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9 Attorneys for Plaintiff GREGORY FERNANDEZ, individually, and on behalf of other members of
10 the general public similarly situated,

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

12 **COUNTY OF SANTA CLARA**

13 GREGORY FERNANDEZ, individually, and
14 on behalf of other members of the general
15 public similarly situated,

16 Plaintiff

17 v.

18 PERFORMANCE SYSTEMS
19 INTEGRATION, INC., a California
20 corporation; and DOES 1 through 10,
21 inclusive,

22 Defendants

CASE NO. 24CV444501

**DECLARATION OF GREGORY
FERNANDEZ IN SUPPORT OF
PLAINTIFF'S *UNOPPOSED* MOTION FOR
FINAL APPROVAL OF (1) CLASS ACTION
SETTLEMENT; (2) ATTORNEYS' FEES
AND COSTS; and (3) CLASS
REPRESENTATIVE SERVICE PAYMENT**

Date: October 15, 2026

Time: 1:30 p.m.

Dept.: 22

Judge: Hon. Beth McGowen

1 I, GREGORY FERNANDEZ, hereby declare as follows:

- 2 1. I am the named Plaintiff in the above-captioned matter. I make this declaration in support of
3 Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement.
- 4 2. I am personally familiar with the facts set forth in this declaration, and if called to testify as a
5 witness I could and would do so.
- 6 3. To my recollection, I personally met with my Attorneys on at least 3 occasions. Several of
7 those meetings lasted in excess of 1 hours.
- 8 4. During these meetings, I would review and explain numerous documents turned over by
9 Defendant from my employment. I would also explain my (as well as others') role during
10 work. I also helped identify numerous other employees who could support the claims I was
11 making in this lawsuit. I contacted many of these individuals myself to verify their willingness
12 to participate.
- 13 5. I also spoke with my attorneys on the phone on at least 15 other occasions.
- 14 6. I also spent significant time reviewing the settlement documentation and discussing the
15 settlement with my attorneys.
- 16 7. In total, I estimate that I spent at least 32 hours related to the above mentioned tasks directly
17 working with my attorneys. I also spent at least another 6-8 hours of my own time gathering
18 evidence and outlining issues that I later shared with my attorneys.
- 19 8. When I decided to move forward with this case, I was counseled by my attorneys of the
20 potential stigma of being a Representative in a representative action, as this is a publicly filed
21 lawsuit.
- 22 9. I was also advised when I brought this case that had we lost, I could have been personally
23 liable for paying all of Defendant's costs. I was further advised this could be well into the tens
24 of thousands of dollars on this type of case.

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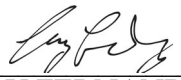
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Declaration

1 10. Despite these risks I was committed to achieving a settlement that would benefit all employees
2 working for PERFORMANCE SYSTEMS INTEGRATION, INC.

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4 I declare under penalty of perjury under the laws of the State of California that the foregoing
5 is true and correct. Executed this ^{03 / 16 / 2026} day of March, 2026 at San Diego, California.

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9 GREGORY FERNANDEZ
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Declaration