Electronically Received 10/23/2026 05:31 PM

FILED
Superior Court of California
County of Los Angeles
11/18/2026
David W. Slayton, Executive Officer / Clerk of Court
By: A. Rosas Deputy

MARALLE MESSRELIAN (SBN 316974)
maralle@mmlawapc.com
MM LAW, APC
500 N. Brand Blvd., Suite 2000
Glendale, CA 91203
Telephone (818) 810-7747
Facsimile (818) 230-9018

Attorneys for Plaintiff,
HUMBERTO BELTRAN CAMPOS, and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – CENTRAL DISTRICT

(UNLIMITED JURISDICTION)

HUMBERTO BELTRAN CAMPOS, on behalf of himself and all others similarly situated, and the general public, and as an "Aggrieved Employee" on behalf of other "Aggrieved Employees" under the Private Attorneys General Act of 2004,

Plaintiff(s),

vs.

MARK GLATT; and DOES 1 to 25, inclusive,

Defendant(s).

Case No.: 25STCV09123

[*Assigned for all purposes to The Honorable Carolyn B. Kuhl, Dept. SSC-12*]

~~[PROPOSE~~D] ORDER AND JUDGMENT GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Action filed:	3/27/2025
Hearing Date:	11/18/2026
Hearing Time:	10:30 a.m.
Hearing Dept:	SSC-12, Hon. Carolyn B. Ku

Plaintiff Humberto Beltran Campos's ("Plaintiff") unopposed Motion for Final Approval of Class Action and PAGA Settlement was scheduled for hearing before the Court on November 18, 2026, at 10:30 a.m., before the Honorable Carolyn B. Kuhl, Judge presiding.

In accordance with the Court's prior Order for Preliminary Approval of Class Action Settlement, Class Members have been given notice of the terms of the Settlement and the opportunity to request exclusion, comment upon or object to it or to any of its terms. Having received and considered the Settlement, the supporting papers filed by the Parties, and the evidence and argument received by the Court in conjunction with the motions for preliminary and final approval of the Settlement, the Court grants final approval of the Settlement and HEREBY ORDERS, ADJUDGES, DECREES AND MAKES THE FOLLOWING DETERMINATIONS:

1. The Court has jurisdiction over the subject matter of the Action and over all Parties to the Action, including all Class Members who did not request to be excluded from the Settlement. Pursuant to this Court's Order Granting Motion for Preliminary Approval of Class Action Settlement of June 8, 2026, the Class Notice was sent to each Class Member by First Class U.S. mail. The Class Notice informed Class Members of the terms of the Settlement, their right to receive their proportional share of the Settlement, their right to request exclusion, their right to comment upon or object to the Settlement, and their right to appear in person or by counsel at the final approval hearing and be heard regarding final approval of the Settlement. Adequate periods of time were provided by each of these procedures. No member of the Class presented written objections to the proposed Settlement as part of this notice process, stated an intention to appear, or actually appeared at the final approval hearing.

2. For purposes of this Final Order and Judgment, the terms "Class" or "Class Members" means all current and former non-exempt, hourly-paid employees who worked for Defendant Mark Glatt in California at any time from March 27, 2021 to October 4, 2025 (the "Class Period).

3. For purposes of this Final Order and Judgment, the term "Aggrieved Employees" means all persons who worked for Defendant as non-exempt, hourly paid employees in

California from January 21, 2024 to October 4, 2025 (the "PAGA Period").

4. For purposes of this Final Order and Judgement, the term "Released Class Claims" means any and all claims that were or could have been alleged in the Operative Complaint that arose during the Class Period, including without limitation with respect to the following claims: (a) failure to pay all wages earned for all hours worked at the correct rates of pay, including for minimum, regular, overtime, and doubletime wages; (b) failure to authorize or permit rest periods; (c) failure to authorize or permit meal periods; (d) failure to indemnify employees for employment related losses and expenditures; (e) failure to provide accurate itemized wage statements; (f) failure to pay wages when employment ends; (g) failure to provide sick pay; and (h) all claims under California Business & Professions Code § 17200 for unfair business practices that could have been premised on the facts, claims, causes of action or legal theories described above; (i) violation of or claims under the following sections of the California Labor Code, sections 201, 202, 203, 204, 210, 226, 226.7, 233, 246, 246.5, 510, 512, 558, 558.1, 1174, 1194, 1197, 1198, 2800, 2802; and (j) violation of the California Industrial Wage Orders that could have been premised on the facts, claims, causes of action or legal theories described above, as well as any potential penalties, interest or attorneys' fees associated with all of such causes of action under California law. The Released Class Claims for each Participating Class Member shall become effective upon the Funding Date, as defined in the Settlement.

5. For purposes of this Final Order and Judgement, the term "Released PAGA Claims" means any and all claims, demands, rights, liabilities and causes of action under the California Labor Code Private Attorneys General Act that were alleged, or reasonably could have been alleged, based on the claims asserted in the Operative Complaint, the PAGA Notice (and any amendments thereto) and ascertained in the course of the Action, arising during or with respect to the PAGA Period. The Released PAGA Claims for each Aggrieved Employee shall become effective upon the Funding Date, as defined in the Settlement.

6. The Court finds and determines that the notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision

regarding final approval of the Settlement based on the responses of Class Members. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process as to all persons entitled to such notice.

7. The Court further finds and determines that the terms of the Settlement are fair, reasonable and adequate, that the Settlement is ordered finally approved, and that all terms and provisions of the Settlement, including the release of claims contained therein, should be and hereby are ordered to be consummated, and directs the Parties to effectuate the Settlement according to its terms. Upon the Funding Date, all Participating Class Members are hereby deemed to have waived and released all Released Class Claims and are forever barred and enjoined from prosecuting the Released Class Claims and the Released PAGA Claims against the Released Parties as fully set forth in the Settlement. No objections were received by the Parties or the Court through the date of this Final Order and Judgment. The Court finds that no Class Member submitted a request for exclusion from the Settlement as determined by the Settlement Administrator. Upon the Funding Date, all Aggrieved Employees are hereby deemed to have waived and released all Released PAGA Claims and are forever barred and enjoined from prosecuting the Released PAGA Claims against the Released Parties as fully set forth in the Settlement.

8. The Court finds and determines that (a) the Individual Settlement Payments to be paid to participating and eligible Class Members and (b) the $6,500 LWDA Payment under the California Labor Code Private Attorneys General Act of 2004, as amended, California Labor Code sections 2699 et seq., as provided for by the Settlement are fair and reasonable. The Court hereby grants final approval to, and orders the payment of, those amounts be made to the participating and eligible Class Members and to the California Labor & Workforce Development Agency, in accordance with the terms of the Settlement.

9. The Court further grants final approval to and orders that the following payments be made in accordance with the terms of the Settlement:

a. Attorneys' Fees in the amount of $80,000.00 and litigation expenses in the amount of $12,000.00 to Class Counsel;

b. $10,000.00 as a Class Representative Enhancement Payment payable to Plaintiff Humberto Beltran Campos for his service as the class representative; and

c. $5,950.00 in Settlement Administrator's Fees payable to ILYM Group, Inc. for its services as the Settlement Administrator.

10. The settlement administration shall proceed as directed in the Settlement, and no payments pursuant to the Settlement shall be distributed until after the date the Effective Date. Without affecting the finality of this Final Order and Judgment in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation and enforcement of this Final Order and Judgment and the Settlement pursuant to California Rule of Court 3.769(h).

11. Defendant shall deposit the Gross Settlement Amount, plus the employer's share on the wages portion of the Individual Settlement Payments made to Class Members, with the Settlement Administrator in one lump sum within thirty (30) days after the Effective Date, as set forth in the Settlement. Defendant's payment of such sums shall be the sole financial obligation of Defendant under the Settlement, and shall be in full satisfaction of all claims released herein, including, without limitation, all claims for wages, penalties, interest, attorneys' fees, costs and expenses.

12. Nothing in this Final Order and Judgment shall preclude any action to enforce the Parties' obligations under the Settlement or hereunder, including the requirement that Defendants deposit funds for distribution by the Settlement Administrator to participating Class Members in accordance with the Settlement.

13. The Court hereby enters final Judgment in this case in accordance with the terms of the Settlement, Order Granting Motion for Preliminary Approval of Class Action Settlement, and this Final Order and Judgment.

14. The Parties are hereby ordered to comply with the terms of the Settlement.

15. The Parties shall bear their own costs and attorneys' fees except as otherwise provided by the Settlement and this Final Order and Judgment.

16. The Settlement is not an admission by Defendant nor is this Final Order and

Judgment a finding of the validity of any claims in the Action or of any wrongdoing by Defendants. Furthermore, the Settlement is not a concession by Defendant and shall not be used as an admission of any fault, omission, or wrongdoing by Defendant. Neither this Final Order and Judgment, Settlement, any document referred to herein, any exhibit to any document referred to herein, any action taken to carry out the Settlement, nor any negotiations or proceedings related to the Settlement are to be construed as, or deemed to be evidence of, or an admission or concession with regard to, the denials or defenses of Defendant, and shall not be offered in evidence in any proceeding against the Parties hereto in any Court, administrative agency, or other tribunal for any purpose whatsoever other than to enforce the provisions of this Final Order and Judgment. This Final Order and Judgment, the Settlement and exhibits thereto, and any other papers and records on file in the Action may be filed in this Court or in any other litigation as evidence of the settlement by Defendant to support a defense of res judicata, collateral estoppel, release, or other theory of claim or issue preclusion or similar defense as to the Released Class Claims and the Released PAGA Claims.

17. This document shall constitute a Judgment for purposes of California Rule of Court 3.769(h).

18. The Court sets a ~~Final Accounting Hearing~~ non-appearance case review re the filing of the final report of the Administrator on Aug. 30, 2027 at _____ a.m./p.m. in Department SSC-12 of this Court. Plaintiff shall file a Status Report at least ten (10) calendar days prior to the hearing.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Date: 11/18/2026, 2026

Carolyn B. Kuhl

Honorable Carolyn B. Kuhl
Judge of the Los Angeles Superior Court