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HECTOR SANDOVAL

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF ORANGE

HECTOR SANDOVAL, individually and
on behalf of others similarly situated, and as
an aggrieved employee and Private Attorney
General,

Plaintiff,

vs.

W BROTHERS LANDSCAPE, INC., a
California corporation; and DOES 1 through
50, inclusive,

Defendant.

Case No.: 30-2024-01426168-CU-OE-CXC

*Assigned For All Purposes To: The Hon.
Melissa R. McCormick, Dept. CX105*

**NOTICE OF ENTRY OF FINAL ORDER
AND JUDGMENT**

Complaint Filed: September 18, 2024

FAC Filed: November 25, 2024

Trial: None Set

1 **TO ALL PARTIES AND THEIR COUNSEL OF RECORD:**

2 **PLEASE TAKE NOTICE** that on August 31, 2026, in Department CX105 of the above-
3 entitled Court, located at 751 W. Santa Ana Blvd., the Honorable Melissa McCormick signed an
4 Order granting Plaintiff's Motion for Final Approval of Class and PAGA Settlement and entering
5 Judgment. A true and correct copy of the Court's August 31, 2026, Final Order and Judgment is
6 attached hereto as **Exhibit A**.

7
8 Dated: September 9, 2026

PROTECTION LAW GROUP, LLP

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10 By: *Ryan T. Kuhn*
11 Ryan T, Kuhn, Esq
12 Christine Reyes, Esq.
13 Kiryl Karpuk, Esq.
14 *Attorneys for Plaintiff*
15 HECTOR SANDOVAL
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EXHIBIT A

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE

HECTOR SANDOVAL, individually and on
behalf of others similarly situated, and as an
aggrieved employee and Private Attorney
General,

Plaintiff,

vs.

W BROTHERS LANDSCAPE, INC., a
California corporation; and DOES 1 through
50, inclusive,

Defendants.

Case No.: 30-2024-01426168-CU-OE-CXC

*Assigned for All Purposes to: Hon. Melissa R.
McCormick, Department CX105*

**ORDER GRANTING MOTION FOR
FINAL APPROVAL OF CLASS AND
PAGA SETTLEMENT; AND
ENTERING JUDGMENT**

1 Plaintiff's Motion for Final Approval of a Class and PAGA Settlement came on for
2 hearing on August 27, 2026, at 2:00 p.m. in Department CX-105 of the above captioned Court.
3 Having received and considered the motion, the declarations and evidence filed in support
4 thereof, the Preliminary Approval Order (ROA 87), and the Settlement Agreement, the Court
5 grants final approval of the Settlement as follows:

6 1. The Court hereby enters judgement in accordance with the Settlement Agreement,
7 the April 6, 2026 Preliminary Approval Order (ROA 87), and this Order and Judgment.

8 2. The term "Class" and "Class Members" shall mean the following: "all current and
9 former hourly-paid non-exempt employees of W Brothers Landscape, Inc. ("Defendant"), who
10 worked for Defendant in the state of California at any time between September 18, 2020, and
11 July 4, 2025." The term "Participating Class Member" includes all Class Members who did not
12 submit a timely and valid Request for Exclusion as provided in the Settlement Agreement.

13 3. The term "PAGA Members" shall mean the following: "all current and former
14 non-exempt employees of Defendant who worked for Defendant in the state of California at any
15 time from September 22, 2023, through July 4, 2025."

16 4. Distribution of the Class Notice directed to the Class Members as set forth in the
17 Agreement and the other matters set forth therein has been completed in conformity with the
18 Preliminary Approval Order, including notice to all Class Members who could be identified
19 through reasonable effort, and the best notice practicable under the circumstances. The Class
20 Notice provided due and adequate notice of the proceedings and of the matters set forth therein,
21 including the proposed Settlement, to all persons entitled to such Class Notice, and the Class
22 Notice satisfied the requirements of due process.

23 5. The Court further finds that the Settlement is fair, adequate, and reasonable and
24 that Plaintiff has satisfied the standards and applicable requirements for final approval of this
25 class action and PAGA settlement under California law. The Court also finds that the Class is
26 properly certified as a class for settlement purposes only.

27 6. The Court hereby confirms Protection Law Group, LLP as Class Counsel and
28 Hector Sandoval as the Class Representative.

1 7. The settlement administrator advised the court that no Class Member requested
2 to be excluded from the class settlement, no written objections to the Settlement were received
3 and no workweek disputes were received.

4 8. The Gross Settlement Amount is \$470,000.00. The court approves the following
5 deductions from the Gross Settlement Amount: (i) Class Counsel attorneys' fees in the amount
6 of \$141,000.00; (ii) Class Counsel litigation costs in the amount of \$19,003.80; (iii) a Class
7 Representative Enhancement Payment of \$2,500.00 to Plaintiff Hector Sandoval; (iv) settlement
8 administration expenses in the amount of \$4,990.00; and (v) total PAGA penalties of
9 \$35,000.00, distributed \$22,750.00 (65% of \$35,000.00) to the California Labor Workforce
10 Development Agency and \$12,250.00 (35% of \$35,000.00) to the PAGA Members as set forth
11 in the Agreement.

12 9. The Court retains jurisdiction over this action and over all matters pertaining to
13 the implementation and enforcement of the terms of the Settlement Agreement pursuant to
14 California Rule of Court 3.769(h) and California Code of Civil Procedure section 664.6.

15 10. This Order and Judgment shall be posted on the Settlement Administrators
16 website for at least 180 days.

17 11. The Court sets a Final Accounting Hearing for March 18, 2027, at 9:00 a.m. in
18 Department CX-105. Plaintiff shall submit a final accounting report at least 9 court days before
19 the final accounting hearing regarding the status of settlement administration. The final report
20 must include all information necessary for the Court to determine the total amount actually paid
21 to Class Members and any accounts tendered to the State Controller's Office under the
22 unclaimed property law.

23 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

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26 DATED: August 31, 2026



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MELISSA R. McCORMICK
JUDGE OF THE SUPERIOR COURT