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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF RIVERSIDE

RICARDO MUNOZ, individually, and on
behalf of all others similarly situated,

Plaintiff,

vs.

TAYLOR MORRISON, INC.; and DOES 1
through 10, inclusive,

Defendants

Case No.: CVRI2403228

[Assigned for all purposes to: Hon. Harold W.
Hopp, Dept. 1]

**JOINT STIPULATION OF CLASS AND
REPRESENTATIVE ACTION
SETTLEMENT AGREEMENT**

Action Filed: June 11, 2024
Trial Date: Not set

This Joint Stipulation of Class and Representative Action Settlement (“Settlement Agreement,” “Settlement,” or “Agreement”) is made by and between Ricardo Munoz (“Plaintiff”) and Defendants Taylor Morrison, Inc. Taylor Morrison Home Funding, Inc., Taylor Morrison Services, Inc., Taylor Morrison Insurance Services, Inc., and Inspired California Escrow Services, Inc. (“Defendants”) (Plaintiff and Defendants collectively, “the Parties,” and individually “Party”).

1. DEFINITIONS.

1.0. “Action” means *Ricardo Munoz v. Taylor Morrison, Inc., et al.*, Superior Court of California, County of Riverside, Case Number CVRI2403228.

1.1. “Administrator” means Phoenix Class Action Administration Solutions (“Phoenix”) the neutral entity the Parties have designated to administer the Settlement.

1.2. “Administration Expenses Payment” means the court-approved amount allocated to the Administrator for reimbursement of its reasonable fees and expenses incurred to administer the Settlement, not to exceed \$7,700.00.

1.3. “Aggrieved Employees” means all current and former hourly or non-exempt employees of Defendants in California at any time during the PAGA Period.

1.4. “Class” means all current and former hourly or non-exempt employees of Defendants in California at any time during the Class Period.

1.5. “Class Counsel” means Moon Law Group, P.C.

1.0. “Class Counsel Fees Payment” means the court-approved amount allocated to Class Counsel for reimbursement of their reasonable fees incurred to prosecute the Action, not to exceed one-third of the Gross Settlement Amount.

1.1. “Class Counsel Expenses Payment” means the court-approved amount allocated to Class Counsel for reimbursement of their reasonable expenses incurred to prosecute the Action, not to exceed \$25,000.00.

1.2. “Class Data” or “Class List” means Class Member identifying information in Defendants’ possession, including the Class Member’s name, last-known mailing address, last known telephone number, Social Security number, start and end dates of active employment as a non-exempt employee of Defendants in the State of California,

and any other information required by the Administrator to effectuate this Agreement.

1.3. “Class Member” means a member of the Class, as either a Participating Class Member or Non-Participating Class Member, including a Non-Participating Class Member who qualifies as an Aggrieved Employee.

1.4. “Class Member Address Search” means the Administrator’s investigation and search for current Class Member mailing addresses using all reasonably available sources, methods, and means, including, but not limited to, the National Change of Address database, skip tracing, and direct contact by the Administrator with Class Members.

1.5. “Class Notice” means the court-approved Notice of Class and Representative Action Settlement and Final Approval Hearing to be mailed to Class Members in English and Spanish, substantially in the form attached to this Agreement as **Exhibit A** and incorporated by reference into this Agreement.

1.6. “Class Period” means the period from June 11, 2020, through October 21, 2025.

1.7. “Class Representative” means the named Plaintiff in the Action, Ricardo Munoz.

1.8. “Class Representative Service Payment” means the court-approved payment allocated to the Class Representative for his services in support of the Action and General Release, not to exceed \$5,000.00.

1.9. “Court” means the Superior Court of the State of California, County of Riverside.

1.10. “Defendants” means the named Defendants in the Action, Taylor Morrison, Inc., Taylor Morrison Home Funding, Inc., Taylor Morrison Services, Inc., Taylor Morrison Insurance Services, Inc., and Inspired California Escrow Services, Inc.

1.0. “Defense Counsel” means Ogletree, Deakins, Nash, Smoak & Stewart.

1.1. “Effective Date” means the date upon which both of the following have occurred: (i) final approval of the Settlement is granted by the applicable court assuming jurisdiction of this matter, and (ii) the Court’s Judgment approving the Settlement becomes Final. Final shall mean the latest of: (i) if there is no objection to the settlement, then the date the Court enters Judgment approving the Settlement; (ii) if there is an objection to the Settlement, then the date the Judgment is affirmed on appeal, the date of dismissal of

such appeal, or the expiration of the time to file a petition for review with the California Supreme Court, or, (iii) if a petition for review is filed, the date of denial of the petition, or the date the Judgment is affirmed pursuant to such petition; or (iv) if no appeal is filed, the expiration date of the time for filing or noticing any appeal of the Judgment.

1.2. “Final Approval Order” means the Court’s Order Granting Final Approval of the Settlement.

1.3. “Final Approval Hearing” means the Hearing on Plaintiff’s Motion for Final Approval of the Settlement.

1.4. “Final Judgment” means the Judgment entered by the Court upon granting Final Approval of the Settlement.

1.5. “Gross Settlement Amount” means \$990,000.00, the total amount Defendants agree to pay under the Settlement, except as provided in Paragraph 7.0 below. The Gross Settlement Amount will pay the Individual Class Payments, Individual PAGA Payments, LWDA PAGA Payment, Class Counsel Fees Payment, Class Counsel Expenses Payment, Class Representative Service Payment, and Administration Expenses Payment. Exclusive of employer’s payroll tax obligations owed on the Wage Portions of the Individual Class Payments, this is the maximum amount Defendants will be obligated to pay under the Settlement.

1.6. “Individual Class Payment” means the Participating Class Member’s pro rata share of the Net Settlement Amount, calculated according to the number of Workweeks he or she worked during the Class Period.

1.7. “Individual PAGA Payment” means the Aggrieved Employee’s pro rata share of 25% of the PAGA Penalties allocated pursuant to California Labor Code (“Labor Code”) section 2699(m) and calculated according to the number of PAGA Pay Periods he or she worked during the PAGA Period.

1.8. “LWDA” means the California Labor and Workforce Development Agency, the agency entitled under Labor Code section 2699(a).

1.9. “LWDA PAGA Payment” means the LWDA’s 75% share of the PAGA Penalties,

allocated pursuant to Labor Code section 2699(m).

1.10. “Net Settlement Amount” means the Gross Settlement Amount less the following court-approved payments: Individual PAGA Payments, LWDA PAGA Payment, Class Counsel Fees Payment, Class Counsel Expenses Payment, Class Representative Service Payment, and Administration Expenses Payment. The remainder is to be paid to Participating Class Members as Individual Class Payments.

1.11. “Non-Participating Class Member” means a Class Member who opts out of the Settlement by sending the Administrator a valid and timely Request for Exclusion.

1.12. “Operative Complaint” means the First Amended Complaint filed in the Action.

1.13. “Objection” means a Class Member’s written or verbal objection to a term of, or the terms of, the Settlement.

1.14. “PAGA Pay Period” means any pay period during which an Aggrieved Employee worked for Defendants for at least one day during the PAGA Period.

1.15. “PAGA Period” mean the period from June 10, 2023 through October 21, 2025.

1.16. “PAGA” means the Labor Code Private Attorneys General Act, Labor Code sections 2698, *et seq.*

1.17. “PAGA Notice” means Plaintiff’s June 10, 2024, and March 9, 2026 letters to the LWDA providing written notice pursuant to Labor Code section 2699.3(a).

1.18. “PAGA Penalties” means the total amount of PAGA civil penalties to be paid from the Gross Settlement Amount in settlement of the Released PAGA Claims, not to exceed \$99,000.00.

1.19. “Participating Class Member” means a Class Member who does not submit a valid and timely Request for Exclusion.

1.20. “Plaintiff” means the named Plaintiff in the Action, Ricardo Munoz.

1.21. “Preliminary Approval Order” means the Court’s Order Granting Preliminary Approval of the Settlement.

1.22. “Released Class Claims” means the claims released as described in Paragraph 5.1.

1.23. “Released PAGA Claims” means the claims released as described in Paragraph 5.2.

- 1.24. “Released Parties” means the Defendants Taylor Morrison, Inc. Taylor Morrison Home Funding, Inc., Taylor Morrison Services, Inc., Taylor Morrison Insurance Services, Inc., and Inspired California Escrow Services, Inc., together with their officers, directors, employees and agents.
- 1.25. “Request for Exclusion” means a Class Member’s written request to be excluded from the Settlement.
- 1.26. “Response Deadline” means forty-five (45) calendar days from the date the Administrator mails the Class Notice to the Class and the last date on which Class Members may: (a) mail a Request for Exclusion from the Settlement; or (b) mail an Objection to the Settlement. Class Members to whom a Class Notice is resent after having been returned undeliverable to the Administrator shall have an additional fourteen (14) calendar days beyond the Response Deadline to timely mail a Request for Exclusion or Objection.
- 1.27. “Workweek” means any calendar week during the Class Period in which a Class Member worked at least one day for Defendants.

2. **RECITALS.**

- 2.0. On June 10, 2024, Plaintiff submitted to the LWDA, and sent via certified mail to Defendant, a Notice of Labor Code Violations pursuant to Labor Code section 2699.3(a). On March 9, 2026, Plaintiff submitted an amendment to the PAGA Notice identifying Taylor Morrison Home Funding, Inc., Taylor Morrison Services, Inc., Taylor Morrison Insurance Services, Inc., and Inspired California Escrow Services, Inc. as additional Defendants.
- 2.1. On June 11, 2024, Plaintiff filed class action Complaint, which in its amended form, alleges that Defendants systematically: (1) failed to pay minimum wages; (2) failed to pay overtime compensation; (3) failed to provide meal periods; (4) failed to authorize and permit rest breaks; (5) failed to timely final pay wages at termination; (6) failed to provide accurate itemized wage statements; (7) engaged in unfair business practices; and (8) failed to indemnify necessary business expenses; and (9) civil penalties under PAGA

(Cal. Lab. Code § 2699, et seq.).

2.2. Plaintiff initially named Taylor Morrison, Inc. as a defendant in the original Complaint and the First Amended Complaint. Plaintiff later filed DOE amendments on March 9, 2026, identifying Taylor Morrison Home Funding, Inc., Taylor Morrison Services, Inc., Taylor Morrison Insurance Services, Inc., and Inspired California Escrow Services, Inc. as additional Defendants.

2.3. On August 25, 2025, the Parties attempted to resolve the Action through private mediation with experienced wage-and-hour class and representative action mediator, Michael Ludwig, Esq. A settlement in principle was reached the same day.

2.4. Before mediation, Plaintiff obtained through informal discovery, a sampling of approximately 92.5% of the time and corresponding payroll records of the Class, the employee handbook and policies in effect during the Class Period and the PAGA Period, and other Class Member data and documents.

3. **MONETARY TERMS.**

3.0. Gross Settlement Amount. Except as otherwise provided by Paragraph 7.0 below, Defendants will pay \$990,000.00 as the Gross Settlement Amount and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments, which shall be paid separately. Defendants have no obligation to pay the Gross Settlement Amount or any payroll taxes before the deadline stated in Paragraph 4.0 of this Agreement. The Administrator will disburse the entire Gross Settlement Amount without asking or requiring Participating Class Members or Aggrieved Employees to submit any claim as a condition of payment. None of the Gross Settlement Amount will revert to Defendants.

3.1. Payments from the Gross Settlement Amount. The Administrator will make and deduct the following payments from the Gross Settlement Amount, in the amounts specified by the Court in the Final Approval Order:

3.1.1. To Plaintiff: A Class Representative Service Payments to the Class Representatives of not more than \$5,000.00, in addition to the Individual Class Payment and Individual PAGA Payment the Class Representative is entitled to

receive as a Participating Class Member and Aggrieved Employee. Defendants will not oppose Plaintiff's request for a Class Representative Service Payment that does not exceed this amount. Plaintiff and/or Class Counsel will file a Motion supporting the Class Representative Service Payment no later than sixteen (16) court days before the Final Approval Hearing. If the Court approves of a Class Representative Service Payment that is less than the amount requested, the Administrator will retain the remainder in the Net Settlement Amount. The Administrator will pay the Class Representative Service Payment using IRS Form 1099. Plaintiff shall be solely and legally responsible for paying any applicable taxes on this payment and shall hold Defendants harmless from any claim or liability for taxes, penalties, or interest arising as a result of the payment. Defendants make no representations as to the tax treatment or legal effect of the payment called for herein, and Plaintiff is not relying on any statement or representation by Defendants or its counsel in this regard.

3.1.2. To Class Counsel: A Class Counsel Fees Payment not to exceed one-third of the Gross Settlement Amount, and a Class Counsel Expenses Payment not to exceed \$25,000.00. Defendants will not oppose Plaintiff's request for Class Counsel Fees and Class Counsel Expenses Payments that do not exceed these amounts. Plaintiff and/or Class Counsel will file a Motion supporting the Class Counsel Fees and Class Counsel Expenses Payments no later than sixteen (16) court days before the Final Approval Hearing. If the Court approves of Class Counsel Fees and/or Class Counsel Expenses Payments that are less than the amounts requested, the Administrator will allocate the remainder to the Net Settlement Amount. Released Parties shall have no liability to Class Counsel or any other Plaintiffs' Counsel arising from any claim to any portion of any Class Counsel Fees and/or Class Counsel Expenses Payments. The Administrator will pay the Class Counsel Fees and Class Counsel Expenses Payments using one or

1 more IRS 1099 Forms. Class Counsel assumes full responsibility and liability
2 for taxes owed on the Class Counsel Fees and Class Counsel Expenses
3 Payments. Class Counsel holds Defendants harmless, and indemnifies
4 Defendants, from any dispute or controversy regarding any division or sharing
5 of any of these Payments.

6 3.1.3. To the Administrator: An Administration Expenses Payment of not more than
7 \$7,700.00, except for a showing of good cause and as approved by the Court.
8 Plaintiff and/or Class Counsel will file a Motion supporting the Administration
9 Expenses Payment no later than sixteen (16) court days before the Final
10 Approval Hearing. If the Court approves of an Administration Expenses
11 Payment that is less than the amount requested, or if the Administration
12 Expense Payment is less than the amount allocated under this Agreement, the
13 Administrator will allocate the remainder to the Net Settlement Amount. To the
14 extent the actual Administration Expenses Payment is greater than \$7,700.00,
15 such excess amount will be taken from the Gross Settlement Amount, subject to
16 the Court's approval.

17 3.1.4. To Each Participating Class Member: The Administrator will calculate each
18 Individual Class Payment by (a) dividing the Net Settlement Amount by the
19 total number of Workweeks worked by all Participating Class Members during
20 the Class Period and (b) multiplying the result by each Participating Class
21 Member's Workweeks. Non-Participating Class Members will not receive an
22 Individual Class Payment. The Administrator will retain amounts equal to their
23 Individual Class Payments in the Net Settlement Amount for distribution to
24 Participating Class Members on a pro rata basis.

25 3.1.4.1. Tax Allocation of Individual Class Payments. Twenty percent (20%) of
26 each Participating Class Member's Individual Class Payment will be
27 allocated to the settlement of claims for wages (the "Wage Portion").
28 The Wage Portions are subject to tax withholding and will be reported

on an IRS W-2 Form. Eighty percent (80%) of each Participating Class Member's Individual Class Payment will be allocated to the settlement of claims for interest and penalties (the "Non-Wage Portion"). The Non-Wage Portions are not subject to wage withholdings and will be reported on IRS 1099 Forms. Participating Class Members assume full responsibility and liability for employee taxes owed on their Individual Class Payment.

3.1.5. To the LWDA and Aggrieved Employees: PAGA Penalties of not more than \$99,000.00 to be paid from the Gross Settlement Amount, with seventy-five percent (75%) (i.e., \$74,250.00) allocated to the LWDA PAGA Payment and twenty-five percent (25%) (i.e., \$24,750.00) allocated to the Individual PAGA Payments.

3.1.6. To Each Aggrieved Employee: The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 25% share of PAGA Penalties by the total number of PAGA Pay Periods worked by all Aggrieved Employees during the PAGA Period and (b) multiplying the result by each Aggrieved Employee's PAGA Pay Periods.

3.1.6.1. Tax Allocation of Individual PAGA Payments. Aggrieved Employees assume full responsibility and liability for any taxes owed on their Individual PAGA Payment. One hundred percent (100%) of each Individual PAGA Payment will be allocated as penalties. If the Court approves PAGA Penalties less than the amount requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will report the Individual PAGA Payments on IRS 1099 Forms.

4. SETTLEMENT FUNDING AND PAYMENTS.

4.0. Funding of Gross Settlement Amount. The Gross Settlement Amount, together with all employer-side payroll taxes owed on the wage portions of the Individual Class

1 Payments, shall be fully funded by transmission of such funds to the Administrator
2 within forty-five (45) days of the Effective Date.

3 4.1. Payments from the Gross Settlement Amount. No later than fourteen (14) calendar days
4 after Defendants fund the entire Gross Settlement Amount, the Administrator shall mail
5 checks for the Individual Class Payments, Individual PAGA Payments, LWDA PAGA
6 Payment, Class Counsel Fees Payment, Class Counsel Expenses Payment, Class
7 Representative Service Payment, and Administration Expenses Payment.

8 4.1.1. The Administrator will issue checks for the Individual Class Payments and/or
9 Individual PAGA Payments and send them to the Class Members via First
10 Class U.S. Mail with postage prepaid. Before mailing any checks, the
11 Administrator must update the recipient's mailing addresses using the National
12 Change of Address Database. The face of each check shall prominently state the
13 date the check will be voided. Each check will be voided 180 days after the date
14 of mailing ("void date"). The Administrator will cancel all checks not cashed by
15 the void date. The Administrator will send checks for Individual Class
16 Payments to all Participating Class Members, including those for whom a Class
17 Notice was returned undelivered. The Administrator will send checks for
18 Individual PAGA Payments to all Aggrieved Employees, including Non-
19 Participating Class Members who qualify as Aggrieved Employees and those
20 for whom a Class Notice was returned undelivered. The Administrator may
21 send Participating Class Members a single check combining the Individual
22 Class Payment and Individual PAGA Payment.

23 4.1.2. No later than fourteen (14) calendar days after receiving a returned check, the
24 Administrator must re-mail checks to the USPS forwarding address provided or
25 to an address ascertained through the Class Member Address Search for Class
26 Members whose checks are returned undelivered without a USPS forwarding
27 address. Thereafter, the Administrator need not take further steps to deliver
28 checks to Class Members whose re-mailed checks are returned as undelivered.

However, the Administrator shall promptly send a replacement check to any Class Member whose original check was lost or misplaced and who requests the replacement before the void date.

4.1.3. For any Class Member whose Individual Class Payment check or Individual PAGA Payment check is uncashed and cancelled after the void date, or for any Class Member whose envelope is returned and no forwarding address can be located for the Class Member after reasonable efforts have been made, the Administrator shall redistribute the funds represented by such checks to the Class Members and Aggrieved Employees who cashed their checks, thereby leaving no “unpaid residue” subject to the requirements of California Code of Civil Procedure (“CCP”) section 384(b).

4.1.4. The payment of Individual Class Payments and Individual PAGA Payments shall not obligate Defendants to confer any additional benefits or make any additional payments to Class Members, such as 401(k) contributions or bonuses, beyond those specified in this Agreement. Rather, it is the Parties’ intention that this Agreement will not affect any rights, contributions, or amounts to which any Class Members may be entitled under any benefit plans.

5. RELEASES OF CLAIMS. Effective on the date Defendant fully funds the entire Gross Settlement Amount and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments, Plaintiff, Participating Class Members, and Aggrieved Employees will release claims against all Released Parties as follows:

5.0. Plaintiff’s Release. Plaintiff fully and finally releases and discharges the Released Parties from all claims, whether known or unknown, including any and all claims arising from, or related to, Plaintiff’s employment with or separation from Defendants, including a waiver of the California Civil Code Section 1542 rights. Plaintiff’s release does not extend to any claims or actions to enforce this Settlement, or to any claims for vested benefits, unemployment benefits, disability benefits, social security benefits, or workers’ compensation benefits that arose at any time.

5.0.1. Plaintiff acknowledges that he is aware of and expressly waives the provision of California Civil Code section 1542, which provides: “**A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.**”

5.1. Release by Participating Class Members: All Participating Class Members and Plaintiff will release all claims against the Released Parties that were alleged in Plaintiff’s operative First Amended Class and Representative Action Complaint or that reasonably could have been alleged based solely on the facts stated therein, including Defendants’ alleged failure to pay all wages during the Class Period, including failure to pay minimum wages, failure to pay overtime, including at the correct regular rate of pay, failure to provide meal periods or premium compensation at the regular rate of pay in lieu thereof, failure to authorize and permit rest breaks or premium compensation at the regular rate of compensation in lieu thereof, failure to indemnify necessary business expenses, failure to pay all unpaid wages during employment and at termination, failure to provide accurate itemized wage statements, violation of California Business and Professions Code §§ 17200, *et seq.*, and statutory waiting time penalties based on the foregoing (collectively, the “Released Class Claims”). The Released Class Claims exclude any claims for vested benefits, unemployment benefits, disability benefits, social security benefits or workers’ compensation benefits that arose at any time, any claims that are not releasable as a matter of law or public policy, and any claims arising outside the Class Period.

5.2. PAGA Released Claims: Plaintiff will release, on behalf of himself and the LWDA, all claims against the Released Parties for civil penalties pursuant to the California Private Attorney’s General Act of 2004, Lab. Code §§ 2698, *et seq.*, which were alleged in Plaintiff’s PAGA Notice to the LWDA and only to the extent the claims were also alleged in Plaintiff’s operative First Amended Class and Representative Action

Complaint (“Released PAGA Claims”). The Released PAGA Claims include only claims for civil penalties under PAGA that arose during the PAGA Period and all claims for costs and attorneys’ fees associated therewith. For the avoidance of doubt, the PAGA Released Claims includes all claims under each statutory provision allegedly violated by Defendants and is not limited to the specific factual allegations raised therein. In other words, Plaintiff’s release, on behalf of himself and the LWDA, for example, of expense reimbursement claims under Labor Code section 2802 applies to all expense reimbursement claims under Labor Code section 2802.

5.2.1. Pursuant to *Arias v. Superior Ct. (Angelo Dairy)*, 46 Cal. 4th 969 (2009), Settlement Class Members who exclude themselves from the Settlement shall still receive an individual PAGA payment and release all claims for PAGA penalties during the PAGA Period.

5.2.2. The Released PAGA Claims are limited to claims arising during the PAGA Period and do not release any Aggrieved Employees’ claims for wages or statutory penalties. In light of the binding nature of a PAGA judgment on non-party employees under *Arias v. Sup. Ct. (Angelo Dairy)* (2009) 46 Cal.4th 969 and *Cardenas v. McLane Foodservice, Inc.* (2011) 796 F.Supp.2d 1246, individuals otherwise meeting the definition of an Aggrieved Employee who are eligible to receive an Individual PAGA Payment shall be deemed to have released the Released PAGA Claims, regardless of whether his or her check for the Individual PAGA Payment is cashed or not, and regardless of whether he or she is a Non-Participating Class Member.

6. SETTLEMENT ADMINISTRATION.

6.0. Selection of Administrator. The Parties have jointly selected Phoenix to serve as the Administrator and verified that, as a condition of appointment, Phoenix agrees to be bound by this Agreement and to perform, as a fiduciary, all duties specified in this Agreement in exchange for the Administration Expenses Payment. The Parties and their Counsel represent that they have no interest or relationship, financial or otherwise, with

the Administrator other than a professional relationship arising out of prior experiences administering settlements.

6.1. Class Data. No later than twenty-one (21) calendar days after the Court grants Preliminary Approval of the Settlement, Defendants will deliver the Class Data to the Administrator in the form of a Microsoft Excel spreadsheet. To protect Class Members' privacy rights, the Administrator must maintain the Class Data in confidence, use the Class Data only for purposes of the Settlement and for no other purpose, and restrict access to the Class Data to Administrator employees who need access to the Class Data to effect and perform under the Settlement. Defendants have a continuing duty to immediately notify Class Counsel if it discovers that the Class Data omitted Class Member identifying information and to provide corrected or updated Class Data as soon as reasonably feasible. Without any extension of the deadline by which Defendants must send the Class Data to the Administrator, the Parties, and their counsel will expeditiously use best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Class Data.

6.2. Notice of Receipt of Class Data. No later than three (3) business days after receipt of the Class Data, the Administrator shall notify Class Counsel that the list has been received and state the number of Class Members, Aggrieved Employees, Workweeks, and PAGA Pay Periods in the Class Data.

6.3. Notice to Class Members. No later than fourteen (14) calendar days after receiving the Class Data from Defendants, the Administrator will send all Class Members identified in the Class Data, via first-class United States Postal Service ("USPS") mail, the Class Notice in English and Spanish, substantially in the form attached to this Agreement as **Exhibit A**. The first page of the Class Notice shall prominently estimate the dollar amounts of any Individual Class Payment and/or Individual PAGA Payments payable to the Class Member and/or Aggrieved Employee, and the number of Workweeks and PAGA Pay Periods used to calculate these amounts. Before mailing the Class Notices, the Administrator shall update Class Member addresses using the National Change of

Address database.

6.4. Remailing of Class Notice. No later than three (3) business days after its receipt of any Class Notice returned by the USPS as undelivered, the Administrator shall re-mail the Class Notice using any forwarding address provided by USPS. If USPS does not provide a forwarding address, the Administrator shall conduct a Class Member Address Search and re-mail the Class Notice to the most current address obtained. The Administrator has no obligation to make further attempts to locate or send the Class Notice to Class Members whose Class Notice is returned by USPS a second time.

6.4.1. The deadlines for Class Members' Objections, Challenges to Calculation of Workweeks and/or PAGA Pay Periods, and Requests for Exclusion will be extended an additional fourteen (14) calendar days beyond the forty-five (45) calendar days otherwise provided in the Class Notice for all Class Members whose notice is re-mailed. The Administrator will inform the Class Member of the extended deadline with the re-mailed Class Notice.

6.4.2. If the Administrator, Defendants, Defense Counsel, or Class Counsel is contacted by or otherwise discovers any persons who believe they should have been included in the Class Data and should have received Class Notice, the Parties will expeditiously meet and confer in person or by telephone, and in good faith, to agree on whether to include them as Class Members. If the Parties agree, such person(s) will be Class Members entitled to the same rights as other Class Members, and the Administrator will send, via email or overnight delivery, a Class Notice requiring them to exercise options under this Agreement no later than fourteen (14) calendar days after receipt of the Class Notice, or the deadline in the Class Notice, whichever is later.

6.5. Requests for Exclusion (Opt-outs) and Exclusion List. The Administrator will promptly review Requests for Exclusion on a rolling basis to ascertain their validity and timeliness. No later than five (5) days after the expiration of the deadline for submitting Requests for Exclusion, the Administrator shall email a list to Class Counsel and Defense Counsel

containing the names and other identifying information of Class Members who have submitted Requests for Exclusion, regardless of whether the requests are valid and timely (“Exclusion List”); and (b) copies of all Requests for Exclusion submitted, regardless of whether the requests are valid and timely.

6.6. Weekly Reports. The Administrator must, on a weekly basis, provide written reports to Class Counsel and Defense Counsel that tally the number of Class Notices mailed or re-mailed, Class Notices returned undelivered, Requests for Exclusion received (whether valid or invalid), Objections received, Challenges to Workweeks and/or PAGA Pay Periods received and/or resolved, and checks mailed for Individual Class Payments and Individual PAGA Payments (“Weekly Report”). The Weekly Reports must attach copies of all Requests for Exclusion and Objections received.

6.7. Administrator’s Declaration. No later than seven (7) business days after the Response Deadline, the Administrator will provide Class Counsel and Defense Counsel a signed declaration suitable for filing in Court attesting to (i) its due diligence and compliance with all of its obligations under this Agreement, including, but not limited to, its mailing of the Class Notice, (ii) the total number of Class Notices returned as undelivered, (iii) the total number of re-mailed Class Notices, (iv) its attempts to locate Class Members, (v) the total number of Requests for Exclusion received (valid or invalid), (vi) the total number of Objections received (valid or invalid), (vii) the total number of Participating Class Members and Workweeks, (viii) the total number of Aggrieved Employees and PAGA Pay Periods, and (ix) the lowest, average, and highest Individual Class Payment and Individual PAGA Payment. The Administrator will supplement its declaration as needed or requested by the Parties and/or the Court. Class Counsel is responsible for filing the Administrator’s declaration(s) in Court.

6.8. Final Report by Settlement Administrator. No later than fourteen (14) calendar days after the Administrator disburses all funds in the Gross Settlement Amount, the Administrator will provide Class Counsel and Defense Counsel with (i) a final report detailing its disbursements by employee identification number only of all payments made under this

1 Agreement, and (ii) a signed declaration suitable for filing in Court attesting to its
2 disbursement of all payments required under this Agreement. Class Counsel is
3 responsible for filing the Administrator's declaration in Court.

4 6.9. Employer Identification Number. The Administrator shall have and use its own
5 Employer Identification Number for purposes of calculating payroll tax withholdings and
6 providing reports to state and federal tax authorities.

7 6.10. Qualified Settlement Fund. The Administrator shall establish a settlement fund that
8 meets the requirements of a Qualified Settlement Fund ("QSF") under US Treasury
9 Regulation § 468B-1.

10 6.11. Website, Email Address, and Toll-Free Number. The Administrator will establish,
11 maintain, and use an internet website to post information of interest to Class Members,
12 including the date, time, and location of the Final Approval Hearing and copies of the
13 Settlement Agreement, Motion for Preliminary Approval, Preliminary Approval, Class
14 Notice, Motion for Final Approval, and Final Approval and Judgment. The
15 Administrator will also maintain and monitor an email address and toll-free telephone
16 number to receive Class Member calls, faxes, and emails.

17 6.12. Class Members' Options.

18 6.12.1. Requests for Exclusion (Opt-Outs). Each Class Member shall have forty-five
19 (45) calendar days after the Administrator mails the Class Notice (plus an
20 additional fourteen (14) calendar days for Class Members whose Class Notice
21 is re-mailed) to exclude themselves from the Settlement. A Class Member
22 may exclude himself or herself from the Settlement by mailing a Request for
23 Exclusion to the Administrator. The Request for Exclusion must be valid and
24 timely. To be valid, the Request for Exclusion must (1) include the Class
25 Member's full name, address, telephone number, and signature, and a written
26 statement requesting to be excluded from the Settlement; (2) state the case
27 name and number of the Action; and (3) be mailed to the specified physical
28 address of the Administrator. To be timely, the Request for Exclusion must be

1 postmarked no later than the Response Deadline. The postmark date will be
2 the exclusive means of determining whether a Request for Exclusion has been
3 timely submitted. A Class Member who does not submit a valid and timely
4 Request for Exclusion will be deemed a Participating Class Member and will
5 be bound by all terms of the Settlement if it is granted Final Approval. If a
6 Class Member's Request for Exclusion is timely but invalid, according to the
7 requirements listed herein, that Class Member will be allowed to cure the
8 defect(s). The Administrator will mail the Class Member a cure letter within
9 three (3) business days of receiving the defective submission to advise the
10 Class Member that his or her submission is defective and that the defect must
11 be cured to render the Request for Exclusion valid. The Class Member will
12 have until the later of (a) the Response Deadline or (b) fourteen (14) calendar
13 days from the date of the cure letter, whichever date is later, to postmark the
14 revised Request for Exclusion. The Administrator, Class Counsel, and
15 Defense Counsel may attempt to resolve any Class Member disputes on the
16 validity or timeliness of a Request for Exclusion. However, the Court has the
17 final authority to make decisions consistent with the terms of this Agreement
18 on the validity or timeliness of a Request for Exclusion. The Court's decision
19 shall be final and not appealable or otherwise susceptible to challenge.

20 6.12.1.1. Every Class Member who does not submit a timely and valid
21 Request for Exclusion is deemed to be a Participating Class Member
22 under this Agreement, entitled to all benefits and bound by all terms and
23 conditions of the Settlement, including the Participating Class Members'
24 Release under Paragraph 5.1 of this Agreement, regardless of whether the
25 Participating Class Member actually receives the Class Notice or objects
26 to the Settlement.

27 6.12.1.2. Every Class Member who submits a valid and timely Request for
28 Exclusion is a Non-Participating Class Member and shall not receive an

Individual Class Payment or have the right to object to the class action components of the Settlement. Non-Participating Class Members who are Aggrieved Employees are deemed to release the claims identified in Paragraph 5.2 of this Agreement and are eligible for an Individual PAGA Payment.

1 6.12.2. Challenges to Calculation of Workweeks. Each Class Member shall have forty-
2 five (45) calendar days after the Administrator mails the Class Notice (plus an
3 additional fourteen (14) calendar days for Class Members whose Class Notice is
4 re-mailed) to challenge the number of Workweeks and/or PAGA Pay Periods
5 allocated to the Class Member and/or Aggrieved Employee in the Class Notice.
6 A Class Member and/or Aggrieved Employee may challenge the allocation by
7 sending a Challenge to Calculation of Workweeks and/or Pay Periods to the
8 Administrator. The Challenge to Calculation of Workweeks and/or Pay Periods
9 must be timely. To be timely, the Challenge to Calculation of Workweeks and/or
10 Pay Periods must be postmarked no later than the Response Deadline. The
11 postmark date will be the exclusive means of determining whether a Challenge to
12 Calculation of Workweeks and/or Pay Periods has been timely submitted. The
13 Administrator must encourage the challenging Class Member to submit
14 supporting documentation. In the absence of any contrary documentation, the
15 Administrator is entitled to presume that the Workweeks contained in the Class
16 Notice are correct so long as they are consistent with the Class Data. The
17 Administrator shall promptly provide copies of all Challenges to Calculation of
18 Workweeks and/or Pay Periods to Defense Counsel and Class Counsel. The
19 Administrator, Class Counsel, and Defense Counsel may attempt to resolve all
20 Class Member challenges over the calculation of Workweeks and/or Pay Periods.
21 However, the Administrator has the final authority to make decisions consistent
22 with the terms of this Agreement on all Challenges to Calculation of Workweeks
23 and/or Pay Periods. The Administrator's decision shall be final and not
24 appealable or otherwise susceptible to challenge.

25 6.12.3. Objections to Settlement. Each Participating Class Member shall have forty-
26 five (45) calendar days after the Administrator mails the Class Notice (plus an
27 additional fourteen (14) calendar days for Class Members whose Class Notice
28 is re-mailed) to object, in writing, to the class action components of the

1 Settlement and/or this Agreement, including contesting the fairness of the
2 Settlement and/or amounts requested for the Class Counsel Fees Payment,
3 Class Counsel Expenses Payment and/or Class Representative Service
4 Payment. Only Participating Class Members may send written Objections to
5 the Administrator. A Participating Class Member may object to the Settlement
6 by (1) appearing at the Final Approval Hearing and verbally objecting to the
7 Settlement or any term thereof; and/or (2) sending a written Objection to the
8 Administrator. The written Objection must be valid and timely. To be valid,
9 the written Objection must (1) include the Class Member's full name, address,
10 telephone number, and signature, the contact information for any attorney
11 representing the objecting Class Member, if any, and the factual and legal
12 bases for the Objection, including any supporting papers, briefs, written
13 evidence, declarations, and/or other evidence; (2) state the case name and
14 number of the Action; and (3) be mailed to the specified physical address of
15 the Administrator. To be timely, the written Objection must be postmarked no
16 later than the Response Deadline. The postmark date will be the exclusive
17 means of determining whether a written Objection has been timely submitted.
18 The Administrator, Class Counsel, and Defense Counsel may attempt to
19 resolve any Class Member disputes on the validity or timeliness of a written
20 Objection. However, the Court has the authority to make final decisions
21 consistent with the terms of this Agreement on the validity or timeliness of a
22 written Objection. The Court's decision shall be final and not appealable or
23 otherwise susceptible to challenge.
24
25
26
27
28

7. ESCALATOR CLAUSE.

7.0. The Gross Settlement Amount was negotiated based on Defendants' records showing that as of the August 22, 2025 mediation date, there was an estimated 35,550 aggregate workweeks in the Class Period. If the actual number of workweeks is more than 10% of the estimated count (i.e., if the actual number of workweeks is more than 39,105), then Defendants, at their sole discretion agrees to either (1) end the Class Period and the PAGA Period on the date on which the total number of workweeks is no more than 39,105, or (2) make a proportional increase to the Gross Settlement Amount by the percentage increase for each additional workweek above the escalator. Under the first option, no additional payment is necessary. Defendants agree to make this determination within ten (10) business days of the Effective Date of this Settlement.

8. DEFENDANTS'S RIGHT TO WITHDRAW.

8.0. If the number of valid and timely Requests for Exclusion exceeds ten percent (10%) of the total of all Class Members, Defendants may, but are not obligated to, elect to withdraw from the Settlement. If Defendants elect to withdraw from the Settlement, Defendants must meet and confer with Class Counsel no later than fourteen (14) calendar days after expiration of the Response Deadline, and Defendants will be responsible for paying all settlement administration expenses incurred to that point. Further, the Settlement shall be void ab initio, have no force or effect whatsoever, and neither Party will have any further obligation to perform under this Agreement, except as provided in this Paragraph.

9. FINAL APPROVAL.

9.0. Motion for Final Approval. No later than sixteen (16) court days before the calendared Final Approval Hearing, Plaintiff will file a Motion for Final Approval of the Settlement that includes a request for approval of the PAGA settlement under Labor Code section 2699(s)(2) and a [Proposed] Final Approval Order and Judgment.

9.1. Response to Objections. Each Party retains the right to respond to any Objection raised

by a Participating Class Member, including the right to file responsive documents in Court no later than five (5) court days before the Final Approval Hearing, or as otherwise ordered or accepted by the Court.

9.2. Duty to Cooperate. If the Court does not grant Final Approval or conditions Final Approval on any material change to the Settlement, including, but not limited to, the scope of release to be granted by Class Members, the Parties will expeditiously work together in good faith to address the Court's concerns by revising the Agreement as necessary to obtain Final Approval. The Court's decision to award less than the amounts requested for the Class Counsel Fees Payment, Class Counsel Expenses Payment, Class Representative Service Payment, and/or Administration Expenses Payment shall not constitute a material modification to the Agreement within the meaning of this Paragraph.

9.3. Continuing Jurisdiction of the Court. The Parties agree that, after entry of the Final Judgment, the Court will retain jurisdiction over the Parties, Action, and Settlement solely for purposes of (i) enforcing the Agreement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law, pursuant to CCP section 664.6 and California Rules of Court rule 3.769(h).

9.4. Waiver of Right to Appeal. Provided the Judgment is consistent with the terms and conditions of this Agreement, specifically including the Class Counsel Fees and Class Counsel Expenses Payments set forth in this Agreement, the Parties, their respective counsel, and all Participating Class Members waive all rights to appeal from the Judgment, including all rights to post-judgment and appellate proceedings, the right to file motions to vacate judgment, motions for new trial, extraordinary writs, and appeals. The waiver of appeal does not include any waiver of the right to oppose such motions, writs, or appeals. If an objector appeals the Judgment, the Parties' obligations to perform under this Agreement will be suspended until the appeal is finally resolved and the Judgment becomes final, except as to matters that do not affect the amount of the Net

Settlement Amount.

9.5. Appellate Court Orders to Vacate, Reverse, or Materially Modify Judgment. If the reviewing Court vacates, reverses, or modifies the Judgment in a manner that requires a material modification of this Agreement (including, but not limited to, the scope of release to be granted by Class Members), the Parties shall expeditiously work together in good faith to address the appellate court's concerns and to obtain Final Approval and entry of Judgment, sharing, on a 50-50 basis, any additional administration expenses reasonably incurred after remittitur. An appellate decision to vacate, reverse, or modify the Court's award of the Class Representative Service Payment or any payments to Class Counsel shall not constitute a material modification of the Judgment within the meaning of this Paragraph, as long as the Gross Settlement Amount remains unchanged.

9.6. Failure to Approve. If the Court does not approve, either preliminarily or finally, any material term or condition of the Settlement Agreement, or if the Court effects a material change, then this Agreement will be voidable and unenforceable, subject to the Parties' agreement to the contrary, and the costs of administration shall be split equally between Plaintiff, on one side, and Defendants, on the other.

10. AMENDED JUDGMENT.

10.0. If any amended judgment is required under CCP section 384, the Parties will work together in good faith to jointly submit a proposed amended judgment.

11. ADDITIONAL PROVISIONS.

11.0. Entire Agreement. This Agreement and the attached **Exhibit A** constitute the entirety of the Parties' settlement terms.

11.1. No Admission of Liability. The Parties enter into this Agreement to resolve the dispute that has arisen between them and to avoid the burden, expense, and risk of continued litigation. In entering into this Agreement, Defendants do not admit, and specifically deny, that they violated any federal, state, or local law; violated any regulations or guidelines promulgated pursuant to any statute or any other applicable laws, regulations, or legal requirements; breached any contract; violated or breached any duty; engaged in

any misrepresentation or deception; or engaged in any other unlawful conduct concerning their employees. Neither this Agreement, nor any of its terms or provisions, nor any of the negotiations connected with it, shall be construed as an admission or concession by Defendants of any such violations or failures to comply with any applicable law. Except as necessary in a proceeding to enforce the terms of this Agreement, this Agreement and its terms and provisions shall not be offered or received as evidence in any action or proceeding to establish any liability or admission on the part of Defendants or to establish the existence of any condition constituting a violation of, or a non-compliance with, federal, state, local or other applicable law. If Final Approval does not occur, the Parties agree that this Agreement is void, but remains protected by California Evidence Code section 1152.

11.2. Class Certification or Representative Manageability for Other Purposes. The Parties agree to stipulate to class certification only for purposes of the Settlement. If, for any reason, the Settlement is not approved, the stipulation to certification will be void. If, for any reason the Court does not grant Preliminary Approval, Final Approval, or enter Judgment, Defendants reserve the right to contest certification of any class for any reason, Defendants reserve all available defenses to the claims in the Action, including representative manageability of Plaintiff's PAGA claims, Plaintiff reserves the right to move for class certification on any grounds available, and Plaintiff reserves the right to contest Defendants' defenses. The Settlement, this Agreement, and the Parties' willingness to settle the Action will have no bearing on, and will not be admissible in connection with any litigation, except for proceedings to enforce or effectuate the Settlement and this Agreement.

11.3. No Press Releases/Advertisements. Neither Plaintiff nor Plaintiff's Counsel shall issue any press release or announcement of any kind related in any way to the Settlement. Plaintiff and Class Counsel agree to limit their statements regarding the terms of the Settlement, whether oral, written, or electronic (including the World Wide Web), to say the Class Action has been resolved and that Plaintiff and Class Counsel are satisfied with

the Settlement terms. Nothing in this Section is intended to interfere with Class Counsel's duties and obligations to faithfully discharge their duties as Class Counsel, including but not limited to: (1) as required by law; (2) as required under the terms of the Settlement; and/or (3) as required under counsel's duties and responsibilities as Class Counsel. This Settlement shall not be advertised or mentioned on any source, including Plaintiff's Counsel's personal or firm website.

11.4. Acknowledgement that the Settlement is Fair and Reasonable. The Parties believe this Settlement is a fair, adequate, and reasonable settlement of the Action and have arrived at this Agreement after arm's-length negotiations and in the context of adversarial litigation, taking into account all relevant factors, present and potential. The Parties further acknowledge that they are each represented by competent counsel and that they have had an opportunity to consult with their counsel regarding the fairness and reasonableness of this Settlement.

11.5. No Solicitation. The Parties separately agree that they and their respective counsel and employees will not solicit any Class Member to opt out of or object to the Settlement, or appeal from the Judgment. Nothing in this Paragraph shall be construed to restrict Class Counsel's ability to communicate with Class Members in accordance with Class Counsel's ethical obligations owed to Class Members.

11.6. Integrated Agreement. Upon execution by all Parties and their counsel, this Agreement, together with its attached Exhibit, shall constitute the entire agreement between the Parties relating to the Settlement, superseding any and all oral representations, warranties, covenants, or inducements made to or by any Party.

11.7. Attorney Authorization. Class Counsel and Defense Counsel separately warrant and represent that they are authorized by Plaintiff and Defendants, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to this Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of this Agreement including any amendments to this Agreement.

- 11.8. Invalidity of Any Provision. Before declaring any provision of this Agreement invalid, the Court will first attempt to construe the provision as valid to the fullest extent possible consistent with applicable precedents to define all provisions of this Agreement as valid and enforceable.
- 11.9. Waiver. No waiver of any condition or covenant contained in this Agreement or failure to exercise a right or remedy by any of the Parties hereto will be considered to imply or constitute a further waiver by such party of the same or any other condition, covenant, right, or remedy.
- 11.10. Cooperation. The Parties and their counsel will cooperate and use their best efforts, in good faith, to implement the Settlement by, among other things, modifying the Settlement Agreement, submitting supplemental evidence, and supplementing points and authorities as requested by the Court. In the event the Parties are unable to agree upon the form or content of any document necessary to implement the Settlement, or on any modification of the Agreement that may become necessary to implement the Settlement, the Parties will seek the assistance of a mediator and/or the Court for resolution.
- 11.11. No Prior Assignments. The Parties separately represent and warrant that they have not directly or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or entity and portion of any liability, claim, demand, action, cause of action, or right released and discharged by the Party in this Settlement.
- 11.12. No Tax Advice. Neither Plaintiff, Class Counsel, Defendants, nor Defense Counsel is providing any advice regarding taxes or taxability, nor shall anything in this Settlement be relied upon as such within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended) or otherwise.
- 11.13. Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or their representatives, and approved by the Court.
- 11.14. Agreement Binding on Successors and Assigns. This Agreement will be binding upon, and inure to the benefit of, the successors or assigns of each of the Parties.

- 11.15. Applicable Law. All terms and conditions of this Agreement and its exhibits will be governed by and interpreted according to the internal laws of the State of California, without regard to conflict of law principles.
- 11.16. Cooperation in Drafting. The Parties have cooperated in the drafting and preparation of this Agreement. This Agreement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.
- 11.17. Confidentiality. To the extent permitted by law, all agreements made and orders entered during Action and in this Agreement relating to the confidentiality of information shall survive the execution of this Agreement.
- 11.18. Use and Return of Class Data. Information provided to Class Counsel pursuant to Evidence Code section 1152, and all copies and summaries of the Class Data provided to Class Counsel by Defendants in connection with the mediation, other settlement negotiations, or in connection with the Settlement, may be used only with respect to this Settlement, and no other purpose, and may not be used in any way that violates any existing contractual agreement, statute, or rule of court. No later than ninety (90) days after the date when the Court discharges the Administrator's obligation to provide a Declaration confirming the final pay out of all Settlement funds, Plaintiffs shall destroy, all paper and electronic versions of Class Data received from Defendants unless, prior to the Court's discharge of the Administrator's obligation, Defendants makes a written request to Class Counsel for the return, rather than the destructions, of Class Data.
- 11.19. Headings. The descriptive heading of any section or Paragraph of this Agreement is inserted for convenience of reference only and does not constitute a part of this Agreement.
- 11.20. Calendar Days. Unless otherwise noted, all reference to "days" in this Agreement shall be to calendar days. In the event any date or deadline set forth in this Agreement falls on a weekend or federal legal holiday, such date or deadline shall be on the first business day thereafter.
- 11.21. Execution in Counterparts. This Agreement may be executed in one or more counterparts

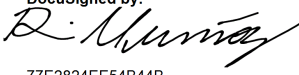
1 by facsimile, electronically (i.e., DocuSign), or email which for purposes of this
2 Agreement shall be accepted as an original. All executed counterparts and each of them
3 will be deemed to be one and the same instrument if counsel for the Parties will
4 exchange between themselves signed counterparts. Any executed counterpart will be
5 admissible in evidence to prove the existence and contents of this Agreement.

6 11.22. Binding Agreement. The Parties warrant that they understand and have full authority to
7 enter into this Settlement, intend that this Agreement will be fully enforceable and
8 binding on all Parties, and agree that it will be admissible and subject to disclosure in any
9 proceeding to enforce its terms, notwithstanding any mediation confidentiality provisions
10 that otherwise might apply under federal or state law. Plaintiffs and not their
11 representative(s), must personally execute this Agreement. An authorized officer of
12 Defendants must execute this Agreement on behalf of Defendants. This Agreement shall
13 become binding and enforceable pursuant to CCP section 664.6.

14 11.23. Stay of Litigation. The Parties agree that upon the execution of this Agreement the
15 litigation shall be stayed, except to effectuate the terms of this Agreement. The Parties
16 further agree that upon the signing of this Agreement that pursuant to CCP section
17 583.330 to extend the date to bring a case to trial under CCP section 583.310 for the
18 entire period of this settlement process.

19 *Signatures on the following page.*
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21
22
23
24
25
26
27
28

Plaintiff & Class Representative:

DocuSigned by:

77E2824EE54B44B...

Dated: 4/23/2026

By: _____

Plaintiff, Ricardo Munoz

Plaintiff's Counsel: [As to Form Only]

Dated: 4/23/2026

MOON LAW GROUP, P.C.

By: _____

Kane Moon

Attorneys for Plaintiff

Defendants TAYLOR MORRISON, INC.:

Dated: _____

By: _____

Print Name

Signature

Title

Defendant TAYLOR MORRISON HOME FUNDING, INC.:

Dated: _____

By: _____

Print Name

Signature

Title

Plaintiff & Class Representative:

Dated:

By: _____
Plaintiff, Ricardo Munoz

Plaintiff's Counsel: [As to Form Only]

Dated:

MOON LAW GROUP, P.C.

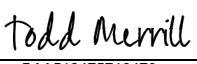
By: _____
Kane Moon
Attorneys for Plaintiff

Defendants TAYLOR MORRISON, INC.:

Dated: 4/15/2026

By: S. Todd Merrill

Print Name

Signed by:


BAA512475716470...
Signature

Chief Legal Officer, Executive VP and Secretary

Title

Defendant TAYLOR MORRISON HOME FUNDING, INC.:

Dated: 4/15/2026

By: S. Todd Merrill

Print Name

Signed by:


BAA512475716470...
Signature

Vice President and Secretary

Title

Defendant TAYLOR MORRISON SERVICES, INC.:

Dated: 4/15/2026

By: S. Todd Merrill

Print Name

Signed by:

Todd Merrill

BAA512475716470...

Signature

Chief Legal Officer, Executive VP and Secretary

Title

Defendant TAYLOR MORRISON INSURANCE SERVICES, INC.:

Dated: 4/15/2026

By: S. Todd Merrill

Print Name

Signed by:

Todd Merrill

BAA512475716470...

Signature

Chief Legal Officer, Executive VP and Secretary

Defendant INSPIRED CALIFORNIA ESCROW SERVICES, INC.:

Dated: 4/15/2026

By: S. Todd Merrill

Print Name

Signed by:

Todd Merrill

BAA512475716470...

Signature

Vice President and Secretary

Title

Defendants' Counsel: [As to Form Only]

Dated: April 23, 2026

OGLETREE DEAKINS

By:

Paul M. Smith

Paul M. Smith

Attorneys for Defendants