

1 Raul Perez (SBN 174687)
Raul.Perez@capstonelawyers.com
2 Robert J. Drexler, Jr. (SBN 119119)
Robert.Drexler@capstonelawyers.com
3 Jonathan Lee (SBN 267146)
Jonathan.Lee @capstonelawyers.com
4 Robert Myong (SBN 262097)
Robert.Myong@capstonelawyers.com
5 CAPSTONE LAW APC
1875 Century Park East, Suite 1860
6 Los Angeles, California 90067
Telephone: (310) 556-4811
7 Facsimile: (310) 943-0396

8 Attorneys for Plaintiff Hector Castanon

9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **FOR THE COUNTY OF SONOMA**

11 HECTOR CASTANON, as an aggrieved
employee pursuant to the Private Attorneys
12 General Act ("PAGA"), on behalf of the State of
California and other non-party Aggrieved
13 Employees,

14 Plaintiff,

15 vs.

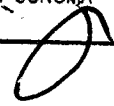
16 ENPHASE ENERGY, INC., a Delaware
corporation; ENPHASE SERVICE
17 COMPANY, LLC, a California limited liability
company; and DOES 1 through 10, inclusive,

18 Defendants.
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FILED

JUL 08 2026

SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SONOMA

BY  DEPUTY CLERK

Case No. 24CV07437

Assigned to the Hon. Bradford DeMeo

**~~PROPOSED~~ ORDER APPROVING THE
PARTIES' PAGA SETTLEMENT
AGREEMENT AND JUDGMENT**

Date:

Time:

Place: Department 17

Complaint Filed: December 10, 2024

Trial Date: None Set

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Judgment, the Settlement, nor any document referred to herein, nor any action taken to carry out the Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission, concession, or liability whatsoever by or against Defendants.

8. The Court approves the gross settlement amount of \$150,000. After deducting the approved amounts for attorneys' fees and costs, service awards, and settlement administration costs, the net settlement amount of \$71,930.03 will be allocated as follows: Sixty-Five Percent (65%), or approximately \$46,754.52, shall be paid to the California Labor and Workforce Development Agency, and the remaining Thirty-Five Percent (35%), or approximately \$25,175.51, shall be paid to Aggrieved Employees.

9. The Court hereby awards \$50,000 in attorneys' fees and \$14,619.97 costs to Plaintiff's Counsel, Capstone Law APC.

10. The Court approves a Service Award of \$10,000 to Hector Castanon.

11. The Court appoints ILYM Group, Inc. to serve as the Settlement Administrator, and approves Settlement Administration Costs of \$3,450.

12. The Court sets a non-appearance compliance hearing for _____, at which time the Court will consider evidence that the distribution process is complete and that a final accounting may be approved. Plaintiff shall file a declaration from the Settlement Administrator regarding the completion of settlement administration activities no later than 14 days prior to the hearing, as well as an amended judgment regarding the distribution of unclaimed residuals to The Justice Gap Fund maintained by The State Bar of California.

13. This Judgment shall be binding on all Aggrieved Employees and the State of California, who are hereby barred by the doctrine of res judicata from re-litigating the Settled Claims during the Settlement Period, as those terms are defined by the Settlement. *See Arias v. Superior Court*, 46 Cal. 4th 969, 986 (2009) (holding that a judgment in a representative action brought by an aggrieved employee under PAGA is binding not only on the named employee plaintiff but also on state labor law enforcement agencies and any aggrieved employee not a party to the proceeding).

14. Without affecting the finality of the Order and Judgment, the Court shall retain exclusive and continuing jurisdiction under California Code of Civil Procedure section 664.6, over the above-

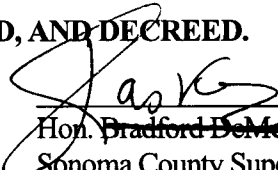
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captioned action and the parties for purposes of enforcing the terms of the Judgment and the Settlement.

15. This document shall constitute a judgment under California Code of Civil Procedure section 664.6.

IT IS SO ORDERED, ADJUDGED, AND DECREED.

Date **JUL - 8 2026**



~~Hon. Bradford DeMeo~~ Jane Gasbell
Sonoma County Superior Court Judge

PROOF OF SERVICE BY MAIL OR ELECTRONIC MAIL

I certify that I am an employee of the Superior Court of California, County of Sonoma, and that my business address is 3055 Cleveland Avenue, Santa Rosa, CA 95403; that I am not a party to this cause; that I am over the age of 18 years; that I am readily familiar with this office's practice for collection and processing of correspondence for mailing with the United States Postal Service; and that on the date shown below I placed a true copy of the following document: *Order Approving the Parties' PAGA Settlement Agreement and Judgment* in an envelope, sealed and addressed as shown below, for collection and mailing at Santa Rosa, California, first class, postage fully prepaid, following ordinary business practices or I electronically served by email to the person and electronic service email address listed below.

Date: August 07, 2026

Robert Oliver,
Clerk of the Court

By: Jennifer Ellis
Jennifer Ellis, Deputy Clerk

ELECTRONIC SERVICE ADDRESSES

ROBERT JOSEPH DREXLER, JR
CAPSTONE LAW APC
robert.drexler@capstonelawyers.com