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5 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
6 **FOR THE COUNTY OF LOS ANGELES**
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8 ILANA RAMOS and CASSIE MURPHY, as
9 individuals, on behalf of themselves, and all
persons similarly situated,

10 *Plaintiffs,*

11 v.

12 INFINITE COMPUTER SOLUTIONS,
13 INC., a Delaware corporation; and DOES 1
to 10 inclusive,

14 *Defendants.*
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Case No. CU24-09034

[Assigned to Hon. Tim P. Kam, Dept. 7]

CLASS & REPRESENTATIVE ACTION

**[PROPOSED] ORDER GRANTING
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: November 3, 2026

Time: 9:00 A.M.

Dept.: 7

Trial Date: Not set

1 The Court, having reviewed Plaintiffs Ilana Ramos and Cassie Murphy's ("Plaintiffs") Notice
2 and Motion for Preliminary Approval of Class Action Settlement, which included therein a request for
3 provisional certification of the identified Settlement Class for settlement purposes only, a request for
4 approval as to the form and manner of disseminating notice to the Settlement Class; for appointment of
5 the Class Representative, Class Counsel, and the Settlement Administrator, for the Court to set the
6 deadlines by which Settlement Class Members may request to exclude themselves from or object to the
7 proposed settlement; and to set a final approval hearing; having reviewed and considered the parties'
8 Class Action and PAGA Settlement Agreement and Class Notice ("Settlement Agreement"); having
9 heard and considered the oral arguments presented at the regularly scheduled hearing on November 3,
10 2026 at 9:00 A.M. in the above-entitled court located at 580 Texas Street, Fairfield, California 94533;
11 and having reviewed and considered all other papers filed in this Action, HEREBY ORDERS that:

12 1. This Order shall incorporate by reference the Settlement Agreement. To the extent the
13 terms are defined in the Settlement Agreement, all defined terms contained herein shall have the same
14 meaning as set forth in the Settlement Agreement;

15 2. The Court has jurisdiction over the claims asserted in this Action and has personal
16 jurisdiction over the Plaintiffs, Defendant and members of the Settlement Class;

17 3. Preliminary approval of the settlement reached in this class and representative action is
18 GRANTED. The Court finds that the settlement has been reached through arm's length, adversarial
19 and non-collusive bargaining; Plaintiffs' counsel has conducted a sufficient investigation into facts and
20 legal claims raised by this Action; and that counsel for Plaintiffs is experienced in similar litigation.
21 The Court, therefore, finds that the proposed settlement is within the range of reasonableness of a
22 settlement that could ultimately be given final approval by this Court.

23 4. The Court finds that, for settlement purposes only, the Settlement Class meets the
24 requirements for certification under California Code of Civil Procedure section 382, in that:

- 25 a. The Settlement Class is ascertainable and so numerous that joinder of all
26 members of the class is impracticable;

- 1 b. Common questions of law and fact predominate, and there is a well-defined
2 community of interest amongst the members of the Settlement Class with
3 respect to the subject matter of the litigation;
4 c. Plaintiffs' claims are typical of the claims of the members of the Settlement
5 Class;
6 d. Plaintiffs will fairly and adequately protect the interest of the Settlement Class;
7 e. The attorneys of Consumer and Employment Lawyers are qualified to serve as
8 Class Counsel for the members of the Settlement Class, including the Class
9 Representative;
10 f. A class action is the superior method to resolve the dispute.

11 5. The Court provisionally certifies, for settlement purposes only, the Settlement Class
12 defined as follows:

13 All persons employed by Defendant in California and classified as hourly
14 non-exempt employees who worked for Defendant during the Class
15 Period from May 20, 2024 to the date the Court grants preliminary
 approval of this Settlement.

16 6. Plaintiffs Ilana Ramos and Cassie Murphy are appointed as the Class Representatives;

17 7. Plaintiffs' counsel, R. Craig Clark and Alicja A. Urtnowski of Consumer and
18 Employment Lawyers are appointed as Class Counsel for the Settlement Class;

19 8. Phoenix Class Action Administration Solution shall be appointed as the Settlement
20 Administrator for the Action and reasonable Settlement Administration Costs shall be paid as set forth
21 in the Settlement Agreement;

22 9. The Notice of Class Action Settlement and Hearing Date for Final Court Approval, a
23 copy of which is attached to the Settlement Agreement ("Notice Packet") are approved as to their form
24 and content. The Court finds that the Notice Packet's form, content, and manner of distribution as set
25 forth in the Settlement Agreement satisfies the due process requirements and shall thus constitute due
26 and sufficient notice to all parties entitled thereto. The Class Notice shall be distributed to Settlement
27 Class Members in the manner outlined in the Settlement Agreement;
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1 10. Defendant shall provide the Settlement Administrator with the Class Data, which
2 includes each Settlement Class Member's full name, last known mailing address, Social Security
3 number, and data setting forth the number of Class Period Workweeks and PAGA Pay Periods, as
4 applicable, within twenty-one (21) days of the date of this Order;

5 11. The Settlement Administrator shall mail the court-approved Notice Packets using the
6 procedures and methods outlined in the Settlement Agreement within twenty-five (25) days of the date
7 of this Order;

8 12. Any Settlement Class Member may elect to be excluded from the settlement as
9 provided in the Settlement Agreement and the Notice Packet. All requests for exclusion must be post
10 marked on or before the Response Deadline. Settlement Class Members who do not submit a timely
11 request for exclusion to the Settlement Administrator shall be bound by the Settlement Agreement, all
12 determinations of this Court, and final judgment;

13 13. Any Settlement Class Member may object to the settlement or express his or her views
14 regarding the settlement and may present evidence, file brief or other papers that may be proper and
15 relevant to the issues to be heard and determined by the Court, as provided in the Settlement
16 Agreement and Notice Packet. Any Settlement Class Member who does not make his or her objection
17 at or before the final approval hearing shall be deemed to have waived any such objection and shall be
18 foreclosed to objecting to the Settlement;

19 14. The final approval hearing shall be held on _____ at
20 _____ in Department 17 of the above-entitled Court, located at 580 Texas Street, Fairfield,
21 California, 94533, to determine all necessary matters concerning the Settlement Agreement, including
22 whether the proposed settlement of the Action on the terms and conditions provided for in the
23 Settlement Agreement is fair, adequate and reasonable and should be finally approved by the Court. At
24 that time, the Court will also hold a hearing on Class Counsel's application for attorneys' fees, costs,
25 and the Class Representative's Service Award;

26 15. Plaintiffs shall file their Motion for Final Approval of Class Action Settlement no later
27 than sixteen (16) court days before the final approval hearing;

1 16. Class Counsel shall file their application for attorneys' fees, costs and Class
2 Representative Service Award no later than sixteen (16) court days before the final approval hearing;

3 17. Pending the final approval hearing, all proceedings in this action, other than the
4 proceedings necessary to carry out or enforce the terms and conditions of the Settlement Agreement
5 and this Order, shall be stayed;

6 18. The Court reserves the right to adjourn or continue the date of the final approval hearing
7 and all dates provided for in the Settlement Agreement, without further notice to the Settlement Class,
8 and retains continuing and exclusive jurisdiction to consider all further applications arising out of or in
9 connection with the Settlement Agreement;

10 19. If, for any reason, the settlement is not finally approved or does not become effective,
11 this Order Granting Preliminary Approval of Class Action Settlement shall be deemed vacated and
12 shall have no force or effect whatsoever, and the Action shall proceed as if no settlement had been
13 attempted.

14 **IT IS SO ORDERED.**

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16 Dated: _____

Honorable Tim P. Kam
Solano County Superior Court