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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF RIVERSIDE

MARIA GONZALEZ, an individual and on behalf of all others similarly situated;

Plaintiff,

vs.

VACATION INTERNATIONALE, INC., a Washington corporation; and DOES 1 through 50,

Defendants.

Case No.: CVRI2402850

(Assigned for All Purposes to:
Hon. Harold W. Hopp, Dept. 1)

[PROPOSED] JUDGMENT AND ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT, ATTORNEY'S FEES AND COST, AND SERVICE PAYMENT

DATE: November 16, 2026
TIME: 8:30 a.m.
DEPT: 1

Action Filed: May 24, 2024
Trial Date: Not Set

This matter having come before this Court for hearing on November 16, 2026 at 8:30 a.m. on Plaintiff Maria Gonzalez's ("Plaintiff") unopposed Motion for Final Approval of Class Action and PAGA Settlement, Attorney's Fees and Costs, and Service Payment, as set forth in the Class Action and PAGA Settlement Agreement between Plaintiff and Defendant Vacation Internationale, Inc. ("Defendant"), filed on March 3, 2026, titled "Notice of Filing Class Action and PAGA Settlement Agreement" ("Settlement Agreement"). Pursuant to the Order Granting Preliminary Approval of Class Action and PAGA Settlement and Setting a Final Approval Hearing ("Preliminary Approval Order"), adequate notice having been given as required in said Order, and the Court having considered all papers filed and proceedings had herein, and good cause appearing therefore, it is ORDERED, ADJUDGED AND DECREED THAT:

The Court has jurisdiction over the subject matter of the action and all parties.

Based on a review of the papers submitted by Plaintiff and a review of the applicable law, the Court finds that the Gross Settlement Amount of $260,000.00 and the terms set forth in the parties' Settlement Agreement are fair, reasonable, and adequate. The Settlement Agreement is hereby incorporated into this Order as though fully set forth herein. Except as otherwise specified herein and for purposes of this Order, the terms used in this Order have the meaning assigned to them in the Settlement Agreement and Notice of Pendency of Class Action Settlement and Proposed Settlement ("Class Notice").

The Court has determined that the Class Notice provided to the Class pursuant to the Preliminary Approval Order fully and accurately informed all Class Members of the material elements of the proposed Settlement, constituted the best notice practicable under the circumstances, and constituted valid, due and sufficient notice to all Class Members.

The Court hereby grants full, unconditional and final approval of the Settlement as fair, reasonable and adequate in all respects, determines that the Settlement was made in good faith and in the best interests of the Parties, and orders the Parties to effectuate the Settlement in accordance with the terms of the Settlement Agreement. The Court further finds that the Settlement was the result of arm's-length negotiations conducted after Class Counsel had thoroughly and adequately investigated the claims and became familiar with the strengths and weaknesses of those claims. In

particular, the amount of monies allocated to the Class Members, and the assistance of an experienced mediator in the settlement process, among other factors, support the Court's conclusion that the Settlement is fair, reasonable, and adequate. The amounts agreed to be paid by Defendant, including the Settlement Shares to be paid to Participating Class Members as provided for by the Settlement Agreement, are fair and reasonable under the facts of this case.

The Court hereby grants final approval of attorneys' fees in the amount of $86,666.67 that will be paid to Justice for Workers, P.C.

The Court hereby grants final approval of attorneys' costs in the amount of $12,118.46 to Class Counsel that will be paid to Justice for Workers, P.C.

The Court hereby grants final approval of an enhancement award in the amount of $10,000.00 to Plaintiff, in addition to his Settlement Share as a Participating Class Member, for his time and effort serving as the Class Representative.

The Court hereby grants final approval of the PAGA Payment in the amount of $13,000.00 with 75% or $9,750.00 to be paid to the Labor Workforce Development Agency and 25% or $3,250.00 to be paid to the Aggrieved Employees.

The Court also hereby approves payment of $6,490.00 to Apex Class Action LLC, the appointed Settlement Administrator, for the services it has rendered and will render in administering the Settlement as described more fully in the Settlement Agreement.

The Court hereby finds that the Class Notice and all related documents have been mailed to all Class Members as previously ordered by the Court, and that such Class Notice fairly and adequately described the terms of the proposed Settlement Agreement, the manner in which Class Members could object to or participate in the Settlement, and the manner in which Class Members could opt out of the Class; was the best notice practicable under the circumstances; was valid, due and sufficient notice to all Class Members; and complied fully with California Rule of Court 3.769, due process and all other applicable laws. The Court further finds that a full and fair opportunity has been afforded to Class Members to participate in the proceedings convened to determine whether the proposed Settlement Agreement should be given final approval. Accordingly, the Court hereby determines that all Class Members who did not file a timely and proper request to be

excluded from the Settlement are bound by this Order.

The Court finds that the Settlement Agreement is fair, reasonable, and adequate as to the Class, Plaintiff and Defendant. The Court further finds that the Settlement is the product of good faith, intensive, serious, non-collusive, and arm's-length negotiations between the Parties, is supported by an evidentiary record, experienced and qualified Class Counsel and involvement of an experienced mediator, and confers a significant financial benefit to the Class commensurate with the likely recovery if Plaintiff prevailed at trial and the risks of continued litigation. The Court further finds that the Settlement Agreement is consistent with public policy, and fully complies with all applicable provisions of law, including the provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.760. The nature of the claims, the strength of Defendant's defenses, the amounts paid under the Settlement, the allocation of settlement proceeds among the Participating Class Members and the fact that a settlement represents a compromise of the Parties' respective positions rather than the result of a finding of liability at trial all support the Court's decision granting final approval. The following factors also support the decision granting final approval: the risk, expense, complexity and likely duration of further litigation; the risk of attaining and maintaining class action status throughout the proceedings; and the extent of discovery completed and the stage of the proceedings.

The reaction of the Class Members to the proposed Settlement further supports the Court's decision granting final approval. There are no requests for exclusion from the Settlement and the participation rate is 100%. Also, no objections have been submitted to the Settlement by any of the Class Members.

The Settlement Administrator shall calculate and administer from the Gross Settlement Amount the following, all of which shall be deducted from the Gross Settlement Amount: Settlement Shares to be made to the Participating Class Members, Attorney's Fees and Expenses Payment to Class Counsel, the PAGA Payment, the Class Representative Service Payment, and the Settlement Administration Expenses. A total of $131,724.87 will be distributed to the Participating Class Members, which the Court hereby fully and finally approves. The Settlement Administrator is hereby directed to mail the Settlement Shares in envelopes that bear the notation, "YOUR

CLASS ACTION SETTLEMENT CHECK IS ENCLOSED" and take all other actions in furtherance of the settlement administration as specified in the Settlement Agreement.

The releases, waivers and covenants not to sue by Plaintiff, as set forth in the Settlement Agreement and in the Class Notice, are approved and are hereby incorporated by reference and made a part of this Order as though fully set forth herein. As more specifically set forth in the Settlement Agreement, by operation of the entry of this Order and Judgment and pursuant to the Settlement, Plaintiff waive and release the Released Claims as set forth in the Settlement Agreement, which are barred pursuant to this Order and Judgment.

By means of this Final Approval Order, final judgment is entered, as defined in section 577 of the California Code of Civil Procedure, binding each Participating Class Member and operating as a full release and discharge of Released Class Claims and binding the State of California and Plaintiff as a full release and discharge of Released PAGA Claims. All rights to appeal this Order or the Judgment have been waived except as specifically permitted in the Settlement Agreement.

Nothing in this Order and Judgment shall preclude any action to enforce the Parties' obligations under the Settlement or under this Order.

Participating Class Members shall have one-hundred eighty (180) days from the date of issuance of the check to negotiate the check. If (i) any of the class members are current employees of Defendant, (ii) the distribution mailed to those employees is returned to the administrator as being undeliverable, and (iii) the Settlement Administrator is unable to locate a valid mailing address, the administrator shall arrange with Defendant to have those distributions delivered to the employees at their place of employment.

The funds from any checks returned as undeliverable, and any checks not negotiated within 180 days, shall be transmitted California State Controller's office in the name of the class member.

A non-appearance compliance hearing is set for September 14, 2027 in Department 1 of the above-referenced Court. At least five (5) court days prior to the compliance hearing, the Settlement Administrator will provide declaration to the Court that shall describes (i) the date the checks were mailed, (ii) the total number of checks mailed to class members, (iii) the average amount of those checks, (iv) the number of checks that remain uncashed, (v) the total value of those uncashed

checks, (vi) the average amount of the uncashed checks, and (vii) the nature and date of the disposition of those unclaimed funds.

Without affecting the finality of the Judgment in any way, the Court reserves exclusive and continuing jurisdiction over the action and the Parties for purposes of supervising the implementation, enforcement, construction, administration and effectuation of the Settlement Agreement.

The Parties and Settlement Administrator are hereby ordered to implement and comply with the terms of the Settlement Agreement. Notice of entry of this Order and Judgment shall be given by Class Counsel on behalf of Plaintiff and all Participating Class Members by posting a copy on the Settlement Administrator's website. Settlement Administrator will provide the following notation on check stubs mailed to class members "The Judgment was entered on November 16, 2026 and you can view a copy of the judgment at www.apexclassaction.com/vacationinternationale."

IT IS SO ORDERED AND ADJUDGED.

DATED: _____

_____
Honorable Harold W. Hopp
Judge of the Superior Court