SUPERIOR COURT OF CALIFORNIA COUNTY OF TULARE	
Parker, Derrick Plaintiff/Petitioner, vs. **Krone America, LLC** Defendant/Respondent.	Jud. Officer: **Nathan Ide** Clerk: **Skye Woods** Bailiff: **G Valdez** CSR: NOT REPORTED Interpreter: Language:
Minutes: **Motion Hearing** **Final Approval** Date: **July 13, 2026**	**Case No. VCU317703** **Department 09** Related Cases:

Appearances: ☐ No Appearances

☐ Party: _____
☐ Remote Appearance
☐ Party: _____
☐ Remote Appearance
☐ Party: _____
☐ Remote Appearance
☐ Other: _____
☐ Remote Appearance

☒ Attorney: Triana Henderson obo Plaintiff, appearing via Zoom
☒ Remote Appearance
☐ Attorney: _____
☐ Remote Appearance
☐ Attorney: _____
☐ Remote Appearance

☐ Court makes interpreter findings on the record pursuant to GC 68561(g)/GC 68561(f)
☒ No court reporter was available for today's proceedings. ☒ Not Reported ☐ ER Number

Motion: Motion for Final Approval of PAGA and Class Action Settlement

☒ Case called at 8:52 a.m.

☒ Comments heard from Plaintiffs Counsel, Triana Henderson.

ORDER: The Court adopts the Tentative Ruling as the Order of the Court as follows:

TENTATIVE RULING:

To grant the motion; to set the Final Compliance Hearing re: distribution of the settlement fund for January 25, 2027, 8:30 am in Department 9.

Facts and Analysis

Plaintiff's motion for final approval of class action and PAGA settlement, attorneys' fees, costs, enhancement award, LWDA payment and class certification for settlement purposes came on for hearing on July 13, 2026. The Court finds and rules as follows:

On June 5, 2026, the settlement administrator Phoenix Settlement Administrators, through its Case Manager, filed a declaration detailing the following events.

On March 25, 2026, the administrator received a mailing list of 39 potential class members from Defendant's counsel with names, contact information, social security numbers and relevant employment information.

On April 3, 2026, after the administrator processed the names through the National Change of Address Database and updated the list with any updated addresses located, the administrator sent class notice by mail to 39 members, with zero (0) notices returned as undeliverable.

Class members had sixty (60) days, until June 2, 2026 to submit objections, disputes and/or requests for exclusions. Zero (0) requests for exclusion and zero (0) valid objections have been received from class members. Therefore, all 39 Class Members or 100% of the Class will participate in the settlement.

The court presumes the settlement is fair and reasonable given (a) that it was reached through arms-length bargaining at mediation, (b) that there was sufficient time for investigation and discovery since commencement of litigation (c) class counsel have particularized experience with the claims at issue in the case, and (d) there appear to be no disputes or objections. (*Dunk v. Ford Motor Co.* (1996) 48 Cal.App.4th 1794, 1802.)

A net settlement amount of $115,687.59 is available to pay to the class members in accordance with the terms of settlement. The highest class portion to be paid is approximately $7,909.15 and the average class portion to be paid is approximately $2,966.35.

The Court believes basic information about the nature and magnitude of the claims in question and the basis for concluding that the consideration being paid for the release of those claims represents a reasonable compromise under the circumstances, in accordance with *Kullar v. Foot Locker Retail, Inc.* (2008) 168 Cal.App.4th 116, 133. This case involved extensive informal discovery and investigation of disputed claims, including review and analysis by Plaintiff's expert. The settlement avoids significant risks and delay that would result from further litigation of the case, which would include, amongst other matters, certification proceedings, trial, and the possibility of further delay and cost resulting from appeals.

Class counsel has provided an updated declaration in support of the requests for attorney fees representing 35% of the gross settlement fund of $235,000 or $82,250. Here, Counsel indicates that the firm has spent 263.1 hours on this case, at rates between $900 and $500 per hour, resulting in a base lodestar of $199,100. (Declaration of Han ¶¶10, 11.)

Counsel has additionally provided sufficient cost information indicating actual costs incurred in the amount of $11,562.41. (Declaration of Han ¶22.)

The Court believes the requested attorney fees and costs appear reasonable under the circumstances. Additionally, counsel has provided a sufficient declaration to demonstrate adequate previous experience with class actions to further support the reasonableness of the award.

The settlement administrator has provided, in the declaration describing the work it has performed on the case, a value of services totaling $5,500.

The Court believes the amount requested as compensation for the administrator appears reasonable.

The settlement agreement designates distribution of unclaimed settlement proceeds to California Controller's Office Unclaimed Property Division, with an identification of the Participating Class Member to whom the funds belong, in accordance with Code of Civil Procedure section 384.

The Court previously approved a representative payment of $5,000 and finds that the requested enhancement payment is appropriate under the circumstances.

Finally, the Court confirms its conditional certification of the settlement class. The Court finds no significant events have occurred that would cause it to change its prior determination that the settlement class met all requirements under Code of Civil Procedure section 382 for certification for settlement purposes at the time it granted Plaintiff's motion for preliminary approval.

On review of the declarations and pleadings submitted, the Court finds, given the established presumption that the settlement is fair and reasonable under the circumstances of this case, and, particularly, given the absence of any objection or opposition following the class notice, that the settlement is fair and reasonable and that the motion for final approval should be, and is hereby, granted.

Therefore, the following deductions from the gross settlement of $235,000 are approved as follows:

Approved Court Approved Attorney Fees (35%):	$82,250.00
Approved Attorney Costs (actually incurred):	$11,562.41
Approved Enhancement Payment to Plaintiff :	$5,000.00
Approved Settlement Administrator Costs	$5,500.00
Approved PAGA Payment	$15,000.00
Approved Net Settlement Amount	**$115,687.59**

The Court shall enter its order of final approval and judgment in this case on the proposed order submitted by Plaintiffs on June 5, 2026.

Final Compliance Hearing is set for January 25, 2027, 8:30 am in Department 9.

If no one requests oral argument, under Code of Civil Procedure section 1019.5(a) and California Rules of Court, rule 3.1312(a), no further written order is necessary. The minute order adopting this tentative ruling will become the order of the court and service by the clerk will constitute notice of the order. Court reporters are usually not available for law and motion matters in the civil division. The parties and counsel must provide their own reporter if they want a transcript of the proceedings.

SUPERIOR COURT OF CALIFORNIA
COUNTY OF TULARE
Visalia Division
221 S Mooney Blvd, Room 201
Visalia, CA 93291
559.730.5000

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF TULARE
07/15/2026
STEPHANIE CAMERON, CLERK
Skye Woods, Deputy

Parker, Derrick
Plaintiff/Petitioner,

vs.

Krone America, LLC
Defendant/Respondent.

Case No. **VCU317703**

CLERK'S CERTIFICATE OF SERVICE

I certify that I am not a party to this cause.

I certify that I caused the Minute Order dated July 13, 2026 to be served on the persons listed below in the following manner:

☒ BY MAIL: I placed the documents for collection and mailing on the date shown, so as to cause it to be mailed in a sealed envelope with postage fully prepaid on that date following standard court practices to the persons and addresses shown. The mailing and this certification occurred at Visalia, California on July 15, 2026.

STEPHANIE CAMERON,
CLERK OF THE SUPERIOR COURT
COUNTY OF TULARE

By
Skye Woods, Deputy Clerk

Names and Mailing/E-Mail Address of Person(s) Served:

STEVEN GROODE
LITTLER MENDELSON, PC
1255 TREAT BLVD STE 600
WALNUT CREEK, CA 94597

DOUGLAS HAN
JUSTICE LAW CORPORATION
751 N. FAIR OAKS SUITE 101
PASADENA, CA 91103

PROOF OF SERVICE
1013A(3) CCP

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 751 N. Fair Oaks Avenue, Suite 101, Pasadena, CA 91103 and my electronic service address is manderson@justicelawcorp.com

On October 6, 2026, I served the foregoing document described as

ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT

for the following case: **Parker v. Krone America, LLC**
LWDA/Court Case No.: **LWDA Case No.: CM-1061999-24**
Court Case No.: VCU317703
Tulare County Superior Court

on interested parties in this action by electronically submitting as follows:

State of California
Labor & Workforce Development Agency
800 Capitol Mall, MIC-55
Sacramento, California 95814

[X] BY ELECTRONIC SUBMISSION
Pursuant to California Senate Bill No. 836, I caused the documents described above to be electronically submitted by and through the procedure stated on the website of the State of California Labor and Workforce Development Agency.

[X] STATE
I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on October 6, 2026, at Pasadena, California.

Mariah Anderson