

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

Civil Division

Central District, Stanley Mosk Courthouse, Department 415

24STCV22584

July 23, 2026

8:30 AM

**TATRELA JAMES, ON BEHALF OF THE STATE OF
CALIFORNIA AND ALL AGGRIEVED EMPLOYEES vs
CHILD CARE RESOURCE CENTER, INC., A CALIFORNIA
NONPROFIT CORPORATION, et al.**

Judge: Honorable Tony L. Richardson
Judicial Assistant: Patricia Salcido
Courtroom Assistant: Karlet Ghazarian

CSR: None
ERM: None
Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): Jamie K. Serb by Nikki Trenner via LACC

For Defendant(s): Vanessa Hooker via LACC; Joseph Phillip Sklar via LACC

NATURE OF PROCEEDINGS: Hearing on Motion - Other MOTION FOR APPROVAL OF
SETTLEMENT UNDER THE PRIVATE ATTORNEYS GENERAL ACT (Res #4088)

The Court's tentative ruling is electronically posted on the Court's website before the hearing is held.

The matter is called for hearing.

Counsel for Plaintiff and counsel for Defendants submit on the Court's tentative ruling in open court.

After considering the moving papers and all documents relating to the motion, the Court adopts its tentative ruling as the final ruling of the Court as follows:

DEPARTMENT	415
HEARING DATE	July 23, 2026
CASE NUMBER	24STCV25584
MOTION	Motion for Approval of Settlement
MOVING PARTY	Plaintiff Tatrela James
OPPOSING PARTY	None

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Deputy Sheriff: None

MOTION

Plaintiff Tatrela James (“Plaintiff”), individually and on behalf of other similarly situated employees, seeks court approval of the settlement of Plaintiff’s claims under the Labor Code Private Attorneys General Act of 2004, or PAGA. Defendants Child Care Resource Center, Inc. and Roth Staffing Companies, L.P. (“Defendants”) do not oppose the motion.

ANALYSIS

“PAGA settlements are subject to trial court review and approval, ensuring that any negotiated resolution is fair to those affected.” (*Williams v. Superior Court* (2017) 3 Cal.5th 531, 549.) Pursuant to Labor Code section 2699, subdivision (a), “civil penalties recovered by aggrieved employees shall be distributed as follows: 75 percent to the Labor and Workforce Development Agency . . . and 25 percent to the aggrieved employees.” (Lab. Code, § 2699, subd. (i).)

Plaintiff agreed to settle the PAGA claims for \$94,000 total. Of this amount, Plaintiff will receive \$10,000, Plaintiff’s counsel will receive \$31,333.33 in fees and \$14,587.24 in costs, and the administrator will receive \$3,000 in costs for settlement administration. This leaves \$35,307.43 for settlement of PAGA penalties. Of this amount, the Labor and Workforce Development Agency will receive \$26,307.56, and \$8,769.86 will go to individual penalty payments for aggrieved employees. There are 76 aggrieved employees, and the settlement administrator will allocate the settlement funds by the number of shifts each aggrieved employee worked. The Court considers this settlement fair and reasonable.

Accordingly, the Court approves the settlement.

At the hearing of this matter, the Court will schedule an order to show cause regarding distribution of settlement funds.

Plaintiff is to provide notice of the Court’s ruling and to file proof of service of same.

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ERM: None

Courtroom Assistant: Karlet Ghazarian

Deputy Sheriff: None

Order to Show Cause Re: Distribution of Settlement Funds is scheduled for 01/28/27 at 08:30 AM in Department 415 at Stanley Mosk Courthouse.

Plaintiff is to give notice.