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Attorneys for Plaintiff

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF ORANGE

JOSE CARRANZA RODRIGUEZ, as an
individual and on behalf of all others similarly
situated,

Plaintiff,

vs.

EKEDAL CONCRETE, INC., a California
corporation; and DOES 1 through 100,

Defendants.

Case No. 30-2024-01423908-CU-OE-CXC

*[Assigned for all purposes to the Hon.
David A. Hoffer, Dept. CX103]*

**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: May 4, 2026
Time: 1:30 p.m.
Dept.: CX103

Complaint Filed: September 6, 2024
Trial Date: None Set

1 The Motion of Plaintiff Jose Carranza Rodriguez (“Plaintiff”) for Preliminary Approval
2 of Class Action Settlement came on regularly for hearing before this Court on May 4, 2026, at
3 1:30 p.m. This Court, having considered the proposed Stipulation of Settlement (the “Settlement”)
4 attached to the Declaration of Sean M. Blakely filed concurrently herein; having considered
5 Plaintiff’s Motion for Preliminary Approval of Class Action Settlement, Memorandum of Points
6 and Authorities in support thereof, and supporting declarations filed therewith; and good cause
7 appearing, HEREBY ORDERS THE FOLLOWING:

8 1. The Court GRANTS preliminary approval of the class action settlement as set
9 forth in the Stipulation of Settlement and finds its terms to be within the range of reasonableness
10 of a settlement that ultimately could be granted approval by the Court at a Final Approval Hearing.
11 For purposes of the Settlement, the Court finds that the proposed Settlement Class is ascertainable
12 and that there is a sufficiently well-defined community of interest among the members of the
13 Settlement Class in questions of law and fact. Therefore, for settlement purposes only, the Court
14 grants conditional certification of the following Settlement Class:

15 All current and former non-exempt employees who worked for Defendant
16 Ekedal Concrete, Inc. in California from September 6, 2020 through
17 August 4, 2025 (“Class Period”).

18 2. For purposes of the Settlement, the Court preliminarily designates Plaintiff Jose
19 Carranza Rodriguez as Class Representative, and preliminarily designates Paul K. Haines and
20 Sean M. Blakely of Haines Law Group, APC as Class Counsel.

21 3. The Court designates ILYM Group, Inc. as the third-party Settlement
22 Administrator for mailing notices.

23 4. The Court approves, as to form and content, the Class Notice, Notice of Estimated
24 Settlement Award, Request for Exclusion Form, and Objection Form (collectively, the “Notice
25 Packet”), attached as Exhibits 1-4, respectively, to the Settlement.

26 5. The Court finds that the form of notice to the Settlement Class regarding the
27 pendency of the action and of the Settlement, and the methods of giving notice to members of the
28 Settlement Class, constitute the best notice practicable under the circumstances, and constitute
valid, due, and sufficient notice to all of the Settlement Class members. The form and method of

1 giving notice complies fully with the requirements of California Code of Civil Procedure section
2 382, California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California
3 and United States Constitutions, and other applicable law.

4 6. The Court further approves the procedures for the Settlement Class members to
5 opt out of or object to the Settlement, as set forth in the Class Notice.

6 7. The procedures and requirements for filing objections in connection with the Final
7 Approval Hearing are intended to ensure the efficient administration of justice and the orderly
8 presentation of any Settlement Class member's objection to the Settlement in accordance with the
9 due process rights of all members of the Settlement Class.

10 8. The Court directs the Settlement Administrator to mail the Notice Packet to the
11 members of the Settlement Class in accordance with the terms of the Settlement.

12 9. The Class Notice shall provide at least sixty (60) calendar days' notice for
13 Settlement Class members to opt out of, or object to, the Settlement.

14 10. The Final Approval Hearing on the question of whether the Settlement should be
15 finally approved as fair, reasonable, and adequate is scheduled in Department CX103 of this
16 Court, located at 751 W. Santa Ana Blvd., Santa Ana, California 92701 on
17 _____, 2026, at _____ a.m. / p.m.

18 11. At the Final Approval Hearing, the Court will consider: (a) whether the Settlement
19 should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether
20 a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiff's
21 application for reasonable attorneys' fees, reimbursement of litigation expenses, enhancement
22 payment to Plaintiff, settlement administration costs, and payment to the Labor & Workforce
23 Development Agency ("LWDA") for penalties under the Labor Code Private Attorneys General
24 Act should be granted.

25 12. Counsel for the parties shall file memoranda, declarations, or other statements and
26 materials in support of their request for final approval of the Settlement, attorneys' fees, litigation
27 expenses, Plaintiff's enhancement payment, payment to the LWDA, and settlement
28 administration costs, prior to the Final Approval Hearing according to the time limits set by the

Code of Civil Procedure and the California Rules of Court.

13. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to the Settlement Administrator no later than [10 business days after preliminary approval]:	May 18, 2026
Settlement Administrator to mail the Notice Packet to Settlement Class members no later than [10 business days after receiving Class Data]:	June 2, 2026
Deadline for Settlement Class members to request exclusion from, submit a dispute, or object to, the Settlement [60 calendar days after mailing]:	August 1, 2026
Deadline for Plaintiff to file his Motion for Final Approval of Class Action Settlement:	September 4, 2026
Final Approval Hearing:	_____, 2026

14. Pending the Final Approval Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed.

15. Counsel for the parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

IT IS SO ORDERED.

Dated: _____, 2026

Hon. David A. Hoffer
Judge of the Superior Court