

FILED
San Diego Superior Court

APR 27 2026

Clerk of the Superior Court
By: Y. Mapula, Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO**

MONIQUE PEMBRICK, on behalf of herself
and all others similarly situated,

Plaintiffs,

v.

LOYAL SOURCE GOVERNMENT
SERVICES, LLC., a Florida Limited Liability
Company.

Defendant.

CASE NO.: 24CU002332C

Assigned to the Hon. Joel R. Wohlfeil

**~~[PROPOSED]~~ PAGA SETTLEMENT
APPROVAL ORDER AND JUDGMENT**

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1 that the Settlement resolves a bona fide dispute and is fair, reasonable, and adequate under PAGA.
2 The Court therefore approves the Settlement and directs the Parties to carry out its terms.

3 5. Defendant shall not be required to pay any amounts in connection with this Action
4 beyond the Gross Settlement Amount of \$550,000, subject to the escalator provision set forth in the
5 Settlement Agreement, which provides for an increase to the Gross Settlement Amount if the
6 number of Aggrieved Employees or PAGA Pay Periods materially exceeds Defendant's estimates
7 used for purposes of settlement. Any increase pursuant to the escalator provision shall be allocated
8 in accordance with the Settlement Agreement and applicable provisions of the Labor Code.

9 6. The Court approves a PAGA Counsel Fees Payment of \$183,333.33 to be paid from
10 the Gross Settlement Amount as full compensation for all attorneys' fees incurred or to be incurred
11 in connection with the Action, the arbitration, and the implementation of the Settlement.

12 7. The Court approves a PAGA Counsel Litigation Expenses Payment of \$30,256.91
13 to Plaintiffs' Counsel, to be paid from the Gross Settlement Amount as reimbursement of actual and
14 reasonable out of pocket litigation expenses incurred in this Action.

15 8. The Court approves service awards in the amount of ten thousand dollars (\$10,000)
16 to Plaintiff Monique Pembrick and ten thousand dollars (\$10,000) to Plaintiff Leslie Westfield
17 Baxter, to be paid from the Gross Settlement Amount, in recognition of their time, effort, and service
18 in prosecuting this representative PAGA action on behalf of the State of California and the
19 Aggrieved Employees.

20 9. The Court appoints ILYM Group, Inc. as the Settlement Administrator and approves
21 settlement administration expenses not to exceed five thousand dollars (\$5,000), to be paid from the
22 Gross Settlement Amount, as reasonable and necessary to administer the Settlement.

23 10. After payment of the amounts approved in paragraphs 6 through 9, the remaining
24 sum of three hundred eleven thousand four hundred nine dollars and seventy six cents (\$311,409.76)
25 constitutes PAGA civil penalties. Pursuant to Labor Code section 2699, subdivision (i), the Court
26 orders allocation of the PAGA penalties as follows:

- 27 a. 75% (\$233,557.32) shall be paid to the California Labor and Workforce
28 Development Agency.

b. 25% (\$77,852.44) shall be distributed to the Aggrieved Employees on a pro rata basis based on the number of PAGA Pay Periods worked during the PAGA Period, as provided in the Settlement Agreement.

11. Upon Defendant's full funding of the Gross Settlement Amount, the releases set forth in the Settlement Agreement shall become effective and binding. The Court confirms that the release is limited to PAGA civil penalty claims and provides as follows: The LWDA, the State of California, and all Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA penalties that were alleged or reasonably could have been alleged based on the facts stated in the operative complaint and the PAGA notices.

12. Neither this Order, the Judgment, nor the Settlement Agreement shall be construed as an admission of liability, fault, or wrongdoing by Defendant or the Released Parties. The Settlement is entered into solely for the purpose of compromise and resolution of disputed claims. This Order and Judgment shall not be admissible in any other proceeding except as necessary to enforce the Settlement or to assert defenses such as res judicata or release.

13. The Court retains continuing jurisdiction over the implementation, interpretation, administration, and enforcement of the Settlement Agreement, this Order, and the Judgment pursuant to Code of Civil Procedure section 664.6.

14. Within ten (10) days of entry of this Order and Judgment, Plaintiffs shall submit a copy of this Order and Judgment to the LWDA as required by Labor Code section 2699, subdivision (1)(3).

15. The Court hereby enters final judgment in this Action in accordance with the terms of the Settlement Agreement and this Order.

IT IS SO ORDERED, ADJUDGED, AND DECREED.

DATED: April 27, 2026

HON. ~~JOEL R. WOHLFEIL~~
JUDGE OF THE SUPERIOR COURT
MICHAEL D. WASHINGTON