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Attorneys for Plaintiff Anna Brewer and the Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF MONTEREY

ANNA BREWER, individually, and on behalf of other similarly situated employees,

Plaintiff,

vs.

INTERIM, INC.; and DOES 1 through 25, inclusive,

Defendants.

Case No.: 24CV005057
[Consolidated with Case No. 25CV000623]

Honorable Thomas W. Wills
Department: 15

DECLARATION OF JENNIFER FORST ON BEHALF OF CPT GROUP, INC. REGARDING NOTICE AND SETTLEMENT ADMINISTRATION

Date:	December 4, 2026
Time:	8:30 a.m.
Dept:	15
Complaint Filed:	November 27, 2024
Trial Date:	Not Set

DECLARATION OF JENNIFER FORST

1. I am a Senior Program Manager for CPT Group, Inc. ("CPT"), the Court-approved class action Settlement Administrator for *Brewer v. Interim, Inc.* I have personal knowledge of the facts set forth in this declaration and, if called upon to testify, I could and would testify competently to such facts.

2. CPT has extensive experience in providing notice of class actions and administering class action settlements. In the past 30 plus years, we have provided notification and/or settlement administration services in over one thousand class action cases. CPT was selected by both parties to provide notice of the settlement and process exclusions, written objections, and disputes in this action. In this capacity, CPT was charged with administering the settlement terms and conditions detailed herein, including but not limited to:

a) preparing, printing and mailing the Notice of Class Action Settlement in English and Spanish (herein referred to as "Class Notice");

b) processing undeliverable mail and locating updated addresses for Class Members;

c) establishing and maintaining a toll-free case hotline where Class Members can speak to case representatives regarding case specific questions;

d) receiving inquiries and other communications about the settlement;

e) establishing a case specific static website with key dates and documents;

f) processing Class Members' inquiries about the Class Notice, as well as Disputes, Requests for Exclusion, and Notices of Objection;

g) providing Class Counsel and Counsel for Defendant a declaration attesting to the completion of the notice process, in addition to weekly updates during the response period;

h) establishing and administering a qualified settlement fund to disburse all settlement payments;

i) calculating Individual Settlement Payments for each Settlement Class Member and Individual PAGA Payments for each PAGA Employee;

j) issuing and distributing Attorneys' Fees and Costs, Enhancement Payment, California Labor and Workforce Development Agency ("LWDA") Payment, Individual Settlement Payments to Settlement Class Members, and Individual PAGA Payments to PAGA Employees; and

k) completing any associated tax withholding and reporting to the State and Federal tax authorities;

3. On July 31, 2026, CPT received the Court-approved text for the Class Notice from Class Counsel. CPT prepared a draft Class Notice in English and Spanish which was approved by all Parties before being mailed. Attached hereto as **Exhibit "A"** is a true and correct copy of the Class Notice.

4. On August 14, 2026, CPT received a data file from Defendant containing each Class Member's full name, last known mailing address, Social Security number, dates worked for Defendant during the Class Period, and such other information as is necessary for CPT to calculate Workweeks and Pay Periods ("Class List"). The Class List was uploaded to CPT Group 's database and checked for duplicates and other possible discrepancies. The Class List contained 280 Class Members who worked 20,896 Workweeks and 279 PAGA Employees who worked 10,508 Pay Periods.

5. The number of Workweeks during the Class Period totaled 20,896. The escalator clause was triggered because the total Workweeks exceeded the 10% Workweek threshold of 18,594 by 2.38%. The escalated value was $9,305.80, which increased the Gross Settlement Amount to the escalated Gross Settlement Amount of $400,305.80.

6. On August 27, 2026, CPT conducted a National Change of Address (NCOA) search in an attempt to update the Class List of addresses as accurately as possible. A search of this database provides updated addresses for any individual who has moved in the previous four years and notifies the U.S. Postal Service of their change of address. To the extent that no updated address was found in the NCOA database, the original address provided by Defendant's counsel was used for the mailing of the Class Notice.

7. On August 28, 2026, the Class Notice were mailed via U.S. First-Class mail to all 280 Class Members. The deadline to submit Disputes, Requests for Exclusion or Notices of Objection ("Response Deadline") was October 12, 2026.

8. As of this date, 7 Class Notices have been returned by the post office. CPT attempted to locate a current mailing address using Accurint, one of the most comprehensive address databases available for skip tracing. Accurint utilizes hundreds of different databases supplied by credit supporting agencies, public records, and a variety of other national databases to locate current mailing

addresses. As a result of a skip-trace efforts, a total of 6 Class Notices were re-mailed to Class Members. As of the date of this declaration, 1 Class Notice remains undeliverable with no forwarding address and no new correct mailing address through skip trace.

9. As of the date of this declaration, CPT has not received any Disputes.

10. As of the date of this declaration, CPT has not received any Notices of Objection.

11. As of the date of this declaration, CPT has received two (2) Requests for Exclusion from Carlos Costa and Xochitil Mayorga.

12. Pursuant to the Settlement Agreement, Individual PAGA Payments will be made to all PAGA Employees, including individuals who request exclusion from the Class Settlement.

13. Since it has received 2 written Requests for Exclusion, CPT reports that a total of 278 Settlement Class Members who worked 20,805 Workweeks will be issued an Individual Settlement Payment, which represents a 99.29% participation rate.

14. Pursuant to the Settlement Agreement, the entire Net Settlement Amount was used to calculate the estimated settlement payment amount for each Settlement Class Member. The Net Settlement Amount is calculated as set forth below:

Initial Gross Settlement Amount	$391,000.00
Escalated Amount	$9,305.80
Escalated Gross Settlement Amount	**$400,305.80**
Less Attorneys' Fees (Requested)	- $140,107.03
Less Attorneys' Expenses (Maximum Allocation)	- $30,000.00
Less Enhancement Payment to Plaintiff (Requested)	- $5,000.00
Less LWDA Payment	- $13,000.00
Less PAGA Employee Amount	- $7,000.00
Less Settlement Administration Costs	- $9,000.00
Remaining Net Settlement Amount	**$196,198.77**

15. Prior to the deduction of employee-side state and federal taxes, the average Individual Settlement Share is estimated to be $708.30, the highest Individual Settlement Share is estimated to be $1,150.50, and the estimated lowest Individual Settlement Share is estimated to be $9.43.

16. The average Individual PAGA Payment is estimated to be $25.09, the highest Individual PAGA Payment is estimated to be $40.64, and the lowest Individual PAGA Payment is estimated to be $0.67.

17. CPT will charge a total of $9,000.00 in costs associated with the administration of the settlement. This includes all costs incurred to date, as well as estimated costs involved in completing the settlement. Attached hereto as **Exhibit "B"** is a true and correct copy of CPT's quote.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on November 2, 2026, at Irvine, California.

Jennifer Forst

Jennifer Forst

EXHIBIT A

NOTICE OF CLASS ACTION SETTLEMENT

Anna Brewer v. Interim, Inc.
Superior Court of California for the County of Monterey, Case No. 24CV005057 & 25CV00623

PLEASE READ THIS CLASS NOTICE CAREFULLY.

You have received this Class Notice because Defendant's records indicate that you may be eligible to take part in the class action settlement reached in the above-referenced case.

You do not need to take any action to receive a settlement payment.

This Class Notice is designed to advise you of your rights and options with respect to the settlement, and how you can request to be excluded from the Class Settlement, object to the Class Settlement, and/or dispute the number of Workweeks and/or Pay Periods that you are credited with, if you so choose.

YOU ARE NOTIFIED THAT: A class and representative action settlement has been reached between Plaintiff Anna Brewer ("Plaintiff") and Defendant Interim, Inc. ("Defendant") (Plaintiff and Defendant are collectively referred to as the "Parties") in the case entitled *Anna Brewer v. Interim, Inc.*, Monterey County Superior Court, Case No. 24CV005057 and Case No. 25CV00623 (together, "Actions"), which may affect your legal rights. On July 31, 2026, the Court granted preliminary approval of the settlement and scheduled a hearing on December 4, 2026, at 8:30 a.m. ("Final Approval Hearing") to determine whether or not the Court should grant final approval of the settlement.

I. IMPORTANT DEFINITIONS

"**Class**" or "**Class Member(s)**" means all current and former hourly-paid and/or non-exempt employees who worked for Defendant in the State of California and were in job positions that involved direct involvement and interactions with clients in Defendant's programs, such as administrative assistants, counselors, community support workers, clinicians, and kitchen coordinators, etc., (herein referred to as "Program Staff Employee(s)"), at any time during the Class Period.

"**Class Period**" means the period from November 26, 2023, through March 27, 2026.

"**Class Settlement**" means the settlement and resolution of all Released Class Claims.

"**PAGA Employee(s)**" means all current and former hourly-paid and/or non-exempt employees who worked for Defendant in the State of California and were in job positions that involved direct involvement and interactions with clients in Defendant's programs, such as administrative assistants, counselors, community support workers, clinicians, kitchen coordinators, etc., ("Program Staff Employee(s)") at any time during the PAGA Period.

"**PAGA Period**" means the period from November 26, 2023, through March 27, 2026.

"**PAGA Settlement**" means the settlement and resolution of all Released PAGA Claims.

II. BACKGROUND OF THE ACTION

On November 26, 2024, Plaintiff provided written notice to the California Labor and Workforce Development Agency ("LWDA") and Defendant of the specific provisions of the California Labor Code that Plaintiff contends were violated ("PAGA Letter"). On November 27, 2024, Plaintiff commenced a putative class action lawsuit against Defendant by filing a Class Action Complaint in the Class Action. On January 31, 2025, Plaintiff commenced a representative action against Defendant under Private Attorneys General Act, Cal. Labor Code §§ 2698 Et Seq. (PAGA") for various alleged wage and hour violations in the PAGA Action. On February 17, 2026, the Court consolidated the Class Action and PAGA Action.

Plaintiff contends that Defendant failed to properly pay minimum and overtime wages, failure to provide one day's rest in seven, failure to provide compliant meal and rest breaks and associated premiums, timely pay wages during employment and upon termination of employment and associated waiting-time penalties, provide accurate wage statements, and reimburse business expenses, and thereby engaged in unfair business practices in violation of the California Business and Professions Code section 17200, *et seq*., and conduct that gives rise to penalties under the

PAGA. Plaintiff seeks, among other things, recovery of unpaid wages and meal and rest period premiums, unreimbursed business expenses, restitution, penalties, interest, and attorneys' fees and costs.

Defendant denies all of the allegations in the Action or that it violated any law.

The Parties participated in mediation with a respected class action mediator, and as a result, the Parties reached a settlement. The Parties have since entered into a Joint Stipulation of Class Action and PAGA Settlement ("Settlement" or "Settlement Agreement").

On July 31, 2026, the Court entered an order preliminarily approving the Settlement. The Court has appointed CPT Group, Inc. as the administrator of the Settlement ("Settlement Administrator"), Plaintiff Anna Brewer as representative of the Class ("Class Representative"), and the following Plaintiff's attorneys as counsel for the Class ("Class Counsel"):

Jonathan M. Genish
Miriam L. Schimmel
Joana Fang
Alexandra Rose
Jared C. Osborne
Lizeth Marin
Blackstone Law, APC
8383 Wilshire Boulevard, Suite 745
Beverly Hills, California 90211
Tel: (310) 622-4278 / Fax: (855) 786-6356

If you are a Class Member, you need not take any action to receive an Individual Settlement Payment, but you have the opportunity to request exclusion from the Class Settlement (in which case you will not receive an Individual Settlement Payment), object to the Class Settlement, and/or dispute the Workweeks and/or Pay Periods credited to you, if you so choose, as explained more fully in Sections III and IV below. If you are a PAGA Employee, you do not need to take any action to receive an Individual PAGA Payment; you will not have the opportunity to object or seek exclusion from the PAGA Settlement and all PAGA Employees will be bound to the PAGA Settlement if the Court grants final approval of the Settlement.

The Settlement represents a compromise and settlement of highly disputed claims. Nothing in the Settlement is intended or will be construed as an admission by Defendant that the claims in the Action have merit or that Defendant has any liability to Plaintiff, Class Members, or PAGA Employees. Plaintiff and Defendant, and their respective counsel, have concluded and agree that, in light of the risks and uncertainties to each side of continued litigation, the Settlement is fair, reasonable, and adequate, and is in the best interests of the Class Members, the State of California, and PAGA Employees.

III. SUMMARY OF THE PROPOSED SETTLEMENT

A. Settlement Formula

The total gross settlement amount is Four Hundred Thousand Three Hundred Five Dollars and Eighty Cents $400,305.80) (the "Gross Settlement Amount"). The portion of the Gross Settlement Amount that is available for payment to Class Members is referred to as the "Net Settlement Amount." The Net Settlement Amount will be the Gross Settlement Amount less the following payments which are subject to approval by the Court: (1) attorneys' fees, in an amount not to exceed thirty-five percent (35%) of the Gross Settlement Amount (i.e. $140,107.03), and reimbursement of litigation costs and expenses, in an amount not to exceed Thirty Thousand Dollars and Zero Cents ($30,000.00) to Class Counsel; (2) Enhancement Payment in an amount not to exceed Five Thousand Dollars and Zero Cents ($5,000.00) to Plaintiff for her services in the Action; (3) the amount of Twenty Thousand Dollars and Zero Cents ($20,000.00) allocated toward civil penalties under the Private Attorneys General Act ("PAGA Amount"), of which the LWDA will be paid 65% ($13,000.00) ("LWDA Payment") and the remaining 35% ($7,000.00) will be distributed to PAGA Employees ("PAGA Employee Amount"); and (4) Settlement Administration Costs in an amount not to exceed Eleven Thousand Dollars and Zero Cents ($11,000.00) to the Settlement Administrator.

Class Members are eligible to receive payment under the Class Settlement of their *pro rata* share of the Net Settlement Amount ("Individual Settlement Share") based on the number of weeks each Class Member worked for Defendant as an hourly-paid and/or non-exempt employee in California and were Program Staff Employees during the Class Period ("Workweeks"). The Settlement Administrator has divided the Net Settlement Amount by the Workweeks of all Class Members to yield the "Estimated Workweek Value," and multiplied each Class Member's individual Workweeks by the Estimated Workweek Value to yield an estimated Individual Settlement Share that each Class Member may be entitled to receive under the Class Settlement (which is listed in Section III.C below). Class Members who do not submit a timely and valid Request for Exclusion ("Settlement Class Members") will be issued their final Individual Settlement Payment.

Each Individual Settlement Share will be allocated as twenty percent (20%) as wages, which will be reported on an IRS Form W-2, and eighty percent (80%) as penalties, interest, and non-wage damages, which will be reported on an IRS Form 1099 (if applicable). Each Individual Settlement Share will be subject to reduction for the employee's share of payroll taxes and withholdings with respect to the wages portion of the Individual Settlement Shares resulting in a net payment to the Settlement Class Member ("Individual Settlement Payment"). The employer's share of taxes and contributions in connection with the wages portion of Individual Settlement Shares ("Employer Taxes") will be paid by Defendant separately and in addition to the Gross Settlement Amount.

PAGA Employees are eligible to receive payment under the PAGA Settlement of their *pro rata* share of the PAGA Employee Amount ("Individual PAGA Payment") based on the number of pay periods each PAGA Employee worked for Defendant as an hourly-paid and/or non-exempt employee in California and were Program Staff Employees during the PAGA Period ("Pay Periods"). The Settlement Administrator had divided the PAGA Employee Amount, i.e., 35% of the PAGA Amount, by the Pay Periods of all PAGA Employees to yield the "PAGA Pay Period Value," and multiplied each PAGA Employee's individual Pay Periods by the Pay Period Value to yield each PAGA Employee's Individual PAGA Payment.

Each Individual PAGA Payment will be allocated as one hundred percent (100%) penalties, will not be subject to taxes or withholdings, and will be reported on IRS Form 1099 (if applicable).

If the Court grants final approval of the Settlement, Individual Settlement Payments will be mailed to Settlement Class Members and Individual PAGA Payments will be mailed to PAGA Employees at the address that is on file with the Settlement Administrator. **If the address to which this Class Notice was mailed is not correct, or if you move after you receive this Class Notice, you must provide your correct mailing address to the Settlement Administrator as soon as possible to ensure you receive any payment that you may be entitled to under the Settlement.**

B. Your Workweeks and Pay Periods Based on Defendant's Records

According to Defendant's records:

- **From November 26, 2023 through March 27, 2026 (i.e., the Class Period), you are credited as having worked «SubClass1_Weight» Workweeks.**
- **From November 26, 2023 through March 27, 2026 (i.e., the PAGA Period), you are credited as having worked «PAGAClass1_Weight» Pay Periods.**

If you wish to dispute the Workweeks and/or Pay Periods credited to you, you must submit your dispute in writing to the Settlement Administrator ("Dispute"). The Dispute must: (a) contain the case name and number of the Action (*Brewer v. Interim, Inc.*, Case No. 24CV005057); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) clearly state that you dispute the number of Workweeks and/or Pay Periods credited to you and what you contend is the correct number; and (d) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B below, postmarked **on or before October 12, 2026**.

C. Your Estimated Individual Settlement Share and Individual PAGA Payment

As explained above, your estimated Individual Settlement Share and Individual PAGA Payment is based on the number of Workweeks and Pay Periods credited to you.

Under the terms of the Settlement, your Individual Settlement Share is estimated to be $«SubClass1_Amt». The Individual Settlement Share is subject to reduction for the employee's share of taxes and withholdings with respect to the wages portion of the Individual Settlement Share and will only be distributed if the Court approves the Settlement and after the Settlement goes into effect.

Under the terms of the Settlement, your Individual PAGA Payment is estimated to be $«PAGAClass1_Amt» and will only be distributed if the Court approves the Settlement and after the Settlement goes into effect.

The settlement approval process may take multiple months. Your Individual Settlement Share and Individual PAGA Payment reflected in this Class Notice is only an estimate. Your actual Individual Settlement Payment and Individual PAGA Payment may be higher or lower.

D. Release of Claims

Upon the Effective Date and full funding of the Gross Settlement Amount, Plaintiff and all Settlement Class Members will be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and discharged the Released Parties of all Released Class Claims.

Upon the Effective Date and full funding of the Gross Settlement Amount, Plaintiff, the State of California with respect to all PAGA Employees, and all PAGA Employees will be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and discharged the Released Parties of all Released PAGA Claims.

"Released Class Claims" means any and all claims which were alleged or which could have been reasonably alleged based on the factual allegations in the Operative Complaints, arising during the Class Period, which shall specifically include claims for Defendant's alleged failure to pay overtime and minimum wages, provide compliant meal and rest periods and associated premium payments, provide one day's rest in seven, timely pay wages during employment and upon termination, provide accurate wage statements, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 551, 552, 1194, 1197, 1197.1, 1198, 2800, and 2802, the applicable Industrial Welfare Commission Wage Order, and California Business and Professions Code sections 17200, *et seq*.

"Released PAGA Claims" means any and all claims which were alleged or which could have been reasonably alleged based on the factual allegations in the PAGA Letter and the Operative Complaints, arising during the PAGA Period, for civil penalties under the Private Attorneys General Act of 2004, California Labor Code Sections 2698 *et seq*., which shall specifically include claims for Defendant's alleged failure to pay overtime and minimum wages, provide compliant meal and rest periods and associated premium payments, provide one day's rest in seven, timely pay wages during employment and upon termination, provide compliant wage statements, maintain complete and accurate payroll records, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 551, 552, 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802, and the applicable Industrial Welfare Commission Wage Order.

"Released Parties" means Defendant and its current and former officers, directors, members, owners, agents, employees, insurers, shareholders, subsidiaries, affiliates, predecessors, successors, and assigns.

E. Attorneys' Fees and Costs to Class Counsel

Class Counsel will seek attorneys' fees in an amount not to exceed thirty-five percent (35%) of the Gross Settlement Amount (i.e., $140,107.03) and reimbursement of litigation costs and expenses in an amount not to exceed Thirty Thousand Dollars and Zero Cents ($30,000.00) (collectively, "Attorneys' Fees and Costs"), subject to approval by the Court. The Attorneys' Fees and Costs granted by the Court will be paid from the Gross Settlement Amount. Class Counsel has been prosecuting the Action on behalf of Plaintiff, Class Members, and PAGA Employees on a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs and expenses.

F. Enhancement Payment to Plaintiff

Plaintiff will seek the amount of Five Thousand Dollars and Zero Cents ($5,000.00) ("Enhancement Payment), in recognition of her services in connection with the Action. The Enhancement Payment will be paid from the Gross Settlement Amount, subject to approval by the Court, and if awarded, it will be paid to Plaintiff in addition to her Individual Settlement Payment and Individual PAGA Payment that she may be entitled to under the Settlement.

G. Settlement Administration Costs to Settlement Administrator

Payment to the Settlement Administrator is estimated not to exceed Eleven Thousand Dollars and Zero Cents ($11,000.00) ("Settlement Administration Costs") for the costs of the notice and settlement administration process, including and not limited to, the expense of notifying the Class Members of the Settlement, processing Requests for Exclusion, Notices of Objection, and Disputes, calculating Individual Settlement Shares, Individual Settlement Payments, and Individual PAGA Payments, and distributing payments and tax forms under the Settlement, and shall be paid from the Gross Settlement Amount, subject to approval by the Court.

IV. WHAT ARE YOUR RIGHTS AND OPTIONS AS A CLASS MEMBER?

A. Participate in the Settlement

If you want to participate in the Class Settlement and receive money from the Class Settlement, you do not have to do anything. You will automatically be included in the Class Settlement and issued your Individual Settlement Payment unless you decide to exclude yourself from the Class Settlement.

Unless you elect to exclude yourself from the Class Settlement and if the Court grants final approval of the Settlement, you will be bound by the terms of the Class Settlement and any judgment that may be entered by the Court based thereon, and you will release the Released Class Claims against the Released Parties as described in Section III.D above.

Additionally, if the Court grants final approval of the Settlement, you will automatically be included in the PAGA Settlement and issued your Individual PAGA Payment. This means you will be bound by the terms of the PAGA Settlement and any judgment that may be entered by the Court based thereon, and you will release the Released PAGA Claims against the Released Parties as described in Section III.D above.

As a Class Member and PAGA Employee, you will not be separately responsible for the payment of attorney's fees or litigation costs and expenses, unless you retain your own counsel, in which event you will be responsible for your own attorney's fees and expenses.

B. Request Exclusion from the Class Settlement

Class Members may request to be excluded from the Class Settlement by submitting a letter ("Request for Exclusion") to the Settlement Administrator, at the following address:

Brewer v. Interim, Inc.
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623

A Request for Exclusion must: (a) contain the case name and number of the Action (*Brewer v. Interim, Inc.*, Case No. 24CV005057); (b) contain your full name, signature, address, telephone number, and last four (4) digits of your Social Security number; (c) clearly state that you do not wish to be included in the Class Settlement; and (d) be returned by mail to the Settlement Administrator at the specified address above, postmarked **on or before October 12, 2026.**

If the Court grants final approval of the Settlement, any Class Member who submits a timely and valid Request for Exclusion will not be issued an Individual Settlement Payment, will not be bound by the Class Settlement (and the release of Released Class Claims described in Section III.D above), and will not have any right to object to, appeal, or comment on the Class Settlement. Class Members who do not submit a timely and valid Request for Exclusion will be deemed Settlement Class Members and will be bound by all terms of the Class Settlement, including those pertaining

to the release of claims described in Section III.D above, as well as any judgment that may be entered by the Court based thereon. PAGA Employees will be bound to the PAGA Settlement (and the release of Released PAGA Claims described in Section III.D above) and will still be issued an Individual PAGA Payment, irrespective of whether they submit a Request for Exclusion.

C. Object to the Class Settlement

You can object to the Class Settlement as long as you have not submitted a Request for Exclusion by submitting a written objection ("Notice of Objection") to the Settlement Administrator.

The Notice of Objection must: (a) contain the case name and number of the Action (*Brewer v. Interim, Inc.*, Case No. 24CV005057); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) contain a written statement of all grounds for the objection accompanied by any legal support for such objection; (d) contain copies of any papers, briefs, or other documents upon which the objection is based; and (e) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B above, postmarked **on or before October 12, 2026.**

You may also appear at the Final Approval Hearing and present your objection orally, regardless of whether you have submitted a Notice of Objection.

V. FINAL APPROVAL HEARING

The Court will hold a Final Approval Hearing in Department 15 of the Monterey County Superior Court, located at 1200 Aguajito Road, Monterey, California 93940, on December 4, 2026, at 8:30 a.m., to determine whether the Settlement should be finally approved as fair, reasonable, and adequate. The Court also will be asked to approve and grant the Attorneys' Fees and Costs to Class Counsel, Enhancement Payment to Plaintiff, and Settlement Administration Costs to the Settlement Administrator.

The Final Approval Hearing may be continued without further notice to the Class Members and PAGA Employees. It is not necessary for you to appear at the Final Approval Hearing, although you may appear if you wish to. You may can verify the date and time of the Final Approval Hearing by visiting the following website https://www.monterey.courts.ca.gov/online-services/case-search, clicking "Go to the portal," and typing in the Court Case Number "24CV005057." The Court's website is free to use.

Directions on how to appear remotely can be found at: https://www.monterey.courts.ca.gov/online-services/remote-appearance

VI. ADDITIONAL INFORMATION

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the Settlement Agreement, you should review the detailed Settlement Agreement and other papers, which are on file with the Court.

You may view the Settlement Agreement and other documents filed in the Action by visiting the Clerk's Office at Monterey Courthouse located at 1200 Aguajito Road, Monterey, California 93940, during business hours.

You may also visit the Settlement Administrator's website at www.cptgroupcaseinfo.com/BrewerInterimSettlement for key documents in the Action.

PLEASE DO NOT TELEPHONE THE COURT, THE JUDGE, OR THE OFFICE OF THE CLERK FOR INFORMATION REGARDING THIS SETTLEMENT.

IF YOU HAVE ANY QUESTIONS, YOU MAY CALL THE SETTLEMENT ADMINISTRATOR AT THE FOLLOWING TOLL-FREE NUMBER: 1-888-716-3119, OR YOU MAY ALSO CONTACT CLASS COUNSEL.

AVISO DE ACUERDO DE DEMANDA COLECTIVA

Anna Brewer v. Interim, Inc.
Tribunal Superior de California para el Condado de Monterey, Caso Num. 24CV005057 & 25CV00623

POR FAVOR, LEA ATENTAMENTE ESTE AVISO DE LA CLASE.

Usted ha recibido este Aviso de la Clase porque los registros de la Demandada indican que usted puede ser elegible para participar en el acuerdo de demanda colectiva alcanzado en el caso antes mencionado.

No necesita tomar ninguna medida para recibir un pago del acuerdo.

Este Aviso de la Clase tiene como finalidad informarle sobre sus derechos y opciones con respecto al acuerdo, y sobre como puede solicitar ser excluido del Acuerdo de la Clase, objetar al Acuerdo de la Clase y/o disputar la cantidad de Semanas Laborales y/o Periodos de Pago que se le han acreditado, si asi lo desea.

SE LE NOTIFICA QUE: Se ha alcanzado un acuerdo de demanda colectiva y accion representativa entre la Demandante Anna Brewer ("Demandante") y la Demandada Interim, Inc. ("Demandada") (la Demandante y la Demandada se denominan colectivamente las "Partes") en el caso titulado *Anna Brewer v. Interim, Inc.*, Tribunal Superior del Condado de Monterey, Caso Num. 24CV005057 y Caso Num. 25CV00623 (conjuntamente, las "Acciones"), el cual puede afectar sus derechos legales. El July 31, 2026, el Tribunal otorgo la aprobacion preliminar del acuerdo y programo una audiencia para el December 4, 2026, at 8:30 a.m. ("Audiencia de Aprobacion Final") para determinar si el Tribunal debe otorgar o no la aprobacion final del acuerdo.

I. DEFINICIONES IMPORTANTES

"**Clase**" o "**Miembro(s) de la Clase**" significa todos los empleados actuales y anteriores pagados por hora y/o no exentos que trabajaron para la Demandada en el Estado de California y ocuparon puestos de trabajo que implicaban participacion e interaccion directas con clientes en los programas de la Demandada, tales como asistentes administrativos, consejeros, trabajadores de apoyo comunitario, clinicos y coordinadores de cocina, etc. (denominados en el presente "Empleado(s) del Personal del Programa"), en cualquier momento durante el Periodo de la Clase.

"**Periodo de la Clase**" significa el periodo comprendido entre el 26 de noviembre de 2023 y el 27 de marzo de 2026.

"**Acuerdo de la Clase**" significa el acuerdo y la resolucion de todas las Reclamaciones de la Clase Exoneradas.

"**Empleado(s) PAGA**" significa todos los empleados actuales y anteriores pagados por hora y/o no exentos que trabajaron para la Demandada en el Estado de California y ocuparon puestos de trabajo que implicaban participacion e interaccion directas con clientes en los programas de la Demandada, tales como asistentes administrativos, consejeros, trabajadores de apoyo comunitario, clinicos, coordinadores de cocina, etc. ("Empleado(s) del Personal del Programa"), en cualquier momento durante el Periodo PAGA.

"**Periodo PAGA**" significa el periodo comprendido entre el 26 de noviembre de 2023 y el 27 de marzo de 2026.

"**Acuerdo PAGA**" significa el acuerdo y la resolucion de todas las Reclamaciones PAGA Exoneradas.

II. ANTECEDENTES DE LA ACCION

El 26 de noviembre de 2024, la Demandante proporciono aviso por escrito a la Agencia de Desarrollo Laboral y de la Fuerza Laboral de California ("LWDA") y a la Demandada sobre las disposiciones especificas del Codigo Laboral de California que la Demandante sostiene que fueron infringidas ("Carta PAGA"). El 27 de noviembre de 2024, la Demandante inicio una supuesta demanda colectiva contra la Demandada mediante la presentacion de una Demanda de Accion Colectiva en la Accion Colectiva. El 31 de enero de 2025, la Demandante inicio una accion representativa contra la Demandada conforme a la Ley de Fiscales Generales Privados, Codigo Laboral de California §§ 2698 y siguientes ("PAGA"), por diversas presuntas infracciones de salarios y horas en la Accion PAGA. El 17 de febrero de 2026, el Tribunal consolido la Accion Colectiva y la Accion PAGA.

La Demandante sostiene que la Demandada no pago correctamente los salarios minimos y de horas extra, no proporciono un dia de descanso de cada siete, no proporciono periodos de comida y descanso que cumplieran con la ley ni las primas asociadas, no pago oportunamente los salarios durante el empleo y al terminar el empleo ni las sanciones asociadas por tiempo de espera, no proporciono estados de salarios precisos y no reembolso los gastos comerciales, y que por ello incurrio

en practicas comerciales desleales en violacion de la seccion 17200 y siguientes del Codigo de Negocios y Profesiones de California, asi como en conducta que da lugar a sanciones conforme a PAGA. La Demandante solicita, entre otras cosas, la recuperacion de salarios no pagados y primas por periodos de comida y descanso, gastos comerciales no reembolsados, restitucion, sanciones, intereses y honorarios y costos de abogados.

La Demandada niega todas las alegaciones de la Accion y niega haber infringido ley alguna.

Las Partes participaron en una mediacion con un respetado mediador de demandas colectivas y, como resultado, llegaron a un acuerdo. Posteriormente, las Partes celebraron una Estipulacion Conjunta de Acuerdo de Demanda Colectiva y PAGA ("Acuerdo" o "Acuerdo de Conciliacion").

El July 31, 2026, el Tribunal dicto una orden que aprobo preliminarmente el Acuerdo. El Tribunal ha designado a CPT Group, Inc. como administrador del Acuerdo ("Administrador del Acuerdo"), a la Demandante Anna Brewer como representante de la Clase ("Representante de la Clase"), y a los siguientes abogados de la Demandante como abogados de la Clase ("Abogados de la Clase"):

Jonathan M. Genish
Miriam L. Schimmel
Joana Fang
Alexandra Rose
Jared C. Osborne
Lizeth Marin
Blackstone Law, APC
8383 Wilshire Boulevard, Suite 745
Beverly Hills, California 90211
Tel.: (310) 622-4278 / Fax: (855) 786-6356

Si usted es Miembro de la Clase, no necesita tomar ninguna medida para recibir un Pago Individual del Acuerdo, pero tiene la oportunidad de solicitar la exclusion del Acuerdo de la Clase (en cuyo caso no recibira un Pago Individual del Acuerdo), objetar al Acuerdo de la Clase y/o disputar las Semanas Laborales y/o los Periodos de Pago que se le han acreditado, si asi lo desea, como se explica con mayor detalle en las Secciones III y IV a continuacion. Si usted es un Empleado PAGA, no necesita tomar ninguna medida para recibir un Pago Individual PAGA; no tendra la oportunidad de objetar ni solicitar la exclusion del Acuerdo PAGA y todos los Empleados PAGA quedaran obligados por el Acuerdo PAGA si el Tribunal otorga la aprobacion final del Acuerdo.

El Acuerdo representa una transaccion y resolucion de reclamaciones muy controvertidas. Nada de lo dispuesto en el Acuerdo tiene por objeto ni se interpretara como una admision por parte de la Demandada de que las reclamaciones de la Accion tienen merito o de que la Demandada tiene responsabilidad alguna frente a la Demandante, los Miembros de la Clase o los Empleados PAGA. La Demandante y la Demandada, y sus respectivos abogados, han concluido y acuerdan que, a la luz de los riesgos e incertidumbres para cada parte de continuar el litigio, el Acuerdo es justo, razonable y adecuado, y redunda en los mejores intereses de los Miembros de la Clase, el Estado de California y los Empleados PAGA.

III. RESUMEN DEL ACUERDO PROPUESTO

A. Formula del Acuerdo

El monto bruto total del acuerdo es Cuatrocientos Mil Trescientos Cinco Dolares con Ochenta Centavos $400,305.80) (el "Monto Bruto del Acuerdo"). La parte del Monto Bruto del Acuerdo que esta disponible para el pago a los Miembros de la Clase se denomina "Monto Neto del Acuerdo". El Monto Neto del Acuerdo sera el Monto Bruto del Acuerdo menos los siguientes pagos, los cuales estan sujetos a la aprobacion del Tribunal: (1) honorarios de abogados, por un monto que no exceda el treinta y cinco por ciento (35%) del Monto Bruto del Acuerdo (es decir, $140,107.03), y el reembolso de costos y gastos del litigio, por un monto que no exceda Treinta Mil Dolares con Cero Centavos ($30,000.00) a los Abogados de la Clase; (2) un Pago por Incentivo por un monto que no exceda Cinco Mil Dolares con Cero Centavos ($5,000.00) a la Demandante por sus servicios en la Accion; (3) la cantidad de Veinte Mil Dolares con Cero Centavos ($20,000.00) asignada a sanciones civiles conforme a la Ley de Fiscales Generales Privados ("Monto PAGA"), de la cual se pagara a la LWDA el 65% ($13,000.00) ("Pago a la LWDA") y el 35% restante ($7,000.00) se distribuira a los Empleados PAGA ("Monto para Empleados PAGA"); y (4) Costos de Administracion del Acuerdo por un monto que no exceda Once Mil Dolares con Cero Centavos ($11,000.00) al Administrador del Acuerdo.

Los Miembros de la Clase son elegibles para recibir, conforme al Acuerdo de la Clase, el pago de su parte proporcional del Monto Neto del Acuerdo ("Participacion Individual en el Acuerdo") con base en el numero de semanas que cada Miembro de la Clase trabajo para la Demandada como empleado pagado por hora y/o no exento en California y durante las cuales fue Empleado del Personal del Programa dentro del Periodo de la Clase ("Semanas Laborales"). El Administrador del Acuerdo ha dividido el Monto Neto del Acuerdo entre las Semanas Laborales de todos los Miembros de la Clase para obtener el "Valor Estimado por Semana Laboral", y multiplico las Semanas Laborales individuales de cada Miembro de la Clase por el Valor Estimado por Semana Laboral para obtener una Participacion Individual en el Acuerdo estimada que cada Miembro de la Clase puede tener derecho a recibir conforme al Acuerdo de la Clase (la cual se indica en la Seccion III.C a continuacion). Los Miembros de la Clase que no presenten una Solicitud de Exclusion oportuna y valida ("Miembros de la Clase del Acuerdo") recibiran su Pago Individual del Acuerdo final.

Cada Participacion Individual en el Acuerdo se asignara en un veinte por ciento (20%) como salarios, que se declararan en un Formulario W-2 del IRS, y en un ochenta por ciento (80%) como sanciones, intereses y danos no salariales, que se declararan en un Formulario 1099 del IRS (si corresponde). Cada Participacion Individual en el Acuerdo estara sujeta a reduccion por la parte del empleado de los impuestos sobre la nomina y retenciones correspondientes a la porcion salarial de las Participaciones Individuales en el Acuerdo, lo que dara como resultado un pago neto al Miembro de la Clase del Acuerdo ("Pago Individual del Acuerdo"). La parte del empleador de los impuestos y contribuciones relacionada con la porcion salarial de las Participaciones Individuales en el Acuerdo ("Impuestos del Empleador") sera pagada por la Demandada por separado y ademas del Monto Bruto del Acuerdo.

Los Empleados PAGA son elegibles para recibir, conforme al Acuerdo PAGA, el pago de su parte proporcional del Monto para Empleados PAGA ("Pago Individual PAGA") con base en el numero de periodos de pago durante los cuales cada Empleado PAGA trabajo para la Demandada como empleado pagado por hora y/o no exento en California y fue Empleado del Personal del Programa durante el Periodo PAGA ("Periodos de Pago"). El Administrador del Acuerdo dividio el Monto para Empleados PAGA, es decir, el 35% del Monto PAGA, entre los Periodos de Pago de todos los Empleados PAGA para obtener el "Valor del Periodo de Pago PAGA", y multiplico los Periodos de Pago individuales de cada Empleado PAGA por el Valor del Periodo de Pago para obtener el Pago Individual PAGA de cada Empleado PAGA.

Cada Pago Individual PAGA se asignara en un cien por ciento (100%) como sanciones, no estara sujeto a impuestos ni retenciones y se declarara en un Formulario 1099 del IRS (si corresponde).

Si el Tribunal otorga la aprobacion final del Acuerdo, los Pagos Individuales del Acuerdo se enviaran por correo a los Miembros de la Clase del Acuerdo y los Pagos Individuales PAGA se enviaran por correo a los Empleados PAGA a la direccion que conste en los archivos del Administrador del Acuerdo. Si la direccion a la que se envio este Aviso de la Clase no es correcta, o si usted se muda despues de recibir este Aviso de la Clase, debe proporcionar su direccion postal correcta al Administrador del Acuerdo lo antes posible para asegurarse de recibir cualquier pago al que pueda tener derecho conforme al Acuerdo.

B. Sus Semanas Laborales y Periodos de Pago segun los Registros de la Demandada

Segun los registros de la Demandada:

- **Desde el 26 de noviembre de 2023 hasta el 27 de marzo de 2026 (es decir, el Periodo de la Clase), se le acredita haber trabajado «SubClass1_Weight» Semanas Laborales.**
- **Desde el 26 de noviembre de 2023 hasta el 27 de marzo de 2026 (es decir, el Periodo PAGA), se le acredita haber trabajado «PAGAClass1_Weight» Periodos de Pago.**

Si desea disputar las Semanas Laborales y/o los Periodos de Pago que se le han acreditado, debe presentar su disputa por escrito al Administrador del Acuerdo ("Disputa"). La Disputa debe: (a) contener el nombre y numero del caso de la Accion (*Brewer v. Interim, Inc.*, Caso Num. 24CV005057); (b) contener su nombre completo, firma, direccion, numero de telefono y los ultimos cuatro (4) digitos de su numero de Seguro Social; (c) indicar claramente que disputa la cantidad de Semanas Laborales y/o Periodos de Pago que se le han acreditado y cual sostiene que es la cantidad correcta; y (d) devolverse por correo al Administrador del Acuerdo a la direccion especificada en la Seccion IV.B a continuacion, con matasellos **a mas tardar el October 12, 2026**.

C. Su Participacion Individual Estimada en el Acuerdo y Pago Individual PAGA

Como se explico anteriormente, su Participacion Individual Estimada en el Acuerdo y su Pago Individual PAGA se basan

en la cantidad de Semanas Laborales y Periodos de Pago que se le han acreditado.

Conforme a los terminos del Acuerdo, se estima que su Participacion Individual en el Acuerdo sera de $«SubClass1_Amt». La Participacion Individual en el Acuerdo esta sujeta a reduccion por la parte del empleado de los impuestos y retenciones correspondientes a la porcion salarial de la Participacion Individual en el Acuerdo y solo se distribuira si el Tribunal aprueba el Acuerdo y despues de que el Acuerdo entre en vigor.

Conforme a los terminos del Acuerdo, se estima que su Pago Individual PAGA sera de $«PAGAClass1_Amt» y solo se distribuira si el Tribunal aprueba el Acuerdo y despues de que el Acuerdo entre en vigor.

El proceso de aprobacion del acuerdo puede tardar varios meses. La Participacion Individual en el Acuerdo y el Pago Individual PAGA que se reflejan en este Aviso de la Clase son solo estimaciones. Su Pago Individual del Acuerdo y su Pago Individual PAGA reales pueden ser mayores o menores.

D. Liberacion de Reclamaciones

En la Fecha de Vigencia y una vez financiado en su totalidad el Monto Bruto del Acuerdo, se considerara que la Demandante y todos los Miembros de la Clase del Acuerdo han liberado, resuelto, transigido, renunciado y exonerado plena, definitiva y permanentemente a las Partes Exoneradas de todas las Reclamaciones de la Clase Exoneradas.

En la Fecha de Vigencia y una vez financiado en su totalidad el Monto Bruto del Acuerdo, se considerara que la Demandante, el Estado de California con respecto a todos los Empleados PAGA y todos los Empleados PAGA han liberado, resuelto, transigido, renunciado y exonerado plena, definitiva y permanentemente a las Partes Exoneradas de todas las Reclamaciones PAGA Exoneradas.

“Reclamaciones de la Clase Exoneradas” significa todas y cada una de las reclamaciones que se alegaron o que razonablemente podrian haberse alegado con base en las alegaciones facticas de las Demandas Operativas, surgidas durante el Periodo de la Clase, que incluiran especificamente reclamaciones por la presunta falta de la Demandada de pagar salarios de horas extra y salarios minimos, proporcionar periodos de comida y descanso que cumplan con la ley y los pagos de primas asociados, proporcionar un dia de descanso de cada siete, pagar oportunamente los salarios durante el empleo y al terminar el empleo, proporcionar estados de salarios precisos y reembolsar los gastos necesarios relacionados con el trabajo, en violacion de las Secciones 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 551, 552, 1194, 1197, 1197.1, 1198, 2800 y 2802 del Codigo Laboral de California, la Orden Salarial aplicable de la Comision de Bienestar Industrial y las secciones 17200 y siguientes del Codigo de Negocios y Profesiones de California.

“Reclamaciones PAGA Exoneradas” significa todas y cada una de las reclamaciones que se alegaron o que razonablemente podrian haberse alegado con base en las alegaciones facticas de la Carta PAGA y las Demandas Operativas, surgidas durante el Periodo PAGA, por sanciones civiles conforme a la Ley de Fiscales Generales Privados de 2004, Secciones 2698 y siguientes del Codigo Laboral de California, que incluiran especificamente reclamaciones por la presunta falta de la Demandada de pagar salarios de horas extra y salarios minimos, proporcionar periodos de comida y descanso que cumplan con la ley y los pagos de primas asociados, proporcionar un dia de descanso de cada siete, pagar oportunamente los salarios durante el empleo y al terminar el empleo, proporcionar estados de salarios que cumplan con la ley, mantener registros de nomina completos y precisos y reembolsar los gastos necesarios relacionados con el trabajo, en violacion de las Secciones 201, 202, 203, 204, 210, 226(a), 226.7, 510, 512(a), 551, 552, 1174(d), 1194, 1197, 1197.1, 1198, 2800 y 2802 del Codigo Laboral de California y la Orden Salarial aplicable de la Comision de Bienestar Industrial.

“Partes Exoneradas” significa la Demandada y sus funcionarios, directores, miembros, propietarios, agentes, empleados, aseguradoras, accionistas, subsidiarias, afiliadas, predecesores, sucesores y cesionarios actuales y anteriores.

E. Honorarios y Costos de Abogados para los Abogados de la Clase

Los Abogados de la Clase solicitaran honorarios de abogados por un monto que no exceda el treinta y cinco por ciento (35%) del Monto Bruto del Acuerdo (es decir, $140,107.03) y el reembolso de costos y gastos del litigio por un monto que no exceda Treinta Mil Dolares con Cero Centavos ($30,000.00) (conjuntamente, “Honorarios y Costos de Abogados”), sujeto a la aprobacion del Tribunal. Los Honorarios y Costos de Abogados otorgados por el Tribunal se pagaran del Monto Bruto del Acuerdo. Los Abogados de la Clase han estado tramitando la Accion en nombre de la Demandante, los Miembros de la Clase y los Empleados PAGA sobre la base de honorarios contingentes (es decir, sin haber recibido pago alguno hasta la fecha) y han estado pagando todos los costos y gastos del litigio.

F. Pago por Incentivo a la Demandante

La Demandante solicitara la cantidad de Cinco Mil Dolares con Cero Centavos ($5,000.00) ("Pago por Incentivo), en reconocimiento de sus servicios relacionados con la Accion. El Pago por Incentivo se pagara del Monto Bruto del Acuerdo, sujeto a la aprobacion del Tribunal y, si se otorga, se pagara a la Demandante ademas de su Pago Individual del Acuerdo y Pago Individual PAGA a los que pueda tener derecho conforme al Acuerdo.

G. Costos de Administracion del Acuerdo al Administrador del Acuerdo

Se estima que el pago al Administrador del Acuerdo no excedera Once Mil Dolares con Cero Centavos ($11,000.00) ("Costos de Administracion del Acuerdo") por los costos del proceso de aviso y administracion del acuerdo, incluidos, entre otros, los gastos de notificar a los Miembros de la Clase sobre el Acuerdo, procesar Solicitudes de Exclusion, Avisos de Objecion y Disputas, calcular las Participaciones Individuales en el Acuerdo, los Pagos Individuales del Acuerdo y los Pagos Individuales PAGA, y distribuir los pagos y formularios fiscales conforme al Acuerdo, y se pagara del Monto Bruto del Acuerdo, sujeto a la aprobacion del Tribunal.

IV. ¿CUALES SON SUS DERECHOS Y OPCIONES COMO MIEMBRO DE LA CLASE?

A. Participar en el Acuerdo

Si desea participar en el Acuerdo de la Clase y recibir dinero del Acuerdo de la Clase, no tiene que hacer nada. Se le incluira automaticamente en el Acuerdo de la Clase y se le emitira su Pago Individual del Acuerdo a menos que decida excluirse del Acuerdo de la Clase.

A menos que elija excluirse del Acuerdo de la Clase y si el Tribunal otorga la aprobacion final del Acuerdo, quedara obligado por los terminos del Acuerdo de la Clase y por cualquier sentencia que el Tribunal pueda dictar con base en este, y liberara las Reclamaciones de la Clase Exoneradas contra las Partes Exoneradas segun se describe en la Seccion III.D anterior.

Ademas, si el Tribunal otorga la aprobacion final del Acuerdo, se le incluira automaticamente en el Acuerdo PAGA y se le emitira su Pago Individual PAGA. Esto significa que quedara obligado por los terminos del Acuerdo PAGA y por cualquier sentencia que el Tribunal pueda dictar con base en este, y liberara las Reclamaciones PAGA Exoneradas contra las Partes Exoneradas segun se describe en la Seccion III.D anterior.

Como Miembro de la Clase y Empleado PAGA, usted no sera responsable por separado del pago de honorarios de abogados ni de costos y gastos del litigio, a menos que contrate a su propio abogado, en cuyo caso sera responsable de sus propios honorarios y gastos de abogados.

B. Solicitar la Exclusion del Acuerdo de la Clase

Los Miembros de la Clase pueden solicitar ser excluidos del Acuerdo de la Clase presentando una carta ("Solicitud de Exclusion") al Administrador del Acuerdo, en la siguiente direccion:

Brewer v. Interim, Inc.
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623

Una Solicitud de Exclusion debe: (a) contener el nombre y numero del caso de la Accion (*Brewer v. Interim, Inc.*, Caso Num. 24CV005057); (b) contener su nombre completo, firma, direccion, numero de telefono y los ultimos cuatro (4) digitos de su numero de Seguro Social; (c) indicar claramente que no desea ser incluido en el Acuerdo de la Clase; y (d) devolverse por correo al Administrador del Acuerdo a la direccion especificada anteriormente, con matasellos **a mas tardar el October 12, 2026.**

Si el Tribunal otorga la aprobacion final del Acuerdo, cualquier Miembro de la Clase que presente una Solicitud de Exclusion oportuna y valida no recibira un Pago Individual del Acuerdo, no quedara obligado por el Acuerdo de la Clase (ni por la liberacion de las Reclamaciones de la Clase Exoneradas descrita en la Seccion III.D anterior) y no tendra derecho alguno a objetar, apelar o comentar sobre el Acuerdo de la Clase. Los Miembros de la Clase que no presenten una Solicitud de Exclusion oportuna y valida seran considerados Miembros de la Clase del Acuerdo y quedaran obligados por todos los terminos del Acuerdo de la Clase, incluidos los relacionados con la liberacion de reclamaciones descrita en la Seccion III.D

anterior, asi como por cualquier sentencia que el Tribunal pueda dictar con base en este. Los Empleados PAGA quedaran obligados por el Acuerdo PAGA (y por la liberacion de las Reclamaciones PAGA Exoneradas descrita en la Seccion III.D anterior) y aun asi recibiran un Pago Individual PAGA, independientemente de que presenten una Solicitud de Exclusion.

C. Objetar al Acuerdo de la Clase

Puede objetar al Acuerdo de la Clase siempre que no haya presentado una Solicitud de Exclusion, presentando una objecion por escrito ("Aviso de Objecion") al Administrador del Acuerdo.

El Aviso de Objecion debe: (a) contener el nombre y numero del caso de la Accion (*Brewer v. Interim, Inc.*, Caso Num. 24CV005057); (b) contener su nombre completo, firma, direccion, numero de telefono y los ultimos cuatro (4) digitos de su numero de Seguro Social; (c) contener una declaracion escrita de todos los fundamentos de la objecion acompanada de cualquier respaldo legal para dicha objecion; (d) contener copias de cualesquiera escritos, memorandos u otros documentos en los que se base la objecion; y (e) devolverse por correo al Administrador del Acuerdo a la direccion especificada en la Seccion IV.B anterior, con matasellos **a mas tardar el October 12, 2026.**

Tambien puede comparecer en la Audiencia de Aprobacion Final y presentar oralmente su objecion, independientemente de que haya presentado un Aviso de Objecion.

V. AUDIENCIA DE APROBACION FINAL

El Tribunal celebrara una Audiencia de Aprobacion Final en el Departamento 15 del Tribunal Superior del Condado de Monterey, ubicado en 1200 Aguajito Road, Monterey, California 93940, el December 4, 2026, at 8:30 a.m., para determinar si el Acuerdo debe aprobarse finalmente como justo, razonable y adecuado. Tambien se solicitara al Tribunal que apruebe y otorgue los Honorarios y Costos de Abogados a los Abogados de la Clase, el Pago por Incentivo a la Demandante y los Costos de Administracion del Acuerdo al Administrador del Acuerdo.

La Audiencia de Aprobacion Final puede ser aplazada sin aviso adicional a los Miembros de la Clase y a los Empleados PAGA. No es necesario que comparezca en la Audiencia de Aprobacion Final, aunque puede hacerlo si lo desea. Puede verificar la fecha y hora de la Audiencia de Aprobacion Final visitando el siguiente sitio web https://www.monterey.courts.ca.gov/online-services/case-search, haciendo clic en "Ir al portal" e ingresando el Numero de Caso del Tribunal "24CV005057". El sitio web del Tribunal es de uso gratuito.

Las instrucciones sobre como comparecer de forma remota se encuentran en: https://www.monterey.courts.ca.gov/online-services/remote-appearance

VI. INFORMACION ADICIONAL

Lo anterior es un resumen de los terminos basicos del Acuerdo. Para conocer los terminos y condiciones precisos del Acuerdo de Conciliacion, debe revisar el Acuerdo de Conciliacion detallado y otros documentos, los cuales estan archivados ante el Tribunal.

Puede consultar el Acuerdo de Conciliacion y otros documentos presentados en la Accion visitando la Oficina del Secretario del Tribunal en el Palacio de Justicia de Monterey, ubicado en 1200 Aguajito Road, Monterey, California 93940, durante el horario de atencion.

Tambien puede visitar el sitio web del Administrador del Acuerdo en www.cptgroupcaseinfo.com/BrewerInterimSettlement para consultar documentos importantes de la Accion.

POR FAVOR, NO LLAME POR TELEFONO AL TRIBUNAL, AL JUEZ NI A LA OFICINA DEL SECRETARIO DEL TRIBUNAL PARA OBTENER INFORMACION SOBRE ESTE ACUERDO.

SI TIENE ALGUNA PREGUNTA, PUEDE LLAMAR AL ADMINISTRADOR DEL ACUERDO AL SIGUIENTE NUMERO GRATUITO: 1-888-716-3119, O TAMBIEN PUEDE COMUNICARSE CON LOS ABOGADOS DE LA CLASE.

EXHIBIT B

CASE NAME: BREWER v INTERIM, INC

Requesting Attorney:	Lizeth Marin	**Prepared By:**	Dominique Fite
Plaintiff or Defense:	Plaintiff		50 Corporate Park, Irvine CA 92606
Firm Name:	Blackstone Law		Dfite@CPTGroup.com
Telephone:	(310) 622-4278	**Direct Number:**	(619) 613-1653
Email:	lmarin@blackstonepc.com	**Main Number:**	(800) 542-0900

PROJECT ASSUMPTIONS & ADMINISTRATIVE COSTS

Date:	October 20, 2026	**Undeliverable Mail Rate:**	10%
Class/PAGA Size:	280	**Payment Option:**	Check
Opt-Out Filing Rate:	1.5%	**Unclaimed Funds:**	Cy Pres
No. of Checks Issued:	276	**Postage Total:**	$556.40
Language Translation Services:	Yes	**Grand Total:**	$12,684.47
Settlement Website:	Static Website	**CAPPED FEE:**	**$9,000.00**
Notice Procedures:	Mail		

The services and numbers reflected herein are estimates based on the information provided by counsel at the time of this Bid. If the actual services and numbers are different, our cost estimate will change accordingly. Client expressly acknowledges and agrees that estimated fees and costs may fluctuate and agrees to pay for any such increases to such estimates as if set forth herein.

The attached Terms and Conditions are included as part of and incorporated by reference to our cost proposal. By accepting our cost proposal for this matter, you are thereby agreeing to the Terms and Conditions.

CASE SETUP

After receiving the data, CPT will scrub all records to eliminate duplicates and anomalies; this process is designed to achieve a higher success percentage in delivering the Class Notice. Each Class Member will receive a unique mailing ID that will be utilized for all administrative purposes. Notice to be translated into Spanish. The Settlement website will publish the full Notice and all relevant case documents for downloading.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Project Manager: Case Intake & Review	$95.00	2	$190.00
Programming: Data Base Setup	$150.00	2	$300.00
Spanish Translation	$1,200.00	1	$1,200.00
Static Website	$500.00	1	$500.00
		Sub Total:	**$2,190.00**

DIRECT MAIL NOTIFICATION

CPT will perform an address update via NCOA and, if necessary, conduct an additional skip trace in order to ensure that mail is delivered to the most current address possible. A detailed notice and a one-page opt-out form will be mailed in English and Spanish.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Project Manager: Format Documents	$95.00	2	$190.00
National Change of Address Search (NCOA)	$135.00	1	$135.00
XML Lex ID Skip Trace	$0.85	28	$23.80
Print & Mail Notice Packets	$1.50	280	$420.00
First-Class Postage (up to 2 oz.)*	$1.07	280	$299.60
		Sub Total:	**$1,068.40**

*Postage costs are subject to change at anytime. The final rate will be determined at the time of mailing.

PROCESS RETURNED UNDELIVERABLE MAIL

According to CPT's historical data, 10% of the notices are returned as undeliverable. Upon notification from USPS, CPT performs a skip trace to locate a current address. Typically, 70% of the undeliverable notice packets are eligible for remailing with an updated address.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Clerical Staff	$60.00	1	$60.00
Update Undeliverable Mail Database	$0.50	28	$14.00
Skip Trace for Best Address	$1.00	25	$25.00
Print & Remail Notice Packets	$1.50	20	$30.00
First-Class Postage (up to 2 oz.)	$1.07	20	$21.40
		Sub Total:	**$150.40**

OPT-OUT PROCESSING

CPT will thoroughly examine the submissions to identify and remove any duplicates, fraudulent responses, or otherwise invalid submissions. CPT will process and verify opt-outs, objections, and other responses submitted by class members. Deficient responses will be sent a follow-up notice, offering the class member a chance to cure.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Programming: De-duplication/Scrubbing	$150.00	2	$300.00
Project Manager: Validate Opt-Outs	$95.00	1	$95.00
Clerical Staff	$60.00	1	$60.00
Opt-Out Processing	$2.50	4	$10.50
Print & Mail Deficiency/Dispute Notices	$1.50	1	$1.50
First-Class Postage (up to 1 oz.)	$0.78	1	$0.78
Review & Process Deficiency Responses	$10.00	1	$10.00
		Sub Total:	**$477.78**

CLASS MEMBER SUPPORT

CPT will establish a toll-free telephone number equipped with interactive voice response (IVR) capabilities and live customer support representatives. Live support will be available during regular business hours, Monday to Friday, 9:00 AM to 5:30 PM, Pacific Time (PT).

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Toll-Free Number Establish/Setup	$150.00	2	$300.00
Live Call Center Support Reps.	$3.00	56	$168.00
		Sub Total:	**$468.00**

SSN VERIFICATION

Authenticate Social Security Number for validity using IRS verification processes and/or IRS backup withholding processes.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Programming: SSN Selection	$150.00	1	$150.00
Department Manager: Analysis & Reporting	$95.00	3	$285.00
IRS SSN Verification	$0.10	276	$27.58
		Sub Total:	**$462.58**

DISTRIBUTION SERVICES

CPT will establish a 26 CFR § 1.468B-1 compliant Qualified Settlement Fund (QSF). Upon Final Approval, CPT will perform the required settlement payment calculations, and once approved by the parties, CPT will issue a (MICR) check to all eligible claimants. CPT will also issue an IRS Form 1099 and/or IRS Form W-2 when applicable. CPT utilizes the bank's Payee Positive Pay to prevent check fraud and performs monthly account reconciliations for the QSF bank account. Undeliverable checks are skip-traced to obtain a current address and are remailed accordingly. Requests for check reissues will be processed throughout the check-cashing period. CPT's administration of the QSF will continue for a maximum duration of one year following the initial distribution of funds.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Programming: Calculation Totals	$150.00	3	$450.00
Project Supervisor: Review of Distribution	$150.00	3	$450.00
Project Manager: Correspondence w/Parties	$95.00	2	$190.00
Programming: Setup & Printing of Checks	$150.00	3	$450.00
Obtain EIN, Setup QSF/Bank Account	$150.00	3	$450.00
Print & Mail Notice, Checks & W2/1099	$2.50	276	$689.50
First-Class Postage (up to 1 oz.)	$0.78	276	$215.12
Project Supervisor: Account Reconciliation	$150.00	12	$1,800.00
Update Undeliverable Checks Database	$0.50	14	$6.90
Skip Trace for Best Address	$1.00	14	$13.79
Remail Undeliverable Checks	$2.50	13	$32.50
First-Class Postage (up to 1 oz.)	$0.78	13	$10.14
Re-Issue Checks as Required	$5.00	12	$60.00
First-Class Postage (up to 1 oz.)	$0.78	12	$9.36
		Sub Total:	**$4,827.31**

TAX REPORTING & SETTLEMENT CONCLUSION

CPT prepares annual tax reporting on behalf of the QSF and Federal and State taxes in accordance with current state and federal regulations. All parties will be furnished with weekly and final reports. A declaration attesting to due process will be provided to all parties. Unclaimed funds sent to Cy Pres.

ADMINISTRATIVE TASKS	UNIT PRICE	PIECES/HOURS	COST ESTIMATE
Project Supervisor: Reconcile Uncashed Chk	$150.00	1	$150.00
Programming: Weekly & Final Reports	$150.00	2	$300.00
Project Supervisor: Final Declaration	$150.00	2	$300.00
Project Manager: Account Files Sent to Atty	$95.00	2	$190.00
CA Tax Preparation*	$600.00	1	$600.00
Annual Tax Reporting to IRS*	$1,000.00	1	$1,000.00
QSF Annual Tax Reporting	$500.00	1	$500.00
Unclaimed Funds Sent to Cy Pres	Included	1	Included
		Sub Total:	**$3,040.00**

*CPT will file Federal and California taxes in accordance with current state and federal regulations. Additional charges will apply if the Settlement/Order/parties require(s) multiple state tax filings.

Total Administration Costs:	**$12,684.47**
Courtesy Discount:	***-$3,684.47***
CPT'S DISCOUNTED FLAT FEE:	**$9,000.00**