

LIDMAN LAW, APC

Scott M. Lidman (SBN 199433)

slidman@lidmanlaw.com

Milan Moore (SBN 308095)

mmoore@lidmanlaw.com

Tiara Gose-Hardy (SBN 323823)

tgose@lidmanlaw.com

2155 Campus Drive, Suite 150

El Segundo, California 90245

Tel: (424) 322-4772

Fax: (424) 322-4775

Attorneys for Plaintiff

IGNACIO RIOS

HAINES LAW GROUP, APC

Paul K. Haines (SBN 248226)

phaines@haineslawgroup.com

2155 Campus Drive, Suite 180

El Segundo, California 90245

Tel: (424) 292-2350

Fax: (424) 292-2355

Attorneys for Plaintiff

IGNACIO RIOS

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF MONTEREY

IGNACIO RIOS, as an individual and on behalf
of all others similarly situated,

Plaintiff,

vs.

COMMUNITY TREE SERVICE, LLC, a
California limited liability company; and DOES
1 through 100, inclusive,

Defendants.

Lead Case No.: 24CV003969

Consolidated with Case No. 24CV005091

*[Assigned for All Purposes to Hon. Ian A.
Rivamonte, Dept 14]*

**DECLARATION OF TIARA GOSE-
HARDY IN SUPPORT MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: July 24, 2026

Time: 8:30 a.m.

Dept.: 14

1 IGNACIO RIOS, as an individual and on behalf
2 of all others similarly situated,

3 Plaintiff,

4 vs.

5 COMMUNITY TREE SERVICE, LLC, a
6 California limited liability company; and DOES
7 1 through 100, inclusive,

8 Defendants.

1 I, TIARA GOSE-HARDY, declare as follows:

2 1. I am an Associate with Lidman Law, APC, counsel for the named plaintiff Ignacio Rios
3 (“Plaintiff”) and the proposed Settlement Class in the above-captioned matter. I am a member in good
4 standing of the bar of the State of California and am admitted to practice in this Court. I have personal
5 knowledge of the facts stated in this declaration and could testify competently to them if called upon
6 to do so.

7 2. I am a 2018 graduate of Whittier Law School. I was admitted to the California State Bar
8 in December 2018 after passing the bar exam on my first attempt. Since that time, I have practiced
9 exclusively in the area of employment litigation. Prior to joining Lidman Law, APC, I worked for
10 several employment litigation firms, where I successfully represented employees in discrimination,
11 harassment, retaliation and wrongful termination cases in both state and federal court. While non-
12 exhaustive, the type of work I performed included: conducting client intakes, performing pre-filing
13 research and analysis, drafting complaints, attending court hearings, corresponding with opposing
14 counsel, drafting and responding to written discovery, preparing for and taking and defending
15 depositions, drafting and opposing motions, demurrers, motions to compel, drafting mediation briefs,
16 and attending mediations.

17 3. Since July 8, 2024, I have worked as an associate at my current firm, Lidman Law,
18 APC. I am currently staffed on approximately seventy (70) active wage and hour class action lawsuits
19 in state court.

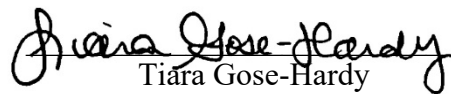
20 4. I have been appointed Class Counsel in *Jimenez v. Signtech Electrical Advertising, Inc.*,
21 Case No. 37-2023-00038995-CU-OE-CTL, California Superior Court, County of San Diego,
22 Honorable Judge James A. Mangione presiding; *Tapia v. Franco Whole Foods, LLC*, Case No. 37-
23 2023-00046908-CU-OE-CTL, California Superior Court, County of San Diego, Honorable Gregory
24 W. Pollack presiding; *Mendoza-Hernandez v. Pacific Snow Valley Resort, LLC*, Case No.
25 CIVSB2314151, California Superior Court, County of San Bernardino, Honorable Joseph T. Ortiz
26 presiding; *Soto v. United Scaffold*, Case No. 37-2022-00042002-CU-OE-CTL, California Superior
27 Court, County of San Diego, Honorable Michael T. Smyth presiding; *Belloso v. Hyatt Corporation*
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1 *d.b.a. Hyatt Regency Huntington Beach*, Case No. 30-2023-01355826-CU-OE-CXC, California
2 Superior Court, County of Orange, Honorable David A. Hoffer presiding; *Garcia v. Edris Plastics*
3 *Mfg., Inc.*, Case No. 19STCV34700, California Superior Court, County of Los Angeles, Honorable
4 William F. Highberger presiding; *Torres v. Coastal Building Services, Inc.*, Case No. 22STCV20308,
5 California Superior Court, County of Los Angeles, Honorable Samantha P. Jessner presiding;
6 *Anderson v. Kinder Morgan, Inc.*, Case No. 23STCV25789, California Superior Court, County of Los
7 Angeles, Honorable Laura A. Seigle presiding.

8 5. The declaration of my co-counsel, Scott M. Lidman, filed concurrently herewith, sets
9 forth the of the work completed in this case by other attorneys in my firm and/or attorneys in our co-
10 counsel's firm.

11 I declare under penalty of perjury under the laws of the State of California that the foregoing is
12 true and correct.

13 Executed on June 24, 2026, at El Segundo, California.

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16 Tiara Gose-Hardy
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