



FILED
San Francisco County Superior Court

APR 09 2026

CLERK OF THE COURT

BY: Edmund J. [Signature]
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

RUDOLPH FERGUSON, on behalf of himself
and all others similarly situated,

Plaintiff,

v.

CITY BAKING COMPANY, a California
Corporation; and DOES 1-50, inclusive,

Defendants.

Case No. CGC-24-615568

JUDGMENT

JUDGMENT

Judgment is hereby entered in accordance with the terms of this Court's Order Granting Final Approval of Class and PAGA Representative Action Settlement ("Final Approval Order"). For the purposes of this Judgment, the Court hereby incorporates the Settlement Agreement by reference.¹

1. The Settlement Class is defined as: All individuals who are or were employed by City Baking as nonexempt hourly employees in California during the Class Period, which runs from June 18, 202 through June 4, 2025.

The PAGA Aggrieved Employees are defined as: Any non-exempt hourly employee who works or worked for City Baking in California at any time during the PAGA Period, which runs from June 18, 2023 through June 4, 2025.

No Settlement Class Members have requested exclusion from the Settlement. Accordingly, this

¹ "Settlement Agreement" or "Settlement" refers to the Amended Class Action And PAGA Settlement Agreement attached as Exhibit B to the Declaration of Mehrdad Bokhour filed on February 13, 2026.

1 judgment binds all Settlement Class Members.

2 No Class Members have objected to the terms of the settlement following a full and fair
3 opportunity to participate.

4 The Gross Settlement Amount is \$600,000 plus employer-side payroll taxes. In its Final Approval
5 Order, the Court authorized the following distributions from the Gross Settlement Amount: (1) \$200,000
6 to Class Counsel for attorneys' fees; (2) \$15,878.83 to Class Counsel for litigation costs; (3) \$5,000 to
7 Plaintiff for a service award; (4) \$7,500 to the Labor and Workforce Development Agency ("LWDA")
8 for PAGA penalties; (5) \$2,500 to PAGA Members for PAGA penalties; and (6) \$7,000 to Phoenix
9 Settlement Administrators for settlement administration expenses.

10 The Settlement Administrator is directed to calculate the Settlement Class Members' individual
11 settlement amounts from the net settlement amount and PAGA Members' individual settlement amounts
12 for PAGA penalties and issue payments in accordance with the Settlement Agreement.

13 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
14 cancelled and the Settlement Administrator shall tender the unclaimed sums to the [State Controller
15 Unclaimed Property Fund / designated *cy pres* recipient, Legal Aid At Work, in accordance with the
16 Settlement Agreement and Final Approval Order. Legal Aid At Work is an appropriate recipient under
17 Code of Civil Procedure section 384(b).

18 Upon the Effective Date, Plaintiff, Settlement Class Members, PAGA Aggrieved Employees, and
19 the LWDA, by operation of this Judgment will release the Released Parties from the Released Claims as
20 set forth in the Settlement Agreement.

21 Plaintiff, participating Settlement Class Members, and the LWDA shall take nothing from
22 Defendant except as set forth in the Settlement Agreement and the Court's Final Approval Order.

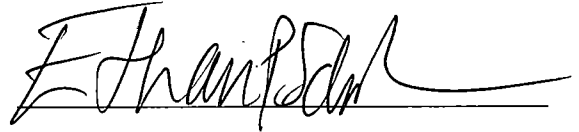
23 Pursuant to California Rules of Court, rule 3.769(h), the Court retains jurisdiction over the parties,
24 all members of the Settlement Class, and the LWDA for the purpose of supervising the implementation,
25 enforcement, construction, administration, and interpretation of the Settlement Agreement, Final
26 Approval Order, and this Judgment.

27 This document shall constitute a judgment for the purposes of California Rules of Court, rule
28 3.769(h).

1 This Judgment shall be posted on the Settlement Administrator's website for 180 days.

2 Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days of entry pursuant
3 to Labor Code section 2699(s)(3).

4
5 Dated: April 9, 2026



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE

(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

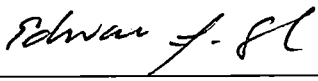
On April 9, 2026, I electronically served:

JUDGMENT

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date: **APR 09 2026**

Brandon E. Riley, Court Executive Officer

By: 

Edward Santos, Deputy Clerk