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Attorneys for Plaintiff ERIC SANCHEZ,
on behalf of himself, all others similarly situated,
and on behalf of the general public

SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO

ERIC SANCHEZ, on behalf of himself, all
others similarly situated, and on behalf of the
general public,

Plaintiffs,

v.

J & L INSULATION, INC.; and DOES 1-
100,

Defendants.

Case No. 37-2024-00019764-CU-OE-CTL

[Consolidated with Case No. 37-2024-
00029776-CU-OE-CTL]

**NOTICE OF ENTRY OF ORDER
GRANTING FINAL APPROVAL OF
CLASS AND PAGA ACTION
SETTLEMENT**

Date: April 24, 2026
Time: 9:00 a.m.
Dept.: C-60

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE** that on May 29, 2026 the Honorable Matthew C. Branner, in
3 Department C-60 of the San Diego County Superior Court, entered an Order granting final
4 approval of the class and PAGA action settlement and entering final judgment. A true and correct
5 copy of this Order is attached hereto as Exhibit 1.

6
7 Dated: June 3, 2026

MARA LAW FIRM PC

8
9 /s/ Carter Cordura

10 David Mara, Esq.

11 Carter Cordura, Esq.

12 Attorneys for Plaintiff ERIC SANCHEZ, on behalf of
13 himself and all others similarly situated, and on behalf
14 of the general public
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Exhibit 1

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FILED
San Diego Superior Court

MAY 29 2026

Clerk of the Superior Court
By: K. Sorianosos, Deputy

Attorneys for Plaintiff ERIC SANCHEZ,
on behalf of himself, all others similarly situated,
and on behalf of the general public

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF SAN DIEGO**

ERIC SANCHEZ, on behalf of himself, all
others similarly situated, and on behalf of the
general public,

Plaintiff,

v.

J & L INSULATION, INC.; and DOES 1-
100,

Defendants.

Case No. 37-2024-00019764-CU-OE-CTL

~~REVISED PROPOSED~~ ORDER
GRANTING PLAINTIFF'S MOTION FOR
FINAL APPROVAL OF CLASS AND PAGA
ACTION SETTLEMENT

Date: April 24, 2026
Time: 9:00 a.m.
Dept.: C-60

1 This matter came on for hearing on April 24, 2026, in Department C-60 of the above-
2 captioned Court on Plaintiff's Motion for Final Approval of Class and PAGA Action Settlement
3 and Plaintiff's Motion for Attorneys' Fees, Costs, and Enhancement Payment in this action.
4 Having received and considered the Joint Stipulation and Settlement Agreement ("Agreement" or
5 "Settlement Agreement"), which together with the exhibits annexed thereto, sets forth the terms
6 and conditions for a proposed settlement and entry of judgment upon the terms and conditions set
7 forth therein, the supporting papers filed by the Parties, and the evidence and argument received
8 by the Court in conjunction with the Motion for Preliminary Approval of Class Action Settlement,
9 and the instant motions, the Court grants final approval of the Settlement Agreement and HEREBY
10 ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

11 1. Pursuant to the Preliminary Approval Order, the Notice was mailed to all members
12 of the Class by first-class U.S. mail. The Notice informed the Class of the terms of the Settlement,
13 of their right to receive their proportional Settlement Payment, of their right to request exclusion
14 from the Class and the Settlement, of their right to comment upon or object to the Settlement and
15 to appear in person or by counsel at the final approval hearing and of the date set for the Final
16 Approval hearing. Adequate periods of time were provided by each of these procedures.

17 2. In response to the Notice, no member of the Class filed written objections to the
18 Settlement or stated an intention to appear at the final approval hearing. No member of the Class
19 timely and validly requested to be excluded from the Settlement. No member of the Class filed a
20 dispute regarding the Settlement.

21 3. The Court finds and determines that this notice procedure afforded adequate
22 protections to Class Members and provides the basis for the Court to make an informed decision
23 regarding approval of the Settlement based on the Class Members' response. The Court finds and
24 determines that the Notice provided in the Action was the best notice practicable, which satisfied
25 the requirements of law and due process.

26 4. The Court further finds and determines that the terms of the Settlement are fair,
27 reasonable and adequate to the Class and to each Class Member and that the Settlement is ordered
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1 finally approved, and that all terms and provisions of the Settlement Agreement should be and
2 hereby are ordered to be consummated.

3 5. The Court has certified a Class, as that term is defined in and by the terms of the
4 Settlement Agreement, and the Court deems this definition sufficient for purposes of California
5 Rule of Court 3.765(a).

6 6. The Court hereby approves the terms set forth in the Settlement Agreement and
7 finds that the Settlement is, in all respects, fair, adequate, and reasonable, and directs the Parties
8 to effectuate the Settlement according to its terms. The Court finds that the Settlement was reached
9 as a result of informed and non-collusive arm's-length negotiations. The Court further finds that
10 the Parties conducted extensive investigation, research, and discovery and that their attorneys were
11 able to reasonably evaluate their respective positions. The Court also finds that Settlement will
12 enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay
13 and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary
14 recovery provided as part of the Settlement and recognizes the significant value accorded to the
15 Class.

16 7. The Court hereby confirms David Mara and Carter Cordura of Mara Law Firm, PC
17 as Class Counsel in this action.

18 8. The Court hereby confirms Plaintiff Eric Sanchez as the Class Representatives in
19 this action.

20 9. The Court finds and determines that the Individual Settlement Amounts provided
21 for by the terms of the Settlement to be paid to the Class are fair and reasonable. The Court hereby
22 gives final approval to and orders the payment of those amounts be made to the participating
23 members of the Class in accordance with the terms of the Settlement.

24 10. The Court finds and determines that payment to the California Labor and
25 Workforce Development Agency of \$1,500 as its share of the settlement of civil penalties in this
26 case is fair, reasonable, and appropriate. The remaining \$500 (25% of the PAGA Payment) shall
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1 be distributed in accordance with the terms Settlement. The Court hereby gives final approval to
2 and orders that these payments be paid in accordance with the terms Settlement.

3 11. The Court finds and determines the Class Representative Enhancement Payment in
4 the sum of \$7,500 to Plaintiff Eric Sanchez, to be fair and reasonable. The Court hereby orders the
5 Administrator to make this payment to the Plaintiff/Class Representative in accordance with the
6 terms of the Settlement Agreement.

7 12. The Court finds and determines that the payment to be paid to the Settlement
8 Administrator, Apex Class Action LLC, in the sum of \$3990 for its fee and expenses incurred is
9 fair and reasonable. The Court hereby orders the Administrator to make this payment to itself in
10 accordance with the terms of the Settlement Agreement.

11 13. Pursuant to the terms of the Settlement, and the authorities, evidence and argument
12 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the sum of
13 \$50,000 and litigation costs of \$12,049.84. The Court finds such amounts to be fair and reasonable.
14 The Court hereby orders the Settlement Administrator to make these payments in accordance with
15 the terms of the Settlement Agreement.

16 14. Neither Defendant nor any related persons or entities shall have any further liability
17 for costs, expenses, interest, attorneys' fees, or for any other charge, expense, or liability, except
18 as provided for by the Settlement Agreement.

19 15. The Court finds and determines that the release contained in the Settlement
20 Agreement at Section I, Paragraph 37 is appropriate and shall bind all Class Members who did not
21 timely opt out of the Settlement.

22 16. The Court finds and determines that the release contained in the Settlement
23 Agreement at Section I, Paragraph 38 is appropriate and shall bind all PAGA Aggrieved
24 Employees.

25 17. Nothing in this Order shall preclude any action to enforce the Parties' obligations
26 pursuant to the Settlement Agreement or pursuant to this Order, including the requirement that
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1 Defendant makes payments to Participating Class Members in accordance with the Settlement
2 Agreement.

3 18. The Court finds and determines that nothing in the Settlement Agreement, this
4 Order, or the Judgment (1) is intended or will be construed as an admission of liability or
5 wrongdoing by Defendant or (2) may be offered or admitted in evidence against Defendant (other
6 than solely in connection with this Settlement).

7 19. The Court hereby enters final judgment in this case in accordance with the terms of
8 the Settlement Agreement, Preliminary Approval Order and this Order.

9 20. The Parties shall bear their own costs and attorneys' fees except as otherwise
10 provided for by the Settlement Agreement and this Court's Order Granting Final Approval.

11 21. Without affecting the finality of this Order in any way, the Court retains jurisdiction
12 of all matters relating to the interpretation, administration, implementation, effectuation and
13 enforcement of this order and the Settlement.
14

15 JUDGMENT

16 22. This document shall constitute a judgment for purposes of California Rules of Court,
17 Rule 3.769(h). In accordance with, and for the reasons stated in this Order, judgment shall be entered
18 within the meaning and for purposes of Code of Civil Procedure sections 577, 904.1(a), and Rules
19 3.769, and 8.104 of the California Rules of Court whereby the named Plaintiff/Class Representative
20 and all Class Members shall take nothing from Defendant except as expressly set forth in the
21 Settlement Agreement, in conjunction with Plaintiff's Motion for Preliminary Approval of the Class
22 Action Settlement. The Court pursuant to California Rule of Court 3.769(h) shall retain jurisdiction
23 over the parties to enforce the terms of the judgment.
24

25 Date:

5/29/26

26 By:



Honorable Matthew C. Braner
Judge of the Superior Court