

**ARBITRATION
BEFORE HUNTER R. HUGHES III, ARBITRATOR
HUNTER HUGHES ADR**

Naomi Balagot, Joshua Rodriguez, DeAaron Waters, Taylor Vaughan, Necho Hopkins, Kate Hayes, and Jose Mendez, individually and on behalf all others similarly situated,

Claimants,

v.

Squire Technologies, Inc.,

Respondent.

**AWARD APPROVING SETTLEMENT, SERVICE AWARDS,
AND ATTORNEYS' FEES AND COSTS**

The above-entitled matter came before the Arbitrator on Claimants' Unopposed Motion for Approval of Settlement, Service Awards, and Attorneys' Fees and Costs ("Motion"). After considering the Motion and all supporting exhibits, the Arbitrator hereby finds as follows:

1. The parties' settlement in this Fair Labor Standards Act ("FLSA") and Private Attorneys General Act ("PAGA") action is fair, reasonable, and just. The settlement is approved as of the date below, and the terms of the parties' Settlement Agreement and Release are incorporated herein.

2. The Notice, Email Notice, Reminder Postcard, Reminder Email, and PAGA Check Enclosure Letter are approved.

3. The Service Award of \$8,500.00 for each Claimant (\$59,500.00 total) is approved.

4. The Arbitrator grants Claimants' Counsel's unopposed request for one-third of the Gross Fund, \$900,000.00, as attorneys' fees, and unopposed request for reimbursement of reasonable out-of-pocket costs of \$7,750.05.

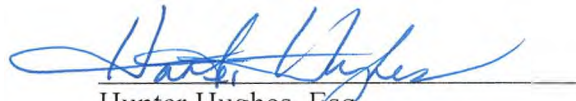
5. Rust Consulting, Inc. is appointed as Settlement Administrator for this case, subject to the duties set forth in the Parties' Settlement Agreement, which are incorporated herein by reference.

6. The Parties shall abide by all terms of the Settlement Agreement and Release, which are incorporated herein by reference, and this Award.

7. This case is dismissed with prejudice.

8. The Arbitrator will retain jurisdiction over this action for the purposes of enforcing the settlement.

It is so ORDERED this 21st day of November, 2024.


Hunter Hughes, Esq.
Arbitrator