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Attorneys for Plaintiff GREGORY FERNANDEZ, individually, and on behalf of other members of the general public similarly situated,

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SANTA CLARA

GREGORY FERNANDEZ, individually, and |
on behalf of other members of the general |
public similarly situated, |

Plaintiff |

v. |

PERFORMANCE SYSTEMS |
INTEGRATION, INC., a California |
corporation; and DOES 1 through 10, |
inclusive, |

Defendants |

Case No. 24CV444501

**DECLARATION OF GREGORY
FERNANDEZ IN SUPPORT OF
PLAINTIFF'S *UNOPPOSED* MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: April 9, 2026

Time: 1:30 p.m.

Dept.: 22

Judge: Hon. Beth McGowen

Declaration

1 I, GREGORY FERNANDEZ, hereby declare as follows:

- 2 1. I am the named Plaintiff in the above-captioned matter. I make this declaration in support of
3 Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement.
- 4 2. I am personally familiar with the facts set forth in this declaration, and if called to testify as a
5 witness I could and would do so.
- 6 3. To my recollection, I personally met with my Attorneys on at least 3 occasions. Several of
7 those meetings lasted in excess of 1 hours.
- 8 4. During these meetings, I would review and explain numerous documents turned over by
9 Defendant from my employment. I would also explain my (as well as others') role during
10 work. I also helped identify numerous other employees who could support the claims I was
11 making in this lawsuit. I contacted many of these individuals myself to verify their willingness
12 to participate.
- 13 5. I also spoke with my attorneys on the phone on at least 15 other occasions.
- 14 6. I also spent significant time reviewing the settlement documentation and discussing the
15 settlement with my attorneys.
- 16 7. In total, I estimate that I spent at least 32 hours related to the above mentioned tasks directly
17 working with my attorneys. I also spent at least another 6-8 hours of my own time gathering
18 evidence and outlining issues that I later shared with my attorneys.
- 19 8. When I decided to move forward with this case, I was counseled by my attorneys of the
20 potential stigma of being a Representative in a representative action, as this is a publicly filed
21 lawsuit.
- 22 9. I was also advised when I brought this case that had we lost, I could have been personally
23 liable for paying all of Defendant's costs. I was further advised this could be well into the tens
24 of thousands of dollars on this type of case.

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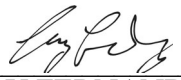
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Declaration

1 10. Despite these risks I was committed to achieving a settlement that would benefit all employees
2 working for PERFORMANCE SYSTEMS INTEGRATION, INC.

3
4 I declare under penalty of perjury under the laws of the State of California that the foregoing
5 is true and correct. Executed this ^{03 / 16 / 2026} day of March, 2026 at San Diego, California.

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7 
8 _____
9 GREGORY FERNANDEZ

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Declaration

Title	Fernandez Declaration Signature Requested -7442
File name	Fernandez_Decl.pdf
Document ID	8e44b6f333403b7c3b19dcae7d3c9ac739864029
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Status	● Signed

Document History



SENT

03 / 16 / 2026

18:40:41 UTC

Sent for signature to Gregory Fernandez
(gregfernandez82@gmail.com) from
denice@sullivanlawgroupapc.com
IP: 98.173.41.85



VIEWED

03 / 16 / 2026

23:00:33 UTC

Viewed by Gregory Fernandez (gregfernandez82@gmail.com)
IP: 174.221.100.76



SIGNED

03 / 16 / 2026

23:00:56 UTC

Signed by Gregory Fernandez (gregfernandez82@gmail.com)
IP: 174.221.100.76



COMPLETED

03 / 16 / 2026

23:00:56 UTC

The document has been completed.