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12 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
13 **FOR THE COUNTY OF ORANGE**
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15 CONCEPCION PORTILLO, as an
16 individual and on behalf of all others
17 similarly situated,
18
19 Plaintiff,
20
21 vs.
22 FUJIFILM IRVINE SCIENTIFIC, INC., a
23 California corporation; and DOES 1 through
24 100,
25 Defendants.

26 YASMINE VILLA, individually and on
27 behalf of other similarly situated employees,
28
29 Plaintiff
30
31 vs.

Case No.: 30-2024-01416987-CU-OE-CXC
[consolidated with Case Nos. No. 30-2024-
01447990-CU-OE-CXC and 30-2024-01449400-
CU-OE-CXC
*[Assigned for all purposes to the Hon. David A.
Hoffer, Dept. CX-103]*
**[PROPOSED] ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**
Date: August 24, 2026
Time: 1:30 p.m.
Dept.: CX103

FUJIFILM IRVINE SCIENTIFIC, INC.; and
DOES 1 through 25, inclusive,

Defendants.

YASMINE VILLA, individually, and on
behalf PAGA Employees pursuant to
California Private Attorneys General Act,

Plaintiff,

vs.

FUJIFILM IRVINE SCIENTIFIC, INC., a
California corporation; and DOES 1 through
100,

Defendants.

1 The Motion of Plaintiff Concepcion Portillo and Plaintiff Yasmine Villa (“Plaintiffs”) for
2 Preliminary Approval of Class Action Settlement (“Motion”) came on regularly for hearing before
3 this Court on August 24, 2026 at 1:30 p.m. in Department CX103. The Court, having considered
4 the proposed Class Action and PAGA Settlement Agreement and Class Notice (“Settlement”)
5 attached as “Exhibit C” to the Declaration of Scott M. Lidman (ROA #103) filed concurrently with
6 the Motion for Preliminary Approval of Class Action Settlement; having considered Plaintiffs’
7 Motion, Memorandum of Points and Authorities in support thereof, and supporting declarations
8 filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

9 1. The Court GRANTS preliminary approval of the class action settlement as set
10 forth in the Settlement and finds its terms to be within the range of reasonableness of a settlement
11 that ultimately could be granted approval by the Court at a Final Fairness Hearing. For purposes
12 of the Settlement, the Court finds that the proposed Settlement Class is ascertainable and that
13 there is a sufficiently well-defined community of interest among the members of the Settlement
14 Class in questions of law and fact. Therefore, for settlement purposes only, the Court grants
15 conditional certification of the following Settlement Class:

16 All current and former non-exempt employees of Defendant Fujifilm Irvine
17 Scientific, Inc. who worked in California at any time during the Class
18 Period.

19 The Class Period is August 6, 2020 through the date the Court enters an
20 Order Granting Preliminary Approval of the Settlement.

21 Additionally, for the purposes of this settlement only, PAGA Employees shall be defined
22 as:

23 All current and former non-exempt employees of Defendant Fujifilm Irvine
24 Scientific, Inc. who worked in California at any time during the PAGA
25 Period.

26 The PAGA Period is the time period between August 6, 2023 through the
27 date the Court enters an Order Granting Preliminary Approval of the
28 Settlement.

1 2. For purposes of the Settlement, the Court designates named Plaintiff Concepcion
2 Portillo and Plaintiff Yasmine Villa as Class Representatives, and Scott M. Lidman, Milan
3 Moore, and Tiara Gose-Hardy of Lidman Law, APC; Paul K. Haines of Haines Law Group,
4 APC; and Jonathan M. Genish, Barbara DuVan-Clarke, and Annabel Blanchard of Blackstone
5 Law, APC as Class Counsel.

6 3. The Court conditionally designates Apex Class Action Administration as the third-
7 party Settlement Administrator for mailing notices.

8 4. The Court preliminarily approves the following allocations from the Gross
9 Settlement Amount:

- 10 a. Attorneys' Fees in the amount of \$343,333.33;
- 11 b. Verified costs up to \$35,000.00;
- 12 c. Class Representative Service Awards in the amount of \$20,000.00
13 (\$10,000 per Plaintiff);
- 14 d. Settlement Administration costs in the amount of \$7,990.00; and
- 15 e. PAGA Civil Penalties in the amount of \$75,000.00 (65% to LWDA, 35%
16 to PAGA Employees).

17 5. The Court approves, as to form and content, the following documents to be mailed
18 to the Settlement Class in both English and Spanish:

- 19 a. Court Approved Notice of Class Action Settlement and Hearing Date for
20 Final Court Approval attached hereto as **Exhibit A**;
- 21 b. Workweek Challenge & Change of Address Form attached hereto as
22 **Exhibit B**;
- 23 c. Request for Exclusion Form attached hereto as **Exhibit C**; and
- 24 d. Objection Form attached hereto as **Exhibit D**.

25 6. The Court finds that the form of notice to the Settlement Class regarding the
26 pendency of the action and of the Settlement, and the methods of giving notice to Settlement Class
27 members constitute the best notice practicable under the circumstances, and constitute valid, due,
28

1 and sufficient notice to all members of the Settlement Class. The form and method of giving
2 notice complies fully with the requirements of California Code of Civil Procedure section 382,
3 California Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and
4 United States Constitutions, and other applicable law.

5 7. The Court further approves the procedures for Settlement Class members to opt
6 out of or object to the Settlement, as set forth in the Court Approved Notice of Class Action
7 Settlement and Hearing Date for Final Court Approval.

8 8. The procedures and requirements for filing objections in connection with the Final
9 Fairness Hearing are intended to ensure the efficient administration of justice and the orderly
10 presentation of any Settlement Class Member's objection to the Settlement, in accordance with
11 the due process rights of all Settlement Class Members.

12 9. The Court directs the Settlement Administrator to mail the Court Approved Notice
13 of Class Action Settlement and Hearing Date for Final Court Approval to all of the Class Members
14 in accordance with the terms of the Settlement.

15 10. The Class Notice shall provide at least 60 calendar days' notice (and an additional
16 14 days for any Notices remailed) for Settlement Class Members to dispute, opt out of, or object
17 to, the Settlement.

18 11. The Final Fairness Hearing on the question of whether the Settlement should be
19 finally approved as fair, reasonable, and adequate is scheduled in Department CX103 of the
20 above-entitled Court, located at 751 W. Santa Ana Boulevard, Santa Ana, CA 92701 on January
21 11, 2027 at 1:30 p.m.

22 12. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement
23 should be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether
24 a judgment granting final approval of the Settlement should be entered; and (c) whether Plaintiffs'
25 application for reasonable attorneys' fees, reimbursement of litigation expenses, service awards
26 to Plaintiffs, and payment of penalties under the Labor Code Private Attorneys General Act
27 ("PAGA") should be granted.
28

13. Counsel for the parties shall file memoranda, declarations, or other statements and materials in support of their request for final approval of the Settlement, attorneys' fees, litigation expenses, Plaintiffs' service awards, settlement administration costs, and payment of PAGA civil penalties prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and the California Rules of Court.

14. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to Settlement Administrator	20 calendar days after the Court enters an order granting preliminary approval
Settlement Administrator to mail Notice Packets to Class Members	10 business days after receiving Class Data from Defendant
Deadline for Class Members to request exclusion from, submit disputes, or object to the Settlement	60 calendar days after mailing of the Notice by the Settlement Administrator
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement (and to respond to any objections):	16 Court days before the Final Fairness Hearing (December 16, 2026)
Final Fairness Hearing:	January 11, 2027 at 1:30 p.m.

15. Pending the Final Fairness Hearing, all proceedings in this action, other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order, are stayed. Pursuant to California Code of Civil Procedure section 664.6 and California Rules of Court rule 3.769(h), the Court retains jurisdiction over the Parties, Action, and the Settlement solely for the purposes of enforcing the Settlement and/or Judgment, addressing settlement matters, and addressing post-judgment matters as are permitted by law.

16. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in connection with the administration of the Settlement which are not materially inconsistent with either this Order or the terms of the Settlement.

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IT IS SO ORDERED.

Dated: _____, 2026

Honorable David A. Hoffer
Judge of the Superior Court