D.LAW, INC.
Natalie Haritoonian, Esq. (SBN 324318)
Win Pham, Esq. (SBN 347399)
Enoch Kim (SBN 261146)
Marta Manus (SBN 260132)
250 N Madison Ave., 2nd Floor
Pasadena, CA 91101
Tel.: (818) 962-6465
Fax: (818) 962-6469
Emails: n.haritoonian@d.law, w.pham@d.law
e.kim@d.law, m.manus@d.law

Attorneys for Plaintiff NATHANIEL SWANEY HENRY,
on behalf of himself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SACRAMENTO

NATHANIEL SWANEY HENRY, on behalf of himself and others similarly situated, Plaintiff, v. BONNEY PLUMBING LLC, a California limited liability company; BONNEY PLUMBING, ELECTRICAL, HEATING & AIR, an entity of unknown form; and DOES 1 through 50, inclusive, Defendants.	CLASS ACTION Case No. 24CV018332 Assigned for all purposes to: Hon: Peter K. Southworth Dept.: 8B **PLAINTIFF'S NOTICE OF MOTION AND MOTION FOR AN ORDER (1) PRELIMINARILY APPROVING THE CLASS ACTION SETTLEMENT; (2) APPROVING NOTICE OF CLASS ACTION SETTLEMENT; AND (3) SETTING HEARING FOR FINAL APPROVAL** *[filed concurrently with Plaintiff's Memorandum of Points and Authorities; Declaration of Marta Manus; Declaration of Nathaniel Swaney Henry; and [Proposed] Order]* Date: November 6, 2026 Time: 9:00 a.m. Dept.: 8B Complaint Filed: June 24, 2024 First Amended Complaint: September 13, 2024 Trial Date: None Set

TO THE COURT AND DEFENDANT AND THEIR ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE that on November 6, 2026, at 9:00 a.m., or as soon thereafter as this matter may be heard in Department 8B of the Sacramento County Superior Court, located at the Civil Complex Center, 500 G Street, Sacramento, CA 95814, Plaintiff Nathaniel Swaney Henry ("Plaintiff"), on behalf of himself and all persons similarly situated, will and hereby moves this Court pursuant to California Code of Civil Procedure § 382 and California Rule of Court 3.769 for an order:

(1) Preliminarily approving the class action settlement reached between Plaintiff and Defendant Bonney Plumbing, LLC, dba Bonney Plumbing, Electrical, Heating & Air, including granting preliminary approval of the following class: all persons employed by Defendant in California as non-exempt employees during the Class Period (defined as April 13, 2022, through September 5, 2026). The Class Period is the period April 13, 2022, through September 5, 2026;

(2) Approving the form of Notice of Class Action Settlement and procedure for notice to the class; and

(3) Setting the final approval hearing.

Pursuant to Labor Code § 2699.3(b)(4), the Parties also seek approval of the proposed settlement's allocation of funds to claims made under the Labor Code Private Attorneys General Act of 2004 ("PAGA").

Pursuant to the proposed Class Action and PAGA Settlement Agreement ("Settlement" or "Settlement Agreement"), filed concurrently herewith, Defendant does not oppose the preliminary approval of the class action settlement.

Under the terms of the Settlement, the Parties have agreed that all claims brought on behalf of the Class Members shall be fully and finally resolved for the total sum of $500,000 ("Gross Settlement Amount") to be paid on a non-reversionary basis. The amount remaining of the Gross Settlement Amount after the following deductions have been made ("Net Settlement Amount") shall be available for distribution to Class Members who do not opt out of the

settlement:

- not more than Ten Thousand Dollars ($10,000) to the Class Representative for a Service Payment;
- not more than One Hundred Sixty Six Thousand Six Hundred Sixty Six Thousand Dollars and Sixty Seven Cents ($166,666.67) to Class Counsel for attorneys' fees, and reasonable litigation costs and expenses incurred to prosecute the Action;
- up to $8,000.00 for the Settlement Administration Costs; and,
- $25,000 for civil penalties under the PAGA, where 65% ($16,250.00) will be paid to the LWDA and 35% ($8,750.00) will be included in the Net Settlement Amount and distributed to Class Members).

This Notice of Motion and Motion is based on the fact that this is a fair and reasonable settlement that benefits the class and was the product of informed, non-collusive negotiations by the parties who were represented by experienced and able counsel. *See Dunk v. Ford Motor Co.* (1996) 48 Cal. App. 4th 1794, 1802; Manual for Complex Litigation (Second) (1985) § 30.44. The proposed settlement meets the legal standard for preliminary approval and is in the best interests of the class; the proposed form of notice explains the settlement terms in a clear and straightforward manner; the proposed procedures for notice provide the best practical notice to the class; and that Class Members will have an opportunity to participate in and/or object to the settlement and/or opt-out of the settlement.

This Notice of Motion and Motion is based on this Notice, and the exhibits thereto (including the Notice to Class Members), the accompanying Memorandum of Points and Authorities, the Declaration of Marta Manus and exhibits thereto, the Declaration of Nathaniel Swaney Henry, the pleadings, records and files in the case, and such other further oral and documentary evidence which may be submitted at or before the hearing on this Motion.

Dated: October 13, 2026

D.LAW, INC.

By _____
Marta Manus
Attorneys for Plaintiff, Nathaniel Swaney Henry