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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT
AUG 28 2026
BY: Ellene Ramos, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

MARIBEL ROMAN, individually, and on behalf of all others similarly situated,

Plaintiff,

vs.

NONGSHIM AMERICA, INC., a California corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No.: CIVSB2409449

~~[PROPOSED]~~ **JUDGMENT**

[*Filed with Plaintiffs' Notice of Motion and Memorandum of Points and Authorities, the Declaration of Kane Moon, the Declaration of Nazo Koulloukian, the Declaration of Sahag Majarian II, the Declaration of Paul K. Haines, the Declaration of Plaintiff Roman, the Declaration of Plaintiff Marquez, the Declaration of Plaintiff Bulnes, the Declaration of Connor Tevenan, and [Proposed] Final Approval Order*]

FINAL APPROVAL HEARING
Date: August 28, 2026
Time: 8:30 a.m.
Dept: S27
Judge: Hon. Thomas S. Garza

Complaint Filed: April 17, 2024
Trial Date: Not Set

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~~[PROPOSED]~~ JUDGMENT

TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

On April 15, 2026, the Court entered an Order which granted Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification, approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the "Action") that was reached between Plaintiff Maribel Roman, Plaintiff Aldo Marquez, and Plaintiff Karla Bulnes (collectively, "Plaintiffs") and Defendant Nongshim America, Inc. (together with Plaintiffs, the "Parties"), in accordance with the Class and Collective Action and PAGA Settlement Agreement (the "Settlement"). The Settlement is attached as **Exhibit 1** to the Declaration of Kane Moon in Support of Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement.

The Court has entered an Order granting final approval of the Parties' Settlement (the "Final Approval Order"). The Court now has before it a [Proposed] Judgment.

The Court, having entered a Final Approval Order in this Action, and good cause appearing,

HEREBY ADJUDGES AND DECREES AS FOLLOWS:

1. The Court, for purposes of this Judgment, refers to all terms and definitions as set forth in the Settlement.

2. The Court enters Judgment as follows: Plaintiffs, Class Counsel, PAGA Members, the California Labor and Workforce Development Agency, and the Administrator shall take nothing from Defendant except as expressly set forth in the Final Approval Order and according to the terms of the Settlement.

3. The Parties shall bear their own respective attorneys' fees and costs, except as otherwise provided for in the Settlement and approved by the Court.

4. This Judgment and the concurrently filed Final Approval Order are intended to be a final disposition of the Action in its entirety and are intended to be immediately appealable.

5. Notwithstanding the finality of this Judgment, pursuant to California Rules of Court Rule 3.769, *et seq.* and California Code of Civil Procedure section 664.6, the Court shall retain

jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing the Settlement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

IT IS SO ADJUDGED.

DATE: 8/28/26

THE HON. THOMAS S. GARZA
Judge of the Superior Court, San Bernardino County