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Attorneys for Plaintiff John Margaritis, Jr.

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
**COUNTY OF ORANGE**

JOHN MARGARITIS, JR., individually, and on  
behalf of all others similarly situated,

*Plaintiff,*

v.

AAA OIL, INC. DBA CALIFORNIA FUELS  
AND LUBRICANTS, a California corporation;  
and DOES 1 through 10, inclusive,

*Defendants.*

Case No.: 30-2024-01383304-CU-OE-CXC  
(lead); 30-2024-01416794-CU-OE-CXC

*Assigned for all purposes to:*  
*Hon. David A. Hoffer*  
*Dept. CX103*

**DECLARATION OF PLAINTIFF JOHN  
MARGARITIS, JR. IN SUPPORT OF  
MOTION FOR FINAL APPROVAL OF  
CLASS ACTION AND PAGA  
SETTLEMENT**

FINAL APPROVAL HEARING  
Date: June 1, 2026  
Time: 1:30 p.m.  
Dept: CX103

I, John Margaritis, Jr., declare as follows:

1. I have personal knowledge of the facts set forth in this declaration and could and would competently testify to them under oath if called as a witness. I submit this declaration in support of my Motion for Final Approval of Class Action and PAGA Settlement.

**Risks, Both Financial and Otherwise, Faced in Bringing the Suit**

2. When I decided to become involved in this lawsuit as a class representative on behalf of other employees of Defendant AAA Oil, Inc. dba California Fuels and Lubricants (“Defendant”) and as a private attorney general for the State of California, I understood that I was not only seeking unpaid wages and penalties on behalf of myself, but also for other employees who worked for Defendant, and that by doing so, I would be delaying more immediate recovery available to me through the Labor Commissioner’s office.

3. I was also made aware that being a class representative and private attorney general in an action filed on behalf of others would subject me to a stigma that is sometimes associated with those who bring these kinds of lawsuits. I was aware that, as a class representative and private attorney general, I might be responsible for some or all of Defendant’s legal costs if the case was not successfully concluded. Even with knowledge of these risks, I was willing to go forward and to act on behalf of the other employees and the State of California, but I was nervous about losing and having a judgment filed against me for costs or losing job opportunities in the future.

4. I understood that there were risks involved in class and representative action lawsuits. I understood that the lawsuit could continue for several years and require my services and attention throughout the entire length of the lawsuit. I learned that even if we won at trial, the case could be further delayed by appeals.

**Notoriety and Personal Difficulties Encountered**

5. As the named plaintiff, I am the face of the litigation. Additionally, the class notice that was mailed in this case was sent to 146 current and former employees of Defendant. The notice informed all of these employees that I filed a class and representative action against Defendant. Exposing myself to this kind of publicity creates a risk for my future career prospects, since current and former employees of Defendant may move to different companies within the veterinary industry

or may know people at other companies within the industry who may not want to hire someone who sued his employer. For example, if a future employer were to google search my name the top two search results are my name associated with this lawsuit. A true and correct copy of a google search of my name is attached herein as Exhibit A.

### **Amount of Time and Effort Spent and Duration of the Litigation**

6. I have spent a substantial amount of time and effort on this litigation. My work on this case has included, among other things, initiating this lawsuit, gathering and providing my payroll records and other documents, discussing potential witnesses, reviewing discovery information and data (as needed), assisting my attorneys prepare for mediation by discussing my claims and experience, being on-call for my attorneys on the date of mediation should any questions or concerns arise, and participating in settlement discussions. After mediation, I remained actively involved by reviewing the settlement papers, including the settlement agreement and amendment to the settlement agreement, and regularly contacted my counsel for updates. I also assisted my attorneys by providing a declaration for preliminary approval. I estimate that since I retained my counsel in October 2023, I have spent approximately 30-35 hours on the activities described above. I anticipate I will spend an additional 1-2 hours after the Final Approval wrapping up this Action.

### **Personal Benefit Received as a Result of the Litigation**

7. Absent the requested service payment of \$7,500.00, the personal benefit I will receive is the same as all other employees. But unlike the other employees, I have signed a general release for Defendant. The other employees are only releasing the wage and hour claims asserted in the lawsuit.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on 5/7/2026, at Huntington Beach, California.

DocuSigned by:  
*John Margaritis*  
F4C4525FEBB24ED...  
John Margaritis, Jr.

# EXHIBIT A



John Margaritis Jr.



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## PAGA Lawsuit: John Margaritis, Jr. v. AAA Oil, Inc. dba ...

**John Margaritis, Jr. v. AAA Oil, Inc. dba California Fuels and Lubricants.** \$530,000. Gross Settlement Amount. \$176,667. Attorney Fees. Lawsuit Details. Date(s) ... [Read more](#)



UniCourt

<https://unicourt.com> › case

## JOHN MARGARITIS VS:AAA OIL, INC

Sep 12, 2025 — On 02/29/2024 **JOHN MARGARITIS** filed a Civil - Labor and Employment court case against AAA OIL, INC in Orange County Superior Courts.



LinkedIn · John Margaritis

2 followers

## John Margaritis - ucr

Los Angeles Metropolitan Area · ucr

Experience: ucr · Location: Los Angeles Metropolitan Area · 2 connections on LinkedIn. **View John Margaritis' profile on LinkedIn**, a professional community ...



Spokeo

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## John Margaritis (19 matches): Phone Number, Email, ...

What is John Margaritis' contact number? **John Margaritis' phone number is (516) 524-4994.** Does John Margaritis have a criminal record? We found 26 criminal ... [Read more](#)



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## Crain Repeats As Big West Player of the Year, Coach ...

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