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FILED
Superior Court of California
County of Los Angeles
07/28/2026
David W. Slayton, Executive Officer / Clerk of Court
By: E. Muñoz Deputy

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LUIS GUILLERMO BUENROSTRO, and FABIOLA CASAS
on behalf of themselves and others similarly situated

[Additional Counsel is listed on the next page]

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

ISAAC RIVAS, on behalf of himself and others similarly situated,

Plaintiff,

vs.

JYM ENTERPRISES, INC.; and DOES 1 to 100, inclusive,

Defendants.

Case No.: 24STCV23647

CLASS AND PAGA ACTION

[Assigned for all purposes to the Hon. William F. Highberger, Dept. 10]

~~[PROPOSED]~~ ORDER GRANTING PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

[*Filed concurrently with Notice of Motion and Motion for Preliminary Approval of Class Action Settlement; and Declarations in Support Thereof*]

Hearing Information:
Date: June 29, 2026
Time: 02:00 p.m.
Dept.: 10

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The Motion for Preliminary Approval of a Settlement came before this Court on 7/28/26, at 2 a.m./p.m., in Department 10 of the Los Angeles County Superior Court - Spring Street Courthouse, located at 312 N Spring St, Los Angeles, CA 90012. The Court, having considered the proposed Class Action and PAGA Settlement Agreement entered into by and between Plaintiffs ISAAC RIVAS, LUIS GUILLERMO BUENROSTRO, and FABIOLA CASAS ("Plaintiffs") and Defendant JYM ENTERPRISES, INC. ("Defendant") (collectively, "the Parties") attached as **Exhibit 1** to the Declaration of Paolo Policastro in Support of Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement, and the Exhibits attached thereto (hereafter collectively, the "Settlement" or "Settlement Agreement"); having considered the Motion for Preliminary Approval of Class Action Settlement filed by the Parties; having considered the memorandum of points and authorities and declarations submitted in support thereof; and good cause appearing, **HEREBY ORDERS THE FOLLOWING**:

1. The Court grants preliminary approval of the settlement as set forth in the Settlement Agreement and finds the terms to be within the range of reasonableness of a settlement that ultimately could be granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement only, the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-defined community of interest among the Class as to questions of law and fact. Therefore, for settlement purposes only, the Court grants conditional certification of the following "Class" defined as follows:

All current and former hourly-paid, non-exempt employees employed by Defendant in the State of California during the Class Period. The "Class Period" is the period from September 12, 2020, through January 20, 2026, unless modified pursuant to Paragraph 8 of the Settlement Agreement.

2. For purposes of the Settlement only, the Court further designates named Plaintiffs ISAAC RIVAS, LUIS GUILLERMO BUENROSTRO, and FABIOLA CASAS as Class Representatives, and Joseph Lavi, Esq., Vincent C. Granberry, Esq., and Paolo Policastro, Esq., of Lavi & Ebrahimian, LLP, Seung L. Yang , Esq., Tiffany Hyun, Esq., Jeffrey P. Jackson, Esq., and Sean Hardy, Esq. of The Sentinel Firm, A.P.C., and Sarah H. Cohen, Esq. of Bibiyan Law Group.

P.C. as Class Counsel.

1. The Court appoints Phoenix Class Action Administration as the Settlement Administrator.

2. A final fairness hearing on the question of whether the proposed Settlement should be finally approved as fair, reasonable, and adequate as to the members of the Class is scheduled in Department 10 of the Los Angeles County Superior Court - Spring Street Courthouse, located at 312 N Spring St, Los Angeles, CA 90012 on 10/28, 2026, at 10 a.m./~~p.m.~~.

3. At the final fairness hearing, the Court will consider: (a) whether the Settlement should be approved as fair, reasonable, and adequate for the Class; (b) whether a judgment granting approval of the Settlement should be entered; and (c) whether Plaintiffs' application for an award of Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and Class Representatives Service Payment should be granted.

4. Counsel for the Parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval by no later than 16 court days prior to the final fairness hearing.

5. Class Counsel shall file a motion for an award of Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and Class Representatives Service Payment no later than 16 court days prior to the final fairness hearing. Plaintiffs may file a request for final approval and motion for an award of Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and Class Representatives Service Payment as a single motion.

6. The Court approves, as to form and content, the Class Notice.

7. No later than twenty-one (21) days following the date the Court enters this order, Defendant shall provide the following information to the Settlement Administrator: Class Member identifying information in Defendant's possession, including the Class Member's name, last-known mailing address, Social Security number, number of Class Period Workweeks, and PAGA Pay Periods. ("Class Data").

8. Within fourteen (14) calendar days after receiving the Class Data, the Settlement Administrator shall disseminate the Class Notice to all the Class Members identified in the Class Data by first-class U.S. Mail.

9. Class Members shall have forty-five (45) calendar days from the date the Settlement Administrator mails Notice to the Class Members to fax, email, or mail Requests for Exclusion from the Settlement or fax, email, or mail an Objection to the Settlement ("Response Deadline"). Class Members to whom Notice Packets are resent after having been returned undeliverable to the Administrator shall have an additional fourteen (14) calendar days after the Response Deadline has expired.

10. The Court finds that the forms of Class Notice to the Class regarding the pendency of the action and of this Settlement, and the methods of giving notice to members of the Settlement Class constitute the best notice practicable under the circumstances and constitute valid, due, and sufficient notice to all members of the Class. They comply fully with the requirements of California Code of Civil Procedure section 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other applicable law.

11. The Court further approves the procedures for Class Members to participate in, opt out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.

12. Class Members who wish to exclude themselves from (opt-out of) the Class Settlement must send the Administrator, by fax, email, or mail, a signed written Request for Exclusion not later than 45 days after the Administrator mails the Class Notice (plus an additional 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a Class Member or the Class Member's representative that reasonably communicates the Class Member's election to be excluded from the Settlement and includes the Class Member's name, address, and email address or telephone number. To be valid, a Request for Exclusion must be timely faxed, emailed, or postmarked by the Response Deadline.

13. Participating Class Members may send written objections to the Administrator by fax, email, or mail. In the alternative, Participating Class Members may appear in Court (or hire an

attorney to appear in Court on their behalf) to present verbal objections at the Final Approval Hearing. A Participating Class Member who elects to send a written objection to the Administrator must do so not later than 45 days after the Administrator's mailing of the Class Notice (plus an additional 14 days for Class Members whose Class Notice was re-mailed).

14. Pending the Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this Order, are stayed.

15. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement, which are not materially inconsistent with either this Order or the terms of the Settlement.

16. The Court orders the following Implementation Schedule for further proceedings:

Event	Timing
Class Data: Last day for Defendant to provide the Settlement Administrator the Class Database	21 days after the Court's entry of this Order
Notice Date: last day for Administrator to mail Class Notice to Class Members.	14 days after receipt of the Class Data
Response Deadline: (i) last day for Settlement Class Members to submit Requests for Exclusion; (ii) last day for class members to submit Objections	45 calendar days after the date of mailing of the Class Notice
Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses, and class representatives' enhancement.	16 Court days prior to the final fairness hearing
Last day for Parties to file motion and supporting documents for final approval of class action settlement.	16 Court days prior to the final fairness hearing
Last day for the Parties to respond to Objections	5 court days prior to the final fairness hearing
Hearing on final approval of class action settlement.	Approximately 150 days after the Court grants preliminary approval of the Settlement

17. The Fairness Hearing and related prior deadlines set forth above may, from time to time and without further notice to the Class (except to those who have filed timely and valid objections), be continued or adjourned by Order of the Court. The Settlement Administrator will

provide notice to any objecting Class Member if there is a change in the date and/or time of the Final Approval Hearing.

IT IS SO ORDERED.

Dated: 07/28/2026

Hon. William F. Highberger,
Judge of the Superior Court