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Attorneys for Plaintiff *Scott D. Onken*

FILED
Superior Court of California
County of Los Angeles
02/25/2026

David W. Slayton, Executive Officer / Clerk of Court
By: E. Martinez Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

SCOTT D. ONKEN, individually, and on behalf
of all others similarly situated,

Plaintiff,

vs.

SIERRA PACIFIC ENGINEERING AND
PRODUCTS, INC.; and DOES 1 through 10,
inclusive,

Defendants.

Case No.: 24STCV22888

[Honorable Timothy Patrick Dillon,
Department 15]

~~PROPOSED~~ JUDGMENT

*[Filed with Plaintiff's Notice of Motion and
Memorandum of Points and Authorities, the
Declaration of Kane Moon, the Declaration of
Plaintiff, the Declaration of Katie Tran, and
[Proposed] Final Approval Order]*

FINAL APPROVAL HEARING

Date: February 25, 2026

Time: 9:00 a.m.

Dept: 15

Complaint Filed: September 5, 2024

Trial Date: Not Set

1 **~~PROPOSED~~ JUDGMENT**

2 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

3 On October 30, 2025, the Court entered an Order which granted Plaintiff's Motion for
4 Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification,
5 approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary
6 Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the
7 "Action") that was reached between plaintiff Scott D. Onken ("Plaintiff") and defendant S.P.E.P.
8 Acquisition Corp. dba Sierra Pacific Engineering and Products, Inc. ("Defendant") (together with
9 Plaintiff, the "Parties"), in accordance with the Joint Stipulation of Class and Representative Action
10 Settlement Agreement and the First Addendum to Joint Stipulation of Class and Representative Action
11 Settlement Agreement (together, the "Settlement"). The Settlement is attached as **Exhibit 1** to the
12 Declaration of Kane Moon in Support of Plaintiff's Motion for Final Approval of Class Action and
13 PAGA Settlement.

14 The Court has entered an Order granting final approval of the Parties' Settlement (the "Final
15 Approval Order"). The Court now has before it a [Proposed] Judgment.

16 The Court, having entered a Final Approval Order in this Action, and good cause appearing,

17 **HEREBY ADJUDGES AND DECREES AS FOLLOWS:**

18 1. The Court, for purposes of this Judgment, refers to all terms and definitions as set
19 forth in the Settlement.

20 2. The Court enters Judgment as follows: Plaintiff, Class Counsel, Aggrieved
21 Employees, the California Labor and Workforce Development Agency, and the Administrator shall
22 take nothing from Defendant except as expressly set forth in the Final Approval Order and according
23 to the terms of the Settlement.

24 3. The Parties shall bear their own respective attorneys' fees and costs, except as
25 otherwise provided for in the Settlement and approved by the Court.

26 4. This Judgment and the concurrently filed Final Approval Order are intended to be a
27 final disposition of the Action in its entirety and are intended to be immediately appealable.

28 5. Notwithstanding the finality of this Judgment, pursuant to California Rules of Court

1 Rule 3.769, *et seq.* and California Code of Civil Procedure section 664.6, the Court shall retain
2 jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing the
3 Settlement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing
4 such post-Judgment matters as are permitted by law.

5 **IT IS SO ADJUDGED.**

6 DATE: 02/25/2026



A handwritten signature in black ink, appearing to read "T. Dillon".

THE HON. TIMOTHY PATRICK DILLON
Judge of the Superior Court, Los Angeles County
Timothy Patrick Dillon / Judge