Electronically Received 05/13/2026 01:47 PM

JUSTICE FOR WORKERS, P.C.
William C. Sung SB# 280792
E-Mail: william@justiceforworkers.com
Tiffany L. Luu SB# 335127
E-Mail: tluu@justiceforworkers.com
Joseph C. Ramli SB# 339491
E-Mail: jramli@justiceforworkers.com
9575 Bolsa Avenue
Westminster, CA 92683
Tel: 323-922-2000
Fax: 323-922-2000

Attorneys for Plaintiffs EDUARDO JOSE PAIZ and SHOGHIG PILILIAN

FILED
Superior Court of California
County of Los Angeles
05/21/2026
David W. Slayton, Executive Officer / Clerk of Court
By: N. Navarro Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

EDUARDO JOSE PAIZ and SHOGHIG PILILIAN, individuals and on behalf of all others similarly situated;

Plaintiffs,

vs.

EMANATE HEALTH, a California non-profit corporation; and DOES 1 through 50,

Defendants.

Case No.: 24STCV21209

[Assigned for All Purposes to: Hon. Laura A. Seigle, Dept. 17]

(~~AMENDED PROPOSED~~) ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

(Filed concurrently with Supplemental Brief in Support of Motion for Preliminary Approval and Supplemental Declaration of William C. Sung)

DATE: May 21, 2026
TIME: 9:00 a.m.
DEPT: 17

Action Filed: August 20, 2024
Trial Date: Not Set

The Motion of Plaintiffs Eduardo Jose Paiz and Shoghig Pililian ("Plaintiffs") for Preliminary Approval of Class Action and PAGA Settlement came on regularly for hearing before this Court. This Court, having considered the proposed Amended Class Action and PAGA Settlement Agreement (the "Agreement" or "Settlement") attached to the Supplemental Declaration of William C. Sung filed concurrently herein; having considered Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement, Memorandum of Points and Authorities in support thereof, and supporting declarations and brief filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

1. The Court GRANTS preliminary approval of the class action settlement as set forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at a Final Approval Hearing. For purposes of the Settlement, the Court finds that the proposed Class is ascertainable and that there is a sufficiently well-defined community of interest among the members of the Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following Class:

> All current and former non-exempt employees who worked for Defendant Emanate Health within the State of California during the Class Period of July 21, 2023 through January 24, 2026.

2. For purposes of the Settlement, the Court designates named Plaintiffs Eduardo Jose Paiz and Shoghig Pililian as Class Representative and William C. Sung, Tiffany L. Luu, Joseph C. Ramli of Justice for Workers, P.C. as Class Counsel.

3. The Court designates Phoenix Settlement Administrators as the third-party Administrator for mailing notices.

4. The Court approves, as to form and content, the Class Notice attached as Exhibit A to the Settlement.

5. The Court finds that the form of notice to the Class regarding the pendency of the action and of the Settlement, and the methods of giving notice to Class Members, constitute the best notice practicable under the circumstances, and constitute valid, due, and sufficient notice to all of the Class Members. The form and method of giving notice complies fully with the requirements of

California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

6. The Court further approves the procedures for the Class Members to opt out of or object to the Settlement, as set forth in the Class Notice.

7. The procedures and requirements for filing objections in connection with the Final Approval Hearing are intended to ensure the efficient administration of justice and the orderly presentation of any Class Member's objection to the Settlement in accordance with the due process rights of all members of the Class.

8. The Court directs the Administrator to mail the Class Notice to Class Members in accordance with the terms of the Settlement.

9. The Class Notice shall provide at least forty-five (45) calendar days' notice for Class Members to opt out of, or object to, the Settlement.

10. The Final Approval Hearing on the question of whether the Settlement should be finally approved as fair, reasonable, and adequate is scheduled in Department 17 of this Court, located at Spring Street Courthouse, located at 312 North Spring Street, Los Angeles, CA 90012 on ~~August~~ October 30, 2026 at 9 a.m. at ____ a.m./~~p.m~~.

11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement should be finally approved as fair, reasonable, and adequate for the Class; (b) whether a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs' application for reasonable attorneys' fees, reimbursement of litigation expenses, service award to Plaintiffs, settlement administration costs, and payment to the Labor & Workforce Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General Act should be granted.

12. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiffs' service payment, payment to the LWDA, and settlement administration costs, no later than 16 court days prior to the Final Approval Hearing.

/ / /

13. An implementation schedule is below:

Event	Date
Defendant to provide the Administrator with the Class Data	Within 21 calendar days after entry of this Order
Administrator to mail the Class Notice	Within 14 calendar days after receiving the Class Data from Defendant
Response Deadline for Class Members	Within 45 calendar days after the Administrator mails the Class Notice (extended by 14 calendar days for any re-mailed initial Class Notices)
Last Day to File a Motion for Final Approval of Class Action and PAGA Settlement	At least 16 court days before the Final Approval Hearing: 10/08/2026
Final Approval Hearing	~~August~~ October 30, 2026 at 9:00 a.m.

14. Pending the Final Approval Hearing, all proceedings in this Action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

DATED: 05/21/2026, 2026

Hon. Laura A. Seigle
Judge of the Superior Court
Laura A. Seigle / Judge