

YVETTE EVANS
c/o DIVERSITY LAW GROUP, P.C.
515. S. Figueroa St., Suite 1250
LOS ANGELES, CALIFORNIA 90071
TELEPHONE (213) 488-6555
FACSIMILE (213) 488-6554

May 17, 2024

VIA ON-LINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT
REQUESTED TO EMPLOYER

California Labor & Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
PAGA@dir.ca.gov

Re: *Evans v. L & R Distributors, Inc.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code section 2699.3 of the claims asserted on behalf of myself and all similarly aggrieved employees against my employer, L & R Distributors, Inc. (the "Company"). Specifically, I allege that the Company:

1. Violated Labor Code § 2802 by failing to reimburse me and all similarly situated aggrieved employees for all business-related expenses we incurred. Specifically, we were required to use our own personal vehicles for work-related purposes. However, we were not sufficiently reimbursed for the mileage we incurred for such vehicle usage. Furthermore, we were not reimbursed for any mileage we incurred for the first 20 miles per day and for the last 20 miles per day.

2. Violated Labor Code §§ 201-204, 510, 558, 1194, 1197, 1197.1 by not paying all earned wages, including minimum, regular and overtime wages, to me and other similarly situated aggrieved employees. Specifically, we were not paid wages for all hours worked as the Company did not pay for the first 20 minutes of our drive and did not pay for the last 20 minutes of our drive each day. Further as a result of such violations, the Company violated Labor Code §§ 201-203 by not paying employees all of their wages upon separation of employment due to the underpaid wages and Labor Code § 226(a) as the net/gross wages earned, the total hours worked, and the applicable hours worked/rates shown on the wage statements were inaccurate due to the wage violations set forth above.

The address for the Company is:

L & R Distributors, Inc.
88 35th St.
Building 4, 5th Fl Suite D
Brooklyn, NY 11232

Please contact my attorneys at the address/telephone number listed above if you have any questions regarding this matter.

May 17, 2024

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Sincerely,

DocuSigned by:

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Yvette Evans

cc: L & R Distributors, Inc. (by certified mail)