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Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

JUSTIN ESPINOSA-HINELINE, individually,
and on behalf of all others similarly situated,

Plaintiff,

v.

HAROLD A. STEUBER ENTERPRISES, INC.,
a California corporation; and DOES 1 through
10, inclusive,

Defendants.

Case No.: 24CV081059

*[Assigned for All Purposes to the Hon.
Patrick McKinney, Dept. 18]*

**DECLARATION OF JUSTIN ESPINOSA-
HINELINE IN SUPPORT OF
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Preliminary Approval Hearing:

Date: December 23, 2025

Time: 1:30 p.m.

Dept: 18

Reservation ID: 428587161399

Action Filed: June 24, 2024

DECLARATION OF JUSTIN ESPINOSA-HINELINE

I, Justin Espinosa-Hineline, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant Harold A. Steuber Enterprises, Inc. DBA Associated Services Company (“Associated Services”) as an hourly-paid non-exempt employee from approximately March 2022 to approximately February 2024. I worked for Associated Services as a warehouse associate. My job duties included driving a company van to client job sites and replenishing and restocking snacks and refreshments.

3. Based on my experience and knowledge of Associated Services’ wage and hour policies and my familiarity with its employment practices, I worked with my attorneys to bring claims on behalf of myself as well as other hourly-paid non-exempt employees of Associated Services.

4. I am seeking to become a class representative in this case. I believe my experiences are similar to those of other hourly-paid non-exempt employees of Associated Services. I believe we were all subject to the same employment policies and practices while working for Associated Services.

5. I do not have any conflicts with other hourly-paid non-exempt employees of Associated Services that would interfere with my ability to represent them. I believe I will adequately represent the other hourly-paid non-exempt employees at Associated Services.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Associated Services’ company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Associated Services.

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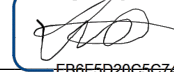
1 7. I have always kept the best interests of the other hourly-paid non-exempt employees
2 in mind while performing my duties as the named plaintiff in this case. I have been committed
3 throughout the course of this case to vigorously prosecuting this case on behalf of myself and the
4 other employees. I believe that I have demonstrated my ability to advocate for the interests of the
5 other hourly-paid non-exempt employees by initiating this lawsuit, providing information and
6 documents to my attorneys, keeping in regular contact with my attorneys regarding the status of
7 the case, meeting with my attorneys regarding the claims, being available on the day of mediation
8 to answer questions, and reviewing the settlement agreement to make sure it was fair.

9 8. I will continue to actively participate in this lawsuit as necessary and will continue
10 to make myself available to assist in this case moving forward as needed.

11 I declare under penalty of perjury under the laws of the State of California that the foregoing
12 is true and correct.

13 Executed on 11/24/2025, at San Leandro, California.

Signed by:



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Justin Espinosa-Hineline