

Nicholas J. Ferraro (State Bar No. 306528)
Lauren N. Vega (State Bar No. 306525)
Dorota A. James (State Bar No. 309933)
Ferraro Vega Employment Lawyers, Inc.
3333 Camino del Rio South, Suite 300
San Diego, California 92108
(619) 693-7727 main / (619) 350-6855 facsimile
nick@ferrarovega.com / lauren@ferrarovega.com
dorota@ferrarovega.com

Attorneys for Plaintiff Irianny Ibarra

Clerk of the Superior Court
By T. Automation , Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

IRIANNY IBARRA, on behalf of others
similarly situated and the State of California
under the Private Attorneys General Act,

Plaintiffs,

vs.

INSTITUTES OF HEALTH, LLC and DOES 1
through 50, inclusive,

Defendants.

Case No. 24CU008055C

Hon. Blaine K. Bowman
Dept. 74

**NOTICE OF ENTRY OF ORDER
GRANTING APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Action Filed: August 27, 2024

1 TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE
2 TAKE NOTICE THAT:

3 1. On October 10, 2025, at 8:30 a.m. in this Department, the Court entered the Order and
4 Judgment Granting Approval of PAGA Settlement and Attorneys' Fees and Costs and Entering
5 Judgment attached hereto as Exhibit 1.

6 2. The Judge confirmed the Court's Tentative Ruling attached hereto as Exhibit 2.

7 3. A conformed copy of this Notice will be submitted to the LWDA via its online
8 electronic portal in accordance with Labor Code § 2699(s)(3).

9 4. Notice of the Court's final ruling and entry of judgment is hereby provided.

10
11 Respectfully submitted,

12
13 Dated: October 14, 2025

Ferraro Vega Employment Lawyers, Inc.

14 

15 Nicholas J. Ferraro

16 Dorota A. James

17 Attorneys for Plaintiff Irianny Ibarra
18
19
20
21
22
23
24
25
26
27
28

Exhibit 1

FILED
San Diego Superior Court

OCT 10 2025

Clerk of the Superior Court
By: K. Mulligan, Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

IRIANNY IBARRA, *et al.*

Plaintiffs,

v.

INSTITUTES OF HEALTH, LLC, *et al.*

Defendants.

Case No. 24CU008055C

Hon. Blaine K. Bowman
Dept. 74

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF PAGA
SETTLEMENT AND ATTORNEYS' FEES
AND COSTS AND ENTERING JUDGMENT**

Motion for PAGA Approval Hearing

Date: October 10, 2025

Time: 8:30 a.m.

[Filed concurrently with Notice of Motion and
Motion for Approval of PAGA Action Settlement,
Memorandum of Points and Authorities,
Declaration of Irianny Ibarra, and Declaration of
Nicholas J. Ferraro]

Action Filed: August 27, 2024

1 This matter came on for hearing on October 10, 2025 at 8:30 a.m. in Department 74 of the
2 above-captioned Court on Plaintiff's Motion Approval of PAGA Action Settlement and Attorneys'
3 Fees and Costs ("Motion").

4 Having fully reviewed the Motion, the supporting Memorandum of Points and Authorities,
5 Declaration of Nicholas J. Ferraro (and its exhibits), Declaration of Irianny Ibarra, including the
6 settlement agreement ("Settlement"), the Court makes the following determinations and orders:

7 Plaintiff's Motion for Approval of PAGA Settlement and Attorneys' Fees and Costs is
8 **GRANTED** and approved pursuant to California Labor Code section 2699(s)(2). After the attorneys'
9 fees, individual representative service payment, costs, and administrator's expenses are deducted from
10 the Gross Settlement Amount, the Net Settlement Amount is \$62,659, of which 65% (\$40,728.37) shall
11 be distributed to the LWDA and the remaining 35% (\$21,930.66) shall be distributed to the aggrieved
12 employees as their share of PAGA penalties.

13 Accordingly, the \$135,000 gross settlement shall be distributed as follows:

- 14 1. \$40,728.37 to the Labor and Workforce Development Agency for PAGA penalties
- 15 2. \$21,930.66 to the PAGA Employees
- 16 3. \$5,000 to Plaintiff as an enhancement payment
- 17 4. \$44,995.50 to Plaintiff's counsel for attorneys' fees
- 18 5. \$16,345.47 to Plaintiff's counsel for costs
- 19 6. \$6,000 to the Settlement Administrator

20 Plaintiff, Defendant, and the Settlement Administrator are ordered to carry out the terms of the
21 settlement in accordance with the Settlement Agreement.

22 The Court retains jurisdiction over the parties to enforce the terms of the Settlement.

23 Without affecting the finality of this Order or the entry of judgment in any way, the Court retains
24 jurisdiction on all matters relating to the interpretation, administration, implementation, and
25 enforcement of this Order and the Settlement.

26 ///

27 ///

28 ///

1 The Court hereby ENTERS JUDGMENT in accordance with the terms of the Settlement, in
2 accordance with this Approval Order and Judgement.

3 **IT IS SO ORDERED.**

4 Date: 10-10-25

5 
6 The Honorable Blaine K. Bowman
7 Judge of the Superior Court
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Exhibit 2

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN DIEGO
CENTRAL COURTHOUSE
TENTATIVE RULINGS - October 09, 2025

HEARING DATE: 10/10/25 HEARING TIME: 8:30AM DEPT.: C-74

JUDICIAL OFFICER: BOWMAN, BLAINE K.

CASE NO.:24CU008055C

CASE TITLE: Ibarra vs Institutes of Health LLC

CASE TYPE: (U)Other Employment

HEARING TYPE: Motion Hearing

Plaintiff's unopposed motion for approval of Private Attorneys General Act (PAGA) settlement is GRANTED. Labor Code § 2699(I)(2). The court finds the settlement is "fair, reasonable, and adequate in view of PAGA's purposes to remediate present labor law violations, deter future ones, and to maximize enforcement of state labor laws." *Moniz v. Adecco USA, Inc.* (2021) 72 Cal.App.5th 56, 77, disapproved of on other grounds in *Turrieta v. Lyft, Inc.* (2024) 16 Cal.5th 664. See also, *Arias v. Superior Court* (2009) 46 Cal.4th 969, 980; *Williams v. Superior Court* (2017) 3 Cal.5th 531, 546.

The court signs the order and the judgment submitted with Plaintiff's moving papers.

Unless the ruling(s) above indicate that an appearance is necessary, parties who wish to submit, who are satisfied with the above tentative ruling(s), and/or who do not otherwise wish to argue the motion(s) are encouraged to give notice to the Court and each other of their intention not to appear.