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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

JUDAEA BREAUX, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

FACE HAUS, LLC, a Delaware limited liability
company; and DOES 1 through 10, inclusive,

Defendants.

Case No.: 24STCV22981
[Related Case No. 24STCV27305]

*[Assigned for All Purposes to the Hon.
Carolyn B. Kuhl, Dept. 12]*

**DECLARATION OF JUDAEA BREAUX
IN SUPPORT OF PLAINTIFF'S
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Action Filed: September 6, 2024

DECLARATION OF JUDAEA BREAUX

I, Judaea Breau, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant Face Haus, LLC (“Face Haus”) as an hourly-paid non-exempt employee from approximately May 2022 to approximately May 2024. I worked for Face Haus as a selector. While working in this position, my job duties included, but were not limited to, moving boxes and packages using a pallet jack from the warehouse to the auditors who would then load the boxes and packages onto trucks for delivery.

3. Based on my experience and knowledge of Face Haus’s wage-and-hour policies and my familiarity with their employment practices, I worked with my attorneys to bring claims on behalf of myself and other hourly-paid non-exempt employees of Face Haus.

4. I am seeking to become a class representative in this case. I believe my experiences are similar to those of other hourly-paid non-exempt employees of Face Haus based on my experience working for Face Haus for approximately two (2) years. I believe we were all subject to the same employment policies and practices.

5. I do not have any conflicts with other hourly-paid non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent the hourly-paid non-exempt employees of Face Haus.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Face Haus’s company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Face Haus.

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Risks, Both Financial and Otherwise, Faced in Bringing the Suit

7. Further, when I decided to become involved in this lawsuit as a class representative on behalf of other employees of Face Haus and as a private attorney general for the State of California, I understood that I was not only seeking unpaid wages and penalties on behalf of myself, but also for other employees who worked for Face Haus, and that by doing so, I would be delaying more immediate recovery available to me through the Labor Commissioner's office.

8. I was also made aware that being a class representative and private attorney general in an action filed on behalf of others would subject me to a stigma that is sometimes associated with those who bring these kinds of lawsuits. I was aware that, as a class representative and private attorney general, I might be responsible for some or all of Face Haus's legal costs if the case was not successfully concluded. Even with knowledge of these risks, I was willing to go forward and to act on behalf of the other employees and the State of California, but I was nervous about losing and having a judgment filed against me for costs or losing job opportunities in the future.

9. I understood that there were risks involved in class and representative action lawsuits. I understood that the lawsuit could continue for several years and require my services and attention throughout the entire length of the lawsuit. I learned that even if we won at trial, the case could be further delayed by appeals.

Notoriety and Personal Difficulties Encountered

10. As the named plaintiff, I am the face of the litigation. As of the date of this declaration, the class notice will be mailed in this case to approximately 112 current and former employees of Face Haus, which will inform them that I filed class and representative actions against Face Haus. Exposing myself to this kind of publicity creates a risk for my future career prospects, since current and former employees of Face Haus may move to different companies within the industry or may know people at other companies within the industry who may not wish to hire someone who sued her employer. I also understand that having filed this lawsuit in court means that there is now a permanent public record of this lawsuit available to the general public. Given this additional exposure, there is further risk to my future career prospects.

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Amount of Time and Effort Spent and Duration of the Litigation

11. I have always kept the best interests of the other hourly-paid, non-exempt employees in mind while performing my duties as the named plaintiff in this case. I have been committed throughout the course of this case to vigorously prosecuting this case on behalf of myself and the other employees. I believe that I have demonstrated my ability to advocate for the interests of the other hourly-paid non-exempt employees by initiating these lawsuits and have spent a substantial amount of time and effort on this litigation. My work on this case has specifically included, among other things, searching for and gathering my employment documents to provide to my attorneys, providing information and documentation to my attorneys regarding my experiences working for Face Haus, keeping in regular contact with my attorneys regarding the status of the case, helping my attorneys prepare for mediation, being on-call for my attorneys on the date of mediation in case questions or concerns arose during mediation, and participating in settlement discussions. After mediation, I remained actively involved by reviewing the settlement papers and contacting my counsel for updates. I estimate that since I retained my counsel in June 2024, I have spent approximately 25 hours on the activities described above. And I estimate that I will spend an additional 1-3 hours assisting my attorneys through the approval process and staying up to date with the case through disbursement of the settlement checks.

12. I will continue to actively participate in this lawsuit as necessary and will continue to make myself available to assist in this case moving forward as needed.

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No Conflicts

13. I do not have any actual or potential conflicts of interest with Class Members or the proposed Settlement Administrator, Apex Class Action.

14. I am not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by this Settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on 4/17/2026, at Los Angeles, California.
(City Name)

Signed by:



Judaea Breau