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*Attorneys for Plaintiffs Melissa Pope and
Peter Sales*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

MELISSA POPE and PETER SALES on
behalf of others similarly situated and the
State of California under the Private
Attorneys General Act,

Plaintiffs,

vs.

AGI POST, INC., CARGO FORCE, INC.,
and DOES 1 through 50, inclusive,

Defendants.

Case No. 24CU005384C

*Hon. Loren Freestone
Dept. 64*

CLASS ACTION

**NOTICE OF ENTRY OF ORDER
GRANTING FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT AND
ATTORNEYS' FEES AND COSTS AND
ENTERING JUDGMENT**

Action Filed: August 12, 2024

1 TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE
2 TAKE NOTICE THAT:

- 3 1. On May 15, 2026, at 10:30 a.m. in this Department, the Court entered the Order Granting Final
4 Approval of Class Action and PAGA Settlement and Attorneys' Fees and Costs and Entering
5 Judgment attached hereto as Exhibit 1.
6 2. The Judge confirmed the Court's Tentative Ruling attached hereto as Exhibit 2.
7 3. A conformed copy of this Notice will be submitted to the LWDA via its online electronic portal
8 in accordance with Labor Code § 2699(s)(3).
9 4. Notice of the Court's final ruling and entry of judgment is hereby provided.

10
11 Respectfully submitted,

12
13 Dated: May 19, 2026

Ferraro Vega Employment Lawyers, Inc.

14
15 

Nicholas J. Ferraro

Lauren N. Vega

Dorota A. James

*Attorneys for Plaintiffs Melissa Pope and
Peter Sales*

EXHIBIT 1

38

RECEIVED

4/24/2026 10:52:26 AM

FILED
Clerk of the Superior Court

MAY 18 2026

By: J. Vissino, Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

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Case No. 24CU005384C

*Hon. Loren Freestone
Dept. 64*

CLASS ACTION

**[PROPOSED] ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT AND ATTORNEYS'
FEES AND COSTS AND ENTERING
JUDGMENT**

Motion for Final Approval/Attorneys' Fees:

Date: May 15, 2026

Time: 10:30 a.m.

[Filed concurrently with Plaintiffs' Notice of
Unopposed Motion and Motion for Final
Approval of Class Action Settlement, Plaintiffs'
Memorandum of Points and Authorities,
Declaration of Nicholas J. Ferraro, Declaration
of Jarrod Salinas Regarding Notice and
Settlement Administration, Declaration of
Plaintiff Melissa Pope and Declaration of
Plaintiff Peter Sales]

Action Filed: August 12, 2024

1 This matter came on for hearing on May 15, 2026, at 10:30 a.m. in Department 64 of the above-
2 captioned Court, the Honorable Loren Freestone presiding, on (1) Plaintiffs' Motion for Final Approval
3 of Class Action and PAGA Settlement and (2) Plaintiffs' Motion for Attorneys' Fees and Costs.

4 Having received and considered the motions and supporting papers, including the Class Action
5 and PAGA Settlement Agreement ("Settlement"), the evidence and documents received by the Court
6 in connection with the Motion for Final Approval and Attorneys' Fees and Costs, and the previously
7 decided Motion for Preliminary Approval, the Court GRANTS FINAL APPROVAL of the Settlement
8 and ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

9 1. The class is hereby defined and certified as: "All individuals currently or formerly
10 employed by AGI Post, Inc. fka Cargo Force, Inc. in California as hourly, non-exempt employees from
11 June 24, 2020, through December 12, 2025 ("Class Period")".

12 2. The PAGA Members means all individuals is currently or formerly employed by AGI
13 Post, Inc. fka Cargo Force, Inc. in California as hourly, non-exempt employees from June 6, 2023,
14 through December 12, 2025 ("PAGA Period")".

15 3. Pursuant to the terms of the Settlement and the Order Granting Preliminary Approval,
16 and the Settlement, a notice was sent to each class member by first-class U.S. mail. The notice
17 informed the class of the terms of the Settlement, their right to receive a settlement payment without
18 any required action, their right to comment upon or object to the Settlement, and their right to appear
19 in person or by counsel at the Final Approval Hearing and to be heard regarding approval of the
20 Settlement. Adequate periods of time were provided for each of these procedures.

21 4. Zero class members returned a written objection to the proposed Settlement as part of
22 the notice process or stated an intention to appear at the Final Approval Hearing and there we no
23 dissenting appearances from class members at the hearing. No class members requested exclusion
24 from the Settlement.

25 5. The Court finds and determines the notice procedure afforded adequate protection to the
26 class and provides the basis for the Court's informed decision regarding approval of the Settlement
27 based the response. The Court finds and determines the notice provided was the best notice
28 practicable, satisfying the requirements of law and due process.

1 6. For purposes of approving this Settlement only, this Court finds and concludes: (a) the
2 proposed class is ascertainable and so numerous that joinder of all members of the class is
3 impracticable; (b) there are questions of law or fact common to the proposed class, and there is a well-
4 defined community of interest among members of the class with respect to the subject matter of the
5 claims; (c) the claims of the representative are typical of the claims of the class; (d) the class
6 representative has and will fairly and adequately protect the interests of the class; (e) a class action is
7 superior to other available methods for an efficient adjudication of this controversy in the context of
8 settlement; and (f) the law firm of Ferraro Vega Employment Lawyers, Inc. is qualified and adequate
9 to serve as Class Counsel in this action.

10 7. The Court confirms certification, for settlement purposes only, of the class as defined in
11 the Settlement and approved at the preliminary approval stage.

12 8. The Court finds and determines the terms set forth in the Settlement are fair, reasonable,
13 and adequate and, having found the Settlement was reached as a result of informed and non-collusive
14 arms'-length negotiations facilitated by a neutral and experienced mediator, directs the Parties to
15 effectuate the Settlement according to its terms. The Court further finds the Parties conducted
16 extensive investigation, research, and informal discovery, and that their attorneys were able to
17 reasonably evaluate their respective positions. The Court also finds that Settlement will enable the
18 Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the
19 Parties were to continue to litigate the case. The Court has reviewed the monetary recovery and
20 recognizes the significant value provided to the Class. Therefore, the Court approves the Settlement
21 and incorporates the terms of the Settlement in full into this Final Approval Order as though fully set
22 forth herein.

23 9. The Court finds and determines the fees and expenses in administering the Settlement
24 incurred by the Settlement Administrator of \$10,500 are fair and reasonable. The Court orders these
25 administration costs be paid in accordance with the terms of the Settlement.

26 10. The Court finds and determines the total Service Award of \$20,000 (\$10,000 to Plaintiff
27 Pope and \$10,000 to Plaintiff Sales as fair and reasonable). The Court orders the service awards be
28 paid in accordance with the terms of the Settlement.

1 11. The Court finds and determines payment to the California Labor and Workforce
2 Development Agency of \$15,000, as its 75% share of the civil penalties under the Private Attorneys
3 General Act is fair, reasonable, and appropriate. The Court orders that amount be paid in accordance
4 with the terms of the Settlement and approves the settlement of claims under the Private Attorneys
5 General Act pursuant to Labor Code § 2699(s)(2).

6 12. Pursuant to the terms of the Settlement and the statutory provisions authorizing
7 attorneys' fees under the California Labor Code and Code of Civil Procedure, as set forth in the Motion
8 for Attorneys' Fees, the Court awards Class Counsel attorneys' fees of \$166,650 and litigation costs
9 of \$25,965.05. Class Counsel has sufficiently explained the basis for the fee award based on a
10 percentage of the fund. The Court finds such amounts to be fair and reasonable. The Court orders the
11 Settlement Administrator to make these payments in accordance with the Settlement.

12 13. Without affecting the finality of this Order or the entry of judgment in any way, the
13 Court retains jurisdiction of all matters relating to the interpretation, administration, implementation,
14 and enforcement of this Order and the Settlement.

15 14. Nothing in this Order shall preclude any action to enforce the Parties' obligations under
16 the Settlement or under this Order, including the requirement that Defendant make payments to Class
17 Members in accordance with the Settlement.

18 15. The Court hereby ENTERS FINAL JUDGMENT in accordance with the terms of the
19 Settlement, in accordance with this Final Approval Order and Judgment.

20 16. The Parties shall comply with Cal. Rules of Court Rule 3.771(b), by filing a Notice of
21 Entry of Judgment with the Court.

22
23 **IT IS SO ORDERED.**

24
25 Date: _____

5/18/2016

26 
The Honorable Loren Freestone
Judge of the Superior Court

EXHIBIT 2

**SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN DIEGO
CENTRAL COURTHOUSE
TENTATIVE RULING**

HEARING DATE: 5/15/2026

JUDICIAL OFFICER: LOREN FREESTONE

CASE NO.: 24CU005384C

CASE TITLE: Pope vs AGI Post Inc

Plaintiffs Melissa Pope and Peter Sales' unopposed motion (ROA # 36) for an order granting final approval of class action and PAGA settlement is GRANTED.

Plaintiffs Melissa Pope and Peter Sales' unopposed motion (ROA # 42) for an award of attorneys' fees and costs is GRANTED.

The settlement is "fair, reasonable, and adequate in view of PAGA's purposes to remediate present labor law violations, deter future ones, and to maximize enforcement of state labor laws." Moniz v. Adecco USA, Inc. (2021) 72 Cal.App.5th 56, 77.

The court approves the following final approval breakdown:

- Gross Settlement (Non-Revisionary) - \$500,000.00
- Attorney Fees - \$166,650.00 (33.33% of Gross Settlement)
- Litigation Costs - \$25,965.05
- Service Award to Class Representatives - \$20,000.00 (\$10,000 x 2)
- Settlement Administration Costs - \$10,500.00
- LWDA Payment – \$15,000 (75% of \$20,000 PAGA payment)

To date, there are 588 eligible class members. Among these class members, 496 are also PAGA group members. The highest individual class settlement payment will be approximately \$3,245.66, and the average class settlement payment will be approximately \$436.88. The highest individual PAGA payment will be approximately \$48.54, and the average individual PAGA payments will be approximately \$10.08. Of the 588 notices distributed, there have been zero objections, zero disputes, and zero requests for exclusion, and no undeliverable notices. These are sufficiently significant individual recoveries and justify the settlement. Therefore, the settlement is approved in full, and the settlement proceeds will be disbursed to participating class and PAGA members.

The Court will execute the proposed order and judgment (ROA # 44) at the hearing.