AMENDMENT TO CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

Subject to court approval, this amendment is made to the Class Action and PAGA Settlement Agreement ("Agreement" or "Settlement" or "Settlement Agreement") entered into by and between Plaintiff Demita Pinchback ("Pinchback"), Plaintiff Elaine Marie Smith ("Smith"), Plaintiff Germaine Carter ("Carter"), Plaintiff Anthony Serrano ("Serrano"), Plaintiff Felicia Hernandez ("Hernandez"), Plaintiff Monica Madolora ("Madolora"), Plaintiff Punem Kaur ("Kaur"), Plaintiff Anna Oriordan ("Oriordan") (collectively "Plaintiffs") and Defendants Sacramento Rehabilitation Hospital, LLC, Defendant Bakersfield Rehabilitation Hospital, LLC, Defendant Ernest Health ES, LLC, Defendant Stockton Regional Rehabilitation Hospital, LLC, Rehabilitation Hospital of Southern California, LLC, Ernest Health Holdings, LLC, and Defendant Ernest Health, Inc. (collectively "Defendants"). The Agreement refers to Plaintiffs and Defendants collectively as "Parties" or individually as a "Party."

The Parties agree to replace Section 3.2.3 of the Settlement Agreement as follows:

3.2.3 To the Administrator: An Administrator Costs Payment not to exceed $17,500.00 except for a showing of good cause and as approved by the Court. To the extent the Administration Costs are less or the Court approves payment of less than $17,500.00, the Administrator will retain the remainder in the Net Settlement Amount to be distributed to Participating Class Members.

Section 11.5 of the Settlement Agreement states that Class Counsel and Defense Counsel are authorized by Plaintiffs and Defendants, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to the Settlement Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of the Settlement Agreement including any amendments to the Settlement Agreement.

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SIGNATURES

Approved by Counsel:

WILSHIRE LAW FIRM, PLC

Date: 10/09/2026

John G. Yslas
Eugene Zinovyev
Counsel for Plaintiffs
Demita Pinchback, Germaine Ane Carter, Elaine Marie Smith, Anthony Serrano, and Felecia Hernandez

BOKHOUR LAW GROUP, P.C.

Date: 10/12/2026

Signed by:
MEHRDAD BOKHOUR
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Mehrdad Bokhour
Counsel for Plaintiff
Punem Kaur

CROSNER LEGAL

Date: _____

Chad Saunders
Zachary Crosner
Counsel for Plaintiffs
Monica Madolora and Anna Oriordan

SIGNATURES

Approved by Counsel:

WILSHIRE LAW FIRM, PLC

Date: _____ _____

John G. Yslas
Eugene Zinovyev
Counsel for Plaintiffs
Demita Pinchback, Germaine Ane Carter, Elaine Marie Smith, Anthony Serrano, and Felecia Hernandez

BOKHOUR LAW GROUP, P.C.

Date: _____ _____

Mehrdad Bokhour
Counsel for Plaintiff
Punem Kaur

CROSNER LEGAL

Date: October 13, 2026 _____

Brandon Brouillette
Zachary Crosner
Counsel for Plaintiffs
Monica Madolora and Anna Oriordan

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FALAKASSA LAW, P.C.

Date: 10/12/2026

DocuSigned by:
Joshua Falakassa
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Joshua S. Falakassa
Counsel for Plaintiff
Punem Kaur

LITTLER MENDELSON, P.C.

Date: October 8, 2026

Barbara A. Blackburn
Douglas L. Ropel
Rachel C. Werner
Counsel for Defendants