



FILED

Superior Court of California
County of San Francisco

JUN 05 2026

CLERK OF THE COURT

BY: *Sam Kane*
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

AXEL OSWIN LECHUGA, an individual and
on behalf of all others similarly situated,

Plaintiff,

v.

OPPORTUNITY FOR INDEPENDENCE,
INC., a California nonprofit corporation; and
DOES 1 through 100, inclusive,

Defendants.

Lead Case No. CGC-24-615402

Consolidated with Case No. CGC-24-617998

JUDGMENT

AND CONSOLIDATED ACTION

On June 5, 2026, this court entered an order granting final approval of the settlement of this class and PAGA action ("Final Approval Order"). IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

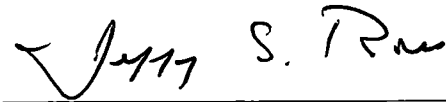
1. Judgement is hereby entered in accordance with this court's Final Approval Order.
2. The Settlement Class is defined as follows: *all persons currently or formerly employed by defendant as nonexempt, hourly-paid employees during the class period, which is from June 14, 2020, through August 25, 2025, in the State of California.*¹

¹ The PAGA period is from June 14, 2023, through August 25, 2025.

1 3. Plaintiff, on behalf of himself and the Settlement Class, shall take nothing from the
2 complaint except as set forth in the court's Final Approval Order.

3 4. Pursuant to Code of Civil Procedure section 664.6, and Rule 3.769(h) of the California
4 Rules of Court—and without impacting the finality of this judgment—the Court retains jurisdiction over
5 plaintiff, all members of the Settlement Class, and defendant for the purpose of supervising the
6 implementation, enforcement, construction, administration, and interpretation of the Settlement
7 Agreement and the Final Approval Order.

8 Dated: June 5, 2026



JEFFREY S. ROSS
Judge of the Superior Court

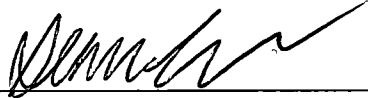
CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6 & CRC 2.251)

I, Sean Kane, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On June 5, 2026, I electronically served the attached document via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: June 5, 2026

Brandon E. Riley, Court Executive Officer

By: 
Sean Kane, Deputy Clerk