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Attorneys for Plaintiff JOSE VASQUEZ MOLINA as an individual and on behalf of all employees similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES
SPRING STREET COURTHOUSE

JOSE VASQUEZ MOLINA, as an individual
and on behalf of all similarly situated
employees,

Plaintiff,

v.

PARTNERS PERSONNEL –
MANAGEMENT SERVICES, LLC; PRIME
MATTER LABS WEST, LLC; FAIRWAY
STAFFING SERVICES; and DOES 1 through
50, inclusive,

Defendants.

Case No.: 24STCV14373

**~~[PROPOSED]~~ ORDER APPROVING
PRIVATE ATTORNEYS GENERAL ACT
SETTLEMENT AGREEMENT AND
ENTERING FINAL JUDGMENT**

Assigned for all purposes to:
Hon. Carolyn B. Kuhl, Dept. 12

Date: January 12, 2026
Time: 1:45 p.m.
Dept.: 12

Complaint Filed: June 10, 2024
Trial Date: Not Yet Set

1 On January 12, 2026, a hearing was held on the motion of Plaintiff JOSE VASQUEZ
2 MOLINA's ("Plaintiff") Motion to Approve Settlement Pursuant to the Private Attorney General
3 Act ("PAGA") (the "Settlement"). The Court having considered all papers filed and proceedings
4 herein and otherwise being fully informed, and having made this Judgment which constitutes a
5 final adjudication of this matter on the merits, and good cause appearing,

6 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED THAT:**

7 1. All terms used for purposes of this Order and Judgment, not otherwise defined,
8 shall have the same meaning as given in the PAGA Settlement Agreement ("Settlement").

9 2. Pursuant to the Labor Code Private Attorneys General Act ("PAGA"), Cal. Lab.
10 Code §§ 2699(1)(2), (1)(4), the Labor Workforce and Development Agency ("LWDA") has been
11 given notice of the Settlement. Pursuant to PAGA, on the date the Parties filed the motion seeking
12 approval of the Settlement with the Court, Plaintiff submitted to the LWDA a notice of the
13 Settlement enclosing a copy of the Settlement. The Court finds and determines that Plaintiff's
14 notice of the Settlement complied with the statutory requirements of PAGA.

15 3. The Court confirms approval of the Settlement as to the following group of
16 individuals, collectively referred to as the "Aggrieved Employees":

17 All non-exempt, hourly paid current and former employees of Prime
18 Matters Labs West, LLC and Partners Personnel – Management
19 Services, LLC ("Defendants") associates placed at Prime Matters
20 Labs West, LLC in the State of California at any time during the
21 PAGA Period. The PAGA Period is June 4, 2023 through
22 November 11, 2025.

23 4. This Court has jurisdiction over the subject matter of this litigation, over all
24 Aggrieved Employees, and over those persons and entities undertaking affirmative obligations
25 under the Settlement.

26 5. The Court finds that the Settlement is, in all respects, fair, reasonable, and adequate.
27 Accordingly, the Court hereby finally and unconditionally approves the Settlement.
28

1 6. The Court approves the Notice to Aggrieved Employees, Exhibit A to the
2 Settlement Agreement, which provides information to Aggrieved Employees to regarding their
3 Individual PAGA Payments. **However, the following must be stated in bold in a separate paragraph:**
4 **"This Settlement does not release any claims for wages you may have**
5 **against your employer."**

6 7. The Court finds that each Aggrieved Employees, in accordance with the Settlement,
7 releases the following "Released Claims" against the Released Parties.

8 All Aggrieved Employees are deemed to release, on behalf of
9 themselves and their respective former and present representatives,
10 agents, attorneys, heirs, administrators, successors, and assigns, the
11 Released Parties from all claims for PAGA penalties that were
12 alleged, or reasonably could have been alleged, based on the PAGA
13 Period facts stated in the Operative Complaint and the PAGA
14 Notice concerning alleged violations of the California Labor Code
15 and the California Industrial Welfare Commission Wage Orders
16 during the PAGA Period for alleged: failure to provide meal
17 periods, failure to provide rest periods, failure to pay regular and
18 overtime wages, failure to pay minimum wages, failure to timely
19 pay wages during employment, failure to pay all wages to
20 discharged and quitting employees, unlawful deductions and
21 withholdings from employees' wages, failure to furnish accurate
22 itemized wage statements, failure to maintain accurate time and/or
23 payroll records, and failure to indemnify employees for necessary
24 business expenditures incurred in discharge of duties, including
25 Labor Code sections 201, 202, 203, 204, 210, 226, 226.3, 226.7,
26 510, 512, 1174, 1174.5, 1194, 1194.2, 1197, 2802, and the IWC
27 Wage Order. (the "Released Claims").
28

1 8. The Court finds that the Gross Settlement Amount, Net Settlement Amount, and
2 the methodology used to calculate and pay each Settlement Share, in accordance with the
3 Settlement, are fair and reasonable.

4 9. The Court authorizes the Settlement Administrator to calculate and pay the
5 Settlement Shares, in accordance with the terms of the Settlement.

6 10. The Court awards the Settlement Administrator in this Action its fees and costs of
7 up to five thousand eight hundred twenty-two dollars and fifteen cents (\$5,822.15) in accordance
8 with the terms of the Settlement Agreement.

9 11. The Court awards two thousand five hundred dollars (\$2,500.00) to Plaintiff as the
10 PAGA Representative Award in accordance with the terms of the Settlement.

11 12. The Court awards to Plaintiff's Counsel Fees Payment of not more than one-third
12 (33.33%) which is currently estimated to be forty-one thousand six hundred sixty-six dollars and
13 sixty-seven cents (\$41,666.67), and costs of fourteen thousand eight hundred four dollars and
14 seventy-three cents (\$14,804.73).

15 13. The Court approves the allocations and payment of one hundred twenty-five
16 thousand dollars (\$125,000.00) as for the compromise of claims brought under PAGA, to be paid
17 in accordance with the terms of the Settlement. Under the terms of the Settlement, PAGA Penalties
18 will be paid from the Net Settlement Amount, with seventy-five percent (75%) of the Net
19 Settlement Amount to be allocated to the LWDA for the LWDA PAGA Payment and the
20 remaining twenty-five percent (25%) of the Net Settlement Amount to be distributed to the
21 Aggrieved Employees as Individual PAGA Payments by dividing the remaining twenty-five
22 percent (25%) of the Net Settlement Amount by the total number of PAGA Period Pay Periods
23 worked by all Aggrieved Employees during the PAGA Period and multiplying the result by each
24 Aggrieved Employee's PAGA Pay Periods.

25 14. Checks for the Settlement Shares sent to Aggrieved Employees shall be valid for
26 one hundred eighty (180) days after issuance. Funds remaining from any checks for Individual
27 PAGA Payments uncashed after one hundred eighty (180) days will be disbursed to the California
28 State Controllers' Office Unclaimed Property Fund.

1 15. The Court retains exclusive and continuing jurisdiction over this Action for
2 purposes of supervising, administering, implementing, interpreting, and enforcing this Order and
3 Judgment, as well as the Settlement.

4 16. Nothing in this Order and Judgment or the Settlement shall be construed as an
5 admission or concession by any party. The Settlement and this resulting Order and Judgment
6 simply represent a compromise of disputed allegations.

7 17. Plaintiff is directed to submit a copy of this order to the LWDA within ten (10) days
8 of the date of this Order.

9 18. Within two hundred ten (210) days of the date of this Order, the Parties are directed
10 to file a joint status report regarding the status of the distribution of settlement proceeds. Upon
11 satisfaction that the appropriate payments have been made, the Court will then close this case.

12 **IT IS SO ORDERED AND ADJUDGED.**

13
14 01/12/2026
15 DATED: _____



Carolyn B. Kuhl / Judge

HON. CAROLYN B. KUHL
Los Angeles Superior Court Judge