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VOLT MANAGEMENT CORP.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF KERN

MARIBEL GONZALEZ and BEATRIZ RAMIREZ, as individuals and on behalf of all others similarly situated,

Plaintiffs,

v.

VOLT MANAGEMENT CORP., a Delaware Corporation; IKEA DISTRIBUTION SERVICES, INC., a Delaware Corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No. BCV-24-103281

[*Assigned for all purposes to the Hon. Thomas S. Clark, Dept. 17*]

DECLARATION OF SHAUN J. VOIGT RE: PLAITIFF'S MOTION FOR PRELIMINARY APPROVAL

Complaint Filed: September 26, 2024
Removal Date: October 25, 2024
Remand Date: January 13, 2026 Trial Date: None Set

DECLARATION OF SHAUN J. VOIGT

1. I, Shaun J. Voigt, hereby declare and state as follows.

2. I am an attorney licensed to practice before all the courts in the State of California and a Partner with Fisher & Phillips LLP, counsel of record for Defendant VOLT MANAGEMENT CORP., a Delaware Corporation ("Volt") in the above captioned case. This declaration is submitted in support of the Motion for Preliminary Approval of Settlement in the above-captioned matter. The matters set forth herein are within my personal knowledge and if called as a witness, I could and would testify competently thereto.

3. CPT Group, Inc. ("CPT") was selected as the third-party administrator for purposes of the settlement in this matter. I am not aware of any actual or potential conflict of interest with CPT, or any facts related to any actual or potential conflict of interest with CPT, either with myself or with any of the attorneys at Fisher & Phillips LLP that have worked on this matter. I do not have any reason to believe that there is an actual or potential conflict between CPT and Volt or any other party or counsel.

4. It is my understanding that there are no pending matters or actions asserting claims that would be extinguished or adversely affected by the settlement in this matter.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 28th day of October, 2026, in Los Angeles, California.

/s/Shaun Voigt
Shaun J. Voigt