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Attorneys for Plaintiff EDGAR SORIANO,
as an individual and on behalf of all employees similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

EDGAR SORIANO, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

TRIPALINK, CORP., a Delaware
Corporation; and DOES 1 through 10,
inclusive,

Defendants.

Case No.: 24STCV33734

[Assigned for all purposes to Hon. Steven A. Ellis,
Dept. 56]

**[PROPOSED] ORDER GRANTING
APPROVAL OF SETTLEMENT OF CLAIMS
BROUGHT PURSUANT TO THE PRIVATE
ATTORNEYS GENERAL ACT OF 2004 AND
ENTERING JUDGMENT**

Date: February 26, 2026
Time: 8:30 a.m.
Courtroom: Dept. 56
Judge: Hon. Steven A. Ellis

Action Filed: December 20, 2024
Trial Date: Not Set

1 **TO ALL PARTIES AND TO THEIR COUNSEL OF RECORD:**

2 Plaintiff EDGAR SORIANO (“Plaintiff”), individually and in his capacity as a representative
3 of the State of California on behalf of other allegedly aggrieved employees and Defendant
4 TRIPALINK, CORP. (collectively, “Defendant”) (Plaintiff and Defendant are collectively referred to
5 herein as the “Parties”) have reached terms of settlement of this action alleging claims for relief
6 pursuant to the Labor Code Private Attorneys General Act of 2004, Labor Code § 2698, *et seq.*
7 (“PAGA”).

8 Plaintiff filed a Motion for an Order Approving Settlement of Claims Brought Pursuant to the
9 Private Attorneys General Act of 2004 (“PAGA”) (the “Motion”) memorialized in the PAGA
10 SETTLEMENT AGREEMENT (the “Settlement” or “Settlement Agreement”), a true and correct
11 copy of which Settlement Agreement is attached as **Exhibit 1** to the Declaration of Lilit Tunyan
12 submitted. The Court, having considered all the papers filed and otherwise being fully informed, and
13 good cause appearing therefor, enters this Order and Judgment which is intended to be a final
14 disposition of this Action in its entirety.

15 **IT IS HEREBY ORDERED and ADJUDGED** that the Motion for approval of settlement of
16 claims brought pursuant to PAGA is **GRANTED** subject to the following findings and orders:

17 1. All terms used for purposes of this Order and Judgment, not otherwise defined, shall have
18 the same meaning as given in the Settlement Agreement. The terms, provisions, and obligations set
19 forth in the Settlement Agreement are deemed a part of this Order and Judgment incorporated herein
20 in their entirety.

21 2. Pursuant to PAGA, California Labor Code § 2699(1)(2), the Labor and Workforce
22 Development Agency (the “LWDA”) has been given timely notice of the Settlement Agreement. The
23 Court finds and determines that Plaintiff’s notice of the Settlement to the LWDA complied with the
24 statutory requirements of PAGA.

25 3. The Court has determined that the Settlement is, in all respects, fair, reasonable and
26 accurate, and meets the requirements for approval under PAGA. Accordingly, the Court approves the
27 Settlement.

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1 4. The Court finds that the Gross PAGA Settlement Amount, Net PAGA Settlement Amount,
2 and the methodology used to calculate and pay the LWDA PAGA Payment, and the Individual PAGA
3 Payments to the Aggrieved Employees, in accordance with the Settlement, are fair and reasonable.

4 5. The Court confirms approval of the Settlement as to the following group of individuals,
5 collectively referred to as the “Aggrieved Employees”:

6 All persons who are or were employed by Defendant in the State of California and
7 classified as non-exempt from October 15, 2023 to December 5, 2025.

8 6. The Court approves the Notice to Aggrieved Employees, attached as Exhibit A to the
9 Settlement Agreement.

10 7. Effective on the date when Defendant fully funds the entire Gross PAGA Settlement
11 Amount and Plaintiff’s general release payment pursuant to the separate individual settlement
12 agreement entered between Plaintiff and Defendant, the PAGA claims against the Released Parties are
13 released as follows:

14 “All Aggrieved Employees are deemed to release, on behalf of themselves and their
15 respective former and present representatives, agents, attorneys, heirs, administrators,
16 successors, and assigns, the Released Parties from all claims for civil penalties under
17 the California Private Attorneys General Act, California Labor Code § 2698, et. seq.
18 (“PAGA”) based on the PAGA Period facts stated in the Operative Complaint and the
PAGA Notice filed with the LWDA or that could have been alleged in the Operative
Complaint and the PAGA Notice, based upon the facts and/or claims alleged in the
Operative Complaint or in the PAGA Notice.”

19 The Released Parties are as follows:

20 “Defendant and each of its former and present directors, officers, shareholders, owners,
21 members, attorneys, insurers, predecessors, successors, assigns, subsidiaries, and
22 affiliates.”

23 8. The Court authorizes Phoenix Class Action Administration Solutions to act as the
24 Settlement Administrator.

25 9. The Court authorizes the Settlement Administrator to calculate and pay the Settlement
26 payments, in accordance with the terms of the Settlement.

27 10. Defendant is directed to deliver the Gross PAGA Settlement Amount to the Settlement
28 Administrator within sixty (60) days after this Order is signed, as set forth in the Settlement

1 Agreement.

2 11. The Court approves the allocations and Gross PAGA Settlement Amount of **\$165,000.00**
3 for the release of claims brought under PAGA, to be paid in accordance with the terms of the
4 Settlement Agreement.

5 12. The Court awards the Settlement Administrator in this Action its fees and costs of
6 **\$4,566.23** in accordance with the terms of the Settlement Agreement.

7 13. The Court awards to PAGA Counsel in this Action their fees of **\$55,000.00** in accordance
8 with the terms of the Settlement Agreement. The Court awards to PAGA Counsel actual costs of
9 **\$14,139.14** in accordance with the terms of the Settlement Agreement.

10 14. Under the terms of the Settlement Agreement, the Net PAGA Settlement Amount is
11 **\$91,294.63**. Seventy-five percent (65%) of the Net PAGA Settlement Amount will be paid to the State
12 of California Labor and Workforce Development Agency ("LWDA PAGA Payment"), and the
13 remaining amount (35%) of the Net PAGA Settlement Amount shall be distributed to the Aggrieved
14 Employees in accordance with the terms of the Settlement Agreement ("Individual PAGA Payment").

15 15. Each check for an Individual PAGA Payment sent to Aggrieved Employee shall be valid
16 until the void date on the check. Funds remaining from any uncashed checks for Individual PAGA
17 Payments will be disbursed to the California Controller's Office Unclaimed Property Fund in the name
18 of the Aggrieved Employee.

19 16. Nothing in this Order and Judgment or the Settlement Agreement shall be construed as an
20 admission or concession by any party. The Settlement and this resulting Order and Judgment simply
21 represent a compromise of disputed allegations.

22 17. Plaintiff is directed to submit a copy of this Order and Judgment to the LWDA within ten
23 (10) days of the date of this Order and Judgment.

24 18. After entry of this Order and Judgment, pursuant to California Rules of Court, Rule
25 3.769(h) and Civil Procedure Code § 664.6, the Court shall retain jurisdiction to construe, interpret,
26 implement, and enforce the Settlement Agreement and this Order and Judgment, to hear and resolve
27 any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute
28 arising from or in connection with the distribution of settlement proceeds.

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2 **IT IS SO ORDERED AND JUDGMENT IS HEREBY ENTERED.**
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4 Dated: _____

5 Hon. Steven A. Ellis
6 LOS ANGELES COUNTY
7 SUPERIOR COURT JUDGE
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1 **PROOF OF SERVICE**

2 STATE OF CALIFORNIA)
3) ss
4 COUNTY OF LOS ANGELES)

5 I am employed in the county of Los Angeles, State of California. I am over the age of 18 and
6 not a party to the within action; my business address is 535 N Brand Blvd. Suite 285
7 Glendale, CA 91203. On January 30, 2026, I served the foregoing document described as:

8 On the date indicated below, I served the document described as: **[PROPOSED] ORDER GRANTING
9 APPROVAL OF SETTLEMENT OF CLAIMS BROUGHT PURSUANT TO THE PRIVATE
10 ATTORNEYS GENERAL ACT OF 2004 AND ENTERING JUDGMENT** on the interested parties in
11 this action by sending a true copy thereof to interested parties as follows and as stated on the attached
12 service list:

13 Janice P. Brown
14 jbrown@meyersnave.com
15 Suzanne K. Roten
16 sroten@meyersnave.com
17 Nadia P. Bermudez
18 nbermudez@meyersnave.com
19 Monica Ruiz
20 mruiz@meyersnave.com
21 Virginia Flores
22 vflores@meyersnave.com
23 **MEYERS NAVE**
24 600 B Street, Suite 1650
25 San Diego, California 92101
26 Telephone: (619) 330-1700
27 Facsimile: (619) 330-1701

28 ***Attorneys for Defendant TRIPALINK, CORP.***

18 [✓] **BY E-MAIL:** I hereby certify that this document was served from Los Angeles, California,
19 by e-mail delivery on the parties listed herein at their most recent known e-mail address or
20 e-mail of record in this action.

21 [✓] **BY ELECTRONIC SERVICE:** Based on a court order, Rule of Court, or an agreement of the
22 parties to accept electronic service, I caused the documents to be sent to the persons at the
23 electronic service addresses listed above via electronic mail. I did not receive an error message.

24 I declare under penalty of perjury under the laws of the State of California that the above is
25 true and correct.

26 Executed on January 30, 2026, at Los Angeles, California.

27 Natalia Zevallos
28 Name


Signature