ATTORNEY OR PARTY WITHOUT ATTORNEY *(Name, State Bar number, and address):*
JAMES HAWKINS APLC, James R. Hawkins (#192925); Gregory Mauro (#222239);
Michael Calvo (#314986); Lauren Falk (#316893); Ava Issary (#342252)
9880 Research Drive, Suite 200
Irvine, CA 92618

TELEPHONE NO.: 949-387-7200 FAX NO. *(Optional):*
E-MAIL ADDRESS *(Optional):*
ATTORNEY FOR *(Name):* Plaintiff, Shannen Garner

FOR COURT USE ONLY

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SANS BERNARDINO
STREET ADDRESS: 247 W. 3rd Street
MAILING ADDRESS:
CITY AND ZIP CODE: San Bernardino
BRANCH NAME:

PLAINTIFF/PETITIONER: Shannen Garner
DEFENDANT/RESPONDENT: Strategic Security Services, Inc.

NOTICE OF ENTRY OF JUDGMENT OR ORDER

(Check one): [X] **UNLIMITED CASE** (Amount demanded exceeded $25,000) [ ] **LIMITED CASE** (Amount demanded was $25,000 or less)

CASE NUMBER:
CIVSB2412063

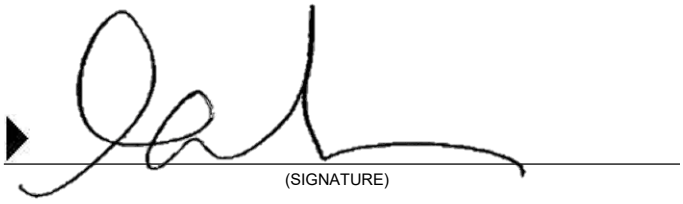
TO ALL PARTIES :

1. A judgment, decree, or order was entered in this action on *(date)*: October 1, 2026

2. A copy of the judgment, decree, or order is attached to this notice.

Date: 10/14/2026

Gregory Mauro
(TYPE OR PRINT NAME OF [X] ATTORNEY [ ] PARTY WITHOUT ATTORNEY)



(SIGNATURE)

Form Approved for Optional Use
Judicial Council of California
CIV-130 [New January 1, 2010]

PLAINTIFF/PETITIONER: Shannen Garner DEFENDANT/RESPONDENT: Strategic Security Services, Inc.	CASE NUMBER: CIVSB2412063

PROOF OF SERVICE BY FIRST-CLASS MAIL
NOTICE OF ENTRY OF JUDGMENT OR ORDER

(NOTE: You cannot serve the* Notice of Entry of Judgment or Order *if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action.** I am a resident of or employed in the county where the mailing took place, and my residence or business address is *(specify):*

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and *(check one):*
   a. ☐ deposited the sealed envelope with the United States Postal Service.
   b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.
3. The *Notice of Entry of Judgment or Order* was mailed:
   a. on *(date):*
   b. from *(city and state):*
4. The envelope was addressed and mailed as follows:
   a. Name of person served:
      Street address:
      City:
      State and zip code:
   b. Name of person served:
      Street address:
      City:
      State and zip code:
   c. Name of person served:
      Street address:
      City:
      State and zip code:
   d. Name of person served:
      Street address:
      City:
      State and zip code:

   ☐ Names and addresses of additional persons served are attached. *(You may use form POS-030(P).)*
5. Number of pages attached _____.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: _____

_____ ▶ _____
(TYPE OR PRINT NAME OF DECLARANT) (SIGNATURE OF DECLARANT)

PROOF OF SERVICE, COUNTY OF ORANGE

I am a resident of the State of California, County of Orange. I am over the age of eighteen years and not a party to the within action. My business address is 9880 Research Drive., Suite 200, Irvine, California 92618.

On October 14, 2026, I served on the interested parties in this action the following document(s) entitled:

NOTICE OF ENTRY OF JUDGMENT OR ORDER

[XX] BY ELECTRONIC SERVICE: Based on a court Order or an agreement by the parties to accept service by e-mail or electronic transmission, I caused the document(s) to be sent from the email address Alma@jameshawkinsaplc.com to the persons at the e-mail addresses listed in the Service List below. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

SERVICE LIST

Michelle E. Jorden, Esq. (SBN 241251)
Alexandra Buechner, Esq. (SBN 255320)
Angela Serranzana, Esq. (SBN 271205)
JORDEN BUECHNER & SERRANZANA, APC
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mjorden@jbslawoffices.com
abuechner@jbslawoffices.com
aserranzana@jbslawoffices.com
Attorneys for Defendant
STRATEGIC SECURITY SERVICES, INC.

Via LWDA Website Only
Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Ste 801
Oakland, CA 94612
http://www.dir.ca.gov/Private-Attorneys-General-Act

[XX] **STATE:** I declare under penalty of perjury, under the laws of the State of California, that the above is true and correct.

Executed on October 14, 2026, at Irvine, California

Alma Chavarin
Alma Chavarin

ELECTRONICALLY RECEIVED - 9/14/2026 5:40 PM - By: Eric Iturralde, DEPUTY

JAMES HAWKINS APLC
James R. Hawkins (#192925)
Gregory Mauro (#222239)
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Email: Ava@jameshawkinsaplc.com

Attorneys for Plaintiff SHANNEN GARNER
individually and on behalf of all others similarly situated.

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

OCT -1 2026

Melissa Lopez

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

SHANNEN GARNER, individually and on behalf of all others similarly situated,

Plaintiff,

v.

STRATEGIC SECURITY SERVICES, INC.; and DOES 1-50, inclusive,

Defendants.

Case No.: CIVSB2412063

ASSIGNED FOR ALL PURPOSES TO:
Honorable Charlie Hill

~~PROPOSED~~ ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND ATTORNEYS' FEES AND COSTS AND ENTERING JUDGEMENT

Date: October 1, 2026
Time: 8:30 a.m.
Dept.: S-30

This matter came on for hearing on October 1, 2026 at 8:30 a.m. in Department S-27 of the above-captioned Court on Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement, Attorneys' Fees and Costs, Plaintiff's Class Representative Service Award, Administration Costs, and PAGA payment and Judgment.

Having received and considered the Motion and supporting papers, including the Settlement Agreement ("Settlement" or "Agreement"), and the evidence and argument received by the Court in conjunction with the Unopposed Motion for Preliminary Approval of the Settlement, and the instant Plaintiff's Unopposed Motion for Final Approval, Attorneys' Fees, Costs, Plaintiff's Class Representative Service Award, Administration Costs, and Entering of Final Judgment, the Court grants FINAL APPROVAL of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

1. Pursuant to the terms of the Settlement and the Order Granting Preliminary Approval, and the Settlement, a notice was sent to each class member by first-class U.S. mail. The notice informed the class of the terms of the Settlement, their right to receive a settlement payment without any required action, their right to comment upon or object to the Settlement, and their right to appear in person or by counsel at the Final Approval Hearing and to be heard regarding approval of the Settlement. Adequate periods of time were provided for each of these procedures.

2. In response to the Notice, no members (0) objected and no members (0) requested exclusion. There are no outstanding disputes regarding the Settlement.

3. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the Class Members' response. The Court finds and determines that the Notice provided in the Action was the best notice practicable, which satisfied the requirements of law and due process.

4. The Court further finds and determines that the terms of the Settlement are fair, reasonable and adequate to the Class and to each Class Member and that the Settlement is ordered

finally approved, and that all terms and provisions of the Settlement Agreement should be and hereby are ordered to be consummated.

5. The Court confirms certification, for settlement purposes only, of the class as defined in the Settlement and approved at the preliminary approval stage, and the Court deems this definition sufficient for purposes of California Rule of Court 3.765(a).

6. The Court hereby approves the terms set forth in the Settlement Agreement and finds that the Settlement is, in all respects, fair, adequate, and reasonable, and directs the Parties to effectuate the Settlement according to its terms. The Court finds that the Settlement was reached as a result of informed and non-collusive arm's-length negotiations facilitated by a neutral mediator. The Court further finds that the Parties conducted extensive investigation, research, and discovery and that their attorneys were able to reasonably evaluate their respective positions. The Court also finds that Settlement will enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of the Settlement and recognizes the significant value accorded to the Class.

7. The Court hereby confirms James Hawkins, APLC as Class Counsel in this action.

8. The Court hereby confirms Plaintiff Shannen Garner as the Class Representative in this action.

9. The Court finds and determines that the individual settlement payments to Class Members provided for by the terms of the Settlement to be paid to the Class are fair and reasonable. The Court hereby gives Final Approval to, and Orders the payment of, those amounts be made to the participating members of the Class in accordance with the terms of the Settlement.

10. The Court finds and determines that the $10,000.00 PAGA Penalties Payment for alleged civil penalties in this case, of which the Labor and Workforce Development Agency ("LWDA") shall receive 75%, or $7,500.00, with the remaining $2,500.00 of the PAGA Payment payable directly to Aggrieved Employees, is fair, reasonable, and appropriate. The Court hereby gives Final Approval to and Orders that the PAGA Payment be paid in accordance with the Settlement.

11. The Court finds and determines the Plaintiff's Enhancement or Service Payment Award in the sum of $6,500.00 is fair and reasonable. The Court hereby orders the Administrator to make this payment to the Plaintiff/Class Representative in accordance with the terms of the Settlement Agreement.

12. The Court finds and determines that the payment to be paid to the Settlement Administrator, ILYM Group, Inc. in the sum of $5,950.00 for its fees and expenses incurred is fair and reasonable. The Court hereby orders the Administrator to make this payment to itself in accordance with the terms of the Settlement Agreement.

13. Pursuant to the terms of the Settlement, and the authorities, and argument submitted by Class Counsel, the Court hereby awards Class Counsel Attorneys' Fees in the sum of $50,000.00 and litigation costs of $20,000.00. The Court finds such amounts to be fair and reasonable. The Court hereby orders the Settlement Administrator to make these payments in accordance with the terms of the Settlement Agreement.

14. Neither Defendant nor any related persons or entities shall have any further liability for costs, expenses, interest, attorneys' fees, or for any other charge, expense, or liability, except as provided for by the Settlement Agreement.

15. The Court finds and determines that the releases contained in the Settlement Agreement is appropriate and shall bind all Class Members who did not timely opt out of the Settlement and all PAGA Members.

16. Nothing in this Order shall preclude any action to enforce the Parties' obligations pursuant to the Settlement Agreement or pursuant to this Order.

17. The Court finds and determines that nothing in the Settlement Agreement, this Order, or the Judgment (1) is intended or will be construed as an admission of liability or wrongdoing by Defendant or any Released Party or (2) may be offered or admitted in evidence against Defendant or any Released Party (other than solely in connection with this Settlement).

18. The Court hereby enters Final Judgment in this case in accordance with the terms of the Settlement Agreement, Order granting Preliminary Approval of the Settlement, and this Order.

19. The Parties shall bear their own costs and attorneys' fees except as otherwise provided for by the Settlement Agreement and this Court's Order Granting Final Approval.

20. Without affecting the finality of this Order in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation and enforcement of this order and the Settlement.

JUDGMENT

21. This document shall constitute a judgment for purposes of California Rules of Court, Rule 3.769(h). In accordance with, and for the reasons stated in this Order, judgment shall be entered within the meaning and for purposes of Code of Civil Procedure sections 577, 904.1(a), and Rules 3.769, and 8.104 of the California Rules of Court whereby Plaintiff/Class Representative and all Class Members and PAGA Members shall take nothing from Defendant except as expressly set forth in the Settlement Agreement, in conjunction with this Judgment. By operation of this Judgment, and in accordance with the Settlement Agreement, the Plaintiff and each Participating Class Member, PAGA Members, and the California Labor and Workforce Development Agency shall be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and discharged with respect to all Released Parties any and all Released Claims for the Class Settlement Period of April 10, 2020, through May 21, 2025. Without affecting the finality of this Judgment, the Court pursuant to California Rule of Court 3.769(h) shall retain jurisdiction over the parties to enforce the terms of the Judgment.

IT IS SO ORDERED.

Date: 10/1/25

By: _____

Hon. Charlie Hill

Judge of the Superior Court