

1 Megan E Ross (SBN 227776)
megan@abramsonlabor.com
2 Michiko Vartanian (SBN 323979)
michiko@abramsonlabor.com
3 **ABRAMSON LABOR GROUP**
4 1700 W. Burbank Boulevard
Burbank, California 91506
5 Tel: (213) 493-6300
6 Fax: (213) 382-4083
7 Attorneys for Plaintiff JOSE MARTIN
and all others similarly situated and aggrieved
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10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **FOR THE COUNTY OF ORANGE COUNTY**

12
13 JOSE MARTIN, an individual, on behalf of
14 himself and all others similarly situated and
aggrieved,

15 Plaintiff,

16 v.

17 RONDEUX RELOCATION SERVICES, INC.
18 doing business as PENN CORPORATE
19 RELOCATION SERVICES, a California
Corporation; and DOES 1 TO 25,

20
21 Defendants.
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Case No. 30-2024-01436412-CU-OE-CXC

**[PROPOSED] ORDER GRANTING
APPROVAL OF PAGA SETTLEMENT
AND ENTERING JUDGMENT**

Date: April 16, 2026

Time: 2:00 p.m.

Dept.: CX105

Judge: Hon. Melissa R. McCormick

1 **[PROPOSED] ORDER AND JUDGMENT**

2 This matter came before the above-captioned Court on Plaintiff Jose Martin's ("Plaintiff")
3 motion for approval of a settlement agreement pursuant to the California Labor Code Private
4 Attorneys General Act ("PAGA") (the "Settlement").

5 Having reviewed and considered the Settlement Agreement, the supporting papers filed by
6 Plaintiff, and the evidence and argument received by the Court, the Court grants approval of the
7 PAGA Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING
8 DETERMINATIONS:

9 1. Except as otherwise defined in this Order and Judgment ("Order"), all capitalized
10 terms have the same meaning as defined in the Settlement Agreement that is attached as Exhibit 1
11 to the concurrently filed Declaration of Megan E Ross.

12 2. The California Labor Workforce and Development Agency ("LWDA") has been
13 provided notice of the Settlement in accordance with PAGA, California Labor Code section
14 2699(1)(2), (1)(4). In particular, Plaintiff submitted to the LWDA a notice of the Settlement enclosing
15 a copy of the Settlement Agreement. Plaintiff's notice of the Settlement to the LWDA complied
16 with the notice requirements of PAGA.

17 3. The Court confirms approval of the Settlement as to the Aggrieved Employees and
18 the State of California.

19 4. The Court has jurisdiction over the subject matter of this litigation, over all Aggrieved
20 Employees, and over those persons undertaking affirmative obligations under the Settlement.

21 5. The Settlement is approved under Labor Code section 2699(1)(2).

22 6. The Cover Letter to Aggrieved Employees, attached as Exhibit 5 to the concurrently
23 filed Declaration of Megan E Ross, fairly and adequately describes the Action, the approved
24 Settlement, and is the best notice practicable under the circumstances.

25 7. The Court finds that each Aggrieved Employee, in accordance with the Settlement,
26 releases all Released Claims against the Released Parties.

27 8. The Gross Settlement Amount, Net Settlement Fund and the methodology used to
28 calculate the LWDA Payment and PAGA Aggrieved Employee Payments (which is comprised of

1 the Individual PAGA Payments), in accordance with the Settlement is approved.

2 9. The Court approves Simpluris, Inc. to act as the Settlement Administrator. The Court
3 awards the Settlement Administrator in this Action its actual fees and costs in accordance with the
4 terms of the Settlement Agreement, not to exceed \$5,000.00.

5 10. The Court approves Megan E Ross of Abramson Labor Group as PAGA Counsel.

6 11. The Court awards PAGA Counsel attorneys' fees in the amount of \$60,000.00 and
7 actual litigation costs of \$15,000.00, both of which the Court finds to be fair and reasonable. The
8 Court authorizes the Settlement Administrator to make these payments, in accordance with the terms
9 of the Settlement Agreement.

10 12. The Court authorizes the Settlement Administrator to calculate the Net Settlement
11 Amount, inclusive of the LWDA Payment and Employee Payment, in accordance with the terms of
12 the Settlement Agreement.

13 13. The Court finds that the LWDA Payment of \$61,750.00 as its share of the settlement
14 of civil penalties is fair and reasonable. The Court authorizes the Settlement Administrator to pay
15 the LWDA Payment, in accordance with the terms of the Settlement Agreement.

16 14. The Court finds that the Employee Payment of \$33,250.00 as the Aggrieved
17 Employees' share of the settlement of civil penalties is fair and reasonable. The Court authorizes the
18 Settlement Administrator to pay the Employee Payment, in accordance with the terms of the
19 Settlement Agreement.

20 15. Checks for Individual PAGA Payments sent to Aggrieved Employees shall be valid
21 for 180 days after issuance. Funds remaining from any checks for Individual PAGA Payments
22 uncashed after 180 days will be dispersed to State of California Unclaimed Wage or Property Fund,
23 in accordance with the terms of the Settlement Agreement.

24 16. Upon completion of the Settlement, the Settlement Administrator will provide written
25 certification of the completion to the Court and counsel for the Parties which shall be filed with the
26 Court on or before _____.

27 17. Without affecting the finality of this order and entry of judgment, the Court retains
28 exclusive and continuing jurisdiction over this Action for purposes of supervising, administering,

1 implementing, and enforcement of this Order and the Settlement.

2 18. Nothing in this Order or the Settlement shall be construed as an admission or
3 concession by any party. The Settlement and this resulting Order and entry of judgement simply
4 represent a compromise of disputed allegations.

5 19. The Court enters final judgment in accordance with the terms of the Settlement
6 Agreement and this Order.

7 20. Plaintiff is directed to submit a copy of this Order and entry of judgment to the
8 LWDA within 10 days of the date of this Order and entry of judgment.

9 **IT IS SO ORDERED:**

10
11 DATED: _____

Honorable Melissa R. McCormick
Judge of the Superior Court of California

3 **PROOF OF SERVICE**

4 **STATE OF CALIFORNIA, COUNTY OF LOS ANGELES**

5 I am an employee in the County of Los Angeles, State of California. I am over the age of 18
6 and not a party to the within action; my business address is 1700 West Burbank Boulevard,
7 Burbank, CA 91506.

8 On February 17, 2026, I served the foregoing document, described as **[PROPOSED]**
9 **ORDER GRANTING APPROVAL OF PAGA SETTLEMENT AND ENTERING**
10 **JUDGMENT** on all interested parties in this action by placing a true copy thereof in a sealed
11 envelope, addressed as follows:

12 Krikor Moloyan 13 Danae Ruelas (Staff) 14 O'HAGAN MEYER 15 550 S. Hope Street Suite 2400 16 Los Angeles, CA 90071	17 kmoloyan@ohaganmeyer.com 18 druelas@ohaganmeyer.com 19 Attorneys for RONDEUX RELOCATION 20 SERVICES, INC.
21 Department of Industrial Relations 22 Labor & Workforce Development 23 Agency 24 800 Capitol Mall.; Ste 5000 25 Sacramento, CA 95814	26 Via LWDA Website: 27 https://www.dir.ca.gov/Private-AttorneysGeneral-Act/Private-Attorneys-GeneralAct.html

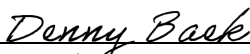
26 ☐ **(BY MAIL)** I placed such envelope, with postage thereon prepaid, in the United States mail
27 at Burbank, California. I am "readily familiar" with the firm's practice of collecting and
28 processing correspondence for mailing. Under that practice, it would be deposited with the
U.S. Postal Service on that same day, with postage thereon fully prepaid, at Burbank,
California, in the ordinary course of business. .

29 ☐ **(VIA CASE ANYWHERE)** I caused such documents described herein to be uploaded
30 electronically onto the website www.caseanywhere.com per a mutual agreement between
31 the parties. I uploaded the above-entitled document(s) with the understanding that all
32 parties will have access and be able to download said documents.

33 ☒ **(BY ELECTRONIC MAIL)** I sent such document via electronic mail to the email(s) noted
34 above.

35 ☒ **(STATE)** I declare, under penalty of perjury under the laws of the State of California, that
36 the above is true and correct.

37 Executed on February 17, 2026, at Burbank, California.

38 
Denny Baek