plaintiff's Motion for Settlement Approval of Claims Brought Under the Private Attorneys General Act, and Reasonable Attorneys' Fees and Costs**

By Electronic Mail – serving the enclosed via e-mail transmission to each of the parties listing with an e-mail address.

Daniel J Brown
STANSBURY BROWN LAW
dbrown@stansburybrownlaw.com

Date: May 12, 2025

Nocona Soboleski, Court Executive Officer

By:  _____
 Deputy Court Clerk, Julianne De Santos

Electronically Submitted on 04/28/2025 11:17 AM

STANSBURY BROWN LAW, PC
DANIEL J. BROWN (SBN 307604)
dbrown@stansburybrownlaw.com
KATHLEEN J. BECKET (SBN 334091)
kbecket@stansburybrownlaw.com
2610 ½ Abbot Kinney Blvd.
Venice, California 90291
Tel: (323) 204-3124

Attorneys for Plaintiff

FILED
BY SUPERIOR COURT OF CALIFORNIA,
COUNTY OF KINGS
05/12/2025
NOC ONA SOBOLESKI, CLERK OF THE COURT
JULIENNE DE SANTOS, DEPUTY



**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF KINGS**

BERNARDINO CRUZ MANZANO, as an
individual and on behalf of all others similarly
situated,

Plaintiff,

vs.

CALIFORNIA TURF & LANDSCAPING, a
California corporation; and DOES 1 through
100, inclusive,

Defendants.

Case No. 24CU0137

[Assigned for all purposes to the Hon.
Robert S. Burns]

~~PROPOSED~~ JUDGMENT AND
ORDER GRANTING PLAINTIFF'S
MOTION FOR SETTLEMENT
APPROVAL OF CLAIMS BROUGHT
UNDER THE PRIVATE ATTORNEYS
GENERAL ACT, AND REASONABLE
ATTORNEYS' FEES AND COSTS

Date: May 12, 2025
Time: 8:15 a.m.
Dept: 02

Action Filed: April 3, 2024
Trial Date: None Set

1 The Unopposed Motion of Plaintiff Bernardino Cruz Manzano (“Plaintiff”) for Settlement
2 Approval of Claims Brought Under The Private Attorneys General Act, and Reasonable
3 Attorneys’ Fees and Costs came on regularly for hearing before this Court on May 12, at 8:15
4 a.m. The Court, having considered the Settlement Agreement entered into between Plaintiff and
5 Defendants (the “Settlement Agreement”) and the documents and evidence presented in support
6 thereof, and recognizing the disputed issues involved in this case, the risks of prosecution, and
7 benefits to be received by the State of California and the Aggrieved Employees pursuant to the
8 Settlement Agreement, the Court hereby makes a final ruling pursuant to Labor Code § 2699 that
9 the proposed Settlement Agreement is fair, reasonable, and adequate, and is the product of good
10 faith arm’s length negotiations between the Parties. Good Cause appearing therefore, the Court
11 hereby GRANTS Plaintiff’s Motion for Settlement Approval of Claims Brought Under The
12 Private Attorneys General Act And For Reasonable Attorneys’ Fees And Costs, and HEREBY
13 ORDERS THE FOLLOWING:

14 1. The “Aggrieved Employees” shall be defined as:

15 All current and former non-exempt employees of Defendant California
16 Turf & Landscaping who performed work in California for Defendant at
 any time from April 3, 2023 to March 31, 2025.

17 2. The “PAGA Period” means the time period from April 3, 2025 through March 31,
18 2025.

19 3. The Court hereby approves the Settlement as set forth in the Settlement Agreement
20 as fair, reasonable, and adequate, and directs the Parties to effectuate the Settlement Agreement
21 according to its terms.

22 4. The Court orders Plaintiff to file and serve within five (5) court days of notice of
23 this Order his Second Amended Representative Action Complaint substantially in the form
24 attached as Exhibit B to the Settlement.

25 5. The Court orders that Defendant California Turf and Landscaping (“Defendant”)
26 shall pay the Gross Settlement Amount of Two Hundred Thousand Dollars and Zero Cents
27 (\$200,000.00) to the Settlement Administrator within ninety (90) days of the date this Order is
28 entered, consistent with the Settlement Agreement.

1 6. The Court hereby approves, as to form and content, the Notice of Settlement of
2 Private Attorneys General Act Claim (Cal. Labor Code § 2698 *Et Seq.*) substantially in the form
3 attached as Exhibit A to the Settlement, which shall be mailed via First-Class U.S. Mail to the
4 Aggrieved Employees in English and Spanish along with the Individual Settlement Payments no
5 later than one hundred and four (104) calendar days of the date this Order is entered, as provided
6 for in the Settlement Agreement.

7 7. Within fifteen (15) Court days following the initial mailing of the Individual
8 Settlement Payments, the Settlement Administrator will provide an accounting under oath to the
9 Parties of the amounts paid from the Settlement.

10 8. The Court finds that attorneys' fees in the amount of Seventy Thousand Dollars
11 and Zero Cents (\$70,000.00) for Plaintiff's Counsel, and reimbursement-of-litigation costs of Ten
12 Thousand Seven Hundred Nine Dollars and Seventy-Six Cents (\$10,709.76) to Plaintiff's
13 Counsel are fair, reasonable, and adequate, and orders that Settlement Administrator distribute
14 these payments to Plaintiff's Counsel within one hundred and four (104) calendar days of the date
15 this Order is entered, as provided for in the Settlement Agreement.

16 9. The Court finds that a PAGA representative Service Award of Five Thousand
17 Dollars and Zero Cents (\$5,000) to Plaintiff is fair and reasonable in recognition of the
18 contributions he has made and the risks he undertook on behalf of the Aggrieved Employees and
19 the State of California, and orders that the Settlement Administrator distribute this payment to
20 Plaintiff within one hundred and four (104) calendar days of the date this Order is entered, as
21 provided for in the Settlement Agreement.

22 10. The Court finds that Settlement Administrator fees and expenses in the amount of
23 Three Thousand Seven Hundred Fifty Dollars and Zero Cents (\$3,750.00) are reasonable, fair and
24 adequate, and orders that Settlement Administrator distribute this payment to Phoenix Settlement
25 Administrators within one hundred and four (104) calendar days of the date this Order is entered,
26 as provided for in the Settlement Agreement.

27 11. The Court finds that the payment to the State of California Labor and Workforce
28 Development Agency ("LWDA") in the amount of Eighty-Two Thousand Nine Hundred Five

1 Dollars and Eighteen Cents (\$82,905.18) (representing 75% of the PAGA civil penalties under
2 Labor Code § 2699(i)) is fair, adequate, and reasonable, and orders that payment be made to the
3 LWDA as provided for in the Settlement Agreement.

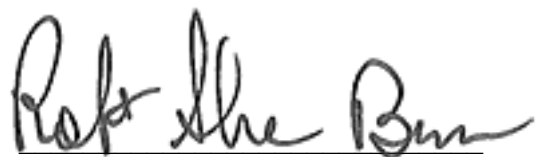
4 12. The Court approves the limited scope of the PAGA Release, contained in the
5 Settlement Agreement. Following entry of this Order and Final Judgement, Plaintiff and the
6 Aggrieved Employees will release any and all PAGA Released Claims against Defendant
7 California Turf and Landscaping (collectively, the “Released Parties”) based on the facts pled in
8 the to-be-filed Second Amended Representative Action Complaint and LWDA Notice that could
9 have reasonably been alleged, that arose during the PAGA Period (“PAGA Released Claims”).

10 13. Upon entry of this Final Order and Judgement and full payment of the Gross
11 Settlement Amount, Plaintiff and the Aggrieved Employees will be forever barred from pursuing
12 any and all of the PAGA Released Claims that arose during the PAGA Period against the Released
13 Parties.

14 14. Without affecting the finality of this Final Order and Judgement in any way, the
15 Court retains jurisdiction under California Code of Civil Procedure § 664.6 to enforce the terms
16 of the Settlement Agreement.

17 **IT IS SO ORDERED.**

18
19
20 Dated: May 12th, 2025



Honorable Robert S Burns
Judge of the Superior Court