

CONFIDENTIAL SETTLEMENT AGREEMENT AND RELEASE

This Confidential Settlement Agreement and Release (“Agreement”), effective on the date of full execution, is made and entered into by and between Erik Preciado (“Plaintiff”), an individual, on one hand; and Pacific Petroleum California, Inc. (“Defendant”), on the other hand. Plaintiff and Defendant shall be collectively referred to herein as the “Parties,” with reference to the following facts:

A. WHEREAS, on or about April 30, 2024, Plaintiff filed a putative class action complaint, Santa Barbara Superior Court of California, Case No. 24CV02438, against Defendant alleging various wage hour violations, and on July 8, 2024, Plaintiff filed a representative action complaint under the Private Attorney General Act of 2004 (“2004”), Santa Barbara Superior Court of California, Case No. 24CV03810, against Defendant seeking PAGA penalties for various wage hour violations (collectively, the “Actions”).

B. WHEREAS, Defendant denies all of Plaintiff’s allegations and denies that it has any legal or equitable responsibility for the damages, wages, penalties, or other relief alleged by Plaintiff.

C. The Parties wish to fully and finally resolve Plaintiff’s Claims in accordance with the terms, covenants, and conditions of this Agreement to avoid the uncertainty, time, and expense of litigation, and do hereby agree that the terms and release contained herein represent the full and final resolution of any of the Claims that Plaintiff alleged and all other potential claims, including employment, statutory, wage, and contractual that he has or may have against Defendant.

AGREEMENT

NOW, THEREFORE, in consideration of the promises, covenants, and agreements contained in this Agreement and the other valuable consideration described herein, the sufficiency of which is hereby acknowledged by all Parties, the Parties agree as follows:

1. No Admission of Liability. This Agreement and compliance with it shall not be construed as an admission by Defendant and/or their agents of any liability whatsoever or as an admission by Defendant of any wrongdoing including but not limited to any claim for personal injury, or any violation of Plaintiff’s rights under any common law, statute, or contract. Defendant specifically disclaim any wrongdoing and disclaim any liability to Plaintiff for any violation of Plaintiff’s rights, including any violation of common law, statute, or contract.

2. Consideration to Plaintiff. In exchange for Plaintiff’s execution of this Agreement and the undertakings set forth herein, and for no other reason, Defendant shall pay to Plaintiff the total settlement sum of Thirteen Thousand Dollars and Zero Cents (\$13,000.00) in full and final settlement of all claims (hereinafter the “Settlement Payment”). The Settlement Payment shall be allocated and paid as follows:

- a. One Thousand Five Hundred Dollars and Zero Cents (\$1,500.00), less applicable taxes and other withholdings, payable to Plaintiff, for alleged back wages, front wages, and other wages and reported to the IRS on a Form W-2; and;
- b. Eleven Thousand Four Hundred Twenty-Five Dollars and Zero Cents (\$11,425.00), payable to "Wilshire Law Firm, PLC Client Trust Account" for all other alleged compensatory, emotional, general, punitive, and any other non-wage damages, penalties, and interest, and for alleged attorneys' fees and costs, and reported to the IRS on a Form 1099 to both Plaintiff and Wilshire Law Firm, PLC.
- c. Seventy-Five Dollars and Zero Cents (\$75.00), payable to the "Labor and Workforce Development Agency" for the LWDA's share of One Hundred Dollars and Zero Cents (\$100.00) of this Settlement allocated to PAGA Penalties. The check for the LWDA's share of the PAGA Penalties shall include the LWDA Case Number (LWDA-CM-1025822-24) and be mailed to Department of Industrial Relations, Accounting Unit, 455 Golden Gate Avenue, 10th Floor, San Francisco, CA 94102 with a copy of the Court's Order dismissing the lawsuits.

The Parties agree that the foregoing checks will be sent to Plaintiff, to the attention of Plaintiff's attorney, Eugene Zinovyev, Wilshire Law Firm, PLC, 3055 Wilshire Blvd., 12th Floor, Los Angeles, California, 90010, within thirty (30) calendar days from the first date on which all of the following have occurred: (a) Defendant's receipt of the fully executed Settlement Agreement; (b) the Company has received a completed and executed Form W-4 and Form W-9 for Plaintiff, and an executed Form W-9 for Wilshire Law Firm, PLC; (c) Plaintiff files a request for dismissal of the lawsuits without prejudice as to the representative and class claims, and with prejudice as to Plaintiff's individual claims, (d) the court dismisses the Actions; and (e) The fully executed copy of the Settlement Agreement, Plaintiff's W-4, and both Plaintiff and Plaintiff's Counsel's W-9 shall be delivered to Defendant via Defendant's counsel vial mail Andrew Woo, at Littler Mendelson, 5200 N. Palm Ave., Suite 302, Fresno, California 93704, or via e-mail to awoo@littler.com. Payments shall be deemed paid on the date they are mailed.

Plaintiff acknowledges and agrees that aside from the Settlement Payment, that Defendant shall owe Plaintiff nothing further in regard to the lawsuits, once Plaintiff receives the Settlement Payment described above. Plaintiff further acknowledges that Plaintiff would not otherwise be entitled to the consideration set forth in this section were it not for the covenants, promises, and releases set forth hereunder. Upon tender of these sums, will have fully met its obligations under this Agreement and will not be liable in any manner for the distribution, division, or payment of any portion of the Settlement Payment to or between Plaintiff and counsel who Plaintiff may have retained and/or consulted with. By execution of this Agreement, Plaintiff agrees, acknowledges and represents that payment as set forth above is fully acceptable to Plaintiff.

3. Full Consideration. Plaintiff agrees that the payment set forth in Section 1 shall constitute the entire consideration provided to his under this Agreement and that he will not seek

any further compensation for any other claim, damage, costs or attorneys' fees in connection with the matters encompassed in this Agreement, or in connection with his employment or termination from employment with Defendants and/or the Released Parties (defined in Section 4 below) and any of the claims asserted, or which could have been asserted, against Defendants and/or the Released Parties.

4. Plaintiff's Release of Claims. In consideration for the Settlement Payment referenced in paragraph 2 of this Agreement, Plaintiff hereby irrevocably and unconditionally releases, acquits and forever discharges Defendant, all of its subsidiaries, parents, predecessors, successors, investors, affiliates, owners, current and former employees, managing agents, servants, consultants, agents, directors, members, officers, independent contractors, representatives, insurers and reinsurers and attorneys (and their current and former servants, agents, employees, directors, officers, independent contractors, representatives, consultants, insurers, reinsurers and attorneys of any such subsidiaries, parents, predecessors, successors, or affiliates), and all persons acting by, through, under and/or in concert with any of them, and each of their respective heirs, successors, and assigns (hereinafter collectively referred to as "Releasees" or "Released Parties"), or any of them, from any and all charges, complaints, claims, liabilities, obligations, promises, agreements, controversies, damages, actions, causes of action, suits, rights, demands, costs, losses, debts and expenses (including attorney's fees and costs actually incurred) of any nature whatsoever, known or unknown, suspected or unsuspected, filed or unfiled, in connection with the Actions, Plaintiff's employment with Defendant and cessation thereof, and/or including but not limited to, employment claims, rights arising out of alleged violations of any contracts, express or implied, any covenant of good faith and fair dealing, express or implied, or any tort including defamation, or any legal restrictions on Defendant's right to hire, refusal to hire or terminate its employees, or any federal, state or other governmental statute, regulation or ordinance, including, without limitation: (1) the Civil Rights Act of 1964, as amended; (2) 42 U.S.C. § 1981; (3) Section 503 of the Rehabilitation Act of 1973; (4) the Fair Labor Standards Act (including the Equal Pay Act); (5) the Americans with Disabilities Act; (6) the Age Discrimination in Employment Act of 1967, as amended; (7) the Federal Family and Medical Leave Act; (8) the Immigration Reform and Control Act; (9) the Federal Worker Readjustment and Retraining Notification Act; (10) the Employee Retirement Income Security Act, as amended; (11) the National Labor Relations Act; (12) the Genetic Information Nondiscrimination Act of 2008; (13) the United States Constitution; (14) the California Workers' Compensation Act; (15) the California Constitution; (16) the California Labor Code, including the Private Attorney General Act of 2004 ("PAGA"); (17) the California Business and Professions Code; (18) the California Government Code; (19) the California Family Rights Act; (20) the California Pregnancy Discrimination Act; (21) the California Wage Orders; (22) the Families First Coronavirus Response Act; (23) and/or (24) any other provision of federal, California state, or local statutory or common law or regulation (including whistleblower claims, claims for personal injury, invasion of privacy, negligent hiring, retention or supervision, defamation, intentional or negligent infliction of emotional distress and/or mental anguish, negligence, assault, battery, false imprisonment, retaliatory or wrongful discharge, and the like) (hereinafter collectively referred to as "Claim" or "Claims"), which Plaintiff now has, owns or holds, or claims to have, own or hold, or which Plaintiff at any time heretofore had, owned or held, or claimed to have, own or hold against any of the Releasees up to and including, as of the date Plaintiff executes this Agreement.

5. Waiver of Section 1542. As further consideration for the release being provided, Plaintiff hereby states that it is his intention in executing this Agreement that the same shall be effective as a bar to each and every claim, demand, cause of action, obligation, damage, liability, charge, attorneys' fees and costs hereinabove released. The Parties hereby expressly waive and relinquish all rights and benefits, if any, arising under the provisions of Section 1542 of the Civil Code of the State of California, which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

6. Timing of Settlement Payment and Conditions Precedent. Plaintiff understands and agrees that payment shall only be due within thirty (30) calendar days from the first date on which all of the following have occurred (a) Defendant's receipt of the fully executed Settlement Agreement; (b) Defendant's receipt of an updated Employee's Withholding Allowance Certificate (IRS Form W-4) for Plaintiff and Defendant's receipt of a fully executed Requests for Taxpayer Identification Number and Certification (IRS Form W-9) for both Plaintiff and Plaintiff's Counsel. (c) Plaintiff files a request for dismissal of the lawsuits without prejudice as to the representative and class claims, and with prejudice as to Plaintiff's individual claims, (d) the Court approves the settlement of Plaintiff's individual PAGA claim pursuant to California Labor Code section 2699 subdivision (k)(2), (e) the court dismisses the Actions; and (f) The fully executed copy of the Settlement Agreement, Plaintiff's W-4, and both Plaintiff and Plaintiff's Counsel's W-9 shall be delivered to Defendant via Defendant's counsel vial mail Andrew Woo, at Littler Mendelson, 5200 N. Palm Ave., Suite 302, Fresno, California 93704, or via e-mail to awoo@littler.com. Payments shall be deemed paid on the date they are mailed.

7. Dismissal of Representative PAGA Claims. Plaintiff understands and agrees that the above Settlement Payment is conditioned in part upon Plaintiff taking all necessary steps to obtain the requisite judicial approval for the dismissal *without prejudice* of the representative PAGA claims and putative class action claims asserted in the Actions. Plaintiff understands and agrees that should the Court in the Actions refuse to dismiss Plaintiff's representative PAGA claims or putative class action claims, this Agreement shall be considered null and void. However, the Parties shall work together in good faith to resubmit any request to dismiss should the filing be initially rejected and shall work together in good faith to provide information as requested by the Court, if any, to effectuate the dismissal.

8. Approval of Settlement of Plaintiff's Individual PAGA Claim. In conjunction with this Agreement, the Parties are entering into a Joint Stipulation for Approval of Individual PAGA Settlement and Dismissal of PAGA Action ("PAGA Settlement and Stipulation") by which the Parties resolve, settle and discharge the PAGA Complaint filed in Santa Barbara Superior Court of California, Case No. 24CV03810 on an individual basis and dismissing the remaining representative PAGA claim without prejudice subject to Court approval. This Agreement is

contingent upon execution by the Parties and approval by the Court of the PAGA Settlement and Stipulation. The Court's unconditional approval of the PAGA Settlement and Stipulation approving the PAGA settlement and dismissing the PAGA Complaint as set forth herein is an express condition precedent to Defendant' and Plaintiff's obligations under this Agreement (including, but not limited to, all payment obligations).

9. No Pending Claims. Except for the Actions and except as described below and without regard to the claims released herein, Plaintiff agrees and covenants not to file any suit, charge or complaint against Released Parties in any court or administrative agency, with regard to any claim, demand, liability or obligation arising out of Plaintiff's employment or alleged employment or events that occurred while Plaintiff was employed with Defendant. Aside from the Actions, Plaintiff further represents that no claims, complaints, charges, or other proceedings are pending in any court, administrative agency, commission or other forum relating directly or indirectly to Plaintiff's employment. Plaintiff represents that other than the Action, Plaintiff has not filed any other complaints, claims, lawsuits, or actions against Defendants or Released Parties. Nothing in this Agreement shall be construed to prohibit Plaintiff from filing a charge with or participating in any investigation or proceeding conducted by the EEOC or a comparable state or local agency. Notwithstanding the foregoing, Plaintiff agrees to waive Plaintiff's right to recover monetary damages in any charge, complaint, or lawsuit filed by Plaintiff or by anyone else on Plaintiff's behalf.

10. Representations & Warranties by Plaintiff. Plaintiff represents, warrants, and acknowledges that Defendant relies on the following representations by Plaintiff in entering into this Agreement:

(a) Other than the amounts alleged in the Actions, Plaintiff has received all compensation due to him through the date of execution of this Agreement as a result of services performed for Defendants and Released Parties.

(b) Plaintiff has reported to Defendant and Released Parties any and all work-related injuries or occupational illnesses incurred by Plaintiff during employment with Defendant and/or Released Parties, if any.

(c) Plaintiff has had the opportunity to provide Defendant and Released Parties with written notice of any and all concerns regarding suspected ethical and compliance issues, or legal violations on the part of Defendant and/or the Released Parties.

(d) Plaintiff has the full legal capacity, right, power, and authority to enter into this Agreement and has obtained all necessary consultation, consents, and approval necessary to make the representations, warranties, and agreements herein.

11. Attorneys' Fees and Costs. All Parties shall bear their own costs and attorney's fees incurred in any way in connection with the Actions.

12. Non-Disparagement. Plaintiff and any other person or entity acting on Plaintiff's behalf agrees and promises that he or he will not undertake any harassing or disparaging conduct directed at Defendant or Releasees, and that he or he will refrain from making any negative, detracting, derogatory, and unfavorable statements about the Defendant. Nothing in this

Agreement prevents Plaintiff from discussing or disclosing information about unlawful acts in the workplace, such as harassment or discrimination or any other conduct that Plaintiff has reason to believe is unlawful. This Section is not intended to prevent cooperation through investigation, testimony, or otherwise with an administrative agency or court. This Section is also not intended to prevent Plaintiff from exercising any other rights protected by law, including the right to communicate with former coworkers and/or third parties about terms and conditions of employment or labor disputes, unrelated to the amount of severance pay under this Agreement, when the communication is not so disloyal, reckless, or maliciously untrue as to lose the protection of the law.

13. Confidentiality. Plaintiff and any other person or entity acting on Plaintiff's behalf, agrees to keep the amount of the Settlement Payment confidential and shall not disclose them to any other person or entity, with the limited exception that Plaintiff may disclose the amount of the Settlement Payment to Plaintiff's spouse, attorney, and/or financial advisor, and Plaintiff shall be responsible for requiring confidentiality on their part. If any disclosures are made as provided in this Paragraph, each individual who receives the disclosure shall first be informed of and agree to be bound by this confidentiality clause, or other such disclosures required by law to enforce this Agreement. Plaintiff further agrees that if anybody other than her spouse and/or professional representatives asks her about her claims alleged in the Actions he will simply respond by stating, "The matter has been resolved and the resolution is confidential." Plaintiff represents and agrees that he and her counsel have not and will not issue any public announcement, publication, or otherwise disclose the Agreement, the terms thereof, the claims, demand, or allegations alleged by Plaintiff in the Actions, or any facts alleged to exist as support thereof, the information gathered in discovery, to anyone, including the press, media, websites, or any service which reports litigation, verdicts or settlements. Nothing in this Agreement prevents Plaintiff from discussing or disclosing information about unlawful acts in the workplace, such as harassment or discrimination or any other conduct that Plaintiff has reason to believe is unlawful. Further, nothing in this Agreement prevents or restricts Employee from enforcing his or her Section 7 rights under the National Labor Relations Act, participating in section 7 activity (including the right to communicate with former coworkers and/or third parties about terms and conditions of employment or labor disputes, unrelated to the amount of settlement under this Agreement) or other otherwise cooperating with the National Labor Relation Board's investigative process through investigation, testimony, or otherwise with an administrative agency or court. The parties believe this confidentiality provision is reasonable and intend to comply with it. This section is not intended to prohibit or otherwise prevent Plaintiff from securing dismissal of the Actions by disclosing information requested by the Court. Defendant expressly acknowledges that Plaintiff must submit a copy of this Settlement Agreement to the LWDA as part of the settlement of Plaintiff's individual PAGA claims, and that it will be publicly available on the LWDA's website. This section does not prohibit or otherwise prevent Plaintiff from submitting this Settlement Agreement to the LWDA's website.

14. Liens or Assignments. Plaintiff represents and warrants that any other bills, costs or liens resulting from or arising out of Plaintiff's alleged injuries or claims released in this Agreement are Plaintiff's responsibility to pay. Plaintiff agrees to assume responsibility for satisfaction of any and all rights to payment, claims or liens that arise from or are related to payments made or services provided to Plaintiff or on Plaintiff's behalf related to all claims

released pursuant to this Agreement. Plaintiff agrees to assume responsibility for all expenses, costs or fees incurred by Plaintiff related to Plaintiff's alleged injuries, claims or lawsuit that may arise out of the claims released herein, including without limitation, all Medicare conditional payments, subrogation claims, liens, or other rights to payment, relating to any medical treatment or lost wages that have been or may be asserted by any health care provider, insurer, governmental entity, employer or other person or entity. Further, except as set forth in the first sentence of this paragraph, Plaintiff will indemnify, defend and hold Releasees harmless from any and all damages, claims and rights to payment, including any attorneys' fees, brought by any person, entity or governmental agency to recover any of these amounts.

15. No Representation of Taxability. An IRS Form W-2 will be issued to Plaintiff, and an IRS Form 1099 will be issued to Plaintiff and his attorneys to reflect the Settlement Payment in Paragraph 2 above. Plaintiff understands and agrees that he is responsible for payment of any taxes which are required to be paid to the State of California, the United States Government, or any other entity as a result of this settlement. Plaintiff acknowledges and agrees that Releasees have not warranted or represented how the U.S. Internal Revenue Service or other governmental taxing authorities will treat the Settlement Payment for tax purposes, and agrees that no further payment of money to Plaintiff from Releasees will be due in the event that the payment or the release of claims embodied in this Agreement, or any portion thereof, is found by a government taxing authority to be, or to result in, additional taxable income to Plaintiff. Plaintiff agrees that, in the event that any federal, state or local agency takes the position that taxes should have been withheld from amounts paid pursuant to this Agreement, Plaintiff will be solely responsible for payment of any such alleged tax obligations and will indemnify and hold Releasees harmless from any resulting tax liability, interest, attorneys' fees, or penalty associated therewith. Plaintiff hereby agrees to indemnify Releasees from any and all manner of liability if any should be imposed on them regarding the payment to Plaintiff under this Agreement specified above, including but not limited to any interest, attorneys' fees, penalties, and costs related to such payment.

16. Voluntary Agreement. This Agreement is made and entered into voluntarily by Plaintiff. Plaintiff has read and fully understands, and freely and voluntarily enters into, this Agreement. Plaintiff warrants that no coercion or undue influence of any kind has been exerted on or over his/her to execute this Agreement. Plaintiff also has the right to consult an attorney regarding this Agreement, and is currently represented by an attorney.

17. Neutral Reference. Defendant agrees to give all prospective employers of Claimant a "neutral reference" – that is, Defendant shall make reasonable efforts to ensure that all that will be disclosed will be the period of employment and the last position(s) held.

18. Newly Discovered Facts. Plaintiff acknowledges that Plaintiff may hereafter discover facts different from or in addition to those that he now knows of or believes to be true when he expressly agreed to assume the risk of the possible discovery of additional facts, and he agrees that this Agreement will be and remain effective regardless of such additional or different facts. Plaintiff expressly agrees that this Agreement shall be given full force and effect according to each and all of its express terms and provisions, including those relating to unknown or unsuspected claims, demands, causes of action, governmental, regulatory or enforcement actions, charges, obligations, damages, liabilities, and attorneys' fees and costs, if any, as well as those

relating to any other claims, demands, causes of action, obligations, damages, liabilities, charges, and attorneys' fees and costs specified herein.

19. No Prior Assignments. The Parties represent that they have not assigned or transferred, or purported to assign or transfer, to any person or entity, any claim or any portion thereof or any interest therein against any other Party.

20. Binding Nature. This Settlement Agreement, and all the terms and provisions contained herein, shall bind the heirs, personal representatives, successors and assigns of Plaintiff, and inure to the benefit of Defendant, Released Parties, and Defendant's agents, managers, members, officers, employees, servants, successors, and assigns.

21. Consultation with Counsel. The Parties affirm that, prior to execution of this Settlement Agreement, they have consulted with their respective legal counsel concerning the terms and conditions set forth herein, and that they understand the advice provided to them.

22. Entire Agreement. This Agreement embodies the entire agreement of all the parties hereto who have executed it and supersedes any and all other agreements, understandings, negotiations, or discussions, either oral or in writing, express or implied, between the parties to this Agreement except for any agreements Plaintiff may have signed during her employment regarding maintaining the confidentiality of proprietary or confidential information of Defendant. The parties to this Agreement each acknowledge that no representations, inducements, promises, agreements or warranties, oral or otherwise, have been made by them, or anyone acting on their behalf, which are not embodied in this Agreement; that they have not executed this Agreement in reliance on any representation, inducement, promise, agreements, warranty, fact or circumstances, not expressly set forth in this Agreement; and that no representation, inducement, promise, agreement or warranty not contained in this Agreement including, but not limited to, any purported settlements, modifications, waivers, or terminations of this Agreement, shall be valid or binding, unless executed in writing by all of the parties to this Agreement. This Agreement may be amended, and any provision herein waived, but only in writing, signed by the party against whom such an amendment or waiver is sought to be enforced.

23. Severability. Should any part, term, or provision of this Agreement be declared or determined by any Court of competent jurisdiction to be wholly or partially illegal, invalid, or unenforceable, the legality, validity, and enforceability of the remaining parts, terms, or provisions of this Agreement shall not be affected thereby. Said illegal, invalid, or unenforceable part, term, or provision shall be deemed not to be a part of this Agreement.

24. Fairness of Settlement. Plaintiff agrees that this settlement is fair, reasonable and adequate.

25. Covenant to Effectuate Agreement. Each Party agrees to do all things and execute and deliver all instruments and documents necessary to fulfill and effect the provisions of this Settlement Agreement.

26. Attorneys' Fees. If any Party to this Agreement brings any sort of action to enforce any provision of this Agreement or for any breach of this Agreement, then the prevailing party in that action shall be entitled to recover reasonable attorneys' fees and costs incurred in such action. Further, this agreement is governed by Code of Civil Procedure Section 664.6.

27. Interpretation of Agreement. Plaintiff agrees that any legal rule to the effect that ambiguities shall be resolved against the drafting party shall not apply in any interpretation of this Agreement. Venue for any dispute regarding this Agreement shall be in the Superior Court of California, County of Santa Barbara.

28. Partial Invalidity. Should any portion, word, clause, phrase, sentence, or paragraph of this Agreement be declared void or unenforceable, such portion shall be considered independent and severable from the remainder, the validity of which shall remain unaffected.

29. Governing Law and Jurisdiction. This Agreement shall be interpreted under the law of the State of California, both as to interpretation and performance.

30. Counterparts/Signatures. This Agreement may be executed by facsimile, email and/or electronically, in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A facsimile or digital signature shall be treated as an original signature for all purposes. The Parties may use DocuSign, an electronic signature technology, to expedite the execution of this Agreement pursuant to California Civil Code section 1633.7. Electronic signatures shall be deemed originals.

31. Amendment. This Settlement Agreement may not be modified, altered, or changed, except in writing and signed by the Parties.

32. Admissibility of Agreement (C.C.P. § 664.6). This Agreement shall be binding upon each of the Parties hereto and is admissible into evidence to enforce its terms pursuant to Section 664.6 of the California Code of Civil Procedure and any equivalent federal law.

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I, having read the foregoing Settlement Agreement and Release of All Claims and knowing the contents thereof, am effecting this Settlement and executing this Release after having the opportunity to obtain legal advice from counsel, and I sign the same as my own free act.

Dated: 7/23/2025

DocuSigned by:



435E409C-B87F-4F74

Plaintiff Erik Preciado

Dated:

7-30-25



Defendant Pacific Petroleum California, Inc.

Its:

